

Minutes of the Town of Farmington  
Regular Town Council Meeting  
May 22, 2018

Present:

Nancy W. Nickerson, Chair  
Patricia Boye-Williams  
Bruce Charette  
Paul Cianci  
Edward Giannaros  
Beth Kintner  
C. J. Thomas

Kathy Eagen, Town Manager  
Paula B. Ray, Clerk

A. Call to Order

The Chair called the meeting to order at 7:00 p.m.

B. Pledge of Allegiance

The Council and members of the public recited the Pledge of Allegiance. The Chair called for a moment of silence for the people in Santa Fe.

C. Public Comments

Emily Kaliney of 30 High Street thanked the Council for getting the process started to work on a solution for the High School. She agreed with the idea that all the Council and Board of Education needed to be on board with the process, but felt the Town staff should also be included as being on board. She told the Council she was disappointed she heard discussion that the Town won't support an \$184,000,000 project. She recognized that the referendum was defeated by a 2-1 margin, but she believed that was due to misinformation and reasons other than the cost such as parents being afraid of the phased construction plan. She asked the Council to keep open minds and vet all options through the committees.

Tim Kelly of 62 Westview Terrace requested the Westwoods Golf Course be reviewed as part of the Strategic Plan. He felt the punch list of infrastructure and capital expenditures being proposed in the Strategic Plan would be a large burden on the taxpayers. He believed the municipal golf course would be a prime sight for commercial development and that there were many options in the area to play golf.

Marie Lavendier of 143 Main Street thanked the Council for their service. She told the Council she was frustrated with the Route 4 road project. She didn't believe the traffic had been improved by the project. She questioned if the road project was for traffic improvement or economic development. She was upset that there was no communication to the residents about the phases of the project and the impacts on traffic. She was especially concerned about the milling and paving of Main Street,

which she had no information about. She asked for more communication. She believed the sidewalks in the village were what needed to be worked on. She told the Council she had fallen walking in the village and so had her friend. She also suggested the Town work on a sidewalk and bike trail between Farmington and Unionville centers.

D. Consideration of Special Topics

1. To consider and take action on the Town of Farmington's Strategic Plan/Town Manager Goals.

Motion was made and seconded (Charette/Giannaros) to consider and take action on the Town of Farmington's Strategic Plan/Town Manager Goals, which is recorded with these minutes as Agenda Item D-1, a list of initiatives from the Council recorded as Agenda Item D-2 and a list of committees to accomplish the goals recorded as Agenda Item D-3.

Adopted unanimously

There was consensus to add a goal of a comprehensive review of Town facilities and infrastructure for Capital Improvement Plan planning.

After discussion, it was the consensus of the Council to eliminate the red lined goals from the Strategic Plan and to accept the purple goals as presented.

The Manager planned to have the edits of the red and purple text in the Strategic Plan completed for the next meeting, as well as, the goals evaluated for cost, staff time, length of time to complete, complexity of policy and time sensitivity.

E. Executive Session

1. Land acquisition

Motion was made and seconded (Charette/Giannaros) to move to Executive Session with the Town Council, Town Manager and Bill Wadsworth, member of the Land Acquisition Committee present at 8:58 p.m. for the purpose of discussion of the selection of a site or the lease, sale or purchase of real estate.

Adopted unanimously

The Chair recused herself from participation in the Executive Session for personal reasons.

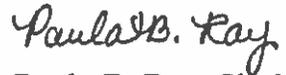
The Council returned to Open Session at 10:00 p.m., and the Chair rejoined the meeting.

F. Adjournment

Motion was made and seconded (Charette/Giannaros) to adjourn the meeting  
At 10:00 p.m.

Adopted unanimously

Respectfully submitted,



Paula B. Ray, Clerk

**Strategic Plan Edits Key**

<b>Red</b>	Delete
<b>Green</b>	New Goals/Topics of Consideration
<b>Blue</b>	Modification/Moving to Department Goals
<b>Purple</b>	No Change

## Town Manager's Goals – 2018-2020

*Agenda Item D-1*

### Goal 2 Transportation and Land

Improve the transportation systems and facilitate implementation of traffic improvement systems; endorse policies that expand, preserve and protect the character of neighborhoods with a balance between open space and land development.

Improve the transportation infrastructure systems to allow for better traffic movement through town and facilitate implementation of traffic improvement systems including alternate means of transportation (biking and walking); endorse policies that expand, preserve and protect the character of neighborhoods including the town's significant historic roots and charm with a balance between open space and land development.

<u>Desired Outcomes</u>	<u>Deliverables</u>	<u>2018-2020 Goals</u>
<p>2.1 Partner with the Town Plan and Zoning Commission (TPZ) to facilitate public awareness of the TPZ and Town Council roles, responsibilities and vision in land use matters.</p>	<p>The Development Wing participates and provides professional planning and technical support for all land use committees, including Planning and Zoning Commission, Zoning Board of Appeals, Architectural Review Committee the Inlands Wetlands Commission, Conservation Commission, Historic District commissions and the Economic Development Commission, and maintains a communication link between the public, the Land Use committees, Economic Development Commission and the Town Council.</p>	<p><b>*New Topic for Consideration- Historic Properties/Committee</b></p> <ul style="list-style-type: none"> <li>• Controlling Sprawl in order to preserve Farmington's historic roots</li> </ul>
<p>2.2 Collaborate with Town Plan and Zoning Commission to implement the vision in land use matters.</p>	<p>Assist the Town Plan and Zoning Commission with their leadership and policy-making roles and assist in the implementation of the Town of Farmington Strategic Plan. Ensure the administration and compliance with Town Plan of Conservation and Development. Review and make recommendations to the Town Plan and Zoning Commission regarding town planning issues.</p>	<p><b>Existing Goal-KE recommends delete-complete</b></p> <p>1) <del>Provide needed support to ensure that the Gateway Committee moves forward and receives the appropriate staffing and funding to complete objectives. Provide Quarterly Reports to the Town Council.</del></p> <p><b>Existing Goal- KE recommends delete-new goal is taking its place</b></p> <p>2) <del>Prepare for the acquisition of the Parsons property in 2017.</del></p>

## Town Manager's Goals – 2018-2020

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<u>Desired Outcomes</u>	<u>Deliverables</u>	<u>2018-2020 Goals</u>
<p>2.2 (continued) Collaborate with Town Plan and Zoning Commission to implement the vision in land use matters.</p>		<p><b>*New Goal- KE recommends</b>                      1) Farmington Center Committee                      To appoint a Farmington Center Committee (Parson's acquisition/other)</p>
<p>2.3 Collaborate with Federal and State officials to expedite traffic improvement plans.</p>	<p>Oversee actions taken to improve traffic issues to include meeting with the State of Connecticut staff representatives on a regular basis.                       Work with the State of Connecticut to implement future State DOT projects and apply to CRGOG or to the State for the new projects.</p>	<p><b>Existing Goal- KE recommends modification</b>                      3) Manage actions taken to improve traffic problems including meeting with the State of Connecticut Department of Transportation on quarterly basis. Report on the following projects to the Town Council on a quarterly basis.                      State Project(s)  <del>#51-260 Backage Road Project (complete)</del>  <del>#51-268 Trails to Trails Project (complete)</del>                      #51-269 New Britain Ave. Project  <del>Route 10 Paving Project</del>  <del>Route 4 Corridor Study Project (complete)</del>  <del>South Road Reconstruction Project (complete)</del></p> <p><b>Existing Goal- KE recommends delete- complete</b>                      4) <del>Work with the Connecticut Department of Transportation to facilitate the construction of improvements to Route 10 at Route 4, including improvements to the northbound right turn lane and southbound left turn lane, which were originally</del></p>

5) Traffic Study on Rte 4 when 2 complete

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<u>Desired Outcomes</u>	<u>Deliverables</u>	<u>2018-2020 Goals</u>
<p>2.3 (continued) Collaborate with Federal and State officials to expedite traffic improvement plans.</p>		<p><del>Proposed as part of State Project 51-260. Report to the Town Council on a quarterly basis.</del></p> <p>Existing Goal- KE recommends no change</p> <p>5) To continue to evaluate the potential and location of an additional river crossing with the State of Connecticut Department of Transportation to alleviate traffic in the Town Centers.</p>
<p>2.4 Seek innovative solutions to mitigate traffic problems including public transportation opportunities.</p>	<p>Staff to participate in the Traffic Review Board, coordinate and work closely with the police department special projects unit. Manage the statistical data and information from traffic accident data to address neighborhood traffic concerns and update the traffic enforcement plan.</p> <p>Staff to work with the Town Plan and Zoning Commission with regards to alleviating particular traffic issues in conjunction with developments that have been submitted to the Town Plan and Zoning Commission.</p> <p>Staff to continue to utilize non-structural improvements within new developments submitted to the Town Plan and Zoning Commission (school bus access, curb cuts, mass transit, and emergency access).</p>	<p>Existing Goal- KE recommends modifying the committee charge to include existing Goal 7 and include "review walkability /bicycle connectivity in Town."</p> <p>6) Provide needed support to ensure that the Bicycle Advisory Committee moves forward and receives the appropriate staffing support to complete objectives. Provide Quarterly Reports to the Town Council.</p> <p><del>7) Town staff and Bicycle Committee begin to analyze the existing trail and parking lot system with respect to neighborhood accessibility. Prioritize higher connectivity versus low cost. Provide Quarterly reports to the Town Council.</del></p>

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<b>Desired Outcomes</b>	<b>Deliverables</b>	<b>2018-2020 Goals</b>
<p>2.4 (continued) Seek innovative solutions to mitigate traffic problems including public transportation opportunities.</p>		<p><b>Existing Goal- KE recommends moving this goal to Police Department Goals</b></p> <p>8) <del>The Police Department will work towards creating a separate traffic unit in the Farmington Police Department in order to increase enforcement and compliance of traffic laws, and work together with the community to address neighborhood traffic concerns. This Unit will also be responsible for managing data collection, and other relevant information required by the Traffic Review Board and the Town Manager</del></p> <p><b>*New Topic for Consideration- Appoint a committee to review Town Sidewalk Ordinance.</b></p>
<p>2.5 Ensure that roads and sidewalks are maintained at a high level of quality and are accessible to all residents.</p>	<p>Public Works Department to manage the safe, efficient and effective construction and maintenance of public roadways, including directing road construction, snow, leaf removal, and tree removal and overall general maintenance and upkeep of all public roads</p>	<p><b>Existing Goal- KE recommends Delete-complete</b></p> <p>9) <del>To complete the construction of sidewalks from Depot Place to Keene place and administer the Main Street Grant. Provide quarterly reports to the Town Council.</del></p>

## Town Manager's Goals – 2018-2020

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<u>Desired Outcomes</u>	<u>Deliverables</u>	<u>2018-2020 Goals</u>
<p>2.6 Determine Farmington's citizen and business priorities for future land use in regards to initiatives put forth by federal and state agencies.</p>	<p>Maintain a communication link between the public, the business community and the Town through the implementation of the Plan of Conservation and Development and encourage those priorities at the federal and state level.</p>	<p><b>Existing Goal- KE recommends Delete-complete</b>            10) <del>Prepare for the 10-year re-write of the Plan of Conservation and Development starting in 2017. Provide Quarterly Reports to the Town Council.</del></p>
<p>2.7 Promote the maintenance, improvement and expansion of infrastructure.</p>	<p>Manage and continue to implement the maintenance and improvement plans for all Town infrastructures through the <del>five-year</del> <b>six year</b> Capital Improvement Plan. Assist in updating the Town's sanitary sewer master plan of the Water Pollution Control Authority.</p>	<p><b>Existing Goal- KE recommends modification</b>            11) <del>begin the construction of</del> <b>Continue to monitor</b> the comprehensive upgrade of the Water Pollution Control Plant. Provide quarterly reports to the Town Council.</p>

*Swen*

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<u>Desired Outcomes</u>	<u>Deliverables</u>	<u>2018-2020 Goals</u>
<p>2.8 Collaborate with all relevant boards and commissions to preserve and protect the environment.</p>	<p>Assist and provide technical support to the Inlands/Wetlands and Conservation Commission with their leadership and policy-making roles in the implementation of the Strategic Plan. Work with the Land Acquisition Commission to continue the acquisition of open space and apply for state grants for reimbursement.</p>	<p><b>Existing Goal- KE recommends modification</b>            12) <b>Appoint an Ad-Hoc Committee</b> to work with the Farmington Cemetery Committee and Farmington State Legislative Delegation to identify town land that would be suitable for the expansion of the Riverside Cemetery.  <b>Existing Goal- KE recommends no change</b>            12a.) To provide the Town Council a yearly report on Sub-Edge Farm at Fisher Farm.</p>

## Town Manager's Goals – 2018-2020

### Goal 3 Economic Development

Promote growth of the tax base through programs and processes designed to encourage business retention, expansion and attraction while maintaining the character of the community.

<u>Desired Outcomes</u>	<u>Deliverables</u>	<u>2018-2020 Goals</u>
<p>3.1 Assure that Farmington's policies and procedures are competitive and conducive to economic development in the community.</p>	<p>Manage and support the Economic Development Commission in all aspects of the Economic Development policy and program.</p> <p>Establish and maintain working relationship with commercial real estate companies, developers, State of Connecticut Department of Economic Development, and local utility providers. Work in conjunction with the Planning and Development office on policy development.</p> <p><b>(New Deliverable)</b> Work with the Planning Department and the Town Plan and Zoning Commission to attract housing development which will enhance quality of life and will appeal to young professionals.</p>	<p><b>Existing Goal- KE recommends no change</b></p> <p>13) Provide needed support to ensure that the Town Council UCONN sub-committee moves forward and receives the appropriate staffing support to complete objectives. Provide Quarterly Reports to Town Council.</p>
<p>3.2 Continue to monitor and update a plan that promotes the retention and expansion of existing businesses and attraction of new businesses.</p>	<p>Economic Development Director to participate in business visitation meetings and maintain a communication link between the business community and the Town Government. Maintain inventory of available Town properties, vacancy rates, and information on the local utility infrastructure. Provide guidance to businesses concerning various economic development programs. Track trend changes critical to businesses and develop reporting mechanisms to applicable parties.</p>	

## Town Manager's Goals – 2018-2020

### Goal 3 Economic Development

Promote growth of the tax base through programs and processes designed to encourage business retention, expansion and attraction while maintaining the character of the community.

<u>Desired Outcomes</u>	<u>Deliverables</u>	<u>2018-2020 Goals</u>
<p>3.3 Ensure Farmington business satisfaction with business-related policies, and participation in Town sponsored/endorsed offerings and/or events.</p>	<p>Economic Development Director to serve as the Town's representative to a number of organizations such as the Chamber of Commerce. Maximize economic development through regional and civic cooperative efforts and organizations.</p>	<p><del>Existing Goal- KE recommends no change</del> 14) That the Town of Farmington actively participates in regional and state economic development activities; and provides quarterly reports to the Town Council concerning regional and state activities.</p>
<p>3.4 Facilitate and partner with stakeholder groups to implement redevelopment plans.</p>	<p>Support businesses that are affected by redevelopment. Incorporate the needs of existing businesses in the planning process for redevelopment. Provide relocation assistance to affected businesses.</p>	
<p>3.5 Ensure that Farmington's economic development materials provide factual, timely and user-friendly information to existing and potential businesses.</p>	<p>Review and update communication materials. Promote Farmington businesses and economic development activities. Develop strategies that encourage people passing through to stop at local businesses and activities. <b>(New Deliverable)</b></p>	<p><b>Existing Goal- KE recommends moving this goal to Economic Development Goals</b> 15) <del>Per the Plan of Conservation and Development, seek to re-zone the 86-acre property (with 10 acres of usable land) at Batterson Park for office and/or research and development use including uses eligible for the bioscience zone such as Jackson Labs.</del></p>

## Town Manager's Goals – 2018-2020

### Goal 4 Budget

Operate with balanced budgets supported by stable and equitable revenues collected from varied public and private sources.

<u>Desired Outcomes</u>	<u>2018-2020 Goals</u>
<p>4.1                      Prioritize service expenditures (beginning with the 05-06 budget based on citizen polling/surveys) to ensure that services are competitive within the region and are based on "best practices".</p>	<p><b>Existing Goal- KE recommends no change</b>                      16) Prepare and present the 2019-2020 Annual Budget to Town residents and ensure that a budget is prepared on a timely basis, according to Town Council direction and Town Charter guidelines.</p> <p><b>Existing Goal- KE recommends no change</b>                      17) Conduct contract negotiations with all of the Town's Bargaining Units. Provide Quarterly Reports to the Town Council on progress.                      Explore High Deductible Health Plan options.</p>

## Town Manager's Goals – 2018-2020

### Goal 4 Budget

Operate with balanced budgets supported by stable and equitable revenues collected from varied public and private sources.

<u>Desired Outcomes</u>	<u>2018-2020 Goals</u>
<p>4.2 Promote private contributions of funds and property to the Town.</p>	<p><b>Existing Goal- KE recommends no change</b></p> <p>18) Continue outreach to citizen, volunteer and business groups to promote monetary and property private contributions to the Town of Farmington. Allocate appropriate resources to enable the Town to assist groups through appropriate procedures and processes. Report to the Town Council on an annual basis.</p>
<p>4.3 Explore ways to increase and create more awareness of property tax relief for those in need.</p>	<p><b>Existing Goal- KE recommends delete-complete</b></p> <p><del>19) Complete the revaluation of all real property located within the limits of the Town including a physical inspection of at least 50% of commercial properties for inclusion in the October 1, 2017 Grand List. Report to the Town Council on a quarterly basis.</del></p>
<p>4.4 Coordinate efforts with elected federal and state officials to explore alternate ways to decrease reliance on the local property taxes.</p>	<p><b>Existing Goal- KE recommends no change</b></p> <p>20) Continue to meet with Farmington's delegation on a yearly basis to explore ways to decrease reliance on local property taxes.</p>

## Town Manager's Goals – 2018-2020

### Goal 5 Best Practices

Incorporate Best Practices in all government services to provide excellent customer service and increase civic responsibility.

<u>Desired Outcome</u>	<u>2018-2020 Goals</u>
<p>5.1  <del>Deliver Town-wide services in accordance with industry standards, achieving maximum efficiencies and with above average levels of citizen/customer satisfaction.</del></p> <p>Deliver and maintain excellent Town-wide services for families, retirees, senior citizens, people in need and veterans in accordance with industry standards, achieving maximum efficiencies and with above average levels of citizen/customer satisfaction to maximize the highest quality of life for all residents.</p>	<p><b>Existing Goal- KE recommends no change</b></p> <p>21) Manage and monitor all Town departments to ensure they are effectively and efficiently making progress in achieving their individual, specific goals and objectives and that their efforts are in line with the mandates of the Strategic Plan and its goals. Regularly review programs, staffing regionalization efforts, and service levels to ensure that they are utilizing "best practices" in order to meet budgetary constraints and policy objectives. On a quarterly basis, report to the Town Council on the progress each department has made meeting its goals and objectives.</p> <p><b>Existing Goal- KE recommends no change</b></p> <p>22) Provide Town Council a yearly report on Town Manager's goals and objectives.</p> <p><b>Existing Goal- KE recommends moving this goal to Fire Department Goals</b></p> <p>23) <del>Petition the State of Connecticut Department of Public Health under the Alternative Local EMS Plan Provision provided for by Public Act 14-217 to have the Primary Service Area Designations reassigned to the Town of Farmington for both Basic Ambulance Transport and Paramedic Service. Specifically, as authorized by the Town Council, to:</del></p> <p>a) <del>Formulate and submit an alternative local emergency medical services plan pursuant to Section 19a-181b to the Department of Public Health for reassignment of the Primary Service Area Designations for Paramedic and Ambulance Service within the Town of Farmington as allowed by Section 19a-181f, and to</del></p> <p>b) <del>Formulate and submit a Petition and/or Application to the Commissioner of Public Health for the Reassignment of the Primary Service Area Designations for Paramedic and Ambulance Service Levels for the geographic area that is the Town of Farmington to the Town of Farmington in accordance with section 19a-181f, and to</del></p> <p>e) <del>Sign a contract with American Medical Response for two 24 hour Paramedic Level Ambulances with no subsidy to the Town.</del></p>

## Town Manager's Goals – 2018-2020

### Goal 5 Best Practices

Incorporate Best Practices in all government services to provide excellent customer service and increase civic responsibility.

<u>Desired Outcome</u>	<u>2018-2020 Goals</u>
<p>5.1 (Continued)  <del>Deliver Town-wide services in accordance with industry standards, achieving maximum efficiencies and with above average levels of citizen/customer satisfaction.</del></p> <p>5.1 (continued)                      Deliver and maintain excellent Town-wide services for families, retirees, senior citizens, people in need and veterans in accordance with industry standards, achieving maximum efficiencies and with above average levels of citizen/customer satisfaction to maximize the highest quality of life for all residents.</p>	<p><b>*New Goal- Fire</b>                      To continue to recruit and sustain a primarily volunteer workforce ensuring adequate staffing to provide fire and rescue services to the Town of Farmington with exceptional services through a combination volunteer/career department model. Report to the Town Council on a quarterly basis.</p> <p><b>*New Goal – Fire</b>                      To establish a plan for the replacement, renovation and possible relocation of fire stations through-out Farmington to ensure building code and best practices related to fire service are maintained. Report to the Town Council on a quarterly basis.</p> <p><b>*New Topic for Consideration- Appoint an Ad-Hoc Committee to review Auditor Selection</b></p> <p><b>New Goal- Police</b>                      To work in collaboration with the Superintendent of Schools to provide comprehensive and focused policing services to the Farmington School System to address safety and security in and around the Farmington school system. Report to the Town Council on a quarterly basis.</p> <p><b>Existing Goal- KE recommends delete-complete</b>  <del>24) Provide needed support to ensure that the Web-Page-Committee moves forward and receives the appropriate staffing support to complete objectives. Provide quarterly reports to the Town Council.</del></p>

## Town Manager's Goals -- 2018-2020

**Goal 5 Best Practices**  
 Incorporate Best Practices in all government services to provide excellent customer service and increase civic responsibility.

<u>Desired Outcome</u>	<u>2018-2020 Goals</u>
<p>5-1 (continued)  <del>Deliver Town-wide services in accordance with industry standards, achieving maximum efficiencies and with above average levels of citizen/customer satisfaction.</del></p> <p>5.1 (continued)            Deliver and maintain excellent Town-wide services for families, retirees, senior citizens, people in need and veterans in accordance with industry standards, achieving maximum efficiencies and with above average levels of citizen/customer satisfaction to maximize the highest quality of life for all residents.</p>	<p><b>*New Topic for Consideration:</b> Appoint a Town Council ad hoc committee to improve communication and transparency with the community.</p> <ul style="list-style-type: none"> <li>• Charge of the committee could include:              Ensuring that the information is accessible to the public in a way that is easily found using a variety of methods (email, everbridge, social media, traditional mailings / flyers, other); improving budgeting processes to create a more transparent and understood process (including to meet GFOA standards).</li> </ul>
<p>5.2            Endorse and track goals for elected and appointed Boards and Commissions and Department Work Plans on an annual basis.</p> <p><b>New</b>            To stay abreast of current education trends and creating facilities that support the Board of Education and students allowing them to maintain the top notch education that Farmington is known for.</p>	<p><b>Existing Goal- KE recommends no change</b></p> <p>25) Provide the Town Council with technical information, policy recommendation and legislative advice for each Town Council meeting.</p> <p><b>Existing Goal- KE recommends modification</b></p> <p>26) Provide needed support to ensure that the Farmington High School Building Committee moves forward and receives the appropriate staffing support to complete objectives. Provide quarterly reports to the Town Council.  <b>Appoint Two Ad-Hoc Committees – Per the May 15, 2018 Meeting</b></p>
<p>5.3            Establish a leadership role among Connecticut communities through the collaboration of the elected leadership – Town Council, Board of Education and Planning and Zoning.</p>	
<p>5.4            Conduct market research/survey periodically to better understand service levels and customer needs.</p>	

## Town Manager's Goals – 2018-2020

### Goal 5 Best Practices

Incorporate Best Practices in all government services to provide excellent customer service and increase civic responsibility.

<u>Desired Outcome</u>	<u>2018-2020 Goals</u>
<p>5.5 Increase communication with and encourage participation of citizens, the business community and Town employees regarding the Town's governmental structure, processes and services.</p>	<p><b>Existing Goal- KE recommends delete</b>  <del>27) Seek innovative efforts to increase public awareness related to the Town's social service offerings. Report on a quarterly basis to the Town Council.</del></p> <p><b>New Goal – Per Nancy Parent</b>            Develop innovative efforts to disseminate information using technology, a virtual information bulletin board, programming and announcements to educate or inform the public on pertinent topics, such as: opioid information, caregiver information and other timely subjects. Report on a quarterly basis to the Town Council.</p>
<p>5.6 Enhance high level of productivity and job satisfaction among Town-wide employees and volunteers.</p>	
<p>5.7 RE-affirm that 100% compliance with the Ethics Policy 100% of the time is the foundation of good government.</p>	
<p>5.8 Increase public awareness and municipal participation in "green" efforts including <del>energy conservation, renewable resources, recycling, and other environmentally-friendly practices</del>; <b>natural resources conservation, energy reduction/alternative energy, and waste reduction and recycling.</b> Establish a leadership role in the community in promoting environmentally friendly practices in Town. Explore ways to fund green initiatives.</p>	<p><b>Existing Goal- KE recommends modification per Green Efforts Committee</b>            28) To ensure that Green Efforts Committee moves forward and receives the appropriate staff support to complete its objectives. Provide oversight and needed support to ensure that the Green Efforts Committee, <del>including the AMERESCO Performance Contract</del>, moves forward and completes its objectives. Provide Quarterly reports to the Town Council.  <b>Review charge of committee</b></p>
<p>5.9 Affirm that the ADA accessibility standard is the minimum standard and the Town will strive to exceed that standard</p>	

## Town Manager's Goals – 2018-2020

### Goal 6 Recreation

Provide wholesome programming for all populations including sports and physical fitness, ~~cultural and creative programs~~ **community programs**, social programs, camp programs, golf course, and passive recreation to achieve creative solutions for a healthy community.

<u>Desired Outcomes</u>	<u>2018-2020 Goals</u>
<p>6.1 Promote and provide recreation <b>and community</b> programs for the entire community. Continue to review programs, staffing and budgetary consideration to ensure that all recreation programs continue to meet the needs of the entire community.</p>	<p><b>*New Goal- Per Nancy Parent</b> Increase efforts to provide or enhance community events to target all populations to further our community's sense of place and strengthen our community connections. Report quarterly to the Town Council.</p>
<p>6.2 Work with the Board of Education and Library to ensure that all recreation programs and resources are complementary; not in conflict with each other.</p>	
<p>6.3 Ensure that the ratio of Town funded recreation programs versus self-funded or user fee recreation programs are in line with "best practices" or are similar to comparable Connecticut municipalities.</p>	
<p>6.4 Provide adequate funding for the maintenance of recreational facilities and other capital improvements.</p>	<p><b>Existing Goal- KE recommends delete-complete</b> <del>29) Town staff to develop a Recreation Capital Plan for Town Council approval.</del></p>
<p>6.5 Offer a well maintained and managed municipal golf course in which the operations are in line with other municipal golf courses and best practices.</p>	<p><b>Existing Goal- KE recommends delete-complete</b> <del>30) Town Staff to develop and recommend to the Town Council a long-term strategic plan for the Golf Course.</del></p>

## Town Manager's Goals -- 2018-2020

### Goal 6 Recreation

Provide wholesome programming for all populations including sports and physical fitness, ~~cultural and creative programs~~ **community programs**, social programs, camp programs, golf course, and passive recreation to achieve creative solutions for a healthy community.

<u>Desired Outcomes</u>	<u>2018-2020 Goals</u>
<p>6.6 Town Council to address the ease of access to the Town's recreational facilities.</p>	
<p>6.7 Promote and provide access for the active and passive use of Town land for recreational purposes.</p>	<p><b>Existing Goal- KE recommends delete-complete</b>            31) <del>Bi-annually add and conduct a moderated public forum to review all current plans for the Farmington Trails including Rails-to-Trails, bike and walking paths and to encourage open and active public comment and suggestions. Invite all stakeholders.</del>  <b>Existing Goal- KE recommends delete-complete</b>            32) <del>To extend the Town Farm Road canal trail on the west side of Town Farm Road to the Awen Town line.</del>  <b>Existing Goal- KE recommends delete-complete</b>            33) <del>To reestablish the trail from the west side of the Farmington Center bridge to approximately the former Grist Mill dam.</del></p>
<p>6.8 Manage the maintenance and use of Town open spaces. Expand recreational opportunities such and trails and recreational facilities through state grants.</p>	<p><b>Existing Goal- KE recommends delete-complete</b>            34) <del>Extend the Farmington Canal Heritage Greenway Trail to the Plainville town line. Complete the construction. Provide quarterly reports to the Town Council.</del></p>

## Agenda Item 0-2

**#1: Sustainable Development.** To include: researching and implementing where appropriate alternative energy sources; reducing waste; reviewing walkability / bicycle connectivity in town (including side walk issues); housing aimed at attracting young professionals who will want to work and live in Farmington (and therefore attracting new businesses); controlling sprawl in order to preserve **Farmington's historic roots**; encouraging people "passing through" to stop at local businesses and activities

**#2: Transparency.** Improving communication with the community, both publishing information and ensuring that the information is accessible to the public in a way that is easily found using a variety of methods (email, everbridge, social media, traditional mailings / flyers, other); improving budgeting processes to create a more transparent and understood process (including to meet GFOA standards)

**#3: Quality of Life.** Maintaining our excellent services for families, retirees, senior citizens, people in need, veterans. Housing, activities, support groups, etc.

**#4: Transportation.** Improving our infrastructure to allow for better traffic movement through town and allowing for alternate means of transportation (biking, walking). But also understanding the desire to maintain the **town's historic roots and charm**. Significant overlap with #1 above.

**#5: Education.** Staying abreast of current education trends and creating facilities that support our Board of Education and students allowing them to maintain the top notch education that Farmington is known for

**Committees**

1. Bike Committee- review charge
2. Green Committee- review charge
3. Farmington Center Committee- creating charge
4. Historic Properties- need committee? If so, create charge
5. Cemetery- creating charge
6. Auditor Committee- creating charge
7. Sidewalk committee – Update recommendations for Ordinance change
8. Communication/transparency- need charge
9. FHS Community Survey Ad Hoc Committee- charged at 5/15 meeting
10. FHS Facility & Financial Ad Hoc Committee- charged at 5/15 meeting