Date: November 12, 2019  
(Council Members should call the Town Manager’s Office if unable to attend.)

Time: 7:00 p.m.

Place: Council Chambers

**Agenda**

A. Call to Order

B. Pledge of Allegiance

C. Public Hearing

D. Presentations and Recognitions
   1. 2019 Firefighter of the Year – Frank Duncan
   2. Veterans Day Proclamation

E. New Items

F. Public Comments

G. Reading of the Minutes
   1. October 8, 2019 Regular Town Council Meeting

H. Reading of Communications and Written Appeals.
   1. Correspondence from Carol A. Fitzgerald, Executive Director of New Horizons

I. Report of the Committees
   1. UCONN Health Committee
   2. Land Acquisition Committee
   3. Green Efforts Committee
   4. Farmington Village Center Committee
   5. Farmington High School Building Committee

J. Report of the Council Chair and Liaisons
   1. Chair
   2. Board of Education Liaison
   3. Chamber of Commerce
   4. Economic Development Commission Liaison
   5. Farmington Historic District Commission
   6. Housing Authority
   7. Human Relations Commission
8. Library Board  
9. Town Plan and Zoning Liaison  
10. Unionville Historic District Commission  
11. Unionville Village Improvement Association Liaison  
12. Water Pollution Control Authority  
13. Other Liaisons


L. Appointments  
1. Building Code Board of Appeals (Charette)  
2. Building Code Board of Appeals (Langston)  
3. Conservation & Inland Wetlands Commission (St. James)  
4. Economic Development Commission (Reeve)  
5. Economic Development Commission (Wadsworth)  
6. Farmington Historic District Commission- **Alternate** (Sanford)  
7. Green Efforts Committee (DaCruz)  
8. Justice of the Peace (Noe)  
9. Plainville Area Cable TV Advisory Council (Bernier)  
10. Unionville Historic District & Properties Commission (Ross)  
11. Veterans Memorial Committee (Baker)

M. Old Business

N. New Business

1. To (Approve) (Reject) (Take No Action) on the Proposed Contract Between the Farmington Education Association (FEA) and the Board of Education.

2. To change the date of April 14, 2020 Town Council meeting to April 7, 2020.

3. To set the Town Council public hearing on the Fiscal Year 2020/2021 Town Council Proposed Budget for Tuesday, April 7, 2020 at 7:05 p.m. in the Town Council Chambers.

4. To award a contract to upgrade the Police Radio/Dispatch Communication System to Motorola Solutions, Inc. of Woodcliff Lake, NJ at a total contract price of $544,101.78

5. To approve property tax refunds.

O. Executive Session

1. Land Acquisition.

P. Adjournment.
PROCLAMATION

WHEREAS, Frank Duncan has served the Town of Farmington as a volunteer firefighter for over 2 years at the East Farmington Volunteer Fire Department joining in January of 2017, and

WHEREAS, Frank Duncan, during his 2 years with the East Farmington Volunteer Fire Department has already accomplished many training certifications to include Firefighter 1, Firefighter 2, Q driving endorsement, Pump Operator and Emergency Medical Technician Certification, and

WHEREAS, Frank Duncan has held taken on numerous responsibilities to include overseeing the personal protection equipment, communications equipment and most recently being elected to the rank of Lieutenant, and

WHEREAS, Frank Duncan has achieved many notable recognitions to include 2017 Rookie Firefighter of the Year, 2018 East Farmington Volunteer Fire Department Firefighter of the Year and recently recognized as the 2019 Town of Farmington Fire Department Firefighter of the Year, and

WHEREAS, Frank Duncan has made significant and lasting contributions in multiple ways that have fostered the well-being of the citizens of the Town of Farmington, and

WHEREAS, Frank Duncan has maintained a focus on the public good and acted to protect the public interest while donating countless hours of time, energy and personal commitment to better our community and enrich the lives of the residents of the Town of Farmington.

NOW, THEREFORE, the Farmington Town Council hereby commends Frank Duncan for his excellent work on behalf of the community and we congratulate him on his 2019 Firefighter of the Year Award. The Farmington Town Council hereby proclaims November 12, 2019 as Frank Duncan Day in Farmington, Connecticut.

DATED AT FARMINGTON, CONNECTICUT this 12th day of November 2019.

_________________________
Nancy W. Nickerson, Chair
Farmington Town Council
PROCLAMATION

WHEREAS, the citizens of our country are justly proud of the men and women who have fought to defend the principles of liberty and freedom on which our nation was founded, and

WHEREAS, from the Revolutionary-era militias through today’s sophisticated defense structure, American service members have defended our country in times of challenge, brought honor to the United States and created a solid foundation for its continued security, growth and prosperity, and

WHEREAS, despite the tremendous perils and pressures of wartime, our Armed Forces have defended the country with conviction and courage. In admiration of the strength of our convictions, other nations have looked to America for leadership, and our allies have always been secure in the knowledge that our proud country will not allow its principles and beliefs to be compromised, and

WHEREAS, the citizens of the United States will forever owe an immense debt of gratitude to our Veterans for the sacrifices they have made to secure the safety of our country, and

WHEREAS, as an expression of that gratitude, President Dwight D. Eisenhower signed into law an act calling for the observance of Veterans Day on November 11th of each year, and in 1921 that date was originally designated as Armistice Day in remembrance of the end of World War I and as a perpetual reminder of the blessings of peace, and by 1954, the observance widened to honor the courageous Veterans of all foreign conflicts, and

WHEREAS, our Veterans reflect the preeminent qualities of patriotism and courage in all of us and continue to make countless contributions to military and civilian life. In addition, many men and women from the Connecticut National Guard are serving in Iraq or Afghanistan, or are scheduled to be deployed there shortly, along with many other Connecticut residents serving with the United States Army, Air Force, Navy, Marines and Coast Guard.

NOW, THEREFORE, be it resolved, that the Farmington Town Council hereby thanks the many contributions and accomplishments of all our Veterans.

DATED AT FARMINGTON, CONNECTICUT this 12th day of November 2019.

_________________________
Nancy Nickerson, Chair
Farmington Town Council
October 8, 2019

Kathleen Blonski
Town Manager
Town of Farmington
1 Montieth Dr.
Farmington, CT 06032

Dear Kathleen:

On behalf of New Horizons, Inc., I would like to thank the Town of Farmington for applying for the Department of Housing's CDBG grant program for New Horizons Village. New Horizons Village is over 30 years old and our campus is in desperate need of renovations. The exterior doors are not ADA complaint which makes it difficult for tenants to travel through the narrow doorways in their wheelchairs. There are holes and cracks in the siding and the 30-year windows are very inefficient making it challenging to control the temperature according to medical needs. The CDBG grant will allow us to do the necessary renovations on one of our buildings.

We are beyond grateful for the support that we have received from the Town of Farmington. Your support has allowed us to further our mission of providing housing with support services for people with physical disabilities who want to live in a community that maximizes opportunities for independent, self-directed living.

Sincerely,

Carol A. Fitzgerald
Executive Director
MOTION: Agenda Item K


2019 Best Place to Live:
Each year Niche.com identifies the best places to live in the United States based on crime, public schools, cost of living, job opportunities, and local amenities. Ranking is based on data from the U.S. Census, FBI, Bureau of Labor Statistics, Centers for Disease Control and Prevention, and other sources.

This year, Farmington has been given an A+ overall grade as well as an A+ Public School grade. Farmington is one of only 15 communities in Connecticut to receive the highest possible grade. This study provides a comprehensive assessment of the overall livability of an area. This grade takes into account several key factors of a location, including the quality of local schools, crime rates, housing trends, employment statistics, and access to amenities in an attempt to measure the overall quality of an area.

Personnel Update:
Over the last few months we have had two long term employees retire. Bill Kaminski retired at the end of September as the Water Pollution Control Superintendent. At his retirement, Bill was the Town of Farmington’s longest serving staff member. Bill spent his career at the Treatment Plant, seeing it through two major renovations. After 41+ years of dedicated service, we wish him the best in his retirement. Mark Batorski was promoted to the position of Water Pollution Control Superintendent. Mark was previously our Operations Supervisor and was previously employed as a Superintendent in the public sector before joining Farmington several years ago. Sharyn Holmes retired as the Senior Center Coordinator on October 1, 2019. After 19 years of service to the seniors in our community, Sharyn will enjoy a much-deserved retirement. Andrea Bouchard was promoted to the position of Senior Center Coordinator. Andrea has been working at the Senior Center as a Program Assistant since 2015. We wish our retirees good health and a long enjoyable retirement. We also congratulate our employees who have been promoted.

Fire & Rescue Memo:
Attached please find a memo regarding a Cardiac Arrest Successful Resuscitation from Steve Hoffmann, Director of Fire & Rescue Services.

Polo Grounds Donation:
The Farmington Polo Club and The Hometown Foundation, Inc held a challenge in the month of September between Farmington and Avon called Tito’s Town Cup. For the four polo matches that month whichever town had the most attendees Tito’s Vodka and the Hometown Foundation donated money to the Town. After a good start by Avon, Farmington came through at the end and won the challenge. A donation on behalf of the Tito’s Town Cup to benefit the Farmington Relief Fund and
other assistance programs that Social Services administers was received in the amount of $8,000. These funds will go to such needed causes as fuel assistance, food share, renter’s rebate, holiday giving programs, and direct aid to those residents in need. We are happy to accept these funds and enjoyed the friendly challenge with our neighbor, Avon.

**Town Council Reception:**
On December 10, 2019 from 6:00 p.m. to 7:00 p.m., prior to the regular Town Council Meeting, there will be a short reception honoring the outgoing members of the Farmington Town Council.

**Jingle Bell Jubilee**
The Unionville Village Improvement Association and the Unionville Museum will be sponsoring the annual Jingle Bell Jubilee on Saturday, December 7, 2019 from 4-6 p.m. in downtown Unionville. The Jubilee will kick-off the holiday season in one event centering around the Alice Clover Pinney Park Gazebo, the Museum, Community Center and Annex Building, and the Tunxis Hose Firehouse.

The Jubilee will feature a carol sing, a visit from Santa, holiday craft making and more. The Museum always participates with a tree, wreath and garland display.
MEMORANDUM

TO: Kathleen Blonski, Town Manager
FROM: Steve Hoffmann, Director of Fire & Rescue Services
DATE: September 18, 2019
RE: Cardiac Arrest Successful Resuscitation

On Monday, September 16th at 0915 hrs., the Town of Farmington Fire Department, Farmington Police Department and American Medical Response were dispatched for an unconscious male patient who collapsed in the bedroom after complaining of not feeling well. The career firefighters assigned to the East Farmington Fire Station responded and were on scene in 3 minutes. Career Firefighter/EMTs Dennis Frazao, Kyle Cunningham and Chris Melite acted quickly and began cardiopulmonary resuscitation (CPR) and attached an AED. The AED detected a shockable rhythm, which was carried out by the firefighters on scene, restoring the patient’s irregular cardiac rhythm to a normal sinus rhythm. The patient was transported by AMR to John Dempsey Hospital where he was able to have a conversation with the doctor in the emergency room. In the emergency medical field this is identified as the Return of Spontaneous Circulation (ROSC), which during a cardiac arrest event we as first responders are working to achieve.

The positive outcome of this event attests to the dedication of our emergency services in the Town of Farmington. The quick response, decisive thinking and continued training positively impacted the patient’s outcome. The patient is also a police Sargent in a local area police department and a member of the emergency response system. The family was extremely thankful for the care provided and the quick response of the services in town. Below is a picture of the career firefighters that responded to the incident. They also have been recognized and nominated by the Farmington Police Department for a Life Saving Award for the efforts conducted during this incident. In addition, they will be honored in the October issue of the UCONN Newsletter for an amazing job.
It is a privilege to recognize these three firefighters for a job well done. We strive to continue to provide the best service to the community and this incident illustrates the dedication, professionalism and training of our firefighters.

(L to R) Career FF/EMT Dennis Frazao, Career FF/EMT Kyle Cunningham, Career FF/EMT Chris Melite

Respectfully,

Steve Hoffmann
Director of Fire & Rescue Service
Town of Farmington
MOTION: Agenda Item L-1

That _____________ be appointed to the Building Code Board of Appeals for the balance of a five-year term beginning immediately and ending September 30, 2024. (Charette)

MOTION: Agenda Item L-2

That _____________ be appointed to the Building Code Board of Appeals for the balance of a five-year term beginning immediately and ending September 30, 2024. (Langston)

MOTION: Agenda Item L-3

That _____________ be appointed to the Conservation & Inland Wetlands Commission for the balance of a four-year term beginning immediately and ending September 30, 2020. (St. James)

MOTION: Agenda Item L-4

That _____________ be appointed to the Economic Development Commission for the balance of a two-year term beginning immediately and ending September 30, 2021. (Reeve)

MOTION: Agenda Item L-5

That _____________ be appointed to the Economic Development Commission for the balance of a two-year term beginning immediately and ending September 30, 2021. (Wadsworth)

MOTION: Agenda Item L-6

That _____________ be appointed to the Farmington Historic District Commission as an alternate member for the balance a five-year term beginning immediately and ending September 30, 2024. (Sanford)

MOTION: Agenda Item L-7

That _____________ be appointed to the Green Efforts Committee for an indefinite term. (DaCruz)

MOTION: Agenda Item L-8

That _____________ be appointed as Justice of the Peace for the balance of a 4-year term beginning immediately and ending January 4, 2021. (Noe)
MOTION: Agenda Item L-9

That _____________ be appointed to the Plainville Area Cable TV Advisory Council for the balance of a two-year term beginning immediately and ending June 30, 2021. (Bernier)

MOTION: Agenda Item L-10

That _____________ be appointed to the Unionville Historic District & Properties Commission for the balance of a five-year term beginning immediately and ending September 30, 2024. (Ross)

MOTION: Agenda Item L-11

That _____________ be appointed to the Veterans Memorial Committee for the balance of a four-year term beginning immediately and ending September 30, 2022. (Baker)
MOTION: Agenda Item N-1

To (Approve) (Reject) (Take No Action) on the Proposed Contract Between the Farmington Education Association (FEA) and the Board of Education.

NOTE: This agreement was filed with the Town Clerk on November 4, 2019. In accordance with Section 10-153d of the Connecticut General Statutes, the agreement takes effect unless it is rejected by the Town Council at a regular or special meeting within 30 days of the date it was filed with the Town Clerk.

If the Town Council takes no action, the contract is deemed approved 30 days after it was filed with the Town Clerk.

If the Town Council rejects the contract, the parties shall commence the arbitration process, in accordance with the provisions of subsection (c) of Section 10-153f, on the fifth day next following the rejection which, for the purposes of the procedure, shall serve as the equivalent of the one hundred thirty-fifth day prior to the budget submission date, provided, if requested by either party, the parties shall mediate the contract dispute prior to the initial arbitration hearing.

/Attachment
FEA 2020-2023 Contract
Budget Impact Estimates

Term

- Farmington Board of Education and Farmington Education Association (FEA) reached a three-year contract agreement (2020-2023) in October 2019

Salary Changes and Budget Impact

- The agreement includes a 1.75% general wage increase (GWI) for teachers at the top step of the salary schedule in years 1-3 (2020-2023)
- The agreement includes a 1.75% general wage increase (GWI) for BA track steps (7-11, 8-11, and then 9-11) in years 1-3 (2020-2023)
- The agreement includes an insertion of a new penultimate step and an elimination of step 1
  - Estimated increase in 2020-2021 $926,394
  - Estimated increase in 2021-2022 $996,250
  - Estimated increase in 2020-2023 $1,077,271
- Appendix C (Academic Extra Services, Athletic Stipends, Club Activities) has been amended to increase the base value by 1.25% per year (2020-2023)
  - Estimated increase in 2020-2021 $11,881
  - Estimated increase in 2021-2022 $10,795
  - Estimated increase in 2020-2023 $10,930

Insurance Changes and Budget Impact

- 2020-2021 premium cost share 21%; in-network out-of-pocket maximum $2,750/$5,500.
- 2021-2022 premium cost share 21%; in-network out-of-pocket maximum $2,750/$5,500.
- This new agreement includes generic drugs will be provided except for “Dispense as Written.”
  - Cigna estimates a 1.4% savings or approximately $8,000 per year

*The data provided above is an estimate of the budgetary impact of this new contract based on a “snapshot in time” of the current teachers employed by the district, positions, and health insurance usage. Any change to the teaching staff, positions, or health insurance plans can affect this estimate in the future.*
MOTION: 

Agenda Item N-2

To change the date of April 14, 2020 Town Council meeting to April 7, 2020.

NOTE: At the last meeting, we approved the public hearing for Tuesday, April 14, 2019 because we believed that was the correct day. After reviewing the Town Charter again, we are able to hold the meeting on April 7th. This date does not interfere with the school’s Spring Recess.
MOTION: Agenda Item N-3

To set the Town Council public hearing on the Fiscal Year 2020/2021 Town Council Proposed Budget for Tuesday, April 7, 2020 at 7:05 p.m. in the Town Council Chambers.

NOTE: At the last meeting, we approved the public hearing for Tuesday, April 14, 2019 because we believed that was the correct day. After reviewing the Town Charter again, we are able to hold the meeting on April 7th. This date does not interfere with the school’s Spring Recess.
MOTION:  

To award a contract to upgrade the Police Radio/Dispatch Communication System to Motorola Solutions, Inc. of Woodcliff Lake, NJ at a total contract price of $544,101.78

NOTE: The purpose of this motion is to contract with Motorola Solutions, Inc. to supply and install various equipment to upgrade the radio/dispatch communication system used by the Farmington Police Department. There are three major upgrades that would occur under the contract:

- Replace the existing 17-year-old dispatch console at the Police department;

- Install receivers at the Burlington Volunteer Fire Department Station # 4 (Lake Garda) to improvement coverage in that area;

- Upgrade the receivers at West Farms Mall to improve coverage at the mall;

The estimated value of the contract is $544,101.78. Funds were included in the FY2018/2019 and FY2019/2020 Capital Budgets for this purpose. The contract award for the various upgrades would be under State of Connecticut Contract # 99ITZ0001MA. This contract award is being submitted for Town Council approval because the contract value exceeds $50,000. Town staff will be available at the Council meeting to answer any questions.
MOTION: To approve the following property tax refunds.

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MOTION: Agenda Item O-1

Executive Session—To discuss matters concerning the sale or acquisition of real property.

To adjourn the meeting to executive session as permitted by Connecticut General Statutes Section 1-225 (a) for the following purposes as allowed by Section 1-200(6), that is

Discussion of the selection of a site or the lease, sale or purchase of real estate by a political subdivision of the state when publicity regarding such site, lease, sale, purchase or construction would cause a likelihood of increased price until such time as all of the property has been acquired or all proceedings or transactions concerning same have been terminated or abandoned;

That attendance in the Executive Session shall be limited to:

Members of the Town Council
Town Manager

NOTE: Approval of this motion shall be by 2/3 vote.