

Minutes of the Town of Farmington
Regular Town Council Meeting
June 4, 2018

Present:

Nancy W. Nickerson, Chair
Patricia Boye-Williams
Bruce Charette
Paul Cianci
Edward Giannaros
Beth Kintner
C. J. Thomas

A. Call to Order

The Chair called the meeting to order at 7:00 p.m. and the Council recited the Pledge of Allegiance.

B. New Business.

1. To Adjourn to Executive Session Related to the Town Clerk.
2. Set the Town Clerk's Salary for Fiscal-Year 2018-201
3. To Adjourn to Executive Session Related to the Town Manager Performance Evaluation
4. To Take Any Action on the Town Manager's Employment 2018

Motion was made and seconded (Charette/Giannaros) to move to Executive Session at 7:00 p.m. to discuss personnel matters related to the Town Clerk the attendance in the Executive Session shall be limited to the Town Council and the Town Clerk.

Adopted unanimously

Paula Ray, Town Clerk left the Executive Session at 8:05 p.m.

The Council returned to Open Session at 9:04 p.m.

Motion was made and seconded (Charette/Giannaros) to move to Executive Session at 9:05 p.m. to discuss matters pertaining to the Town Manager regarding performance evaluation the attendance in the Executive Session shall be limited to the Town Council and Kathy Eagen, Town Manager present.

Adopted unanimously

At 10:25 p.m. Kathy Eagen, Town Manager left the Executive Session.

At 11:00 p.m. Kathy Eagen, Town Manager re-entered the Executive Session.

At 11:04 p.m. Kathy Eagen, Town Manager left the Executive Session.

The Council returned to Open Session at 11:34 p.m.

Motion was made and seconded (Charette/Giannaros) to set the Town Clerk's salary at \$106,125, a 2% raise for the Fiscal Year 2018-2019.

Adopted

Voting yes were Boye-Williams, Charette, Cianci, Giannaros, Kintner and Thomas.
Mrs. Nickerson voted no.

Motion was made and seconded (Charette/Giannaros) to set the Town Manager's Salary at \$169,000, a 2.5% increase, for the 2018-2019 Fiscal Year, and to contribute \$5,000, 3% of current salary, to the VantageCare Retirement Health Savings Plan.

Adopted unanimously

Motion was made and seconded (Charette/Giannaros) to take action on the Town Manager's employment contract.

Patty Boye-Williams appreciated the Town Manager's efforts but felt it was irresponsible to the Town residents to extend her contract beyond the termination date.

Beth Kintner didn't support extending the contract for one year not as a reflection of the Town Manager's performance but a concern about it not being good practice.

CJ Thomas understood the concerns about best practices and wanted to discuss this issue for next year's contract. He told the Council he would be supporting extending the Town Manager's contract for 1 year.

Failed

Voting yes were Nickerson, Cianci and Thomas.
Voting no were Boye-Williams, Charette, Giannaros and Kintner.

C. Adjournment

Motion was made and seconded (Charette/Giannaros) to adjourn the meeting at 11:45 p.m.

Adopted unanimously

Respectfully submitted,

Nancy Nickerson, Chair Farmington Town Council