

Minutes of the Town of Farmington
Regular Town Council Meeting
June 9, 2020
Zoom Webinar Meeting due to the COVID19 Pandemic

Attending:

C. J. Thomas, Chair
Joe Capodiferro
Brian F. X. Connolly
Christopher Fagan
Edward Giannaros
Peter Mastrobattista
Gary Palumbo

Kathy Blonski, Town Manager
Paula B. Ray, Clerk

A. Call to Order

The Chair called the meeting to order at 7:00 p.m.

B. Pledge of Allegiance

The Chair recited the Pledge of Allegiance.

The Chair asked for a moment of silence in memory of George Floyd. He told the public the community had shown respectful behavior to one another during the Covid-19 pandemic. He asked the public to do the same during this time of social unrest. He announced he planned to form a working group made up of two Council members, the Director of Social Services, the Police Chief and representative from the Human Relations Commission. The purpose of the working group was to develop a charge for a Committee to be formed in July that would engage a cross section of the community for a conversation on racism, social injustice and the reputation of police departments nationwide and any relevant issues in Farmington.

C. Presentations and Recognitions

1. Farmington High School Graduates 2020

The Chair read the proclamation recorded with these minutes as Agenda Item C-1 and the Council congratulated the students on their accomplishments during the difficult times created by the pandemic.

Matthew Adamski, Sia Goel, Sarah Hennig and Amanda Rodrigues thanked the Council for the recognition on behalf of the Class of 2020. They recognized their peers for all their hard work and wished Mr. Fagan Happy Birthday.

The Chair thanked Scott Hurwitz, Principal of Farmington High School and Kathy Greider, Superintendent of Schools for all their work to make the graduation of the Class of 2020 meaningful.

Mr. Hurwitz thanked the Council, Police Chief Melanson, the Farmington Valley Health District, the Fire Department and the entire community for their work to make

the graduation ceremony possible and told the Council how proud he was of the students.

2. Kayla Baron- Stephen A. Flis Scholarship Recipient

Mr. Capodiferro read the proclamation recorded with these minutes as Agenda Item C-2. Ms. Baron spoke about her experiences as a student and resident of the Town of Farmington and her future educational plans.

D. Public Hearing

There was no public hearing held.

E. New Items

There were no new items added to the Agenda.

F. Public Comments

The Town Clerk read into the record the following public comment:

Anne Elvgren 26 Timberline Drive: Hello everyone, I have lived in Farmington for 20 + years and love our town. Could somebody let me know our existing police policies re: use of force and if these need to be modified? Thanks for being members of the Town Council.

Jay Tulin of 39 Timberline Drive and Chairman of the Human Relations Commission thanked the Council for a position on the working committee and understood that he couldn't take the position because he was Chair of the Commission. He reported the Commission had met the previous night and discussed racial discrimination, antisemitism, the Universal Declaration of Human Rights, establishing a stronger relationship with the Board of Education and possibly have a liaison from the Board of Education, writing letters of support for legislation and working with the First Church of Christ.

Beth Kintner of 24 Farmstead Lane told the Council the proclamation for the Class of 2020 was great, and she congratulated Kayla Baron on her scholarship. She believed because of the country's acute struggle with racial injustice, the Town needed to move from words to actions to do the hard work to address the issues in the Town of Farmington. She explained that it was imperative for the new Committee to have people of color and black members of the community in its composition.

G. Reading of the Minutes

1. May 12, 2020 Regular Town Council Meeting
Motion was made and seconded (Mastrobattista/Capodiferro) to approve the minutes of the May 12, 2020 Regular Town Council Meeting.

Adopted unanimously

2. May 26, 2020 Regular Town Council Meeting
Motion was made and seconded (Mastrobattista/Capodiferro) to approve the minutes of the May 26, 2020 Regular Town Council Meeting.

Adopted unanimously

H. Reading of Communications and Written Appeals

1. Correspondence from C.J. Thomas, Town Council Chairman, Kathleen Blonski, Town Manager and Paul Melanson, Chief of Police

Mr. Mastrobattista read into the record the letter recorded with these minutes as Agenda Item H-1 regarding the death of George Floyd and the issues it raised. Mr. Giannaros made comments about racial injustice in our country.

I. Report of the Committees

1. UCONN Health Committee
2. Land Acquisition Committee
3. Green Efforts Committee

There were no reports for Agenda Items I-1 through I-3.

4. Farmington High School Building Committee

Mr. Fagan reported the Committee continues to work monthly and was reviewing the schematic designs for the project. He reassured the public the project was moving forward.

J. Report of the Council Chair and Liaisons

1. Chair

The Chair discussed the removal of Black Lives Matter signs from the Big Bird Bridge. He explained the bridge was a State of Connecticut property, and while the State tolerated the signs being placed there, they were not allowed by State regulations and considered abandoned property. As a result, the removal of a sign was not illegal. He wanted the public to know it wasn't the Town of Farmington taking down the Black Lives Matter signs nor did the Town condone their removal. He told the public the Farmington Police Department had a long history of policies and training that require high standards and zero tolerance for police brutality. He wanted to create a committee to come up with a Town Action Plan around racism in our society, social injustice and the reputation of police departments nationwide. The first step was to create a working group to create a charge for the new Committee. The Working group was to include two Council members, Joe Capodiferro and Edward Giannaros; the Police Chief; the Director of Community and Recreation Services and a representative from the Human Relations Commission. The working group will recommend a charge for the new Committee, to be formed in July, consisting of a diverse cross section of Farmington's population.

2. Board of Education Liaison

Mr. Fagan reported that at their last meeting the 2020 Valedictorian and Salutatorian were recognized; end of the year reports for EXCEL and Continuing Education were received and discussed; priorities for summer school projects were discussed due to

the budget changes; the educational specifications for the new school and central office were approved; there were first readings for new courses.

3. Economic Development Commission Liaison

Mr. Giannaros reported the Commission had held a quarterly Business Breakfast on Zoom. Governor Lamont, Dr. Andrew Agwunobi, CEO Uconn Health Center and Dr. David Banach, Uconn Health Center Epidemiologist were the speakers. He told the Council the Walgreens in Unionville had closed unrelated to Covid-19.

4. Farmington Historic District Commission

5. Housing Authority

6. Human Relations Commission

7. Library Board

There were no reports for Agenda Items J-4 through J-7.

8. Town Plan and Zoning Liaison

Mr. Capodiferro reported a helicopter pad and extended antenna had been turned down and five restaurants had applied for expanded outdoor dining permits.

9. Unionville Historic District Commission

Mr. Giannaros reported the Commission was working on attracting more properties into the District and had four properties showing interest.

10. Unionville Village Improvement Association Liaison

11. Water Pollution Control Authority

12. Other Liaisons

There were no reports for Agenda Items J-10 through J-12.

K. Report of the Town Manager

COVID-19 Updates

The Manager reported she was working toward Phase II of opening the Town. Tennis Courts were going to be opened, picnic tables were being returned, the Tax Office at Town Hall was getting ready to open to the public, the Recreation Department was planning and looking for more guidance on summer camps and she was working with the school system doing planning.

Joseph Swetcky, Director of Finance and Administration reported there were 70 applications for tax deferments equaling approximately \$350,000. The applications were primarily residential. He told the Council that even though the income for the past three months had shown decreases, the expenses had shown savings and with the condition that the budget was going into the Covid-19 pandemic, he expected to finish the fiscal year balanced.

Westwoods Upper Elementary School Playground Update

The Manager reported the schools had used the school being closed to accelerate the construction of the playground. She expected the playground to be completed shortly and would have proclamations for the volunteer groups that had contributed to the project for the opening celebration.

Motion was made and seconded (Mastrobattista/Fagan) to accept the report of the Town Manager.

Adopted unanimously

L. Appointments

1. Building Code Board of Appeals (Charette)
2. Building Code Board of Appeals (Langston)

There were no reports for Agenda Items L-1 or L-2.

3. Human Relations Commission

Motion was made and seconded (Giannaros/Connolly) that Jay Tulin be appointed to the Human Relations Commission for a two-year term beginning July 1, 2020 and ending June 30, 2022.

Adopted unanimously

4. Human Relations Commission

Motion was made and seconded (Mastrobattista/Capodiferro) that Andrew Arboe be appointed to the Human Relations Commission for a two-year term beginning July 1, 2020 and ending June 30, 2022.

Adopted unanimously

5. Human Relations Commission

Motion was made and seconded (Mastrobattista/Capodiferro) that Christine Mergenthaler be appointed to the Human Relations Commission for a two-year term beginning July 1, 2020 and ending June 30, 2022.

Adopted unanimously

6. Human Relations Commission

Motion was made and seconded (Mastrobattista/Capodiferro) that Zalman Nakhimovshy be appointed to the Human Relations Commission for a two-year term beginning July 1, 2020 and ending June 30, 2022.

Adopted unanimously

7. Human Relations Commission

Motion was made and seconded (Mastrobattista/Capodiferro) that Lisa Pawlik be appointed to the Human Relations Commission for a two-year term beginning July 1, 2020 and ending June 30, 2022.

Adopted unanimously

8. Plainville Area Cable TV Advisory Council (Bernier)
There was no action on Agenda Item L-8.

9. Retirement Board

Motion was made and seconded (Connolly/Giannaros) that Robert Huelin be appointed to the Retirement Board for a two-year term beginning immediately and ending January 2022.

Adopted unanimously

10. Retirement Board

Motion was made and seconded (Connolly/Giannaros) that Dave Wlodkowski be appointed to the Retirement Board for a two-year term beginning immediately and ending January 2022.

Adopted unanimously

11. Unionville Historic District Commission (Brockelman)

12. Land Acquisition Commission (Hannon)

There were no appointments made for Agenda Items L-11 or L-12.

13. Corporation Counsel

Motion was made and seconded (Mastrobattista/Capodiferro) that Halloran & Sage be appointed as Corporation Counsel for the period June 2020 through January 2022.

Adopted unanimously

14. Assistant Corporation Counsel

Motion was made and seconded (Mastrobattista/Capodiferro) that Duncan Forsyth be appointed as Assistant Corporation Counsel for the period June 2020 through January 2022.

Adopted unanimously

15. Bond Counsel

Motion was made and seconded (Mastrobattista/Capodiferro) that Day, Pitney, LLP be appointed as Bond Counsel for the period of June 2020 through January 2022.

Adopted unanimously

16. Labor Counsel

Motion was made and seconded (Mastrobattista/Capodiferro) that Metzger, Lazarek & Plumb, LLC be appointed as Labor Counsel for the period of June 2020 through January 2022.

Adopted unanimously

17. Land Use/Environmental Counsel

Motion was made and seconded (Mastrobattista/Capodiferro) that be Updike, Kelly & Spellacy, P.C. be appointed as Land Use/Environmental Counsel for the period of June 2020 through January 2022.

Adopted unanimously

M. Old Business

There was no Old Business for the meeting.

N. New Business

- 1. To approve the Town Council meeting schedule for 2021 and to set the date of the Annual Town Meeting

Motion was made and seconded (Mastrobattista/Capodiferro) to approve the following Town Council meeting schedule for 2020 and to set the date of the Annual Town Meeting.

TOWN COUNCIL MEETING SCHEDULE

January 12	January 26
February 9	February 23 (6:00 p.m)
March 9*	March 10** (4:00 p.m)
March 11** (4:00 p.m)	March 13** (9:00 a.m)
March 15** (4:00 p.m)	March 16** (4:00 p.m)
March 23	
April 5***	April 27
April 30** (4:00 p.m.)	
May 11	May 25
June 8	June 22

July 13
 August 10
 September 14
 October 12
 November 9
 December 14

September 28
 October 26

*Town Manager Public Hearing on the budget.
 **Town Council Budget Workshop Meeting.
 ***Town Council Public Hearing on the budget.

ANNUAL TOWN MEETING(S) AND REFERENDUM(S)

April 19 First Annual Town Meeting
 April 29 First Referendum
 May 3 Second Annual Town Meeting (if needed)
 May 13 Second Referendum (if needed)

NOTE: April 12-16 Farmington Public Schools Spring Break

BUDGET WORKSHOP SESSIONS

March 10 (Wednesday) 4:00 p.m. to 9:00 p.m.
 March 11 (Thursday) 4:00 p.m. to 9:00 p.m.
 March 13 (Saturday) 9:00 a.m. to 12:00 noon
 March 15 (Monday) 4:00 p.m. to 9:00 p.m. (if needed)
 March 16 (Tuesday) 4:00 p.m. to 9:00 p.m. (if needed)
 April 30 (Friday) 4:00 p.m. to 9:00 p.m. (if Budget Referendum fails)

Adopted unanimously

2. To approve a one (1) year extension of the Volunteer Firefighter Contract due to expire on June 30, 2020

Motion was made and seconded (Mastrobattista/Capodiferro) to approve a one (1) year extension of the Volunteer Firefighter Contract due to expire on June 30, 2020.

Adopted unanimously

3. That the Tax Abatement granted to MCCA, Inc. of Danbury, CT, for the property known as 1-6 Winthrop Drive, an income restricted/affordable housing complex, be continued under the ownership of WINTHROP 1-6, LLC

Motion was made and seconded (Mastrobattista/Capodiferro) that the Tax Abatement granted to MCCA, Inc. of Danbury, CT, for the property known as 1-6 Winthrop Drive, an income restricted/affordable housing complex, be continued under the ownership of WINTHROP 1-6, LLC.

Adopted unanimously

- To reprioritize the timeline for Strategic Plan/Town Manager Goals and to create Ad-Hoc Committees

Motion was made and seconded (Mastrobattista/Capodiferro) to approve the motion recorded with these minutes as Agenda Item N-4.

Adopted unanimously

- To schedule a Special Town Council Meeting on June 16, 2020 at 6:00 p.m.

Motion was made and seconded (Mastrobattista/Capodiferro) to schedule a Special Town Council Meeting on June 16, 2020 at 6:00 p.m.

Adopted unanimously

- To cancel the June 23, 2020 Town Council meeting

Motion was made and seconded (Mastrobattista/Capodiferro) to cancel the June 23, 2020 Town Council Meeting.

Adopted unanimously

- To transfer unobligated CIP balances for the purpose of closing out various inactive CIP accounts and covering shortfalls in other CIP Accounts

Motion was made and seconded (Mastrobattista/Capodiferro) that the following unobligated CIP balances be transferred to the accounts listed below for the purpose of closing out various inactive CIP accounts and covering shortfalls in other CIP Accounts.

FROM:

<u>ACCOUNT#</u>	<u>DEPARTMENT</u>	<u>AMOUNT</u>
	Sidewalk Construction	\$17,962
	IAR Library Renovation	\$2,025
	School Furniture	\$1,603
	South Road Reconstruction	\$245
	Energy Performance Projects	\$27,287
	Golf Course Maintenance Improvements	\$4,251
	Speed Sign Trailers	\$3,429
	Golf Course Mower	\$5,117
	Medic Truck	\$4,257
	Engine Pumpers	\$1,193
	TOTAL	\$67,369

TO:

<u>ACCOUNT#</u>	<u>DEPARTMENT</u>	<u>AMOUNT</u>
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Unionville Sidewalk Replacement	\$16,568
Sidewalk Replacement	\$1,394
High School Roof Replacement	\$2,025
Cafeteria Equipment	\$1,603
Road Reconstruction	\$245
Street Light Purchase	\$27,287
Golf Course Irrigation Improvements	\$4,251
Police Technology Improvements	\$3,429
Parks Mower	\$5,117
Fire Marshal Vehicle	\$2,732
Fire Brush Truck	\$1,532
Fire Technology Improvements	\$265
Turnout Gear	\$921
TOTAL	\$67,369

Adopted unanimously

8. To approve property tax refunds

Motion was made and seconded (Mastrobattista/Capodiferro) To approve the following property tax refunds.

NAME	REASON	AMOUNT
Blick George T	Assessor adjustment	\$51.34
Corbin Peter K Jr.	Assessor adjustment	\$116.45
Foden Mary De Castro	Assessor adjustment	\$235.00
Gerratana Jessica & Gregory	Assessor adjustment	\$550.00
Honda Lease	Assessor adjustment	\$1,366.33
JP Morgan Chase Bank	Assessor adjustment	\$249.83
Lepore Michael J	Assessor adjustment	\$92.11
Lepore Michael J	Assessor adjustment	\$79.57
Neary Thomas W & Deborah M	Assessor adjustment	\$106.00
Pathak Shriram & Urvi S	Assessor adjustment	\$120.00
Krista Ellegard & Edward	Assessor adjustment	\$39.16
Toyota Lease Trust	Assessor adjustment	\$733.23
	Total	\$3,739.02

Adopted unanimously

O. Executive Session

There was no Executive Session held.

P. Adjournment

Motion was made and seconded (Mastrobattista/Capodiferro) to adjourn the meeting at 8:28 p.m.

Adopted unanimously

Respectfully submitted,

Paula B. Ray
Paula B. Ray, Clerk

PROCLAMATION

WHEREAS the Farmington High School (FHS) class of 2020 has proven its strength, resilience, and determination in the face of unprecedented obstacles, and

WHEREAS, the FHS class of 2020 excelled in academic endeavors, such as being among the highest performers in the NGSS Science Assessment, State of CT Seal of Biliteracy, National History Day, Social Studies, Harvard Economics Challenge victors, overall excellence in Math, English, Science, Language, and Literacy, record circulation numbers in our school library, and

WHEREAS, these dedicated lifetime learners will attend a variety of universities and colleges, including the most prestigious, as well as trade schools, military enlistments, and will enter the work force, and

WHEREAS, the FHS class of 2020 was outstanding in all areas of high school life with eighty-eight Connecticut All-Conference and thirty Connecticut All-State music awards, over 200 members having engaged in athletics, 17 CCC Athletic Division Titles and 62 individual recognitions, 3 State Athletic Titles and 16 individual All-State recognitions, founding the first-ever Farmington chapter of the National Art Honor Society, following wellness ideals of good decision making, high character, and positive attitude, and

WHEREAS, the FHS class of 2020 showed community pride through: fundraising over \$14,000 in multiple events, volunteering thousands of hours of time to improve the Town of Farmington and surrounding communities, rebuilding homes, volunteering with seniors, and mentoring students in our inter-district program bringing students together from different communities, and

WHEREAS, the FHS class of 2020 has proven its resourcefulness through: Mastering the art of distance learning, celebrating milestone occasions creatively with signs, cars and videos, educating the educators on social media, bringing Senior Skip Day to a whole new level, by making March 13th their last day on campus, and

WHEREAS, we Believe and We Are All In This Together, as One School, One Community, One Us.

Now, Therefore, Be It Resolved that on behalf of The Farmington Town Council we recognize the FHS class of 2020 for all of these accomplishments and many more not mentioned and we hereby declare June 11th, 2020 as Farmington High School Graduation Day.

Dated at Farmington Connecticut, this 9th day of June 2020.

C.J. Thomas
Chair, Farmington Town Council

RESOLUTION OF COMMENDATION

WHEREAS, the Stephen A. Flis Scholarship was established in 1985 and dedicated to Stephen A. Flis, who served as Town Manager of the Town of Farmington from 1955 to 1985, and

WHEREAS, the scholarship was established for Farmington residents seeking a college degree in Public Administration and/or Public Service, and

WHEREAS, Kayla Baron of Farmington submitted her application to the Stephen A. Flis Scholarship Committee, and

WHEREAS, the Stephen A. Flis Scholarship Committee unanimously chose Kayla Baron's application and has approved a scholarship award of \$500.00, and

WHEREAS, Kayla Baron has volunteered for various organizations including Unified Sports, Unified Theater, End Hunger New England, the Farmington Community Chest, and Relay for Life, and

WHEREAS, Kayla Baron has raised over \$4,000 for the American Cancer Society, and

WHEREAS, Kayla Baron will be attending Assumption College where she will be studying Human Services and Rehabilitation and Community Service Learning, with the goal of advocating for people with intellectual and developmental disabilities.

NOW, THEREFORE BE IT RESOLVED, that the Farmington Town Council commends Kayla Baron on her scholarship award and hereby encourages her continued success with her future studies.

Dated at Farmington, Connecticut this 9th day of June 2020.

C.J. Thomas
Farmington Town Council Chair

THE TOWN OF FARMINGTON

TOWN HALL
1 MONTEITH DRIVE
FARMINGTON, CONNECTICUT 06032-1053

INFORMATION ((860) 675-2300
FAX (860) 675-7140
"TOWN TALK" (860) 675-2301

INCORPORATED 1645



June 3, 2020

Dear Farmington Community,

First and foremost, the Town of Farmington's sincere sympathies are with George Floyd's family and the entire Minneapolis community. The death of Mr. Floyd is a tragedy and we are disgusted. It is intolerable how someone sworn to protect and serve could do this, while other officers stood by and failed to intervene. Unfortunately, these actions in Minnesota erode the layers of trust, confidence and goodwill that so many police officers have built within their communities.

Collectively, we all need to work harder. This country was founded on and has maintained the ideal of equality. Yet, in 2020 we have still not achieved this ideal. Everyone has the right to express their thoughts and feelings in a free nation. The Town of Farmington supports peaceful protests. Social injustice should be vilified for what it is, and every community should work to ease the tensions it creates. As Martin Luther King, Jr. said, "Injustice anywhere is a threat to justice everywhere." Social injustice should have no footing in our society.

The Farmington Police Department works every day to uphold the high standards that all sworn officers should abide by. The Farmington Police Department is both a Nationally and State accredited police department. Obtaining and maintaining these accreditations demands that our police officers are fully trained and follow very strict protocols in all areas of policing and most certainly those surrounding social justice. The Town has and demands a zero-tolerance policy to any police brutality. The mission statement of the Farmington Police Department, states, in part, that the Police Department will... "Work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit". The department strives to carry out this mission while respecting the dignity and rights of all with whom they come in contact and with respect for the trust and faith that the citizens of the community have placed in them. Our Police Chief has personally been involved in drafting legislation to increase police accountability and transparency in the State (Public Act 19-90).

As a Town and as a Police Department, we will continue to engage with our citizenry and work tirelessly to maintain good community relations. Farmington should strive to be known as a community of equality and justice for all people. We truly hope that the nation and our town can grow from George Floyd's death. We hope that this tragedy can continue to lay the path towards a stronger more unified America.

The Town of Farmington, and more than ever, the Town of Farmington Police Department, stands as one with our community.

Sincerely,

C.J. Thomas
Town Council Chairman

Kathleen Blonski
Town Manager

Paul Melanson
Chief of Police

Agenda Item N.

New Business - 4

To reprioritize the timeline for Strategic Plan/Town Manager Goals and to create Ad-Hoc Committees.



Strategic Plan Recommended Modifications

2020-2022 Goals	2020-2022 Goals
	<p>Recommendation: Set up Committee over the summer.</p> <ul style="list-style-type: none"> - Waiting for testing results – Parsons - Phasing of BSC – Depending on cash flow potential to go out to bid for fall or may have to wait to Spring. <p>2.) To review Affordable (Workforce) Housing Goals and present deliverables and strategies for Town Council consideration. Provide quarterly reports to the Town Council.</p> <p>No Change</p>
<p>1.) To establish a Town Council ad-hoc committee to work with Town staff to make recommendations to the Town Council on the following:</p> <ul style="list-style-type: none"> - The future use of Parson's property. - The environmental liability associated with ownership of the Parson's property. - The phasing portion of the BSC Streetscape Improvement Plan. - The selection of a preferred developer for the development of the Parson's property. 	<p>3.) Manage actions taken to improve traffic problems including meeting with the State of Connecticut Department of Transportation on quarterly basis. Report on the following projects to the Town Council on a quarterly basis.</p> <p><u>State Project(s)</u></p> <ul style="list-style-type: none"> • #51-260-Route 4 Project- To conduct and review the options for a post construction traffic study. – Postponed. No traffic COVID related.



Strategic Plan Recommended Modifications

2020-2022 Goals
<ul style="list-style-type: none"> • LOTCIP Project South Road/Route 6 No Change <p>4.) To continue to evaluate the potential and location of an additional river crossing with the State of Connecticut Department of Transportation to alleviate traffic in the Town Centers.</p> <p>No change</p>
<p>5.) Provide needed support to ensure that the Bicycle Advisory Committee develops new goals for Town Council consideration for the 2020-2021 year in conjunction with Town Departments. Provide Quarterly Reports to the Town Council</p> <p>No change Behind schedule COVID Related</p>



Strategic Plan Recommended Modifications

2020-2022 Goals

6.) To establish an ad-hoc Town Council sub-committee to work with Town staff to review Chapter 169 "Streets and Sidewalks" and to make recommendations for any modifications to the Ordinance to the Town Council for approval. Provide quarterly updates to the Town Council.

No Change
Behind Schedule
COVID Related

Recommend setting up committee after Goal 1 Ad-Hoc committee work is completed

Fall or Winter



Strategic Plan Recommended Modifications

2020-2022 Goals

7.) To close out all remaining financial aspects of the comprehensive upgrade of the Wastewater Treatment Plant and develop the share of the project cost that each of the participating Towns (Avon, Burlington, Canton, and Farmington) and the University of Connecticut Health Center must pay over the next 20 years. Provide quarterly reports to the Town Council.

No Change

8.) Provide needed support to ensure that the Farmington High School Building Committee moves forward and receive the appropriate staffing support to complete objectives. Provide quarterly reports to the Town Council.

No Change

Pause

COVID Related

9.) To approve the Fire Department's Statement of Needs and establish a Fire Stations Building Committee to complete the Statement of Needs. Provide quarterly reports to the Town Council.

Postponed

Spring 2021

Budget Related



Strategic Plan Recommended Modifications

2020-2022 Goals

7.) To close out all remaining financial aspects of the comprehensive upgrade of the Wastewater Treatment Plant and develop the share of the project cost that each of the participating Towns (Avon, Burlington, Canton, and Farmington) and the University of Connecticut Health Center must pay over the next 20 years. Provide quarterly reports to the Town Council.

No Change

8.) Provide needed support to ensure that the Farmington High School Building Committee moves forward and receive the appropriate staffing support to complete objectives. Provide quarterly reports to the Town Council.

No Change

Pause

COVID Related

9.) To approve the Fire Department's Statement of Needs and establish a Fire Stations Building Committee to complete the Statement of Needs. Provide quarterly reports to the Town Council.

Postponed

Spring 2021

Budget Related



Strategic Plan Recommended Modifications

2020-2022 Goals

10.) To work with the Farmington Cemetery Committee to identify land that would be suitable for the expansion of the Riverside Cemetery and present a report including options to the Town Council.

No Change.

11.) To provide the needed support to ensure that the Land Acquisition Committee moves forward and receives the appropriate staffing to complete its objectives. Provide Quarterly Reports to the Town Council.

No Change.

2020-2022 Goals

12.) Provide needed support to ensure that the Town Council UCONN sub-committee moves forward and receives the appropriate staffing support to complete objectives. Provide a yearly to Town Council.

No change

13.) To create a Town Council ad-hoc subcommittee with Town staff to explore various quality of life features that enhances a sense of place for millennials. Report quarterly to the Town Council on any recommendations including long-term and short-term costs.

**Recommending
Postpone- 2021
COVID Related**



Strategic Plan Recommended Modifications

2020-2022 Goals
<p>14.) That the Town of Farmington actively participates in regional and state economic development activities; and provides quarterly reports to the Town Council concerning regional and state activities.</p> <p>No Change</p>
<p>15.) Explore partnership with the Farmington Trails Council, neighboring towns, and the business community to research opportunities that will enhance the trails experience and support local businesses. Report quarterly to the Town Council on any recommendations including long-term and short-term costs.</p> <p>No Change Behind Schedule COVID Related</p>
<p>16.) Continue to use Explore Farmington to increase engagement with Town residents and local businesses with the goal of increasing users and improving the user experience. Report to the Town Council quarterly.</p> <p>No change</p>



Strategic Plan Recommended Modifications

2020-2022 Goals

17.) Prepare and present the 2020-2021 Annual Budget to Town residents and ensure that a budget is prepared on a timely basis, according to Town Council direction and Town Charter guidelines.

No Change

18.) To create a Town Council ad-hoc subcommittee to recommend a policy to the Town Council establishing where the employer matching contributions for the Farmington Public Schools' Non-Certified Staff Defined Contribution Plan will be budgeted each year.

No Change
Winter 2021



Strategic Plan Recommended Modifications

2020-2022 Goals

17.) Prepare and present the 2020-2021 Annual Budget to Town residents and ensure that a budget is prepared on a timely basis, according to Town Council direction and Town Charter guidelines.

No Change

18.) To create a Town Council ad-hoc subcommittee to recommend a policy to the Town Council establishing where the employer matching contributions for the Farmington Public Schools' Non-Certified Staff Defined Contribution Plan will be budgeted each year.

No Change
Winter 2021

19.) To establish an Ad-Hoc Committee to review Article IV, Property Tax Relief for Elderly Homeowners (Local Option), Article VI Qualifying Veterans and Surviving Spouses, Article V, Property Tax Relief for Volunteer Fire Fighters; and Article VII, Elderly Tax Freeze Program of Chapter 176 Taxation, of the Code of the Town of Farmington for the purpose of determining whether there is a need for ordinance changes.

Postponed
Fall 2020
Recommending Setting up Committee Fall 2020

20.) Continue to meet with Farmington's delegation on a yearly basis to explore ways to decrease reliance on local property taxes, such as, but not limited to, cost sharing with other municipalities.

No Change



Strategic Plan Recommended Modifications

2020-2022 Goals

21.) Manage and monitor all Town departments to ensure they are effectively and efficiently making progress in achieving their individual, specific goals and objectives and that their efforts are in line with the mandates of the Strategic Plan and its goals. Regularly review programs, staffing regionalization efforts, and service levels to ensure that they are utilizing "best practices" in order to meet budgetary constraints and policy objectives. On a quarterly basis, report to the Town Council on the progress each department has made meeting its goals and objectives. **No Change**

22.) Provide Town Council a yearly report on Town Manager's goals and objectives. **No Change**

23.) To establish a Town Council Ad Hoc Legal Services Sub-Committee for the purpose of seeking proposals from qualified law firms and/or qualified individual attorneys to provide legal services to the Town of Farmington in the capacity of General Town Attorney, Bond Counsel, Labor Attorney and Land Use/Environmental Attorney

No Change

24.) Provide the Town Council with technical information, policy recommendation and legislative advice for each Town Council meeting.

No Change



Strategic Plan Recommended Modifications

25.) To ensure that the Green Efforts Committee moves forward and receives the appropriate staff support to complete its objectives. Provide Quarterly Reports to the Town Council.

No Change
Behind schedule
COVID Related

26.) Establish a comprehensive ten-year facilities improvement plan for Tunxis Mead Park. The Plan shall establish what major improvement projects should be undertaken over the next 10 years with associated project schedules and costs. Provide Quarterly Reports to the Town Council.

No Change

27.) To research best practices in conjunction with the Farmington Trails Council, neighboring towns and the business community regarding the addition of potential bathroom facilities (i.e. temporary and/or permanent), water fountain(s), and/or water bottle filling station(s) on the Rails-to-Trails system and make recommendations based on the research including long- and short-term costs to the Town Council. Provide Quarterly Reports to the Town Council.

Recommending
Postpone- 2021
COVID Related



Recommended Timeline for Creation of Ad-Hoc Committees

- Goal 1- Parson's Property, BBC Streetscape Phasing
 - Ad- hoc Committee
 - Recommend Committee be set up in /July
- Goal 6 -Streets and Sidewalks
 - Ad – hoc Committee
 - After Goal 1 Committee is Completed.
 - Fall or Winter 2020
- Goal 9 – Fire Station Building Committee
 - Set up a Building Committee
 - Evaluate for Spring 2021
- Goal 13 – Quality of Life Sense of Place for Millennials
 - Ad- hoc Committee
 - Should be reevaluated in 2021
- Goal 19 – Tax Relief Ordinance
 - Ad-hoc Committee
 - Reevaluate in Fall 2020

