

Minutes of the Town of Farmington
Regular Town Council Meeting
April 6, 2015

Present:

Nancy W. Nickerson, Chair

Kathleen Eagen, Town Manager

Jeffrey P. Apuzzo

Jon Landry

Paula B. Ray, Clerk

Peter M. Mastrobattista

Amy Suffredini

Meredith A. Trimble

Jon Vibert

A. Call to Order

The Chair called the meeting to order at 7:00 p.m.

B. Pledge of Allegiance

The Council and members of the public recited the Pledge of Allegiance.

C. Proclamations and Recognitions

1. William Sanford—Eagle Scout

Mrs. Suffredini read into the record the proclamation recorded with these minutes as Agenda Item C-1, and the Council congratulated William Sanford on his achievements.

D. Public Hearing

1. A public hearing on the Town Council's Proposed Budget for the Fiscal Year 2015-2016 (attachment).

The Chair opened the public hearing at 7:06 p.m., and the Clerk read the warning recorded with these minutes as Agenda Item D-1. The Chair spoke about the Council's Recommended Budget using the presentation recorded with these minutes as Agenda Item D-2. The Manager reviewed the details of the budget using the presentation recorded with these minutes as Agenda Item D-3. Kathy Greider, Superintendent of Schools reviewed the Board of Education's Recommended Budget using the presentation recorded with these minutes as Agenda Item D-4. A copy of the Town Council's Recommended Budget is recorded with these minutes as Agenda Item C-5. The Chair opened the hearing for public comment.

Liz Fitzsimmons of 6 Bella Lane and Co-President Farmington Future thanked everyone for their service to the Town of Farmington. She felt the recommended budget was fiscally sound and moved education and Town services forward. She

reminded the public if the current recommended budget gets defeated at referendum the Town Council by Charter must reduce the budget. She asked everyone to support the budget.

John Karwoski of 75 Tunxis Village told the Council he had noticed the Westwoods Golf Course lost money every year. He questioned where the money came from to make up for the shortfalls. He remembered there had been a reserve fund in the past to support the golf course. He questioned what happened to those funds. He told the Council the golf course used to be a Town jewel and that now had fallen into disrepair and believed more funding had to be used to support the golf course. He requested a list showing all the staff and department head salaries.

Hearing no further public comments the Chair closed the hearing at 8:00 p.m.

2. A public hearing to consider the acceptance of a gift of property owned by Howard W. Griffin Jr. located at Lot 5 Crescent Avenue (approximately 0.17 acres).

The Chair called the public hearing to order at 8:01 p.m., and the Clerk read the warning recorded with these minutes as Agenda Item D2-1. Mr. Vibert reviewed the details of the proposed gift. He explained that even though the property was a proposed gift, it would follow the same process as a purchase of property. The proposed gift was primarily wetlands adjacent to other Town owned open space near the Oakland Gardens Firehouse and would complete a block of land the Town desired to create in the area. Hearing no further public comment the Chair closed the Public Hearing at 8:07 p.m.

E. New Items

Motion was made and seconded (Apuzzo/Landry) to add as Agenda Item N-14 to authorize the Town Manager to sign an agreement with the Town of Avon for a fire training facility.

Adopted unanimously.

F. Public Comment

Ned Statchen of 6 Bella Lane and Bridgit spoke in favor of the purchase of the Walnut Farms proposal. He believed it would enhance the nature trails to have the meadow linked to the trails. He told the Council money spent on open space was well spent. Bridgit told the Council she was familiar with the meadow and hoped the Council would purchase it because open space was important for the animals and people in Farmington.

Pat Karwoski of 75 Tunxis Village encouraged the Council to follow the Plan of Conservation and Development and the Zoning Regulations when doing planning for the Farmington Center Gateway. She had attended the charettes and thought they

had been very successful. She hoped the ideas from the charettes would be incorporated into the final plan for the area. She objected to the Town ordinance limiting the amount of black top in the village and believed it hampered any future plans for the gateway area. She had several questions about the redesign DOT project for Route 4 in Farmington Center and hoped it wasn't final. She asked if High Street could be made a one way road.

Phil Dunn of 14 Greencrest Drive and Chair of the Town Plan and Zoning Commission thanked the Council for their service to the Town. He asked the Council to be thoughtful about the possibility of overriding the TPZ's 8-24 decision regarding the Walnut Farms proposed purchase. He told the Council that they had not had all the facts regarding the property when they had sent it to the TPZ for an 8-24 decision and reminded the Council the property was slotted for residential development in the Plan for Conservation and Development and was not on the Land Acquisition Committee's list of desired open space or in his opinion met the requirements for of the Land Acquisition Committee's requirements for purchase. He told the Council he didn't believe the property linked well to other open space properties because of the steep slopes surrounding the meadow. He also pointed out that all the vistas from the meadow are of the backs of homes. He believed the \$275,000 could be used in better ways. He pointed out that he had supported every other Town purchase of open space in the past but couldn't support this purchase.

Liz Fitzsimmons of 6 Bella Lane told the Council she had had the opportunity to speak to many residents through her work for Farmington Future and found residents valued quality education and open space more than anything else in Farmington. She believed the Walnut Farms property was a beautiful meadow and hoped the Council would purchase it.

John Karwoski of 75 Tunxis Village questioned if the current construction taking place on the former Tinty property on Main Street would inhibit the Town's ability to use its open space adjacent to the construction. He was troubled about the Route 4 Farmington Village DOT project that called for two lanes eastbound and only one westbound. He didn't see any benefits to traffic. He asked if the sewer project in the area was concurrent or before the road project. He was concerned that the project was going to take too long if not concurrent.

Rick Gregory of 30 Walnut Farms Road thanked the Council for their support for the open space purchase. He felt the access to the property was good and pointed out that you saw homes from many of the open space areas in Town. He reminded the Council as far as the purchase price they were the fiscal body no one else in Town.

G. Reading of Minutes

1. March 10, 2015 Regular Town Council Meeting

Motion was made and seconded (Apuzzo/Landry) to approve the minutes of the March 10, 2015 Regular Town Council Meeting.

Adopted unanimously.

2. March 11, 2015 Special Town Council Meeting

Motion was made and seconded (Apuzzo/Landry) to approve the minutes of the March 11, 2015 Special Town Council Meeting.

Adopted unanimously.

3. March 12, 2015 Special Town Council Meeting

Motion was made and seconded (Apuzzo/Landry) to approve the minutes of the March 12, 2015 Special Town Council Meeting.

Adopted unanimously.

4. March 14, 2015 Special Town Council Meeting

Motion was made and seconded (Apuzzo/Landry) to approve the minutes of the March 14 Special Town Council Meeting.

Adopted unanimously.

H. Reading of Communications and Written Appeals

The Manager called the Council's attention to the letter from Mr. Gregory at their places regarding the Walnut Farms acquisition recorded with these minutes as Agenda Item H-1.

I. Report of Committees

1. UCONN Committee(s)

The Chair reported the next meeting was scheduled for April 24, 2015.

2. Land Acquisition Committee

There was no report for Agenda Item I-2.

3. Green Efforts Committee

Mr. Vibert reported the next meeting was April 7, 2015 and reminded everyone April 25, 2015 was Farmington Clean Up Day and explained that litter could be picked up and bagged earlier in the week and brought to be weighed on the 25th.

4. Joint Town of Farmington/City of Hartford Committee

Mr. Mastrobattista reported that Rose Ponte, Economic Development Director had met with two staff members from Hartford to review the RFP's and had selected a development company to do some investigation work and create three conceptual plans for the property. The big picture was that project was moving forward in a very positive manor.

5. Bicycle Advisory Committee

Mr. Vibert made everyone aware that May was bicycle awareness month. The community group Bicycle Friendly Farmington would be planning some events for May.

6. Farmington Gateway Committee

Mr. Apuzzo reported the charettes and walking tour had been very successful. At the first charette there had been over 200 attendees, at the walking tour there had been approximately 60 attendees and at the last charette there had been over 150 attendees, which was a milestone for public participation in these types of events. The design consultants were going to provide a summary report of the ideas that came out of the charettes, and after that the architectural experts were going to create three conceptual drawings for the area. The Committee hoped to have additional public hearings on the conceptual drawings to narrow down to a plan for the area. He thanked the volunteers that had helped to make the three meetings successful.

Mrs. Suffredini told the Council the Committee had been worried about getting enough public participation at the meetings and was overwhelmed by the response, which showed how invested Farmington residents are in their town.

Mr. Apuzzo hoped the public participation would continue for the next phases of the project.

7. Web Page Sub-Committee

Mr. Landry reported the Committee would be meeting the following week to go over the responses to the RFP's for design consultants.

J. Report of the Council Chair and Liaisons

1. Chair Report

The Chair reported having attended with the Manager an accreditation meeting for the Farmington Police Department. She was very impressed with the public comments made about the police department, and it had been a very positive experience. She reminded the Council to sign up for the Relay for Life.

2. Board of Education Liaison Report

Mr. Landry reported the Board of Education had met and reduced their budget request to a 3.7 % increase and a discussion of broadcasting their meetings on Nutmeg TV was on their May 4, 2015 agenda.

3. Unionville Village Improvement Association Liaison Report

There was no report for Agenda Item J-3.

4. Town Plan and Zoning Liaison Report

Mr. Mastrobattista reported the TPZ had approved an Anytime Fitness for the old CVS space in Post Office Square, Miss Porter's two new turf fields and the plans for the IAR School parking redesign project.

5. Water Pollution Control Authority Report

6. Economic Development Commission Liaison Report

7. Human Relations Commission Report

There were no reports for Agenda Items J-5 through J-7.

8. Chamber of Commerce Report

Mr. Landry reported the Chamber had held their pizza contest, which had been a success with Joey Garlic's as the winner and all the proceeds were going to support scholarships for Farmington High School seniors.

9. Other Liaison Reports

There were no other liaison reports.

K. Report of the Town Manager

Chapter 98 "Fees," Moody's Credit Rating

The Manager reported that Moody's Credit Rating had renewed the Town of Farmington's AAA credit rating for upcoming debt issues and for existing debt.

She thanked Mr. Swetcky, Director of Finance and Administrative Services for his work.

1 Depot Place, Memorial Day Parade

The Manager reported the Superintendent of Schools would like to relocate the Special Education Office from Noah Wallace School to the Town Hall, which could be accomplished by moving the EXCL/Continuing Education Offices to another location. The Board of Education was working with the State of Connecticut to lease One Depot Place for the EXCL/ Continuing Education Offices. All relocation expenses were to be paid by the EXCL/Continuing Education Program. The State required the lease be executed by the Town not the Board of Education, and the Manager planned to have it on the May 12, 2015 meeting agenda.

Memorial Day Parade

The Manager reminded the Council about the timing for the parades.

Quarterly Reports

The Manager reported the amendments to Chapter 98 "Fees" were in the quarterly report. She reported the fees hadn't been changed in 13 years and she was recommending increases for almost all the fees. She had included a new fee for not taking out a building permits in a timely fashion and new fees for cutting into a roads and for obstruction traffic. She had eliminated outdated language. She asked the Council be prepared for a public hearing on the amendments at the May 12, 2015

Council Meeting and if they had questions or comments to contact her.
It was the Council's consensus to add to the Town Manager's Goals looking into space for the Riverside Cemetery.

Motion was made and seconded (Apuzzo/Landry) to accept the report of the Town Manager.

Adopted unanimously.

L. Appointments

1. Plainville Area Cable TV Advisory Council (Erickson) (R)
2. Plainville Area Cable TV Advisory Council (Landry) (R)
3. North Central Regional Mental Health Board, Inc. (Wienke) (R)
4. North Central Regional Mental Health Board, Inc. (Parady)
5. Farmington Valley Health District (Jones) (D)
6. Housing Authority (Cowdry) (R)
7. Building Code Board of Appeals (Schadler) (R)
8. Water Pollution Control Authority (McGrane) (U)
9. Unionville Historic District and Properties Commission Alternate (Hoffman) (R)

There was no action taken on Agenda Items L-1 through L9.

10. Justice of the Peace

Motion was made and seconded (Vibert/Suffredini) that Brian Noe be appointed as a Justice of the Peace beginning immediately and ending January 2, 2017.

Adopted unanimously.

11. Tourism Central Region District (Bremkamp)
12. Green Efforts Committee (Grouten) (R)

No action was taken on Agenda Item L-11 or L-12.

M. Old Business

1. To override the disapproval of the Town Plan & Zoning Commission pursuant to Section 8-24 of the Connecticut General Statutes and to re-approve the purchase of 8993 (lot 45b-1) Walnut Farms Drive owned by the Estate of John K. Hanrahan (approximately 3.57 acres) for a purchase price of \$275,000.

Motion was made and seconded (Apuzzo/Landry) to override the disapproval of the Town Plan & Zoning Commission pursuant to Section 8-24 of the Connecticut General Statutes and to re-approve the purchase of 8993 (lot 45b-1) Walnut Farms Drive owned by the Estate of John K. Hanrahan (approximately 3.57 acres) for a purchase price of \$275,000 subject to receipt of an acceptable environmental screening report; and subject to due diligence, including but not limited to title search and survey; and subject to execution of exchange agreement with the Walnut Farms Village

Association; and to authorize the Town Manager to sign any and all documents necessary to complete this transaction.

Adopted.

Voting yes were Nickerson, Apuzzo, Landry, Trimble and Vibert.

Voting no were Mastrobattista and Suffredini.

2. To override the disapproval of the Town Plan & Zoning Commission pursuant to Section 8-24 of the Connecticut General Statutes and to re-approve the land swap between the Town of Farmington and the Walnut Farms Village Association.

Motion was made and seconded (Apuzzo/Landry) to override the disapproval of the Town Plan & Zoning Commission pursuant to Section 8-24 of the Connecticut General Statutes and to re-approve the land swap between the Town of Farmington and the Walnut Farms Village Association subject to receipt of an acceptable environmental screening report; and subject to due diligence, including but not limited to title search and survey; and subject to acquisition of 8993 (lot 45b-1) Walnut Farms Drive; and to authorize the Town Manager to sign any and all documents necessary to complete this transaction.

Adopted.

Voting yes were Nickerson, Apuzzo, Landry, Trimble and Vibert.

Voting no were Mastrobattista and Suffredini.

N. New Business

1. To approve the Town Council's Recommended Operating Budget for the Fiscal Year 2015-2016.

Motion was made and seconded (Apuzzo/Landry) to approve the Town Council's Recommended Operating Budget for the Fiscal Year 2015-2016.

Adopted.

Voting yes were Nickerson, Trimble, Mastrobattista, Suffredini and Vibert.

Voting no were Apuzzo and Landry.

2. To approve attached the resolutions for the Annual Town Meeting items number 1 through 8.

Motion was made and seconded (Apuzzo/Landry) to approve the motion recorded with these minutes as Agenda Item N-2.

Adopted unanimously.

3. To Schedule a Special Town Council Meeting (if needed) on Friday May 1, 2015 in the Town Hall Council Chambers at 4:00 p.m. to approve the Town Council's 2015-2016 Second Recommended Budget.

Motion was made and seconded (Apuzzo/Landry) to schedule a Special Town Council Meeting (if needed) on Friday May 1, 2015 in the town Hall Council Chambers at 4:00 p.m. to approve the Town Council's 2015-2016 Second Recommended Budget.

Adopted unanimously.

4. To recommend the gift of Lot 5 Crescent Avenue to the TPZ for a report under Section 8-24 of the Connecticut General Statutes.

Motion was made and seconded (Apuzzo/Landry) to recommend the gift of Lot 5 Crescent avenue to the TPZ for a report under Section 8-24 of the Connecticut General Statutes.

Adopted unanimously.

5. To appoint the accounting firm BlumShapiro of West Hartford, CT as the Town's independent auditor for the fiscal year ending June 30, 2015.

Motion was made and seconded (Apuzzo/Landry) that the accounting firm of BlumShaprio of West Hartford, CT be appointed as the town's independent auditor for the fiscal year ending June 30, 2015.

Adopted unanimously.

6. To Award Bid # 186 "Installation of Generators – Various Town Buildings" to the low bid from All Electric Construction and Communications, LLC of Milford, Connecticut at a cost of \$403,000.

Motion was made and seconded (Apuzzo/Landry) to approve the motion recorded with these minutes as Agenda Item N-6.

Adopted unanimously.

7. To approve the Americans with Disabilities Act (ADA) Policy and Grievance Procedure.

Motion was made and seconded (Apuzzo/Landry) to approve the motion recorded with theses minutes as Agenda Item N-7.

Adopted unanimously.

8. To approve the Fair Housing Resolution for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

Motion was made and seconded (Apuzzo/Landry) to adopt the following Fair Housing Resolution for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

TOWN OF FARMINGTON
FAIR HOUSING RESOLUTION

Whereas, All American citizens are afforded a right to full and equal housing opportunities in the neighborhood of their choice; and

Whereas, State and Federal Fair Housing laws require that all individuals, regardless of race, color, religion, sex, national origin, ancestry, marital status, age, mental or physical disability, lawful source of income, sexual orientation, familial status, be given equal access to rental and homeownership opportunities, and be allowed to make free choices regarding housing location; and

Whereas, The **The Town of Farmington** is committed to upholding these laws, and realizes that these laws must be supplemented by an Affirmative Statement publicly endorsing the right of all people to full and equal housing opportunities in the neighborhood of their choice.

NOW THEREFORE, BE IT RESOVED, That the **Town of Farmington** hereby endorses a Fair Housing Policy to ensure equal opportunity for all persons to rent, purchase and obtain financing for adequate housing of their choice on a non-discriminatory basis: and BE IT FURTHER RESOLVED, That the Town Manager of the Town of Farmington or his/her designated representative is responsible for responding to and assisting any person who alleges to be the victim of an illegal discriminatory housing practices in the Town of Farmington.

Adopted by the **Town of Farmington** on April 6, 2015.

Ms. Kathleen A. Eagen, Town Manager

Town Seal

Adopted unanimously.

9. To adopt the Affirmative Action Plan for the Town of Farmington.

Motion was made and seconded (Apuzzo/Landry) to approve the motion recorded with these minutes as Agenda Item N-9.

Adopted unanimously.

10. To adopt the Compliance with Title VI of the Civil Rights Act of 1964 Statement for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

Motion was made and seconded (Apuzzo/Landry) to adopt the following Compliance with Title VI of the Civil Rights Act of 1964 Statement for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

TOWN OF FARMINGTON

COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

The **Town of Farmington** does not discriminate in the provision of services, the administration of its programs, or contractual agreements. The **Town of Farmington** seeks to fully carry out its responsibilities under the Title VI Regulations.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color, or national origin in programs and activities receiving Federal financial assistance. Title VI provides that No person shall on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any programs covered by the Regulations.

This policy is effectuated through the methods of administration outlined in the Town's Fair Housing Plan and is fully implemented to ensure compliance by the Town, as the recipient, and by subrecipients. The cooperation of all Town personnel is required.

Ms. Kathleen A. Eagen, Town Manger

April 6, 2015
Date

Adopted unanimously.

11. To adopt the Fair Housing Policy Statement for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

Motion was made and seconded (Apuzzo/Landry) to adopt the following Fair Housing Policy Statement for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

TOWN OF FARMINGTON
Fair Housing Policy Statement

It is the policy of the Town of Farmington to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by the Town of Farmington must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The Town of Farmington or any of Subrecipients of the Town will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town of Farmington.

The municipality's Town Manager, is responsible for the enforcement and implementation of this policy. The Town Manager, Kathleen A. Eagen may be reached at 860-675-2350

Complaints pertaining to discrimination in any program funded or administered by the Town of Farmington may be filed with the Town Manager, Kathleen A. Eagen. The municipality's Grievance Procedure will be utilized in these cases.

Complaints also may be filed with the Commission on Human Rights and Opportunity, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, Telephone (860) 541-3403.

A copy of this policy statement will be given annually to all Town employees and they are expected to fully comply with it. In addition, a copy will be posted throughout the Town.

Revised April 6, 2015

April 6, 2015

Date

Ms. Kathleen A. Eagen, Town Manager

THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE by contacting the Town Manager's office at 860-675-2350.

Adopted unanimously.

12. To transfer unobligated CIP balances to other accounts for the purpose of closing out various inactive CIP accounts and covering shortfalls in other CIP accounts.

Motion was made and seconded (Apuzzo/Landry) to approve the motion recorded with these minutes as Agenda Item N-12.

Adopted unanimously.

13. To approve property tax refunds.

Motion was made and seconded (Apuzzo/Landry) to approve the following property tax refunds:

NAME	REASON	AMOUNT
1)Abreu Construction	Excess payment	\$28.84
2)Ari Fleet	Excess payment	\$498.82
3)Susan & James Brockman	Excess payment	\$6,251.27
4)Karen Caruolo	Excess payment	\$223.28
5)Phillip Chabot	Excess payment	\$2035.73
6)Chase Auto Finance	Excess payment	\$123.42
7)Bojun Chen	Excess payment	\$1,301.07
8)Daimler Trust	Excess payment	\$263.05
9)Enterprise FM Trust	Excess payment	\$62.86
10)Michael Farrell	Excess payment	\$57.89
11)F or M Fuller	Excess payment	\$82.55
12)Nathaniel Godrey	Excess payment	\$628.35
13)M or W Grattan	Excess payment	\$196.01
14)Cheryl Haverkamp	Excess payment	\$2,697.32
15)P or J Kelaher	Excess payment	\$230.22
16)Ray Koupal	Excess payment	\$32.07
17)Pankaj Kumar	Excess payment	\$171.93
18)Patrick Lamb	Excess payment	\$26.59
19)Reno Levesque	Excess payment	\$18.57
20)Nissan Infiniti	Excess payment	\$270.80
21)Victor Ouchano	Excess payment	\$1000.00
22)W & K Parks	Excess payment	\$78.36
23)Donald Rackliffe	Excess payment	\$267.86
24)Jonathan Spinner	Excess payment	\$77.96
25)Toyota Motor Credit	Excess payment	\$396.22
26)Paula Horsey	Excess payment	\$2,482.38

27)Wheels LT	Excess payment	\$180.53
28)J Yang & C Liyun	Excess payment	\$1,436.22
	TOTAL:	\$21.120.17

Adopted unanimously.

14. To Authorize the Town Manager to sign the attached Interlocal Agreement with the Town of Avon for the construction, maintenance and operation of a fire training facility at which firefighters from the Towns of Farmington Avon may engage in and receive training.

Motion was made and seconded (Apuzzo/Landry) To Authorize the Town Manager to sign the attached Interlocal Agreement with the Town of Avon for the construction, maintenance and operation of a fire training facility at which firefighters from the Towns of Farmington Avon may engage in and receive training.

Adopted unanimously.

O. Executive Session

1. Litigation

Motion was made and seconded (Apuzzo/Landry) to move to Executive Session for strategy and negotiations with respect to pending claims or pending litigation at 9:32 pm with the Council, Town Manager and the Assistant Town Manager present.

Adopted unanimously.

The Council returned to Open Session at 10:00 pm.

2. Land Acquisition

Motion was made and seconded (Landry/Trimble) to move to Executive Session for the discussion of the selection of a site or lease, sale or purchase of real estate at 10:00 pm with the Council and Town Manager present.

Adopted unanimously.

The Council returned to Open Session at 10:30 pm.

P. Adjournment

Motion was made and seconded (Landry/Trimble) to adjourn the meeting at 10:30 pm.

Adopted unanimously.

Respectfully submitted,

Paula B. Ray, Clerk

DRAFT

PROCLAMATION

WHEREAS, the Boy Scouts of America help train the youth of our community with skills that will serve them well in the future, and

WHEREAS, many of our youth participate in activities of the Boy Scouts of America which benefit our community, and

WHEREAS, one of the crowning achievements of Boy Scouting is the attainment of the rank of Eagle Scout, and

WHEREAS, William Sanford from Troop 68 Boy Scouts of America recently completed the requirements for Eagle Scout, and

WHEREAS, William's project involved raising awareness of the various uses of the Farmington Memorial Town Forest, and

WHEREAS, William worked with the Memorial Forest Board of Trustees, the Town of Farmington Plan & Zoning Commission, and a team of volunteers to construct two informational kiosks, to reroute a trail away from a residential area, to reblaze three major trails, and to create a trail map, and

WHEREAS, as a result of William's work the residents of the Town of Farmington now have opportunities to learn more about the Farmington Memorial Town Forest and its various recreational uses including hiking and bird watching.

NOW, THEREFORE, BE IT RESOLVED that on behalf of the Farmington Town Council we hereby extend to Eagle Scout William Sanford our best wishes and we hereby proclaim April 7, 2015 as William Sanford Day in Farmington, and

We hereby congratulate William Sanford for the dedication and perseverance that he demonstrated in this effort.

Dated at Farmington, Connecticut this 6th day of April 2015.

Nancy Nickerson, Chair
Farmington Town Council

**TOWN OF FARMINGTON
Public Hearing Notice**

There will be a public hearing on Monday April 6, 2015 at 7:05 p.m. in the Town Hall Council Chambers on the Town Council's Proposed Budget for the Fiscal Year 2015-2016.

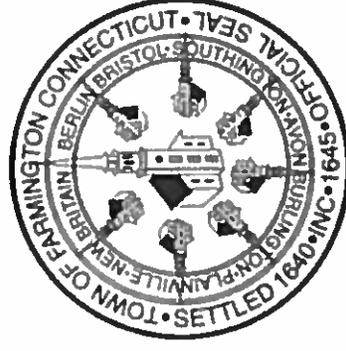
Dated this 17th day of March 2015 at Farmington, CT

Kathleen A. Eagen
Town Manager

Town Council Proposed Budget

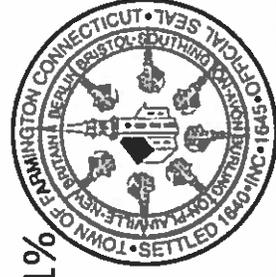
FY 2015-2016

Nancy Nickerson, Town Council Chair
Town of Farmington

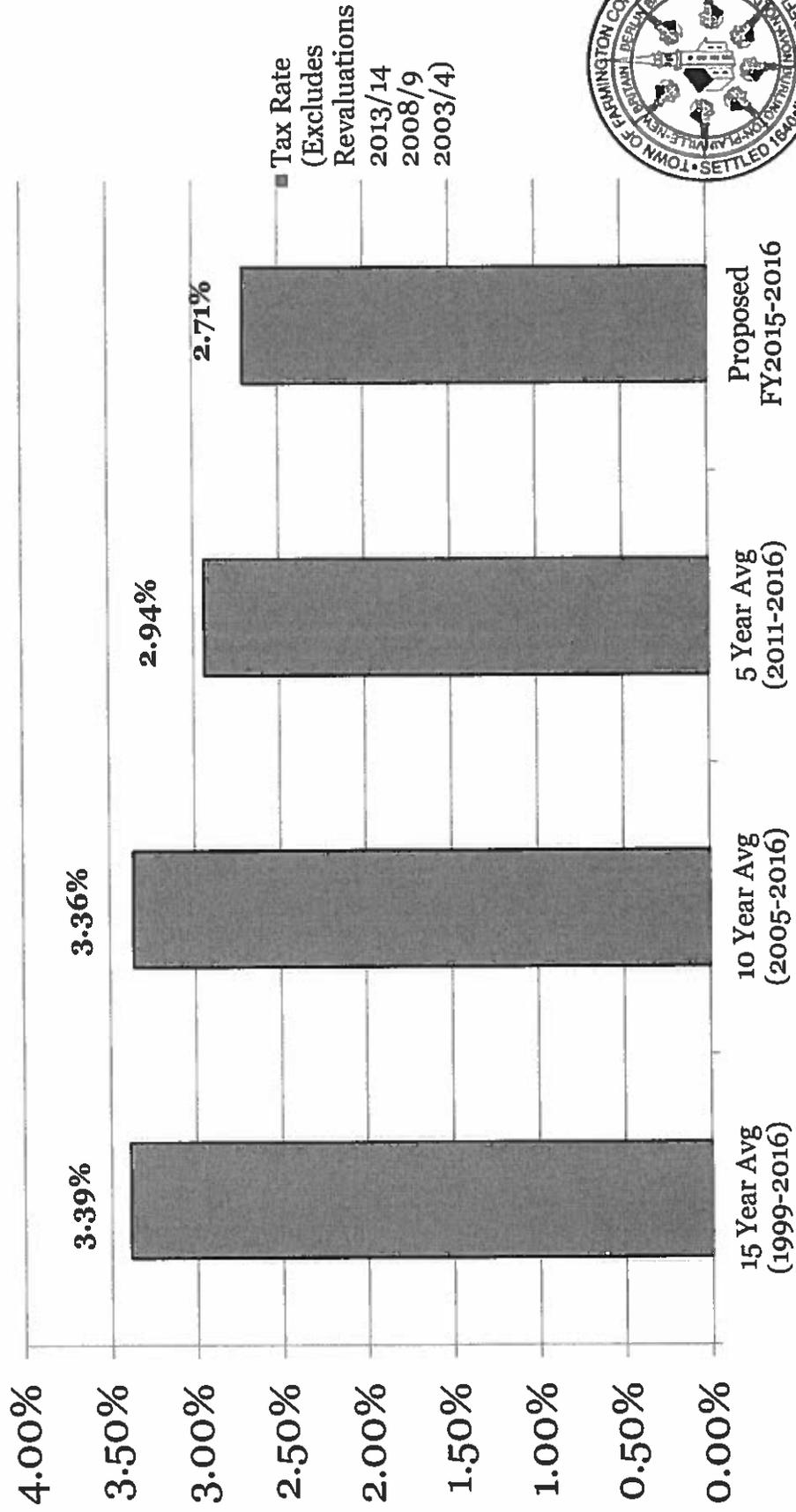


Proposed Tax & Mill Rate

	FY 2014/15	FY 2015/16
Tax Levy	\$ 85,185,607	\$88,320,928
Mill Rate	24.44	25.10
Mill Rate Change	0.37	0.66
% Change	1.54%	2.71%
Avg. Assessment	\$ 232,074	\$232,074
\$ Increase	\$ 86.09	\$ 153.48
% Increase	1.54%	2.71%



Tax Rate History 1999-2016



Farmington: Recognizing Excellence

- Aaa Moody's Rating
- Highest Credit Rating a Municipality can Achieve
- Strong Economically—Healthy Tax Base Ratio
- Residential Tax Base—73% of Grand List
- Commercial Tax Base—27% of Grand List
- Excellent Town Services and School System
- Nationally Accredited Police Department for 23 years
- In 2014, the **Farmington School District** made *Education Week's* list of "25 School Districts Worth Visiting."
 - *Farmington was the only district from Connecticut to make the list due to its presence as a "high performing suburban district with a strong commitment to college and career readiness."*



Goals of the Proposed Budget

- Maintain Current Service Levels
- Excellence in Education
- Significantly Increase the Pension Allocation
- Increase Capital Spending



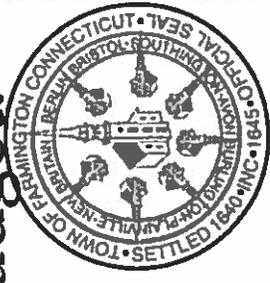
Pension Plan

- The Pension Board adopted a policy that resulted in the need for increased contributions to keep the Pension Plan funded at an appropriate level.
- The Proposed Budget increased the contribution to reflect the policy.
- The Town Council's goal is to incrementally increase the annual required contribution.
- Unlike many Defined Benefit Plans, the Town's Pension Plan is well funded and meets industry funding ratio standards.



Town of Farmington Capital Improvement Policy (CIP)

- Town's objective is to contribute at least **2.5%** of annual General Fund revenues to the Capital Improvements Program (CIP).
- This year the proposed General Fund Appropriation to support the CIP is \$3,234,000, which is **3.30%** of the projected annual General Fund Revenues allocated to the Operating Budget.

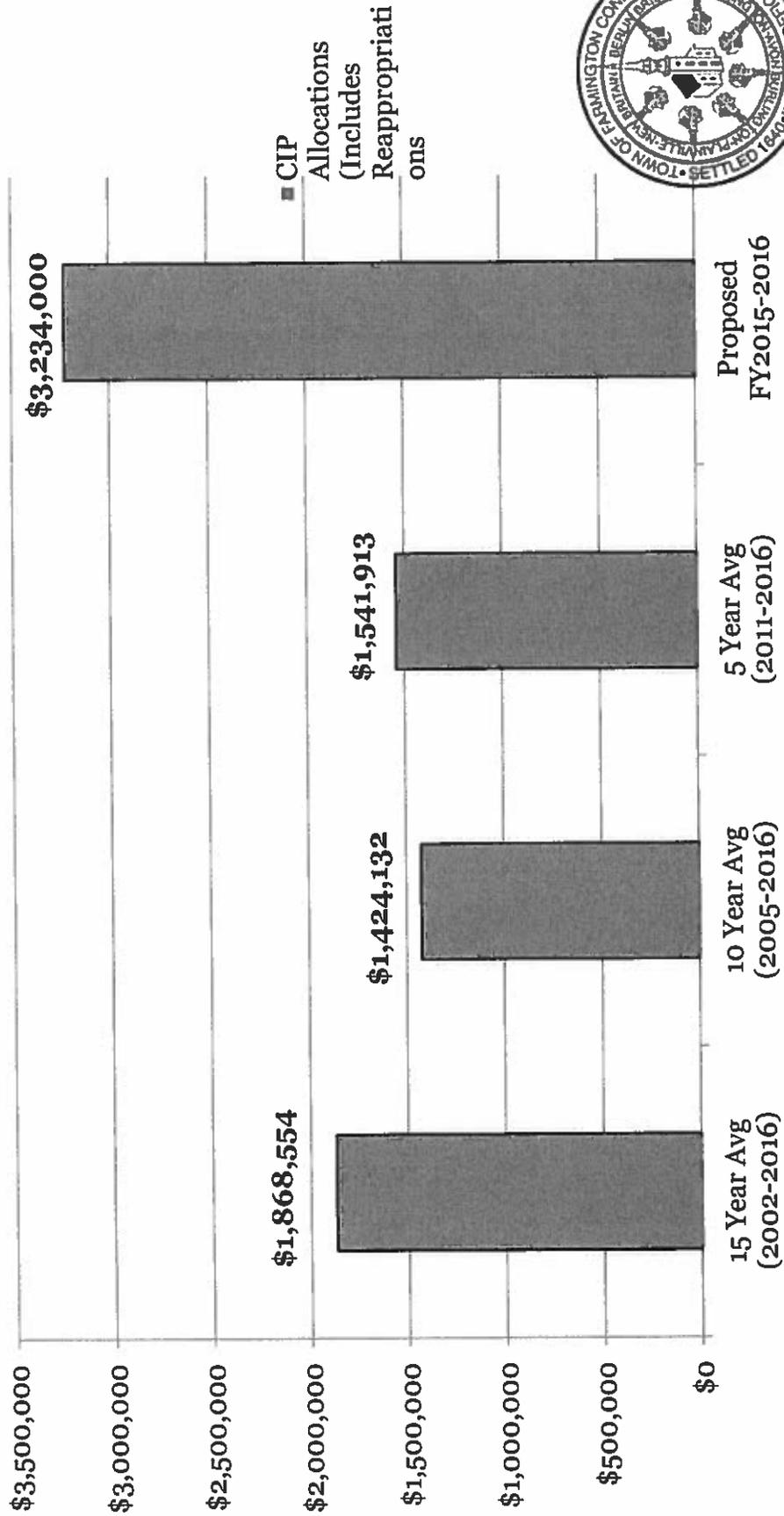


Two Main Capital Improvement Funding Themes

- 1. Equipment, Infrastructure and
Maintenance Improvements**
- 2. Technology Initiatives**

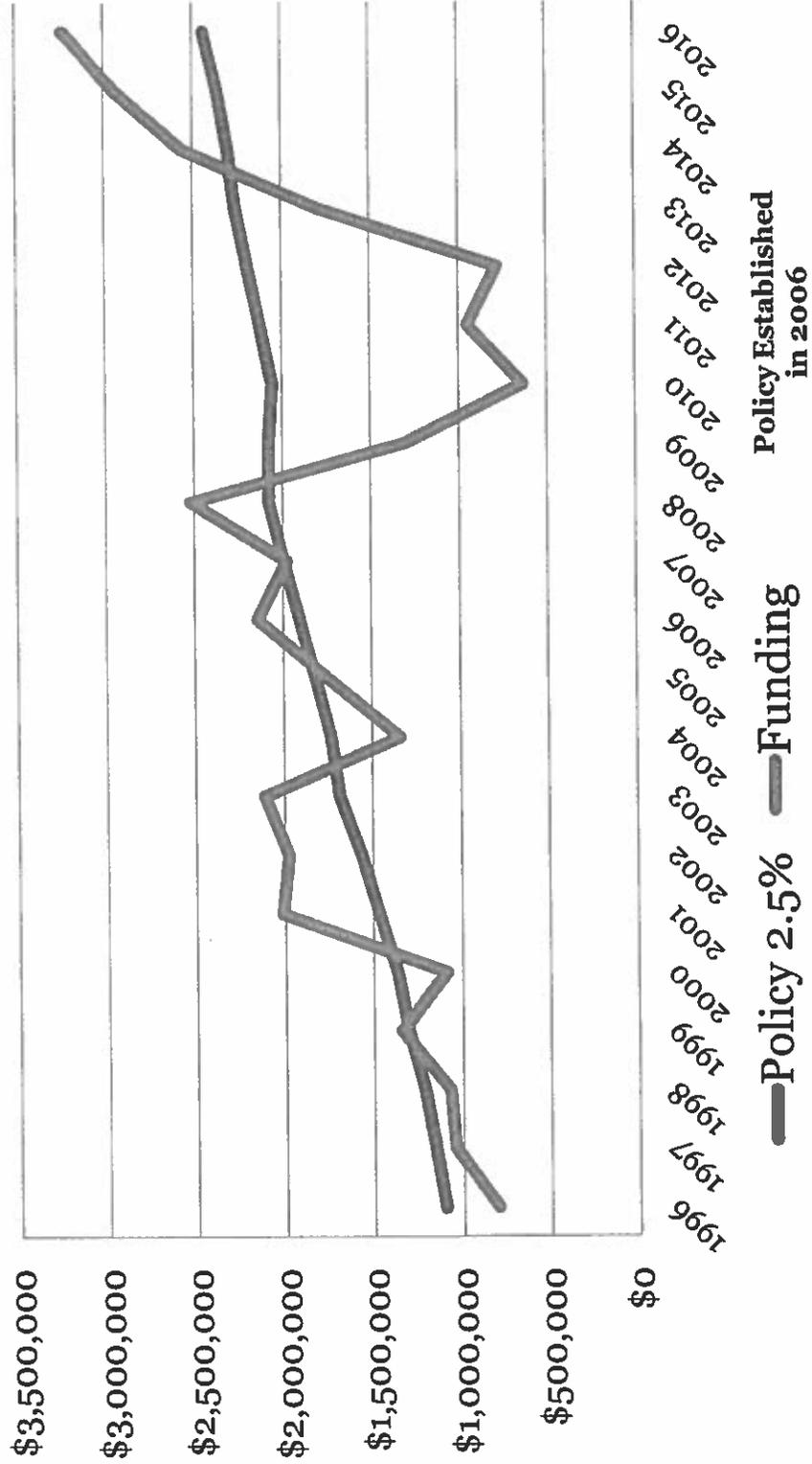


Town of Farmington Capital Improvement Allocations



Town of Farmington Capital Improvement Allocations

1996-2016



Proposed Bonding

- **2015-2016**
- Irving A. Robbins Heating Plant
 - \$890,000
 - *Proposed for May Referendum*
- Engines 4 and 6 from Farmington Fire Station
 - \$1,100,000
 - *Proposed for May Referendum*



Conclusion

This Proposed Budget:

- Maintains high service levels for both the Town and the Board of Education.
- Reallocates funding from the Town's Debt Service to Capital and Pension expenditures.



April 6, 2015

Farmington Town Council and Members of the Public:

I present for your review the Town Council's proposed budget for Fiscal Year 2015 - 2016.

The Town's Strategic Plan and the Town's Capital Improvement Policy were the policy guidelines at the forefront when formulating this budget. The budget building process focused around three funding themes. These themes were:

- 1) **Maintain current service levels.** Continue to fund accounts at levels that will enable the service level to remain at high standards.
- 2) **Significantly increase the pension allocation.** Based on the recommendations of the Pension Board, new assumptions have been adopted for the pension fund. The new assumptions changed the overall funding level of the pension. Therefore, these changes result in the need for an increased contribution to keep the Pension Plan funded at an acceptable and appropriate level.
- 3) **Increase Capital Funding.** The cost of maintaining the Town's infrastructure through the Capital Budget is a necessary expense that needs to be recognized. The cost of not maintaining the Town's property, buildings, and equipment will have a significant long-term impact. This year's increased appropriation exceeds our Capital Improvement Policy guidelines and will allow us to make significant headway toward meeting the Town's capital improvement needs.

The General Fund Budget includes the proposed spending for the Town, for the school system, for debt service and for capital improvements. The proposed budget for Westwood Golf Course, the Recreation Fund, and solid waste collection and disposal are also included for your review.

The Town of Farmington budget is broken down into three categories; Expenditures, Grand List and Revenues, which are used to develop a tax rate.

EXPENDITURES SUMMARY:

Expenditures

The total proposed budget for Fiscal Year 2015-2016 is \$97,562,737, an increase of \$3,213,443, or 3.41% above the current budget.

Category	2014-2015	2015-2016	Increase/Decrease	% Change
Board of Ed	\$58,236,460	\$60,391,209	\$2,154,749	3.70%
Town Operations	26,179,873	27,118,908	939,035	3.59%
Debt Service	6,988,196	6,818,620	(169,576)	(2.43)%
Capital Outlay	2,944,765	3,234,000	289,235	9.82%
Total	\$94,349,294	\$97,562,737	\$3,213,443	3.41%

Town Operations

Highlights of the Town Operations category include the following:

General Fund	2015/2016 Council Proposed	% Increase (Decrease)
General Administration	\$ 6,053,363	2.19%
Public Safety	\$ 9,440,734	0.63%
Public Works	\$ 4,251,749	5.72%
Community and Rec.	854,372	(1.86)%
Other	\$ 6,518,690	8.97%
TOTAL	\$27,118,908	3.59%

The Town Council's proposed town budget is \$27,118,908 an increase of \$939,035 or 3.59% above the current expenditure. Highlights include the following:

- The Central Operations account includes a full-time Confidential Clerk position. This is replacing a part-time receptionist position. This position will support the Town Manager's office, answer town wide phone calls and will be located in the front of the Town Hall so that it can serve the incoming public as well.
- The contribution to the library is \$2,355,402 which is a 3.25% increase above current budget levels.
- The Insurance account has decreased by \$21,850 or 7.6% over current budget levels.
- The Electricity account in the Town Hall account has been reduced to better reflect spending and pricing.
- The Fire Hydrant fees are projected to decrease slightly for the upcoming fiscal year due to reduction in rates this year from Connecticut Water-Unionville Water Company.
- The Police Fleet account includes funding for three new 24-hour patrol vehicles and three leased unmarked cars. This is in line with our police vehicle replacement plan.
- The Gas and Diesel account has been decreased to reflect reduced pricing.
- The Heating Fuel account has been reduced to reflect savings by switching over to natural gas heating fuel.
- The Highway and Grounds Operations account shows funding for (4) seasonal employees who will be used to supplement regular staff.
- The Highway and Grounds Operations account includes a new full-time Building Maintainer position.
- The Office Supplies account includes funds for a quarterly Social Services Department Newsletter.

- The Pension contribution has been significantly increased as a result of changes to the interest rate assumption used by the Plan Actuary to value the Plan and determine its funding status. This action is in accordance with the recommendation of the Pension Board.
- Based upon the renewal provided by our health insurance carrier, the Town's contribution to the health insurance account has to increase by \$184,000. The increase is due to significant increases in prescription drug claims and increases in the cost for Individual Stop Loss insurance.

The proposed total Town General Fund Appropriation is \$27,118,908, which is a 3.59% increase above the current budget.

Debt

The Debt group of accounts includes appropriations to make principal and interest payments on the Town's long-term bonded debt. The total proposed amount for next fiscal year is \$6,818,620. This is a decrease of \$169,576 or 2.43% from the previous year. Debt service payments are continuing to decrease as a result of the maturing of older debt and because no new debt was issued during the past year.

Refuse Collection

The Refuse Collection budget includes the cost of collecting and disposing of solid and bulky waste generated by town residents and the Town's landfill operation. This budget proposes no rate increase. The annual fee will remain at \$235.00 per household.

Capital Improvements

The proposed General Fund appropriation to support the Capital Improvements is \$3,234,000 which is 3.3% of projected annual General Fund revenues allocated to the operating budget. Based on the Town's Capital Improvement Policy the Town's objective is to contribute at least 2.5% of the annual General Fund revenues allocated to the operating budget.

The Capital Budget proposes funding above the policy limit in order to take advantage of a reduction in next year's debt service payments. For FY 2015/2016 there is a reduction of \$169,576 in debt service payments. This reduction is anticipated to be temporary as we will soon be increasing the Town's outstanding debt to finance the upgrade to the Wastewater Treatment Facility. Since the reduction is expected to be short term, it is proposed to use these funds to increase the capital budget to fund improvement projects of a non-recurring nature. In the following years, when the Town's debt service increases we will then be able to move these funds back to the debt service budget to help mitigate the impact to the tax rate.

This Capital Budget will allow us to make significant headway to meet the Town's capital improvement needs especially in the areas of technology, infrastructure/maintenance, and equipment purchases.

General Fund Cash Appropriations Summary

Year 1 (2015-2016)

Equipment/Infrastructure/Maintenance Improvements Summary

Last year we made progress in this area but significant equipment, infrastructure, and maintenance improvements are still needed throughout town. Each department has equipment replacement plans that are funded in the CIP. This plan supports replacement of equipment throughout town. This critical equipment keeps our volunteer firefighters safe when responding to calls for service. It allows our roads to be plowed during winter emergencies. It also keeps our parks and golf course looking clean and ready for play during the warm weather months. Equipment replacement ensures the Town's ability to offer high quality services to our residents and businesses.

This Capital Improvement Plan proposes to fund significant equipment purchases including a bond appropriation for two large fire engines at Farmington Fire Station. Equipment purchases include a large dump truck, a road maintenance truck, a backhoe loader, and mowers in the Public Works Department.

This proposed Capital Improvement Plan continues to fund the Town's road reconstruction and paving plan, miscellaneous bridge repairs, repairs and replacement of the Senior/Community Center walkway and funds to replace existing fence along the rails to trails which has been damaged over the years. The Plan includes a bond appropriation for the Irving A Robbins Heating Plant.

Technology Summary

In the 21st century a town's technology infrastructure must be maintained. It must keep up with the rapidly changing world of technology, as well as the expectations of residents and businesses. Town-wide technology improvements, as well as improvements specific to the Police Department, Town Clerk, Public Works, and Administration, are proposed in this Capital Improvement Plan.

In the Public Works department we are planning to convert the current permitting system to a new software platform. The new platform would take these functions off of the old 1980's ADMINS system and place them on a system specifically developed for these tasks. A new software platform will streamline workflow and allow for on-line permit application and tracking, as well as onsite electronic building inspections. Overall, this project will automate a great deal of what is now a manual process of moving permits through various departments for approval thereby greatly increasing efficiency and accuracy. It will also allow residents and contractors to use an online system for various phases in the permitting process.

There is also money in the proposed capital budget to upgrade the computer system at the Police Department. Last year the virtualization of servers at Town Hall was approved in the capital budget and this year we are looking to complete the same process at the police department. This upgrade would replace physical servers with a virtual environment allowing more virtual servers on a smaller number of physical servers. This will conserve energy by more efficiently using processors and reducing cooling in the server room. This process will also greatly improve backup routines performed nightly.

Funds have been included in the technology capital budget to upgrade the Town of Farmington web page. As you know, the web page committee will be working on enhancements to the web page to improve public services. This proposed funding will cover expenses to develop and design a more user-friendly, valuable, and upgraded web page.

We are also looking to update field irrigation systems at various school and park locations. The new computerized system would allow for the irrigation systems to be computer controlled.

With the addition of sensors, this new system will also save water usage by being able to precisely control the amount of water used and taking precipitation into account when calculating run times for sprinklers.

The Town Clerk's Office will continue the land records re-indexing program with its proposed funding. This funding will allow a full 40 year title search using electronic records. This search would be available in the Town Clerk's vault as well as on the internet. This is the final year of a multi-phase project.

Water Pollution Control Authority

The Water Pollution Control Authority held its public hearing on its budget on March 11, 2015. The budget shows a 2.5% increase in the sewer usage rate.

Westwoods Golf Course

The Fiscal-Year 2015-2016 proposed budget for Westwoods Golf Course is \$ 642,212

Board of Education

The Board of Education account includes a proposed appropriation of \$60,391,209, an increase of 3.70% above the current year budget. Details of the Education budget are included in the budget document provided by the Board of Education.

Expenditures Summary

The total proposed budget for Fiscal Year 2015-2016 is \$97,562,737, an increase of \$3,213,443, or 3.41 % above the current budget.

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Total	\$94,349,294	\$97,562,737	\$3,213,443	3.41%

GRAND LIST

The Grand List is broken down into three categories: Real Estate, Personal Property and Motor Vehicles. The Real Estate account shows a 0.74% increase, the Personal Property account shows a 4.01% increase and the Motor Vehicles account shows a 1.11% increase. In summary, the Grand List increased by 0.95%, or \$33,219,587 for a total of \$3,533,281,325.

Category	2014-2015	2015-2016	Increase/Decrease	% Increase/Decrease
Real Estate	\$ 3,080,593,965	\$ 3,103,537,170	\$ 22,943,205	0.74 %
Personal Property	\$ 193,391,908	\$ 201,150,865	\$ 7,758,957	4.01 %
Motor Vehicles	\$ 226,075,865	\$ 228,593,290	\$ 2,517,425	1.11 %
Total	\$ 3,500,061,738	\$ 3,533,281,325	\$ 33,219,587	0.95 %

Some areas to note:

- Personal Property increased 4.01%. This is a significant increase and demonstrates the strong business environment in Farmington. Businesses are continuing to invest in Farmington.

REVENUES

I have broken down revenues into eight categories: other property taxes, licenses and permits, fines and penalties, interest, grants, service charges, other, and fund balance.

In summary, proposed non-tax revenues are \$9,974,809 a 2.11% increase over the current year.

Some areas to note:

- Licenses and Permits have increased 9.62% mainly attributable to increased Building Permit Fees.

Revenues	FY 14/15	FY 15/16	% Change
Other Property Taxes	\$1,040,000	\$1,079,000	3.75%
Licenses and Permits	769,500	843,500	9.62%
Fines and Penalties	47,200	39,200	(16.95)%
Interest	80,000	75,000	(6.25)%
Grants	6,314,425	6,471,275	2.48%
Service Charges	1,308,000	1,288,834	(1.47)%
Other	209,562	178,000	(15.06)%
Fund Balance			
Total	\$9,768,687	\$9,974,809	2.11%

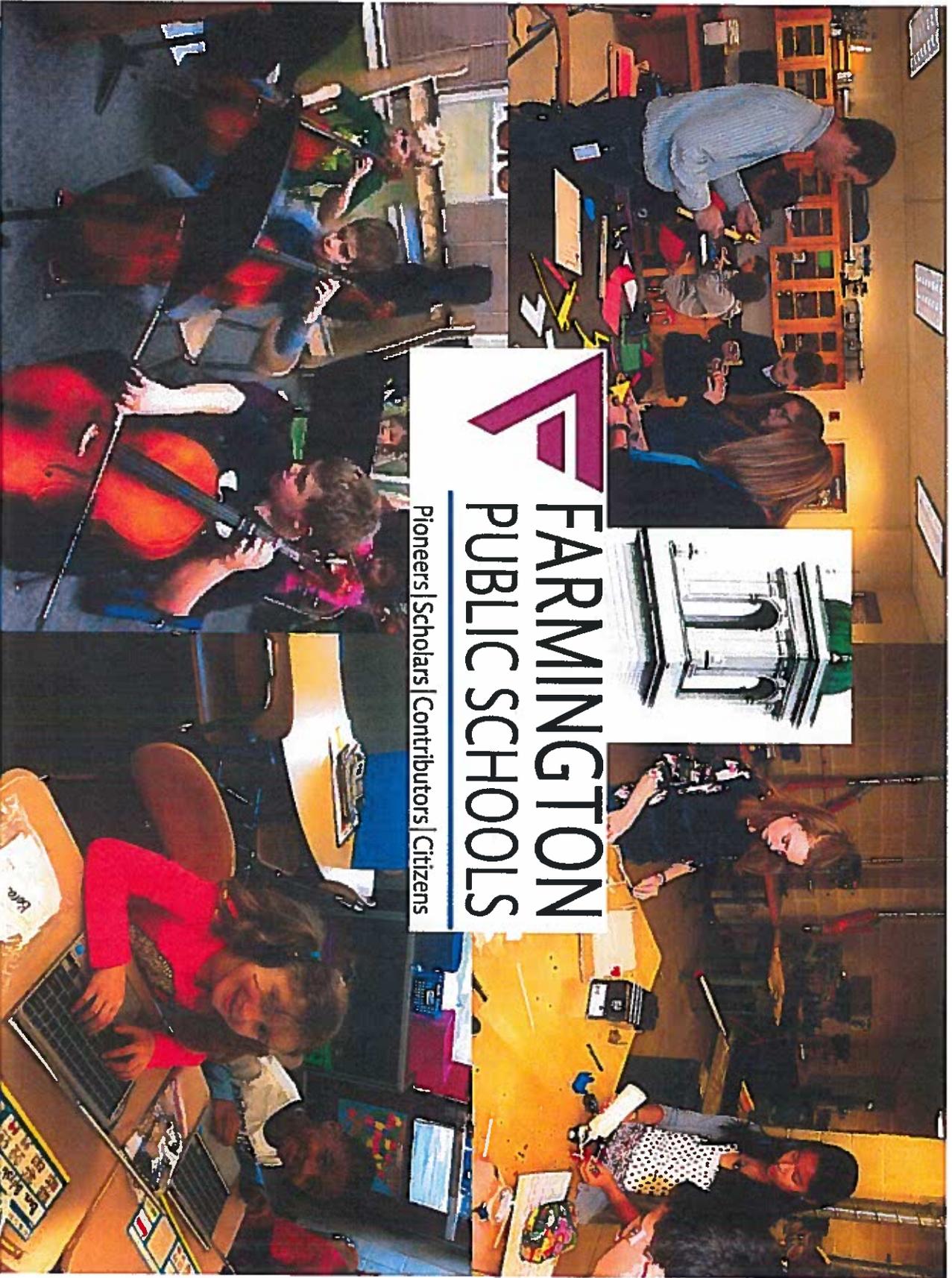
Proposed Tax and Mill Rate:

The proposed General Fund budget will require a property tax rate of 25.10 mills, an increase of 0.66 mills. Below is the cost for the average homeowner with a house assessed at \$232,074.

Proposed Tax and Mill Rate	FY 14/15	FY 15/16 Town Council Proposed
Tax Levy	\$ 85,185,607	\$ 88,320,928
Mill Rate	24.44	25.10
Mill Rate Change	0.37	0.66
% of Change	1.54%	2.71%
Real Estate Assessment for the Average Home Owner	\$ 232,074	\$ 232,074
Real Estate Taxes	\$5,672.11	\$5,825.59
Dollar Increase /decrease	\$ 86.09	\$ 153.48
Percent Increase/decrease	1.54 %	2.71 %

In other words, \$100,000 of assessed value equals \$2,510 in taxes

Sincerely,
Kathleen Eagen
Town Manager

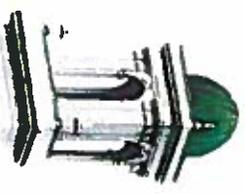


FARMINGTON PUBLIC SCHOOLS

Pioneers | Scholars | Contributors | Citizens

Budget Priorities and Guidelines: Compelling Mission Statement

The mission of the Farmington Public Schools is to enable all students to achieve **academic and personal excellence, exhibit persistent effort and live as resourceful, inquiring and contributing global citizens.**



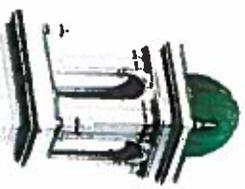
Farmington Public Schools: Leading the Way

- ✓ National list of 25 schools “Worth Visiting” (The only school in Connecticut listed as “Worth Visiting” in Education Week)
- ✓ NerdWallet: #5 in Connecticut for the “Best Schools for your Buck”
- ✓ State and National Assistant Principal of the Year (Dr. Krista Bauchman, IAR Assistant Principal)
- ✓ Partnership with Jackson Lab (JAX)
- ✓ P21 National District Exemplar
- ✓ Students and faculty continue to be recognized at the state and national levels for their many, varied accomplishments
- ✓ National and State Level Rankings—top 10 in Connecticut (U.S. News and World Reports, Washington Post and Daily Beast)
- ✓ PISA ranked Farmington among the top performing school districts worldwide in reading and math
- ✓ First Ever FPSF Innovative Initiative Grant (Three-Year Grant)

PARTNERSHIP FOR
21ST CENTURY SKILLS



FARMINGTON
PUBLIC SCHOOL FOUNDATION



Effective Cost Containment: Expenditure Rankings

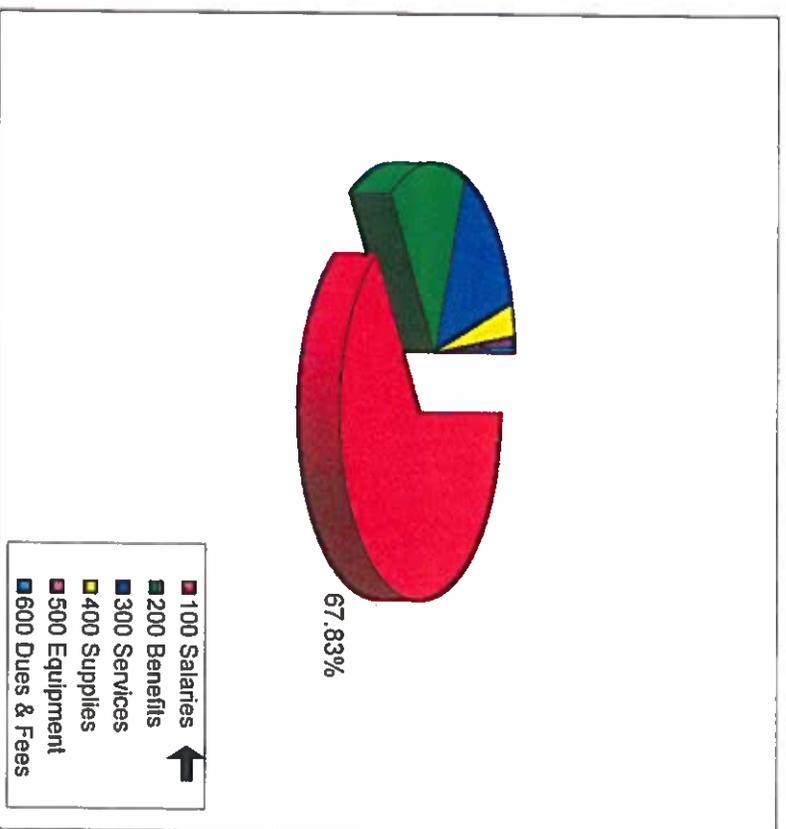
**Exceptional management of taxpayer dollars:*

- School based Administration – 152
- General Administration – 156
- Special Education – 156
- Plant Services – 146
- Regular Education Transportation – 142
- Total Transportation Expenditures – 135
- Purchased Services – 119

**Of 169 towns: #1 spending the most and #169 spending the lowest*



Salaries-100



2015-16 Superintendent Budget **\$40,963,217**
2014-15 Approved Budget **\$39,686,658**
Total Increase Requested **\$ 1,276,559**
Percentage Increase **3.22%**

Provides funding for school district employees, including teachers;

2015-16 represents the second year of the Teachers' three year agreement; and

Account reflects the following negotiated increases:

Teachers

1.25% GWI max
step/.50% lower
step

Administrators

2.75%

Nurses

2.5%

Classified Staff

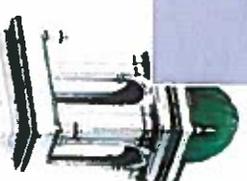
To be negotiated

Primary Faculty increases in 2015-16 for full day kindergarten



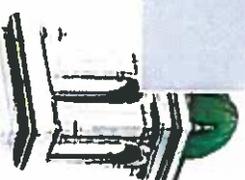
Example: Repurposing and Innovation: Expanded Learning Opportunities

FTE	School	Proposed Staff Positions
0	FHS	AVID Teacher – using existing staff to expand the program for incoming freshmen
0	FHS	Capstone Courses – using existing staff to expand course options
0	FHS	Cambridge Thinking Skills – using existing staff to expand the number of sections offered
0	FHS	Art – expanding course offerings in fashion design
0	FHS	Career Center – expanding new and exciting internship, job shadowing, and career pathways opportunities for all students

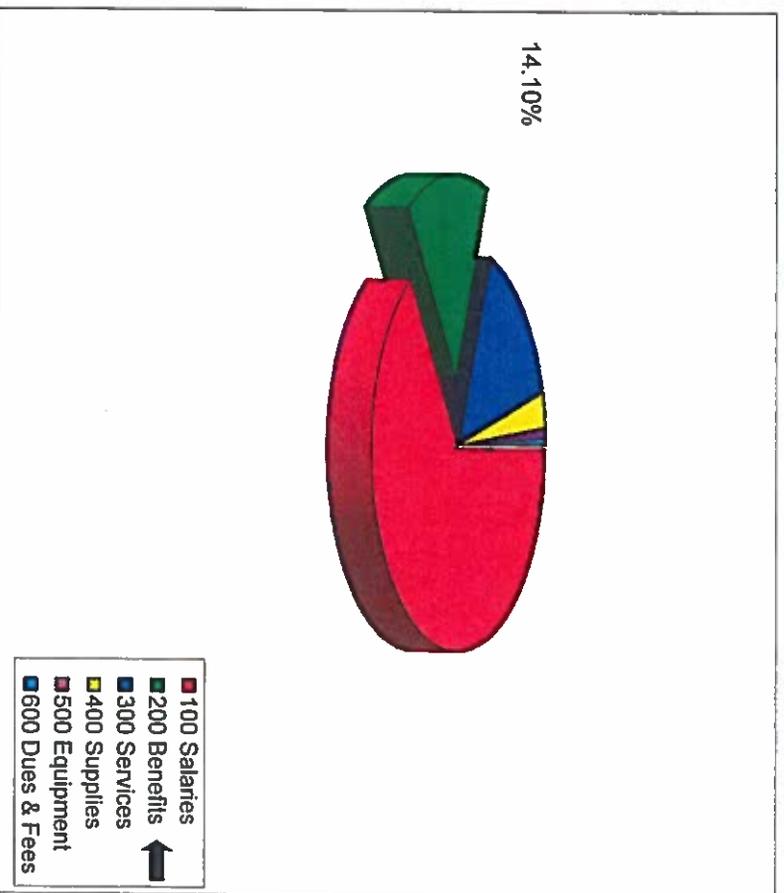


Professional Staffing Overview

School	FTE Change	Focus
FHS	+ .3	Math Intervention
IAR	+ .8	.8 Literacy Specialist
WW	-1.0	Grade 5 Classroom Teacher
Special Ed.	+ 2.5	Mental Health Team - 1.0 Sp.Ed. Teacher / .5 Social Worker English Language Learners Teacher 1.0
Elementary	+ 6.5	Kindergarten Teachers
Elementary	-5.0	Enrollment
Elementary	+ 2.0	World Language
Townwide	+ .2	.2 Assistive Technology
Total	+6.3*	*does not include annual provision for teachers at elementary level to respond to volatile enrollment possibilities (3.0)



Benefits-200



2015-16 Superintendent Budget **\$8,516,960**
2014-15 Approved Budget **\$7,313,658**
Total Increase Requested **\$1,203,302**
Percentage Increase **16.45%**

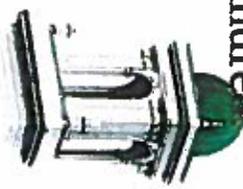
In 2015-16 this account provides 100% of expected paid claims and administration of employee health insurance less partial use of the self-insurance reserve;

Farmington's preventative care measurements show best in class rates across almost all items;

Farmington employee cost of health care services is significantly below industry average;

The Farmington BOE and Town have collaborated on a self-insurance policy that is a model for the state; and

Life Insurance cost is \$.21/thousand and Long Term Disability cost is \$.33/hundred



Farmington Public Schools CIGNA Utilization Analysis

January 2015

- Farmington Emergency Room utilization is the lowest of any population in the CIGNA Connecticut Municipal Norm
- Preventative care measures show best in class rates across almost all items
- Cancer screening compliance results are well above norm
- Plan spend per member per year:

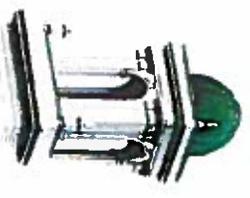
Farmington	Norm
\$5,266	\$6,020

Norm: Represents CIGNA Connecticut average for municipal and Board of Education clients across all medical plan designs



Collaborative, Strategic and Effective Cost Containment

- Negotiated a High Deductible Health Plan w/Health Savings Account (HDHP-HSA) for custodians, secretaries, paraprofessionals and tutors resulting in an estimated cost containment or avoidance of \$356,588 over the life of the contract.
- Negotiated a HDHP-HSA for teachers resulting in an estimated cost containment or avoidance of \$600,000-\$700,000 over the life of the contract.
- Negotiated a HDHP-HSA for administrators resulting in an estimated cost containment or avoidance of \$192,000 over the life of the contract.

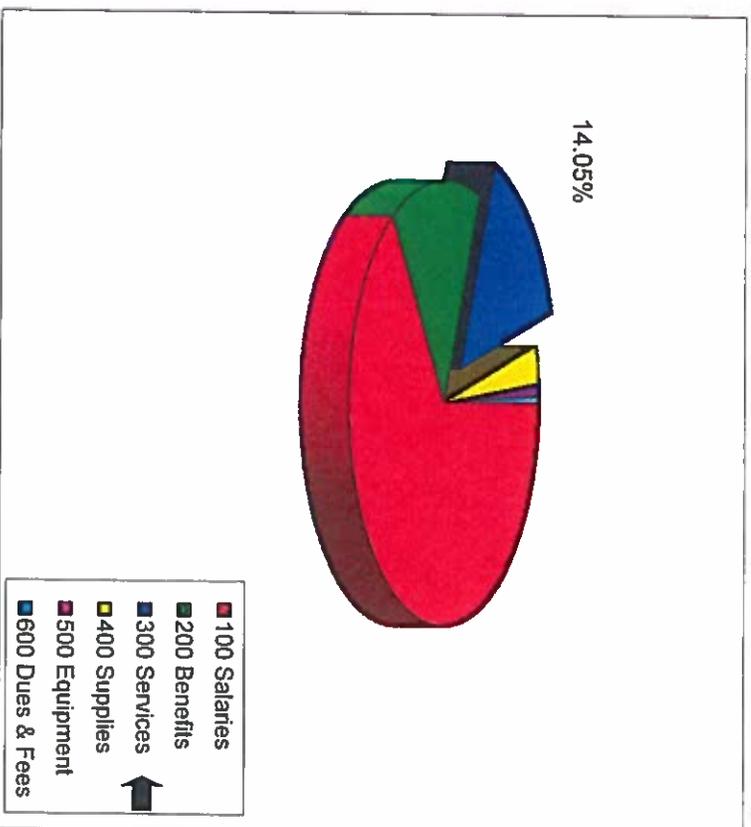


Collaborative, Strategic and Effective Cost Containment

- Farmington Public Schools – a recognized leader in employee benefit cost containment
- Other districts and municipalities have sought to copy the district's plan design
- Representatives from Anthem, CIGNA, Aetna, United Healthcare, and ConnectiCare have been requested by public entities to implement “The Farmington Plan”



Services-300



2015-16 Superintendent Budget **\$8,485,053**
2014-15 Approved Budget **\$8,579,242**
Total Increase Requested **(\$ 94,189)**
Percentage Increase **(1.10%)**

The Board's management of its public utility needs has enabled instructional programs to be spared;

The Board has contracted with Connecticut Natural Gas to heat our facilities at the lowest possible cost;

Account provides for Professional Development Programs to improve teaching and learning;

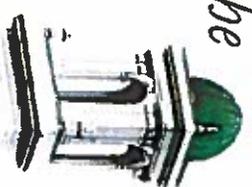
The Board and Town collaborated on a very successful energy service company performance contract which will bring further efficiencies to Board and Town buildings; and

In-district Special Education programs have reduced the cost of outplacements by over \$600,000 in the past 3 years.



Collaborative, Strategic and Effective Cost Containment

- Energy-savings performance contract through the Joint Town/Board of Education Green Efforts Committee increased energy efficiency and upgraded facilities without increasing the school district budget. Rebates will allow for additional energy savings projects in 2015-2016 that will lead to additional savings in the coming years (*Plant Services ranks 146th out of 169 towns in spending-1 spending the most, 169 spending the least*).
- Opened specialized special education programming in district for students identified with special needs to provide exemplary educational opportunities for all students in district while containing costs. In turn, the school district reduced outplacement costs by over \$600,000 in a three (3) year period (*156th out of 169 towns in spending - 1 spending the most, 169 spending the least*).



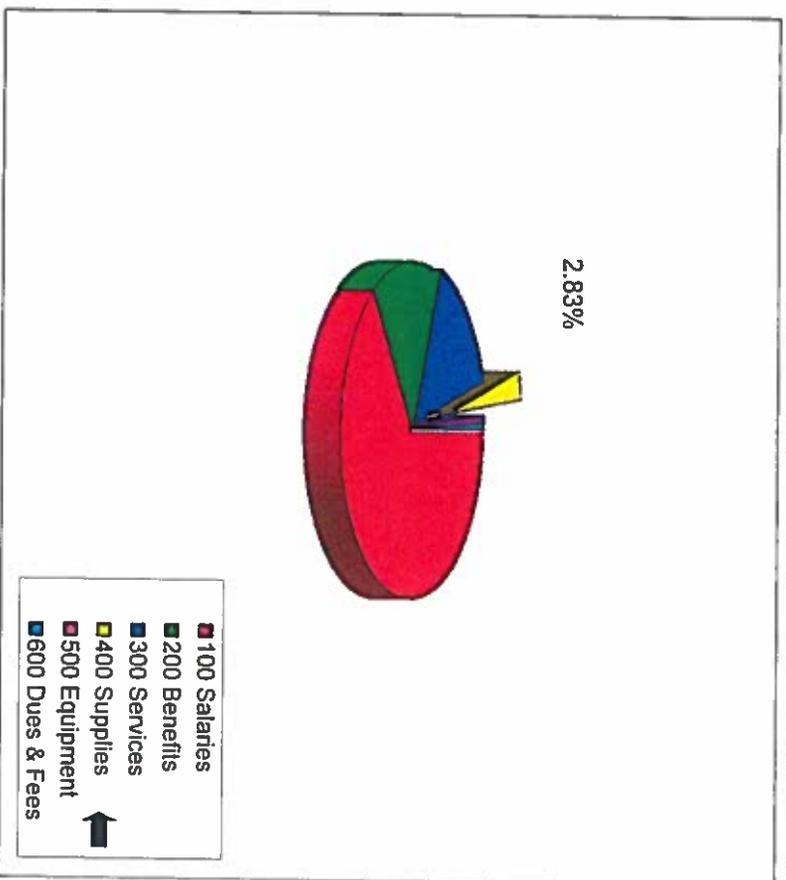
Effective: Special Education Expenditures

(As a % of Total Educational Expenditures)

Town Name	Special Education Expenditure
Fairfield	23.61%
Cheshire	23.47%
Greenwich	22.49%
Madison	21.08%
Simsbury	20.67%
South Windsor	19.86%
Avon	17.63%
Farmington	16.95%
Glastonbury	16.75%



Supplies-400



2015-16 Superintendent Budget \$1,710,045
2014-15 Approved Budget \$1,680,780
Total Increase Requested \$ 29,265
Percentage Increase 1.74%

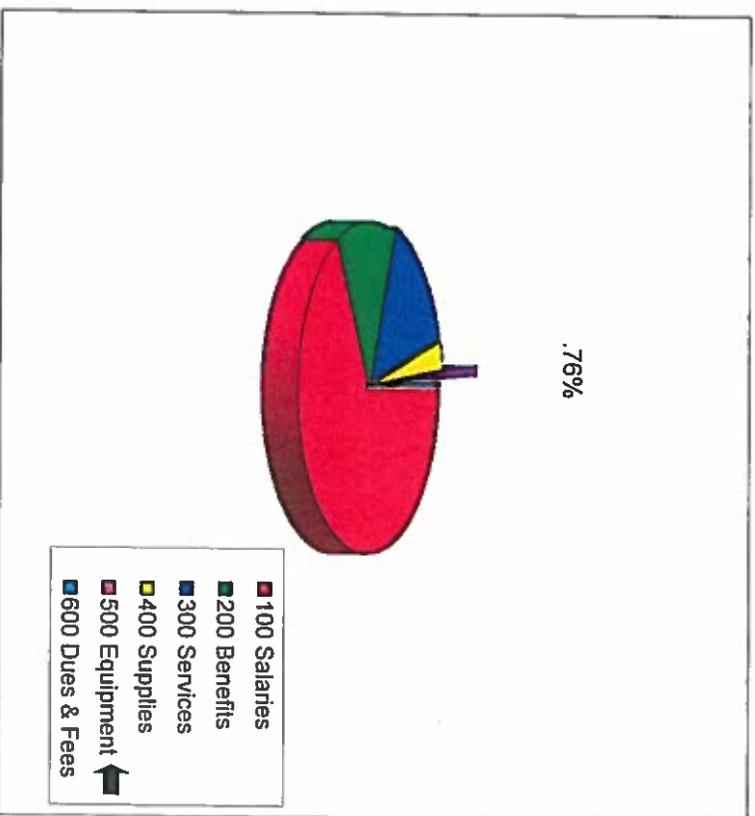
Farmington ranks 95th in amount spent per pupil on instructional supplies;

Account provides for facilities used in swimming and ice hockey competitions; and

Account provides for the purchase of a wide ranging group of items such as instructional, health, custodial, computer, and testing supplies.



Equipment -500

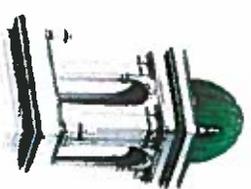


2015-16 Superintendent Budget **\$460,628**
2014-15 Approved Budget **\$691,058**
Total Increase Requested **(\$230,430)**
Percentage Increase **(33.34%)**

The district has prioritized all potential technology purchases;

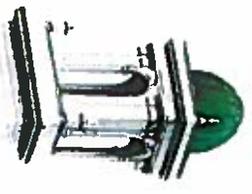
Having successfully built technology capacity in the classrooms over the past six (6) years, the district now turns its emphasis to replacing/repurposing chromebooks;

Chromebook carts have been budgeted at the elementary schools to accommodate the devices being moved from West Woods.

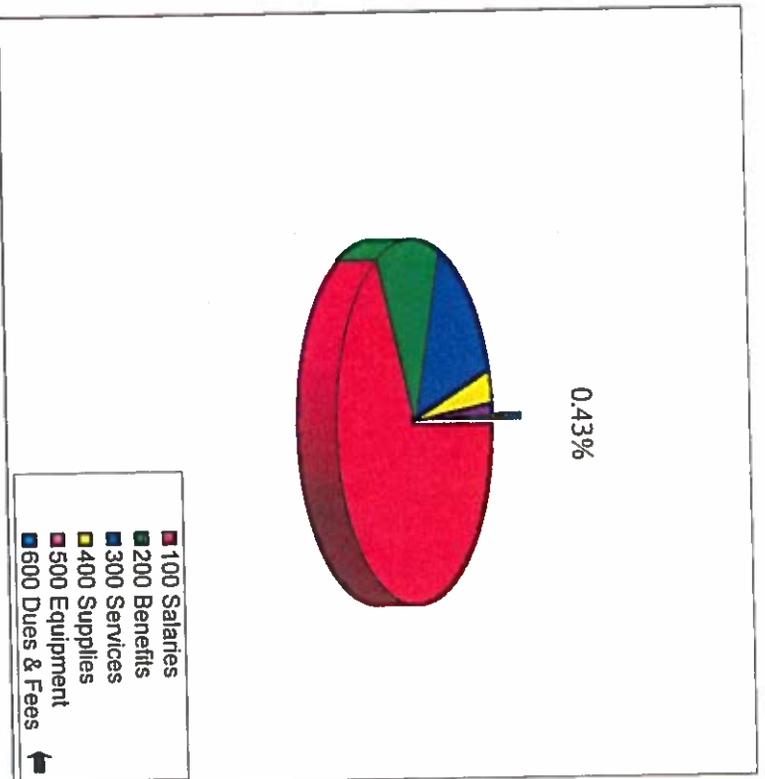


Collaborative, Strategic and Effective Cost Containment

- Farmington has received over \$550,000 in grant funding for security and technology upgrades and over \$210,000 in art, media and engineering grants. This funding has helped to avoid additional budget dollars above requested levels in the 2015-2016 recommended budget.



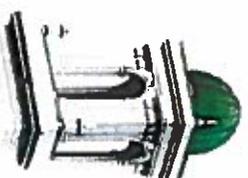
Dues and Fees-600



2014-15 Superintendent Budget	\$255,306
2013-14 Approved Budget	\$285,064
Total Increase Requested	(\$ 29,758)
Percentage Increase	(10.44%)

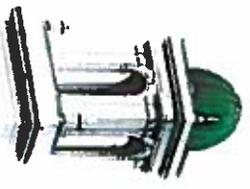
As a result of a request for proposal in the spring of 2014, significant savings were realized in the liability and property insurance areas.

Memberships in organizations such as the Connecticut Association of Boards of Education and the Connecticut Association of Public School Superintendents are included here.



Collaborative, Strategic and Effective Cost Containment

- As a result of a request for proposal in the spring of 2014, significant savings were realized in the liability and property insurance areas.
- Superintendent and the Board of Education cut requests by building Principals and program leaders by \$469,131 to arrive at the Board of Education's recommended budget. An additional, \$320,732 was reduced by Town Council, for a total reduction of \$789,863 to arrive at the 2015-2016 budget.



Summary of Reductions to 2015-2016 Board of Education's Recommended Budget

Major Areas of Reduction	Amount of Reduction
Technology & Equipment	\$21,821
Personnel	\$163,623
Services	\$130,000
Supplies	\$24,156
Texts	\$9,531
Insurance	\$120,000
<i>Superintendent's and Board's Reductions</i>	<i>\$469,131</i>
Town Council's Reductions	\$320,732
<i>Total Reductions</i>	<i>\$789,863</i>



Budget Summary 2015-2016

ACCOUNT	2014-2015	2015-2016	Change	Percent Change
SALARIES	\$39,686,658	\$40,963,217	\$1,276,559	3.22%
BENEFITS	\$7,313,658	\$8,516,960	\$1,203,302	16.45%
SERVICES	\$8,579,242	\$8,485,053	-\$94,189	-1.10%
SUPPLIES	\$1,680,780	\$1,710,045	\$29,265	1.74%
EQUIPMENT	\$691,058	\$460,628	-\$230,430	-33.34%
DUES/FEEES	\$285,064	\$255,306	-\$29,758	-10.44%
TOTALS	\$58,236,460	\$60,391,209	\$2,154,749	3.70%

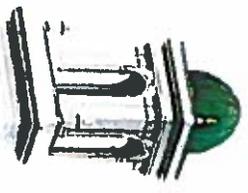


Effective Cost Containment: Expenditure Rankings

**Exceptional management of taxpayer dollars:*

- School based Administration – 152
- General Administration – 156
- Special Education – 156
- Plant Services – 146
- Regular Education Transportation – 142
- Total Transportation Expenditures – 135
- Purchased Services – 119

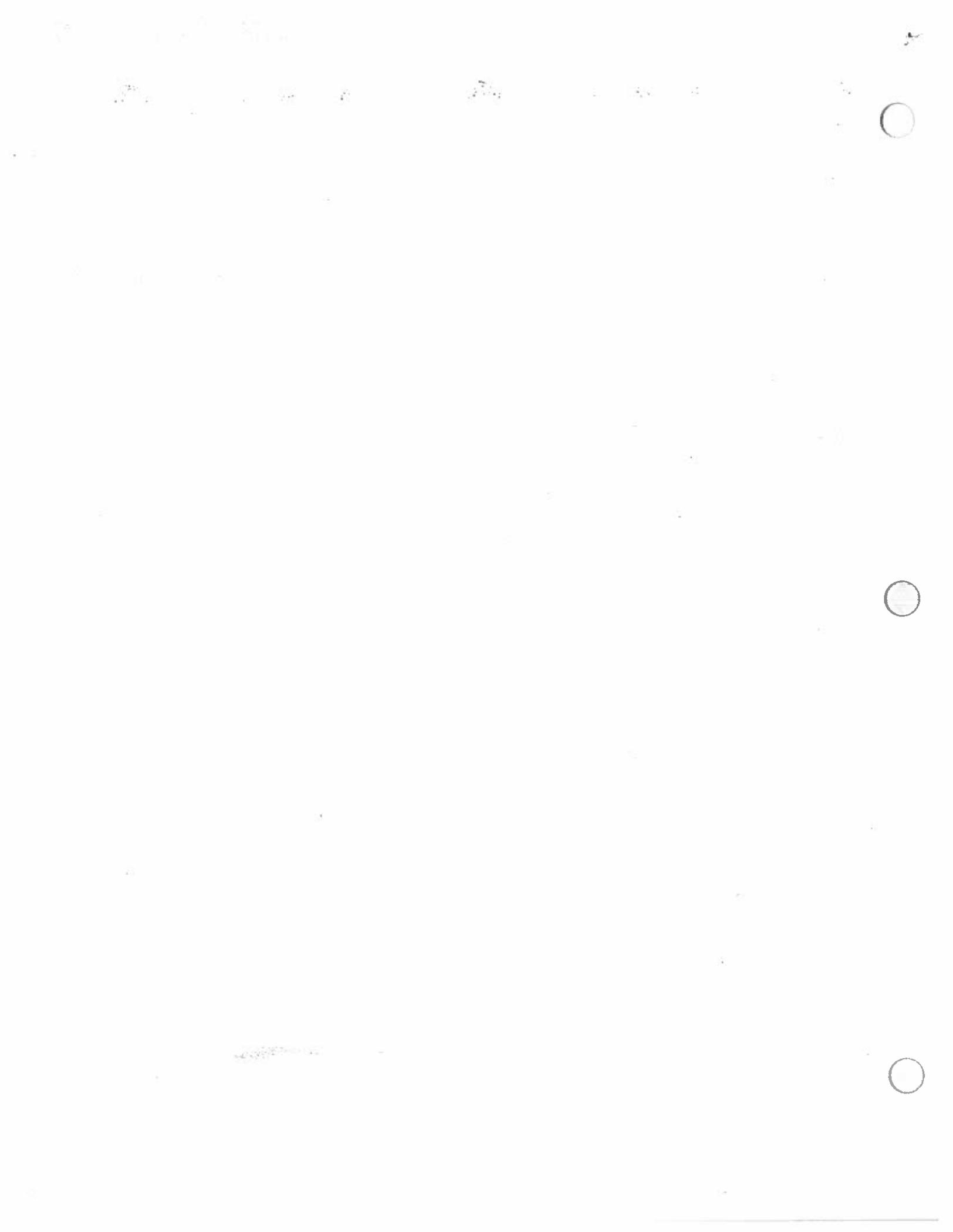
**Of 169 towns: #1 spending the most and 169 spending the lowest*



TOWN OF FARMINGTON, CT

**FY2015-2016
TOWN COUNCIL
PROPOSED BUDGET**

**PUBLIC HEARING:
APRIL 6, 2015**



FY2015/2016
TAX AND BUDGET WORKSHEET
TOWN COUNCIL PROPOSED BUDGET
MARCH 14, 2015

	FY14/15 Revised Budget	FY15/16 Council Proposed	Dollar Change	% Change
<u>EXPENDITURES</u>				
Education	58,236,460	60,391,209	2,154,749	3.70
Town	26,179,873	27,118,908	939,035	3.59
Debt Service	6,988,196	6,818,620	(169,576)	(2.43)
Capital Improvements	2,944,765	3,234,000	289,235	9.82
Total	<u>94,349,294</u>	<u>97,562,737</u>	<u>3,213,443</u>	3.41

<u>GRAND LIST</u>				
Real Estate	3,080,593,965	3,103,537,170	22,943,205	0.74
Personal Property	193,391,908	201,150,865	7,758,957	4.01
Motor Vehicles	226,075,865	228,593,290	2,517,425	1.11
Total	<u>3,500,061,738</u>	<u>3,533,281,325</u>	<u>33,219,587</u>	0.95

<u>REVENUES</u>				
Other Property Taxes	1,040,000	1,079,000	39,000	3.75
Licenses and Permits	769,500	843,500	74,000	9.62
Fines and Penalties	47,200	39,200	(8,000)	(16.95)
Interest	80,000	75,000	(5,000)	(6.25)
Grants	6,314,425	6,471,275	156,850	2.48
Service Charges	1,308,000	1,288,834	(19,166)	(1.47)
Other	209,562	178,000	(31,562)	(15.06)
Fund Balance	-	-	-	
Total	<u>9,768,687</u>	<u>9,974,809</u>	<u>206,122</u>	2.11

TAX & MILL RATE

Tax Levy	\$ 85,185,607	\$ 88,320,928
Mill Rate	24.44	25.10
Mill Rate Change	0.37	0.66
% Change	1.54%	2.71%
Avg Residential Assessment	\$ 232,074	\$ 232,074
Real Estate Taxes	\$ 5,672.11	\$ 5,825.59
Dollar Increase	86.09	153.48
Percent Increase	1.54%	2.71%

TOWN OF FARMINGTON, CT
 FY2015/2016
 TOWN COUNCIL PROPOSED BUDGET
 GENERAL FUND REVENUE

<u>ACCOUNT DESCRIPTION</u>	<u>2013-2014 ACTUAL</u>	<u>2014-2015 REVISED BUDGET</u>	<u>2014-2015 7 MONTH ACTUAL</u>	<u>2014-2015 ESTIMATED 12 MONTHS</u>	<u>2015-2016 COUNCIL PROPOSED</u>	<u>% CHANGE</u>
PROPERTY TAXES						
CURRENT TAXES	82,544,833	84,580,607	80,324,679	84,494,280	87,587,928	3.56%
DELINQUENT TAXES	153,837	215,000	194,106	230,034	200,000	-6.98%
INTEREST & LIENS	211,565	200,000	154,535	220,535	200,000	0.00%
SUPPLEMENTAL TAXES	684,596	625,000	541,261	677,060	679,000	8.64%
TOTAL	83,594,831	85,620,607	81,214,581	85,621,909	88,666,928	3.56%
LICENSES AND PERMITS						
DOG LICENSES	4,724	6,000	4,984	4,972	5,000	-16.67%
BUILDING PERMITS	1,242,227	750,000	640,570	946,148	825,000	10.00%
OTHER PERMITS	11,773	13,500	6,342	11,442	13,500	0.00%
TOTAL	1,258,724	769,500	651,897	962,562	843,500	9.62%
FINES AND PENALTIES						
COURT FINES	35,253	44,000	18,014	36,525	36,000	-18.18%
DOG FINES & CHARGES	2,020	3,200	1,966	2,600	3,200	0.00%
TOTAL	37,273	47,200	19,980	39,125	39,200	-16.95%
INTEREST						
INTEREST EARNINGS	70,621	80,000	36,753	64,758	75,000	-6.25%
TOTAL	70,621	80,000	36,753	64,758	75,000	-6.25%
STATE AND FEDERAL GRANTS						
PILOT: STATE-OWNED PROPERTY	2,745,281	2,893,948	3,507,095	3,507,095	3,318,343	14.66%
PILOT: COLLEGES & HOSPITALS	27,675	31,700	31,718	31,718	29,789	-6.03%
VETERAN'S EXEMPTION	5,074	5,175	5,285	5,285	5,390	4.15%
ELDERLY CIRCUIT BREAKER	139,344	137,357	141,280	141,280	144,105	4.91%
ELDERLY TAX FREEZE	2,870	2,940	896	896	914	-68.91%
PEQUOT/MOHEGAN FUND GRANT	30,763	183,847	10,461	31,383	32,778	-82.17%
PILOT: TELECOMM EQUIP	123,801	128,571	-	120,513	112,713	-12.33%
MUNICIPAL REVENUE SHARING	621,616	513,328	-	513,328	545,804	6.33%
SOCIAL SERVICE GRANTS	38,181	13,596	4,071	8,417	12,000	-11.74%
POLICE GRANTS	78,808	73,533	55,633	110,351	105,637	43.66%
LOCAL CAPITAL IMPS GRANT	-	138,512	-	-	-	-100.00%
TOWN AID ROADS	372,175	372,175	186,494	372,988	372,988	0.22%
SNOW REMOVAL ASSISTANCE	109,674	-	-	-	-	-
HOLD HARMLESS GRANT	25,686	12,843	12,843	12,843	-	-100.00%
EDUCATION GRANTS	1,637,675	1,611,013	805,506	1,616,672	1,611,013	0.00%
TRANSPORTATION GRANT	21,296	24,762	-	26,238	16,869	-31.88%
SCHOOL BLDG GRANT	179,231	171,125	167,994	171,169	162,932	-4.79%
TOTAL	6,159,148	6,314,425	4,929,274	6,670,176	6,471,275	2.48%

TOWN OF FARMINGTON, CT
FY2015/2016
TOWN COUNCIL PROPOSED BUDGET
GENERAL FUND REVENUE

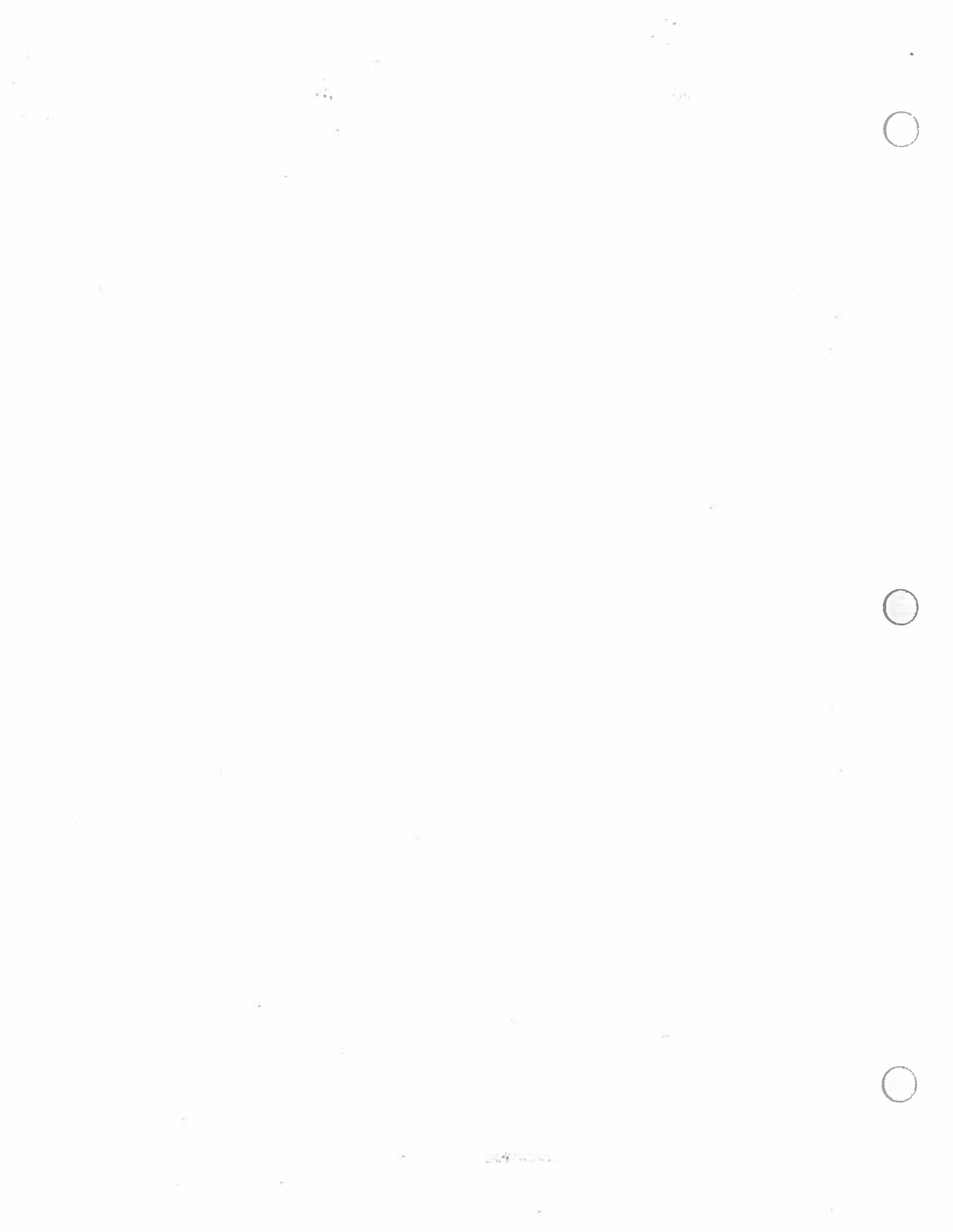
<u>ACCOUNT DESCRIPTION</u>	<u>2013-2014 ACTUAL</u>	<u>2014-2015 REVISED BUDGET</u>	<u>2014-2015 7 MONTH ACTUAL</u>	<u>2014-2015 ESTIMATED 12 MONTHS</u>	<u>2015-2016 COUNCIL PROPOSED</u>	<u>% CHANGE</u>
SERVICE CHARGES						
REAL ESTATE CONVEYANCE TAX	527,136	500,000	376,880	518,364	515,000	3.00%
BUSING FEES	5,245	6,000	2,435	5,402	5,500	-8.33%
RENTALS	5,804	5,500	1,297	4,000	4,000	-27.27%
TOWER SPACE RENTAL	172,378	165,000	78,526	140,187	144,392	-12.49%
HOUSING	47,690	38,000	30,486	51,658	50,820	33.74%
POLICE SERVICES	233,520	226,000	172,808	238,454	243,122	7.58%
TOWN CLERK FEES	258,943	325,000	187,882	284,355	285,000	-12.31%
SEWER INSPECTION FEE	17,947	20,000	-	8,350	17,000	-15.00%
ZONING HEARINGS	22,632	10,000	7,347	11,343	10,000	0.00%
ALARM FINES & CONNECTIONS	14,380	12,500	6,900	14,062	14,000	12.00%
TOTAL	1,305,675	1,308,000	864,561	1,276,175	1,288,834	-1.47%
OTHER REVENUES						
OTHER ASSESSMENTS	151,469	141,562	138,674	140,529	140,000	-1.10%
OTHER REVENUES	37,215	68,000	25,643	38,643	38,000	-44.12%
TOTAL	188,684	209,562	164,317	179,172	178,000	-15.06%
TOTAL REVENUES	\$ 92,614,956	\$ 94,349,294	\$ 87,881,363	\$ 94,813,877	\$ 97,562,737	3.41%

FY2015/2016
TOWN COUNCIL PROPOSED BUDGET
GENERAL FUND APPROPRIATIONS

<u>DEPARTMENT</u>	<u>2013/2014 ACTUAL</u>	<u>2014/2015 REVISED BUDGET</u>	<u>2014/2015 7 MONTHS ACTUAL</u>	<u>2014/2015 12 MONTHS ESTIMATED</u>	<u>2015/2016 MANAGER</u>	<u>2015/2016 COUNCIL PROPOSED</u>	<u>% CHANGE</u>
<u>GENERAL GOVERNMENT</u>							
TOWN MANAGER	392,017	405,173	235,130	396,999	393,126	393,126	-2.97%
FINANCE	1,048,611	1,086,361	636,872	1,074,042	1,103,838	1,103,838	1.61%
PROBATE	12,425	15,000	6,611	14,326	15,000	15,000	0.00%
REGISTRARS OF VOTERS	80,310	98,140	66,745	95,877	99,227	99,227	1.11%
TOWN COUNCIL	60,822	57,650	46,122	57,014	51,250	51,250	-11.10%
PERSONNEL SERVICES	65,006	387,000	53,733	72,204	388,000	388,000	0.26%
LEGAL	221,291	145,000	75,590	176,375	170,000	170,000	17.24%
TOWN CLERK	324,499	328,382	187,281	315,107	312,027	312,027	-4.98%
ECONOMIC DEVELOPMENT	109,706	111,155	63,844	108,238	113,983	113,983	2.54%
REGIONAL ASSOCIATIONS	2,450,667	2,507,640	2,443,020	2,507,481	2,586,549	2,586,549	3.15%
PLANNING & ZONING	320,667	275,059	161,850	282,137	327,260	327,260	18.98%
PUBLIC BUILDINGS	229,224	221,078	96,864	223,730	229,203	228,953	3.56%
INSURANCE	243,891	286,000	241,801	259,401	264,150	264,150	-7.64%
TOTAL-GENERAL GOVT	5,559,134	5,923,638	4,315,461	5,582,931	6,053,613	6,053,363	2.19%
<u>PUBLIC SAFETY</u>							
FIRE MARSHAL	942,428	971,806	667,524	934,327	977,335	977,335	0.57%
FIRE DEPARTMENT	1,460,362	1,518,110	867,852	1,526,742	1,522,762	1,525,762	0.50%
POLICE	5,474,613	5,709,197	3,261,591	5,751,826	5,704,682	5,703,682	-0.10%
COMMUNICATIONS CENTER	954,875	909,711	591,904	980,466	999,601	999,601	9.88%
EMS SERVICES	59,369	59,910	60,902	60,902	62,246	62,246	3.90%
BUILDING INSPECTOR	157,163	213,152	123,583	215,656	172,108	172,108	-19.26%
TOTAL-PUBLIC SAFETY	9,048,810	9,381,886	5,573,356	9,469,919	9,438,734	9,440,734	0.67%
<u>PUBLIC WORKS</u>							
PUBLIC WORKS ADMIN	106,729	105,291	67,055	103,566	103,469	103,469	-1.73%
HIGHWAY & GROUNDS	3,589,019	3,467,972	1,918,669	3,541,167	3,604,625	3,663,625	5.64%
ENGINEERING	456,013	448,533	263,795	464,851	484,655	484,655	8.05%
TOTAL-PUBLIC WORKS	4,151,760	4,021,796	2,249,519	4,109,584	4,192,749	4,251,749	5.72%
<u>COMMUNITY & RECREATIONAL SERVICES</u>							
COMMUNITY & REC SERVICES	824,669	844,992	446,702	811,201	824,112	822,862	-2.62%
HOUSING	22,858	25,575	12,429	25,073	34,010	31,510	23.21%
TOTAL-COMM & REC SERVICES	847,526	870,567	459,131	836,274	858,122	854,372	-1.86%
<u>OTHER</u>							
BENEFITS	5,637,981	5,976,986	5,241,308	5,888,575	6,477,500	6,508,690	8.90%
OTHER	-	5,000	-	-	10,000	10,000	100.00%
TOTAL-OTHER	5,637,981	5,981,986	5,241,308	5,888,575	6,487,500	6,518,690	8.97%
TOTAL-TOWN BUDGET	25,245,212	26,179,873	17,838,775	25,887,283	27,030,718	27,118,908	3.59%

TOWN OF FARMINGTON, CT
 FY2015/2016
 TOWN COUNCIL PROPOSED BUDGET
 GENERAL FUND APPROPRIATIONS

<u>DEPARTMENT</u>	<u>2013/2014 ACTUAL</u>	<u>2014/2015 REVISED BUDGET</u>	<u>2014/2015 7 MONTHS ACTUAL</u>	<u>2014/2015 12 MONTHS ESTIMATED</u>	<u>2015/2016 MANAGER</u>	<u>2015/2016 COUNCIL PROPOSED</u>	<u>% CHANGE</u>
<u>DEBT SERVICE</u>							
DEBT ADMINISTRATION	7,504,478	6,988,196	4,547,869	6,682,946	6,818,620	6,818,620	-2.43%
TOTAL-DEBT SERVICE	7,504,478	6,988,196	4,547,869	6,682,946	6,818,620	6,818,620	-2.43%
<u>CAPITAL IMPROVEMENTS</u>							
CAPITAL OUTLAY	2,734,198	2,944,765	2,944,765	2,944,765	3,234,000	3,234,000	9.82%
TOTAL-CAPITAL IMPROVEMEN	2,734,198	2,944,765	2,944,765	2,944,765	3,234,000	3,234,000	9.82%
<u>EDUCATION</u>							
BOARD OF EDUCATION	56,533,872	58,236,460	31,948,491	58,236,460	60,711,941	60,391,209	3.70%
TOTAL-BOARD OF EDUCATION	56,533,872	58,236,460	31,948,491	58,236,460	60,711,941	60,391,209	3.70%
GRAND TOTAL	92,017,760	94,349,294	57,279,900	93,751,454	97,795,279	97,562,737	3.41%



CAPITAL IMPROVEMENT PROGRAM

CAPITAL IMPROVEMENT PROGRAM
FOR THE PERIOD
FY2015/2016-FY2019/2020

FUNDING SOURCE CODE:
G = GENERAL FUND
B = BONDING
O = OTHER FUNDS

F	FUNDED	PROPOSED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	TOTAL
S	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	

BOARD OF EDUCATION

TELEPHONE SYSTEMS REPLACEMENT	G		300,000					300,000
IAR SCHOOL HEATING PLANT	B		900,000					900,000
SCHOOL ROOF REPLACEMENT	G		220,000	300,000				520,000
SCHOOL ROOF REPLACEMENT	O		94,000					94,000
SCHOOL ROOF REPLACEMENT	B	1,000,000						-
TECHNOLOGY IMPS. - SCHOOLS	G	595,000	320,000	350,000	450,000	450,000	450,000	2,020,000
SPECIAL EDUCATION VEHICLES	G		40,000	40,000	40,000	40,000		160,000
SCHOOL SECURITY	G	50,000	25,000	50,000	50,000	50,000	50,000	225,000
SCHOOL CODE/SAFETY COMPLIANCE	G	145,000		50,000	50,000	50,000	50,000	200,000
CLASSROOM FURNITURE	G			120,000	120,000	120,000	120,000	480,000
BOE DISCRETIONARY	G		45,000					45,000
FHS AUDITORIUM IMPROVEMENTS	B	8,270,000						-
CAFETERIA EQUIPMENT	G			25,000	25,000	25,000	25,000	100,000
TOTAL-EDUCATION		10,060,000	1,944,000	935,000	735,000	735,000	695,000	5,044,000

ENGINEERING

ROAD RECONSTRUCTION	G	350,000	225,000	625,000	625,000	500,000	500,000	2,475,000
ROAD RECONSTRUCTION	O	100,000	125,000	135,000	135,000	135,000	135,000	665,000
BRIDGE REPAIRS	G		50,000		50,000		50,000	150,000
STP URBAN-NEW BRITAIN AVE	G		125,000	225,000				350,000
RIVERBANK STABILIZATION	G				550,000			550,000
ARTIFICIAL TURF FIELD	G	500,000						-
RAILS TO TRAILS	G		95,000				125,000	220,000
ENVIRONMENTAL COMPLIANCE	G	50,000		50,000		50,000		100,000
TOTAL-ENGINEERING		1,000,000	620,000	1,035,000	1,360,000	685,000	810,000	4,510,000

HIGHWAY & GROUNDS

SIDEWALK REPLACEMENT	G		50,000		50,000		50,000	150,000
SIDEWALK CONSTRUCTION	G			50,000		50,000		100,000
HIGH SCHOOL BLEACHERS	G					225,000	225,000	450,000
IRRIGATION IMPROVEMENTS	G		35,000	35,000		40,000	40,000	150,000
TUNXIS MEADE IMPROVEMENTS	G	25,000			150,000	75,000	75,000	300,000
FIELDS & PLAYGROUND EQUIPMENT	G			40,000		40,000		80,000
ALICE CLOVER PINNEY GAZEBO	G	25,000						-
SALT STORAGE SHED ROOF	G	55,000						-
OVERHEAD DOOR REPLACEMENTS	G	25,000						-
TRUCK LIFT REPLACEMENT	G		35,000					35,000
GAS BOILER CONVERSIONS	G	30,000						-
GENERATOR REPLACEMENT	G						85,000	85,000
DUMP TRUCKS-HIGHWAY	G	130,000	190,000	190,000	190,000	190,000	193,000	953,000
ROAD MAINTENANCE TRUCK-HIGHWAY	G	130,000	65,000			65,000	65,000	195,000
ROAD SWEEPER	G			250,000				250,000
LEAF MACHINES	G			100,000	100,000	50,000		250,000
3 CUBIC YD WHEEL LOADER	G			170,000				170,000
BACKHOE LOADER	G		130,000				130,000	260,000

CAPITAL IMPROVEMENT PROGRAM
FOR THE PERIOD
FY2015/2016-FY2019/2020

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	F	FUNDED	PROPOSED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	TOTAL
	S	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	
2.5 TON ROLLER	G		40,000					40,000
ROAD SIDE MOWER	G				155,000			155,000
SMALL PICK-UP TRUCK-PARKS	G			30,000				30,000
ROAD MAINTENANCE TRUCK-PARKS	G				65,000			65,000
WING DECK MOWER-PARKS	G					100,000		100,000
MOWER-PARKS	G	40,000	25,000		40,000		40,000	105,000
CHIPPER	G		52,000					52,000
BUILDING MAINTENANCE VEHICLE	G		35,000				-	35,000
TOTAL-HIGHWAYS & GROUNDS		460,000	657,000	865,000	750,000	835,000	903,000	4,010,000

PLANNING DEPARTMENT

OPEN SPACE ACQUISITION	B	3,500,000						-
OSM PLAN IMPLEMENTATION	G		25,000					25,000
URBAN DESIGN STUDY - FARM. CTR.	G		50,000					50,000
TOTAL-PLANNING		3,500,000	75,000	-	-	-	-	75,000

FIRE DEPARTMENT

TURNOUT GEAR	G	57,000	69,000	45,000	45,000	45,000	45,000	249,000
SCBA CYLINDER REPLACEMENTS	G	25,000		135,000		150,000		285,000
HOSE	G			25,000			25,000	50,000
LADDER 1 REPLACEMENT	B						1,200,000	1,200,000
ENGINE 2 REPLACEMENT	B				600,000			600,000
ENGINES 4 & 6 REPLACEMENT	B		1,100,000					1,100,000
ENGINE 3 REPLACEMENT	B			600,000				600,000
ENGINE 8 REPLACEMENT	B					600,000		600,000
MEDIC 7 REPLACEMENT	G						90,000	90,000
MEDIC 11 REPLACEMENT	G					90,000		90,000
TRUCK 14 (BRUSH) REPLACEMENT	G				95,000			95,000
LIVE FIRE TRAINING FACILITY	G	25,000						-
LIVE FIRE TRAINING FACILITY	O	150,000						-
FIRE STATION RENOVATIONS	G	25,000						-
TECHNOLOGY IMPS. - FIRE	G	42,000						-
TOTAL-FIRE		324,000	1,169,000	805,000	740,000	885,000	1,360,000	4,959,000

POLICE DEPARTMENT

SUPERVISOR'S SUV	G	35,000		36,000		36,000		72,000
TECHNOLOGY IMPS. - POLICE	G	50,000	50,000					50,000
FINGERPRINT MACHINE	G			25,000				25,000
GAS BURNER CONVERSION	G	40,000						-
COMMUNICATIONS UPGRADE	G		153,000					153,000
BUILDING IMPROVEMENTS	G			50,000	150,000			200,000
TOTAL-POLICE		125,000	203,000	111,000	150,000	36,000	-	500,000

**CAPITAL IMPROVEMENT PROGRAM
FOR THE PERIOD
FY2015/2016-FY2019/2020**

**FUNDING SOURCE CODE:
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F S	FUNDED 2014-2015	PROPOSED 2015-2016	PROJECTED 2016-2017	PROJECTED 2017-2018	PROJECTED 2018-2019	PROJECTED 2019-2020	TOTAL		
TOWN MANAGER									
	TECHNOLOGY IMPS - TOWN	G	170,000	165,000	95,000	70,000	130,000	130,000	590,000
	TOWN HALL IMPROVEMENTS	G		375,000	200,000	200,000	200,000	200,000	1,175,000
	BUILDING/EQUIPMENT IMPS	G	80,000			75,000		30,000	105,000
	TELEPHONE SYSTEM	G			90,000				90,000
	EXTERIOR LIGHTING REPLACEMENT	O	350,000	375,000					375,000
	EXTERIOR LIGHTING REPLACEMENT	G			100,000				100,000
	FHS SCHEMATIC DESIGN	G		100,000					100,000
	FIRE MARSHAL VEHICLE	G	25,000						-
	COMPUTER SYSTEM - FINANCE	G				35,000			35,000
	TAX & ASSESSMENT SOFTWARE	G	130,765	30,000					30,000
	LAND RECORDS RE-INDEXING	G	25,000	25,000					25,000
	REAL ESTATE REVALUATION	G			275,000	50,000			325,000
	TOTAL-TOWN MANAGER		780,765	1,070,000	760,000	430,000	330,000	360,000	2,950,000

COMMUNITY & RECREATION SERVICE

	STAPLES HOUSE RENOVATIONS	G			25,000				25,000
	HOUSING LAND BANK	G					25,000	25,000	50,000
	RECREATION FACILITIES IMPROVEMENT	G						50,000	50,000
	RECREATION FACILITIES PLAN	G			25,000				25,000
	SPRAYGROUND WATER PARK	G				75,000			75,000
	SENIOR CENTER EXERCISE EQUIP	G				25,000			25,000
	SENIOR CENTER CAPITAL PROJECTS	G		40,000	25,000				65,000
	GAS BURNER CONVERSION	G	40,000						-
	TOTAL-COMMUNITY & RECREATION		40,000	40,000	75,000	100,000	25,000	75,000	315,000

WESTWOODS GOLF COURSE

	LARGE ROTARY MOWER	G		50,000					50,000
	TRIPLEX GREENS MOWER	G					35,000		35,000
	UTILITY VEHICLE	G	25,000			25,000			25,000
	BUILDING IMPROVEMENTS	G						25,000	25,000
	TOTAL-GOLF COURSE		25,000	50,000	-	25,000	35,000	25,000	135,000

TREATMENT PLANT

	REPAIR SEWER LINES	O	200,000	300,000	500,000	500,000			1,300,000
	PUMP STATION IMPROVEMENTS	O	100,000	300,000	300,000	400,000	400,000		1,400,000
	PLANT DESIGN UPGRADE	O	275,000	125,000					125,000
	PLANT UPGRADE & IMPROVEMENTS	B	55,000,000						-
	PLANT EQUIPMENT REPLACEMENT	O	50,000	50,000	50,000	50,000	25,000		175,000
	PHOSPHORUS REDUCTION	O	100,000						-
	ROLLING STOCK REPLACEMENT	O	75,000	125,000	125,000	125,000	125,000		500,000
	TOTAL-TREATMENT PLANT		55,800,000	900,000	975,000	1,075,000	550,000	-	3,500,000

GRAND TOTAL

72,114,765 6,728,000 5,561,000 5,365,000 4,116,000 4,228,000 25,998,000

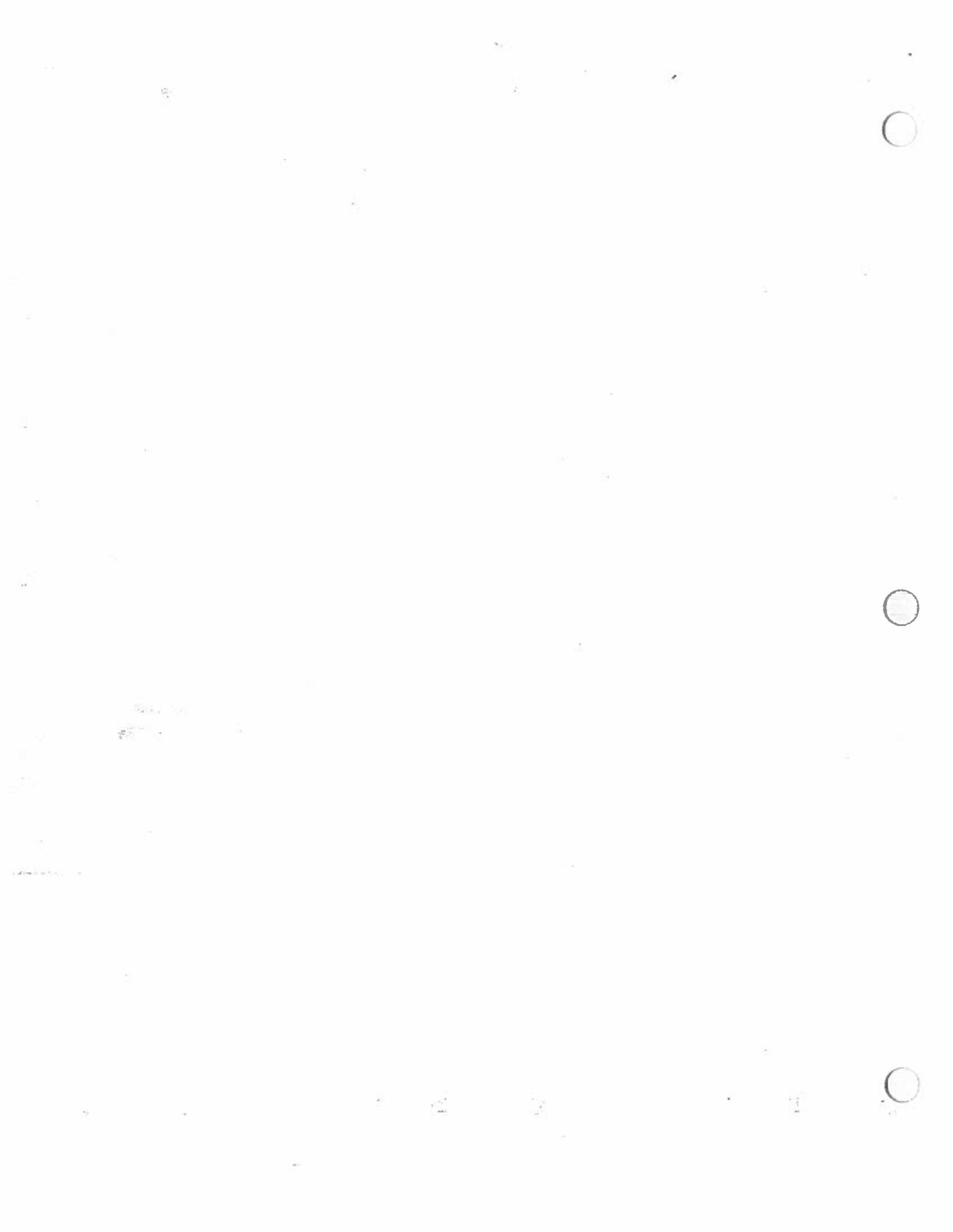
CAPITAL IMPROVEMENT PROGRAM
 FOR THE PERIOD
 FY2015/2016-FY2019/2020

FUNDING SOURCE CODE:
 G = GENERAL FUND
 B = BONDING
 O = OTHER FUNDS

F	FUNDED	PROPOSED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	
S	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	TOTAL

FUNDING TOTALS

GENERAL FUND	G	2,944,765	3,234,000	3,851,000	3,555,000	2,831,000	2,893,000	16,364,000
BONDED	B	67,770,000	2,000,000	600,000	600,000	600,000	1,200,000	5,000,000
OTHER FUNDS	O	1,400,000	1,494,000	1,110,000	1,210,000	685,000	135,000	4,634,000
TOTAL		72,114,765	6,728,000	5,561,000	5,365,000	4,116,000	4,228,000	25,998,000



OTHER FUNDS

**TOWN OF FARMINGTON, CT
FY2015-2016 BUDGET
REFUSE COLLECTION FUND**

	2013-2014 <u>ACTUAL</u>	2014-2015 <u>REVISED BUDGET</u>	2014-2015 <u>7 MONTH ACTUAL</u>	2014-2015 <u>ESTIMATED 12 MONTHS</u>	2015-2016 <u>MANAGER</u>	2015-2016 <u>COUNCIL PROPOSED</u>
REVENUES						
INTEREST	729	700	388	922	950	950
WASTE COLLECTION FEES	1,654,048	1,628,897	1,610,224	1,644,558	1,640,212	1,640,212
PRIOR YEAR COLLECTIONS	17,126	10,000	10,476	21,285	16,000	16,000
OTHER REVENUES	27,669	4,700	4,500	2,700	4,700	4,700
TOTAL REVENUES	1,699,573	1,644,297	1,625,588	1,669,465	1,661,862	1,661,862

	2013-2014 <u>ACTUAL</u>	2014-2015 <u>REVISED BUDGET</u>	2014-2015 <u>7 MONTH ACTUAL</u>	2014-2015 <u>ESTIMATED 12 MONTHS</u>	2015-2016 <u>MANAGER</u>	2015-2016 <u>COUNCIL PROPOSED</u>
APPROPRIATIONS						
LANDFILL	39,942	51,225	24,828	32,162	44,650	44,650
REFUSE COLLECTION	1,490,572	1,593,072	860,160	1,576,327	1,617,212	1,617,212
TOTAL APPROPRIATIONS	1,530,513	1,644,297	884,988	1,608,489	1,661,862	1,661,862

**TOWN OF FARMINGTON, CT
FY2015-2016 BUDGET
RECREATION FUND**

RECREATION PROGRAMS	2013-2014 <u>ACTUAL</u>	2014-2015 <u>REVISED BUDGET</u>	2014-2015 7 MONTHS <u>ACTUAL</u>	2014-2015 12 MONTHS <u>ESTIMATED</u>	2015-2016 <u>MANAGER</u>	2015-2016 <u>COUNCIL PROPOSED</u>
REVENUES						
SPORTS & PHYSICAL FITNESS	452,783	450,331	246,050	466,407	494,546	494,546
CULTURAL & CREATIVE	36,257	29,500	18,350	29,735	29,500	29,500
SOCIAL PROGRAMS	16,983	25,000	5,354	11,520	17,340	17,340
BUS TRIPS	6,649	9,000	2,910	6,476	7,200	7,200
PLAYGROUND PROGRAM	33,178	18,785	20,906	36,807	34,500	34,500
SENIOR TRIPS & PROGRAMS	22,886	22,500	11,706	22,792	22,500	22,500
OTHER REVENUE	(600)	4,000	5,989	7,000	4,000	4,000
INTEREST	246	225	157	275	300	300
SURPLUS						
TOTAL REVENUES	568,380	559,341	311,422	581,012	609,886	609,886

APPROPRIATIONS	2013-2014 <u>ACTUAL</u>	2014-2015 <u>REVISED BUDGET</u>	2014-2015 7 MONTHS <u>ACTUAL</u>	2014-2015 12 MONTHS <u>ESTIMATED</u>	2015-2016 <u>MANAGER</u>	2015-2016 <u>COUNCIL PROPOSED</u>
SPORTS & PHYSICAL FITNESS	307,072	315,715	197,173	322,260	337,776	337,776
CULTURAL & CREATIVE	29,090	24,135	18,201	22,934	24,110	24,110
SOCIAL PROGRAMS	94,265	35,321	11,325	24,522	32,426	32,426
BUS TRIPS	4,160	8,000	4,438	6,177	7,200	7,200
SPECIAL NEEDS	2,953	4,800	-	3,000	4,800	4,800
PLAYGROUND PROGRAM	13,669	19,292	22,545	25,205	32,070	32,070
RECREATIONAL SERVICES	70,107	129,578	84,044	145,146	149,004	149,004
SENIOR TRIPS & PROGRAMS	21,695	22,500	8,400	21,758	22,500	22,500
TOTAL APPROPRIATIONS	543,011	559,341	346,126	571,002	609,886	609,886

**TOWN OF FARMINGTON, CT
FY2015-2016 BUDGET
GOLF COURSE FUND**

	<u>2013-2014 ACTUAL</u>	<u>2014-2015 REVISED BUDGET</u>	<u>2014-2015 7 MONTH ACTUAL</u>	<u>2014-2015 ESTIMATED 12 MONTHS</u>	<u>2015-2016 MANAGER</u>	<u>2015-2016 COUNCIL PROPOSED</u>
REVENUES						
GREENS FEES	318,213	358,000	194,194	333,920	358,000	358,000
SEASON TICKETS	104,014	118,000	21,632	107,665	118,000	118,000
INTEREST	217	225	90	155	212	212
OTHER	12,691	9,250	930	3,459	11,300	11,300
LEASE PAYMENT	8,757	9,178	2,621	9,120	9,100	9,100
GOLF CART RENTALS	103,807	88,500	60,652	94,885	98,600	98,600
DRIVING RANGE	46,267	51,625	22,041	46,991	47,000	47,000
TOTAL REVENUES	\$ 593,966	\$ 634,778	\$ 302,161	\$ 596,195	\$ 642,212	\$ 642,212

	<u>2013-2014 ACTUAL</u>	<u>2014-2015 REVISED BUDGET</u>	<u>2014-2015 7 MONTH ACTUAL</u>	<u>2014-2015 ESTIMATED 12 MONTHS</u>	<u>2015-2016 MANAGER</u>	<u>2015-2016 COUNCIL PROPOSED</u>
APPROPRIATIONS						
GOLF COURSE	419,172	414,603	241,845	415,975	421,792	421,792
CLUBHOUSE	153,266	161,175	86,191	155,374	160,420	160,420
RESTAURANT	1,848	2,500	-	1,504	2,000	2,000
DRIVING RANGE	6,941	12,000	3,306	7,048	11,000	11,000
GOLF CART RENTALS	45,440	44,500	30,926	45,686	47,000	47,000
TOTAL APPROPRIATIONS	\$ 626,667	\$ 634,778	\$ 362,268	\$ 625,587	\$ 642,212	\$ 642,212

**TOWN OF FARMINGTON
Public Hearing Notice**

There will be a public hearing on Monday April 6, 2015 at 7:10 p.m. in the Town Hall Council Chambers to consider the acceptance of a gift of property owned by Howard W. Griffin Jr. located at Lot 5 Crescent Avenue (approximately 0.17 acres) subject to receipt of an acceptable environmental site assessment report; and subject to due diligence, including but not limited to title search.

Dated this 17th day of March 2015 at Farmington, CT.

Kathleen A. Eagen
Town Manager

30 Walnut Farms Drive • Farmington • Connecticut • 06032

April 6, 2015

Dear Members of the Farmington Town Council:

With regard to the vote to be held tonight regarding an override of the Planning and Zoning Commission's (TPZ) rejection of the Hanrahan land acquisition and WFVA land swap, please consider the following:

1. First, on behalf of my family, myself, my fellow Walnut Farms Village Association members, the Farmington Land Trust, the Farmington Historical Society and many other interested and supportive residents, please accept my sincere gratitude for your support of this transaction up to this point. This transaction has involved great effort, creativity, cooperation and compromise during its journey. I hope you will see this through to completion tonight by voting to override TPZ's rejection.
2. Second, I wish to express significant concern with the renegade manner in which TPZ has handled this matter.

As evidenced by the 5-2 vote of the Town Council, this transaction was viewed differently by various members of the town government. That elected officials disagree on the merits of such a transaction is not problematic. Instead, the problem lies in the misappropriation of powers beyond the charter of an elected body.

Having sat through the entire March 9 TPZ meeting, I was astounded by the tone and content of the 8-24 hearing. The TPZ Chair and other commissioners attacked the deal on several fronts. Most of those attacks were well beyond the purview of TPZ (e.g., questioning the price per acre to be paid). Those critiques that were closer to TPZ's realm were specious (e.g., the property was not on the 2006 Conservation map, not unlike several properties that have recently been acquired by the town).

Any objective observer would conclude that TPZ was opposed to the deal on its merits, not due to any legitimate incompatibility with the Plan of Conservation and Development.

Further, some of the TPZ Chairman's comments were so adversarial and absurd that they raise broader questions. As you know, the Hanrahan land was originally owned and farmed by Deacon Calvin Hatch, the first schoolmaster of the West District stone schoolhouse. The TPZ Chair said the following about Deacon Hatch (who died in 1885!), "He sold all of his land, which is now neighborhoods. I can't imagine preserving this last little piece." If this is how the TPZ Chair views open space in Farmington (nearly all of which was once farmed and has since been broken into smaller parcels), how long will it be until we are left with no open space at all? I hope this is not truly his view (although the changing view along Route 4 suggests a distinct lack of TPZ vision and no regard for tasteful design). If

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it his indeed not his truthful view, he should save his hyperbole for private conversations, not serious public hearings. I also believe Assistant Town Planner Dolphin deserves an apology for the rude treatment she received.

As I have stated to several of you privately, I believe TPZ's action is a serious infringement on the authority of the Town Council. For those of you who have supported this transaction previously, I hope you will support it again tonight.

For all Council members regardless of past support on this matter, I hope you will support the override vote rather than cede your decision-making powers to TPZ.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Rick Gregory". The signature is written in a cursive style with a large, sweeping "R" and "G".

Rick Gregory

30 Walnut Farms Drive, Farmington
Board Member, Walnut Farms Village Assn.

MOTION:

Agenda Item N-2

To approve the attached resolutions for the Annual Town Meeting items number 1 through 8.

**RESOLUTIONS FOR TOWN COUNCIL
ANNUAL TOWN MEETING**

Item 1.

RESOLVED, that the Annual Town Meeting to be held on Monday, April 20, 2015 consider and act upon the following resolution which the Town Council recommends be approved:

RESOLVED, that the Town Report for the fiscal year ending June 30, 2014 be approved.

* * * * *

Item 2.

RESOLVED, that the Annual Town Meeting to be held on Monday, April 20, 2015 consider and act upon the following resolution which the Town Council recommends be approved:

RESOLVED, that the budget recommended by the Town Council for the fiscal year commencing July 1, 2015 be approved.

* * * * *

Item 3.

RESOLVED, that the budget recommended by the Town Council for the fiscal year commencing July 1, 2015, as submitted to the Annual Town Meeting or as modified thereby, shall be effective unless rejected by vote on voting machines of the persons qualified to vote in town meetings on Thursday, April 30, 2015 between the hours of 6:00 a.m. and 8:00 p.m. Electors shall vote at their regularly assigned polling places, as follows: Electors residing in the First Voting District and assigned to polling places 1-1, 1-2, 1-3, and 1-4 shall vote at Irving A. Robbins Middle School, 20 Wolf Pit Road, Farmington, Connecticut; and those assigned to polling place 1-5 shall vote at West Woods Upper Elementary School, 50 Judson Lane, Farmington, Connecticut. Electors residing in the Second Voting District and assigned to polling place 2-6 shall vote at the Community & Senior Center, 321 New Britain Avenue, Unionville, Connecticut; and those assigned to polling place 2-7 shall vote at the Municipal Complex, Monteith Drive, Farmington, Connecticut. Voters qualified to vote at town meetings who are not electors shall vote at their respective polling place at Irving A. Robbins Middle School, West Woods Upper Elementary School, the Community & Senior Center or the Municipal Complex. Absentee ballots will be available from the Town Clerk's office.

FURTHER RESOLVED, that the resolution regarding the budget for the fiscal year commencing July 1, 2015 shall be placed upon the ballots under the following heading:

1. "SHALL THE BUDGET FOR THE TOWN OF FARMINGTON PRESENTED BY THE TOWN COUNCIL AND RECOMMENDED BY THE ANNUAL TOWN MEETING FOR FISCAL YEAR 2015-2016 BE APPROVED?

YES

NO"

FURTHER RESOLVED, that the Town Clerk is authorized, in such official's discretion, to prepare a concise explanatory text regarding said resolution and the Town Manager is authorized, in such official's discretion, to prepare additional explanatory materials regarding said resolution, such text and

explanatory material to be subject to the approval of the Town Attorney and to be prepared and distributed in accordance with Section 9-369b of the General Statutes of Connecticut, Revision of 1958, as amended, including, as applicable, publication in the Town Letter.

* * * * *

Item 4.

RESOLVED, that, if the recommended budget for the fiscal year commencing July 1, 2015 is rejected at the referendum to be held April 30, 2015, a Second Town Meeting shall be held on Monday, May 4, 2015 at 7:00 p.m. in the Farmington High School Auditorium, 10 Monteith Drive in Farmington to consider and act upon a second recommended budget to be submitted to such Second Town Meeting by the Town Council in accordance with Section 9-4 of the Town Charter.

FURTHER RESOLVED that, if the recommended budget for the fiscal year commencing July 1, 2015 is rejected at the referendum to be held April 30, 2015, such second budget recommended by the Town Council for the fiscal year commencing July 1, 2015, as submitted to the May 4, 2015 Second Town Meeting or as modified thereby, shall be effective unless rejected by vote on voting machines of the persons qualified to vote in town meetings on Thursday, May 14, 2015 between the hours of 6:00 a.m. and 8:00 p.m. Electors shall vote at their regularly assigned polling places, as follows: Electors residing in the First Voting District and assigned to polling places 1-1, 1-2, 1-3, and 1-4 shall vote at Irving A. Robbins Middle School, 20 Wolf Pit Road, Farmington, Connecticut; and those assigned to polling place 1-5 shall vote at West Woods Upper Elementary School, 50 Judson Lane, Farmington, Connecticut. Electors residing in the Second Voting District and assigned to polling place 2-6 shall vote at the Community & Senior Center, 321 New Britain Avenue, Unionville, Connecticut; and those assigned to polling place 2-7 shall vote at the Municipal Complex, Monteith Drive, Farmington, Connecticut. Voters qualified to vote at town meetings who are not electors shall vote at their respective polling place at Irving A. Robbins Middle School, West Woods Upper Elementary School, the Community & Senior Center or the Municipal Complex. Absentee ballots will be available from the Town Clerk's office.

FURTHER RESOLVED, that the resolution regarding the budget for the fiscal year commencing July 1, 2015 shall be placed upon the ballots under the following heading:

1. "SHALL THE BUDGET FOR THE TOWN OF FARMINGTON PRESENTED BY THE TOWN COUNCIL AND RECOMMENDED BY THE MAY 4, 2015 SECOND TOWN MEETING FOR FISCAL YEAR 2015-2016 BE APPROVED?

YES

NO"

FURTHER RESOLVED, that, if the recommended budget for the fiscal year commencing July 1, 2015, is rejected at the referendum to be held April 30, 2015, due and proper notice of the Second Town Meeting to be held May 4, 2015 and the Referendum to be held May 14, 2015 be given in such form as is to be prepared by the Town Clerk.

FURTHER RESOLVED, that, if the recommended budget for the fiscal year commencing July 1, 2015, is rejected at the referendum to be held April 30, 2015, the Town Clerk, in such official's discretion, is authorized to prepare a concise explanatory text regarding said resolution to be submitted to referendum vote on May 14, 2015 and the Town Manager, in such official's discretion, is authorized to prepare additional explanatory materials regarding said resolution, such text and explanatory material to be subject to the approval of the Town Attorney and to be prepared and distributed in accordance with

Section 9-369b of the General Statutes of Connecticut, Revision of 1958, as amended, including, as applicable, publication in the Town Letter.

* * * * *

Item 5.

RESOLVED, that the Annual Town Meeting to be held on Monday, April 20, 2015 consider and act upon the following resolution which the Town Council recommends be approved:

**TOWN OF FARMINGTON
\$900,000 INCREASE TO THE \$1,100,000 APPROPRIATION AND BORROWING
AUTHORIZATION FOR THE IRVING A. ROBBINS MIDDLE SCHOOL HEATING SYSTEM
REPLACEMENT PROJECT**

RESOLVED,

(a) That the Town of Farmington increase by NINE HUNDRED THOUSAND DOLLARS (\$900,000) the ONE MILLION ONE HUNDRED THOUSAND DOLLAR (\$1,100,000) appropriation for costs related to replacement of the heating system at the Irving A. Robbins Middle School, and related work and improvements, as approved at the adjourned town meeting vote held on May 2, 2013, for an aggregate appropriation of TWO MILLION DOLLARS (\$2,000,000). The appropriation may be spent for design, installation and construction costs, engineering and other consultant fees, materials, equipment, legal fees, net temporary interest and other financing costs, and other expenses related to the project.

(b) That the Town of Farmington increase by NINE HUNDRED THOUSAND DOLLARS (\$900,000) the ONE MILLION ONE HUNDRED THOUSAND DOLLAR (\$1,100,000) authorization of bonds, notes and temporary notes to finance the appropriation for the project, for an aggregate borrowing authorization of TWO MILLION DOLLARS (\$2,000,000).

(c) That the Town hereby declares its official intent under Federal Income Tax Regulation Section 1.150-2 that project costs may be paid from temporary advances of available funds and that the Town reasonably expects to reimburse any such advances from the proceeds of borrowings in an aggregate principal amount not in excess of the amount of borrowing authorized above for the project. The Town Manager and the Town Treasurer are authorized to amend such declaration of official intent as they deem necessary or advisable and to bind the Town pursuant to such representations and covenants as they deem necessary or advisable in order to maintain the continued exemption from federal income taxation of interest on the bonds, notes or temporary notes authorized by this resolution if issued on a tax-exempt basis, including covenants to pay rebates of investment earnings to the United States in future years.

(d) That the Town Council, the Town Manager, the Town Treasurer, the Board of Education and other proper officers and officials of the Town are authorized to take any other action which is necessary or desirable to enable the Town to complete the project and to issue bonds, notes or temporary notes to finance the aforesaid appropriation.

(e) That this resolution shall not become effective until it has been approved by vote on voting machines of persons qualified to vote in town meetings.

* * * * *

Item 6.

RESOLVED, that the Annual Town Meeting to be held on Monday, April 20, 2015 consider and act upon the following resolution which the Town Council recommends be approved:

**TOWN OF FARMINGTON
\$1,100,000 APPROPRIATION AND BORROWING AUTHORIZATION FOR ACQUISITION OF
TWO PUMPER FIRE ENGINES TO BE STATIONED AT FARMINGTON FIRE STATION**

RESOLVED,

(a) That the Town of Farmington appropriate ONE MILLION ONE HUNDRED THOUSAND DOLLARS (\$1,100,000) for costs related to the acquisition of two pumper fire engines to replace Engine 4 and Engine 6 stationed at Farmington Fire Station, and related equipment. The appropriation may be spent for acquisition and commissioning costs, equipment, consultant fees, legal fees, net temporary interest and other financing costs, and other expenses related to the project.

(b) That the Town issue its bonds or notes, in an amount not to exceed ONE MILLION ONE HUNDRED THOUSAND DOLLARS (\$1,100,000) to finance the appropriation for the project. The bonds or notes shall be issued pursuant to Section 7-369 of the General Statutes of Connecticut, Revision of 1958, as amended, and any other enabling acts. The bonds or notes shall be general obligations of the Town secured by the irrevocable pledge of the full faith and credit of the Town.

(c) That the Town issue and renew its temporary notes from time to time in anticipation of the receipt of the proceeds from the sale of the bonds or notes for the project. The amount of the notes outstanding at any time shall not exceed ONE MILLION ONE HUNDRED THOUSAND DOLLARS (\$1,100,000). The notes shall be issued pursuant to Sections 7-378 and 10-289a of the General Statutes of Connecticut, Revision of 1958, as amended. The notes shall be general obligations of the Town secured by the irrevocable pledge of the full faith and credit of the Town. The Town shall comply with the provisions of Section 7-378a of the General Statutes if the notes do not mature within the time permitted by said Section 7-378.

(d) That the Town Manager and the Town Treasurer shall sign the bonds or notes by their manual or facsimile signatures. The law firm of Day Pitney LLP is designated as bond counsel to approve the legality of the bonds or notes. The Town Manager and Town Treasurer are authorized to determine the amount, date, interest rates, maturities, redemption provisions, form and other details of the bonds or notes; to designate one or more bank or trust companies to be certifying bank, registrar, transfer agent and paying agent for the bonds or notes; to provide for the keeping of a record of the bonds or notes; to sell the bonds and notes at public or private sale; to deliver the bonds or notes; and to perform all other acts necessary or appropriate to issue the bonds or notes.

(e) That the Town hereby declares its official intent under Federal Income Tax Regulation Section 1.150-2 that project costs may be paid from temporary advances of available funds and that the Town reasonably expects to reimburse any such advances from the proceeds of borrowings in an aggregate principal amount not in excess of the amount of borrowing authorized above for the project. The Town Manager and the Town Treasurer are authorized to amend such declaration of official intent as they deem necessary or advisable and to bind the Town pursuant to such representations and covenants as they deem necessary or advisable in order to maintain the continued exemption from federal income taxation of interest on the bonds, notes or temporary notes authorized by this resolution if issued on a tax-exempt basis, including covenants to pay rebates of investment earnings to the United States in future years.

(f) That the Town Manager and the Town Treasurer are authorized to make representations and enter into written agreements for the benefit of holders of the bonds, notes or temporary notes to provide secondary market disclosure information, which agreements may include such terms as they deem advisable or appropriate in order to comply with applicable laws or rules pertaining to the sale or purchase of such bonds, notes or temporary notes.

(g) That the Town Council, the Town Manager, the Town Treasurer, and other proper officers of the Town are authorized to take any other action which is necessary or desirable to enable the Town to complete the project and to issue bonds, notes or temporary notes to finance the aforesaid appropriation.

(h) That this resolution shall not become effective until it has been approved by vote on voting machines of persons qualified to vote in town meetings.

* * * * *

Item 7.

RESOLVED, that the resolutions approved under items 5 and 6 above with respect to a \$900,000 increase in the \$1,100,000 appropriation and bond, note and temporary note authorization for costs related to replacement of the heating system at the Irving A. Robbins Middle School, and a \$1,100,000 appropriation and borrowing authorization for acquisition of two pumper fire engines to be stationed at Farmington Fire Station be submitted to a vote on voting machines of the persons qualified to vote in town meetings on Thursday, April 30, 2015 between the hours of 6:00 a.m. and 8:00 p.m. Electors shall vote at their regularly assigned polling places, as follows: Electors residing in the First Voting District and assigned to polling places 1-1, 1-2, 1-3, and 1-4 shall vote at Irving A. Robbins Middle School, 20 Wolf Pit Road, Farmington, Connecticut; and those assigned to polling place 1-5 shall vote at West Woods Upper Elementary School, 50 Judson Lane, Farmington, Connecticut. Electors residing in the Second Voting District and assigned to polling place 2-6 shall vote at the Community & Senior Center, 321 New Britain Avenue, Unionville, Connecticut; and those assigned to polling place 2-7 shall vote at the Municipal Complex, Monteith Drive, Farmington, Connecticut. Voters qualified to vote at town meetings who are not electors shall vote at their respective polling place at Irving A. Robbins Middle School, West Woods Upper Elementary School, the Community & Senior Center or the Municipal Complex. Absentee ballots will be available from the Town Clerk's office.

FURTHER RESOLVED, that said resolutions shall be placed upon the ballots under the following headings:

2. "SHALL THE TOWN OF FARMINGTON INCREASE BY \$900,000 THE \$1,100,000 APPROPRIATION AND BORROWING AUTHORIZATION FOR THE IRVING A. ROBBINS MIDDLE SCHOOL HEATING SYSTEM REPLACEMENT PROJECT?

YES

NO"

3. "SHALL THE TOWN OF FARMINGTON APPROPRIATE \$1,100,000 FOR ACQUISITION OF TWO PUMPER FIRE ENGINES TO BE STATIONED AT FARMINGTON FIRE STATION AND AUTHORIZE THE ISSUANCE OF BONDS AND NOTES IN THE SAME AMOUNT TO FINANCE SAID APPROPRIATION?

YES

NO"

FURTHER RESOLVED, that the Town Clerk is authorized, in such official's discretion, to prepare a concise explanatory text regarding said resolutions and the Town Manager is authorized, in such official's discretion, to prepare additional explanatory materials regarding said resolutions, such texts and explanatory materials to be subject to the approval of the Town Attorney and to be prepared and distributed in accordance with Section 9-369b of the General Statutes of Connecticut, Revision of 1958, as amended, including, as applicable, publication in the Town Letter.

* * * * *

Item 8.

RESOLVED, that due and proper notice of the Annual Town Meeting to be held Monday, April 20, 2015 and the Referendum to be held Thursday, April 30, 2015 be given in substantially the form presented to this meeting, a copy of which shall be included in the minutes of the meeting.

MOTION:

Agenda Item N-6

To Award Bid # 186 "Installation of Generators – Various Town Buildings" to the low bid from All Electric Construction and Communications, LLC of Milford, Connecticut at a cost of \$403,000.

NOTE: The purpose of this bid is to award a contract for the supply and installation of generators at Town Hall and Irving A. Robbins Middle School; to move and install the existing generator at Town Hall to the Farmington Community/Senior Center; and install a transfer switch and make electrical upgrades at Farmington High School. The bid award would be for Items # 1, 2, 3 and 4 (under the Rebid Price). When bids were originally received, the price for the Transfer Switch and Electrical Upgrades at Farmington High School exceeded the funds available. The scope for that part of the bid was revised and prices for the revised scope were requested from the three lowest bidders. The original low bidder again submitted the lowest price which is within the amount of funds available.

The contract would be with All Electric Construction and Communications, LLC, as they submitted the lowest overall total bid to perform the work. Staff has checked the credentials and references of All Electric Construction and Communications, LLC and has found them to be satisfactory. Funds for this bid award are included in the capital budget.

Town staff will be available at the Town Council meeting to answer any questions.

Attachment

BID 186 : Installation of Generators - Various Town Buildings

Opening: January 29, 2015
2:30 p.m.

#1	#2	#3	#4	#5	#6	#7
All Electric Const. & Comm. Milford, CT	Electrical Energy Sys. Southington	Electrical Contractors Hartford, CT	Beacon Elec. Milldale, CT	Tower Generator Canton, CT	Industrial Electric & Cons. Plainville, CT	Northeast Generator Bridgeport

Item 1	Installation of Generator - Town Hall	\$ 96,000.00	\$ 91,800.00	\$ 117,300.00	\$ 119,259.42	\$ 129,861.00	\$ 127,738.00	\$ 156,900.00
Item 1a	Farmington Town Hall Bid Alternate 1 - Cost for Natural Gas Generator	\$ 195,000.00	\$ 389,600.00	\$ 214,500.00	\$ 214,938.19	\$ 249,866.00	\$ 229,740.00	\$ 279,850.00
Item 2	Removal & Relocation of Town Hall Generator to Community/Senior Center	\$ 39,000.00	\$ 46,000.00	\$ 42,000.00	\$ 46,002.50	\$ 49,415.00	\$ 49,700.00	\$ 41,450.00
Item 3	Installation of Generator-IAR Middle School	\$ 158,000.00	\$ 174,000.00	\$ 179,000.00	\$ 176,250.49	\$ 193,875.00	\$ 214,937.00	\$ 238,650.00
Item 4	Farmington High School Bid Alternate 2 - Transfer Switch and Electrical Upgrade	\$ 175,000.00	\$ 190,747.00	\$ 165,000.00	\$ 188,294.98	\$ 170,740.00	\$ 185,987.00	\$ 186,580.00
	Bid Alternate 2 - Transfer Switch/ Electrical Upgrade-Rebid	\$ 110,000.00	\$ 149,000.00	\$ 147,000.00				
	TOTAL BASE BID (ITEMS 1, 2, & 3)	\$ 293,000.00	\$ 311,800.00	\$ 338,300.00	\$ 341,512.41	\$ 373,151.00	\$ 392,375.00	\$ 437,000.00
	TOTAL BID INCLUDING ALTERNATE 2 (REBID)	\$ 403,000.00	\$ 460,800.00	\$ 485,300.00	N/A	N/A	N/A	N/A

Recommendation: That Bid Items #1, 2, 3 & 4 (Rebid) be awarded to Bidder #1, All Electric Construction and Communications, LLC of Milford, CT at a total price of \$403,000.

Account:	Item #1: 411715-54410-13101 (G)	\$ 125,000.00
	Item #2: 411715-54410-13101 (G)	\$ 41,200.00
	Item #3: 411715-54410-13212 (B)	\$ 220,000.00
	Item #4: 411715-53331-13104 (G)	\$ 110,000.00
	Total	\$ 496,200.00

Budget:

MOTION:

Agenda Item N-7

To approve the attached Americans with Disabilities Act (ADA) Policy and Grievance Procedure.

NOTE: All municipalities must (1) designate at least one employee to coordinate compliance with the ADA and (2) adopt and publish a grievance procedure for resolving ADA complaints. The attached policy and procedure reaffirms the Town's commitment to the philosophy and regulations of the ADA. It is best practice to review and readopt this policy periodically.

Attachment

To Approve the Following Americans With Disabilities Act (ADA) Policy and Grievance Procedure:

**TOWN OF FARMINGTON
OFFICE OF THE TOWN MANAGER**

Americans With Disabilities Act (ADA) Policy and Grievance Procedure

PURPOSE: To provide a reasonable policy and procedure that will ensure: 1) equal opportunities for disabled persons to participate in and benefit from services, programs, or activities sponsored by the Town; 2) a bias free environment for disabled employees, or for disabled persons who seek employment with the town; and, 3) prompt and equitable resolution of complaints alleging discrimination on the basis of a disability.

STATEMENT OF POLICY: The Town of Farmington does not discriminate on the basis of race, color, national origin, sex, religion, age, marital status, or disability in employment or the provision of services. It is the intent of the Town to guarantee disabled persons equal opportunity to participate in or enjoy the benefits of Town services, programs, or activities, and to allow disabled employees a bias free work environment. The Town, upon request, will provide reasonable accommodation in compliance with the Americans With Disabilities Act (ADA).

The Town is committed to creating an environment in which facilities for public meetings and general public use are accessible. Furthermore, the Town will provide auxiliary aids and services (interpreters, readers, assisted listening devices, text telephones, large print materials, audio tape, help in filling out forms, and other similar services and actions) if necessary and if such reasonable accommodation can be provided without undue hardship to the Town. Disabled persons may request the auxiliary aids and services of their choice, which will be given primary consideration.

The Town has a commitment to ensure equal opportunities for disabled town employees. Every reasonable effort will be made to provide an accessible work environment and additional accommodations, including auxiliary aids and services. Employment practices (e.g. hiring, training, testing, transfer, promotion, compensation, benefits, termination, etc.) will be administered in such manner as to not promote discrimination of disabled employees. Detailed policies and procedures regarding employment practices are contained in the Town's *Employee Manual*.

Recruitment and selection processes will grant equal opportunity for employment to qualified applicants and will not discriminate on the basis of disability. Reasonable accommodation will be provided upon request during an application/interview process.

The Town is also committed to ensure equal opportunity for disabled persons to participate on boards and commissions. Board and commission meetings will be held in accessible locations; requested auxiliary aids will be provided; and accommodation provided during the selection process of board and commission members. Through the recruitment process, the Town will actively seek and invite the participation of board and commission members who are disabled.

All future construction and renovation of Town-owned buildings and facilities will be carried out in accordance with current ADA accessibility best practices.

In the event citizens, employees, or other participants in the Town's programs, services, and activities feel the Town has violated their rights under the ADA, this policy provides a grievance procedure for handling such complaints.

Town staff will be trained to ensure that disabled persons may participate in and benefit from Town programs, services, and activities.

GRIEVANCE PROCEDURE:

The Town of Farmington adopts the following internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by the Equal Employment Opportunity Commission (EEOC) regulations implementing title I of the ADA and the U.S. Department of Justice regulations implementing title II of the ADA. Title I of the ADA states that "no covered entity shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment." Title II of the ADA states that "no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any such entity."

Complaints should be addressed to: Assistant Town Manager, ADA Coordinator, Town of Farmington, 1 Monteith Drive, Farmington, CT 06032, (860) 675-2350. The ADA Coordinator has been designated to coordinate ADA compliance efforts. The coordinator shall maintain the files and records of the Town relating to the complaints filed and ensuing investigations.

1. A complaint may be filed either in writing or verbally. It shall consist of the name and address of the person filing it, or on whose behalf it is filed, and

a brief description of the alleged violation of the ADA regulations. A complaint shall be filed within twenty (20) calendar days after the complainant becomes aware of the alleged violation.

2. An investigation, as may be appropriate, shall follow a filing of complaint. The investigation shall be commenced by the ADA Coordinator, or the designee of the ADA Coordinator, within ten (10) calendar days following the filing of complaint. The investigation will be informal but thorough, affording all interested persons and their representatives, if any, an opportunity to submit information relevant to such investigation.
3. A written determination as to the validity of the complaint and a resolution of the complaint, if any, shall be issued by the ADA Coordinator and a written copy mailed to the complainant within thirty (30) calendar days following the filing of the complaint.
4. The complainant may request a reconsideration of the case determination of the ADA Coordinator in instances where he or she is dissatisfied with the resolution. The request for reconsideration shall be made within ten (10) calendar days following the date the complainant receives the determination of the ADA Coordinator. The request for reconsideration shall be made to the Town Manager, Town of Farmington, 1 Monteith Drive, Farmington, CT 06032. The Town Manager shall review the records of said complaint and may conduct further investigation when necessary to obtain additional relevant information. The Town Manager shall issue his or her decision on the request for reconsideration within twenty (20) calendar days of the filing of the request for reconsideration. A copy of said decision shall be mailed to the complainant.
5. The complainant may request a reconsideration of the case determination of the Town Manager in instances where he or she is dissatisfied with the decision of the Town Manager. The request for reconsideration should be made within ten (10) calendar days following the date the complainant receives the determination of the Town Manager. The request for reconsideration shall be made to the Town Council through the Town Clerk, or the designee of the Town Clerk. The Town Council shall review the records of said complaint and may conduct further investigation when necessary to obtain additional relevant information and shall issue its decision thereon within thirty (30) calendar days of the filing of the request for reconsideration. A copy of said decision shall be mailed to the complainant. The decision of the Town Council is final.
6. The complainant's right to prompt and equitable resolution of the complaint must not be impaired by his or her pursuit of other remedies, such as the filing of a complaint with the U.S. Department of Justice or any other appropriate federal agency. Furthermore, the filing of a lawsuit in

state or federal district court can occur at any time. The use of this grievance procedure is not a prerequisite to the pursuit of other remedies.

7. These rules shall be construed to: 1) protect the substantive rights of interested persons, 2) meet appropriate due process standards, and 3) comply with the ADA and implementing regulations.

Approved by Town Council _____
Date

NOTE :

All municipalities must (1) designate at least one employee to coordinate compliance with the ADA and (2) adopt and publish a grievance procedure for resolving ADA complaints. The attached policy and procedure reaffirms the Town's commitment to the philosophy and regulations of the ADA. It is best practice to review and readopt this policy periodically.

MOTION:

Agenda Item N-9

To adopt the attached Affirmative Action Plan for the Town of Farmington

NOTE: April is Fair Housing month. The Housing Authority, the Community & Recreational Services Department and the Planning Department work jointly to achieve Fair Housing in Farmington. This statement was last reviewed and adopted by the Town Council in 2014. It is best practice to continually review and readopt this plan periodically.

Attachment

Last adoption – April 2014
Reviewed and readopted April 2015

Town of Farmington Equal Employment Opportunity Program and Affirmative Action Plan

SECTION I. GENERAL POLICY

It is the policy of the Town of Farmington to provide equal employment opportunities without consideration of race, Color, religion, age, sex, marital status, national origin, genetic information, past/present history of mental disability, ancestry, mental retardation, learning or physical disabilities including but not limited to blindness, sexual orientation, political belief, or criminal record, unless the provisions of the Section 46a-60(b), 46a-80(b), and 46a-81(b) of the Connecticut General Statutes are controlling or there is a bonafide occupational qualification excluding persons in one of the above protected groups. This policy applies to all aspects of the employer/employee relationship including, but not limited to recruitment, hiring, referrals, classifying, advertising, training, upgrading, promotion, benefits, compensation, discipline, layoff and terminations.

The Town of Farmington recognizes both a legal and moral responsibility to abide by equal employment opportunity laws and philosophy. The Town also adheres to all the Federal and State laws, regulations and guidelines and executive orders as outlined in Attachment A.

The Town of Farmington agrees that all employment decisions involving applicants and employees shall be made solely on the basis of job-related qualifications and performance. Extraneous factors such as age, sex, marital status, and other conditions covered in Federal and State legislation shall not enter into pre- and post-employment decisions.

The Town of Farmington hereby pledges:

-To recruit, hire, train and promote persons in all job titles without regard to race, color, religion, sex, mental illness, national origin, age, marital status, sexual orientation or physical disability, including, but not limited to blindness and temporary disability resulting from pregnancy.

-To base employment decisions on the principles of equal employment opportunity.

- To utilize only valid promotional requirements as the bases for promotional decisions.

- To ensure that all personnel actions, including benefits, compensation, transfers, layoffs, return from layoff, leaves, tuition assistance, training and social and recreational programs are administered without regard to race, color, mental illness, religion, sex, national origin, age, marital status, sexual orientation, or physical disability including but not limited to blindness and temporary disability resulting from pregnancy.

SECTION II. POLICY DISSEMINATION

The Town will

- A. Compile data, as required, for federal reporting relative to the distribution of employees within the work force.
- B. Incorporate an equal opportunity clause in all purchase orders and contracts.
- C. Ensure that "Help Wanted" advertising is placed in "Male/Female Wanted" columns in media sources used for recruitment and that the words "Equal Opportunity Employer" or letters "EOE" are included in each advertisement.
- D. Provide or post information on official actions and equal employment to all potential employees and the general public.

SECTION III. RESPONSIBILITY FOR IMPLEMENTATION

The Farmington Human Relations Commission is responsible for monitoring and evaluating this Policy. The Town Manager is responsible for implementing the Policy and shall have the necessary authority to achieve the Policy's objectives. Record keeping and reporting duties shall be delegated to the Assistant to the Town Manager. The Director of Community & Recreational Services shall serve as staff assistant to the Human Relations Commission and is responsible for annually reviewing the policy to keep current with Federal and/or State anti-discriminate laws (as outlined in Attachment A).

SECTION IV. PLAN OF ACTION

The Town will strive to be an organization that is dedicated to recruiting qualified candidates without regard to race, color, religion, sex, national origin, age, sexual orientation or physical disability, including, but not limited to blindness and temporary disability such as pregnancy. To accomplish this, the town will reach out to applicants in more innovative ways. A larger pool of applicants will increase the probability of minority candidates successfully being hired. Female and minority employees will participate in job affairs and other functions in area high schools to demonstrate a commitment to equal employment. Job fairs and similar community events will be a primary focus of the Town's effort to attract more minority candidates.

The Town of Farmington will continue to advertise extensively in general circulation newspapers and in newspapers which have a large circulation among minority and Hispanic residents. The Hartford Courant provides statewide coverage. Job announcements will also be placed in the North End Agent, a minority published paper and with the Connecticut Employment Service. In addition, media in urban areas in addition to Hartford which focus on minority and Hispanic residents will also be used.

We will continue to recruit in colleges and universities with Criminal Justice programs.

SECTION V. POLICY EVALUATION

The Town will closely monitor the number of applicants entering the employment process.

The police department, as a National Law Enforcement Accredited Agency complies with Standards 31.2.3 that requires the police department maintain an equal employment opportunity plan and standard 31.2.2 that requires the agency to maintain a recruitment plan. The police department conducts an annual evaluation of the recruitment process and evaluation of the selection process at the conclusion of each testing process.

The Town Manager will prepare an annual summary of the activities and accomplishments in July.

SECTION VI. PROCEDURES FOR GRIEVANCES

If an employee feels they have been discriminated against, they should contact the Town Manager who is responsible for reviewing such complaints. The Human Relations Commission would serve as "fair hearing body" in response to complaints regarding discrimination or inequity of treatment.

SECTION VII. ITEMIZED BUDGET

Expenses for the administration of the recruitment and selection process are provided for in the Town's General Fund Budget.

ATTACHMENT A

ATTACHMENT TO THE AFFIRMATIVE ACTION POLICY

CONNECTICUT GENERAL STATUTES

SUBJECT

C.G.S. Section 4 – 6lu	Upward Mobility
C.G.S. Section 4a – 60	Nondiscrimination clauses in State Contracts
C.G.S. Section 4a – 61	Minority Business Enterprises
C.G.S. Section 5 – 227	Discrimination prohibited in State employment
C.G.S. Section 5 – 267	Officers, appointing authorities and employees to comply with law
C.G.S. Section 8 – 265	Discrimination re: housing financed by CBFA Barred
C.G.S. Section 10a – 10	Office of Educational opportunity
C.G.S. Section 10a – 11	Strategic plan to ensure racial and ethnic diversity
C.G.S. Section 17 – 206j	Denial of employment, housing, licenses because of mental disorder
C.G.S. Section 27 – 59	Discrimination prohibited by armed forces
C.G.S. Section 31 – 75d	Apprenticeships program
C.G.S. Section 31 – 75	Discrimination in compensation on account of sex
C.G.S. Section 32 – 9e	Set-aside program for minority business enterprises
C.G.S. Section 36 – 445	Discrimination in making mortgage or home improvement loans
C.G.S. Section 38 – 172	Discriminating in insurance prohibited
C.G.S. Section 38 – 262j	Age discrimination in group insurance coverage prohibited
C.G.S. Section 46a – 60	Discriminatory employment practice prohibited

C.G.S. Section 46a – 64	Discriminatory public accommodations practice prohibited
C.G.S. Section 46a – 46a	Discrimination against families with children
C.G.S. Section 46a – 68	State Affirmative Action plans
C.G.S. Section 46a – 69	Discriminatory practices by state
C.G.S. Section 46a – 70	Guarantee of equal employment in State agencies
C.G.S. Section 46a – 71	Discriminatory practice by State agencies prohibited
C.G.S. Section 46a – 72	Discrimination in job placement by State agencies prohibited
C.G.S. Section 46a – 73	Discrimination in State licensing and charter procedures prohibited
C.G.S. Section 46a – 74	State agencies not to permit discriminatory practices in professional or occupational associations, Public accommodations or housing
C.G.S. Section 46a – 75	Discrimination in education and vocation program prohibited
C.G.S. Section 46a – 76	Discrimination in allocation of State benefits prohibited
C.G.S. Section 46a – 77	Cooperation with Commission required of State Agencies
C.G.S. Section 46a – 80	Denial of employment based on prior conviction of a crime, dissemination of Arrest Records prohibited
C.G.S. Section 53 – 37	Ridicule on account of race, creed or color
C.G.S. Section 53 – 37a	Deprivation of a person's civil rights
Public Act No. 91 – 58	An act concerning discrimination on the basis of sexual orientation

REGULATIONS

Section 46a-68-1 to
46a-68-17, inclusive

Sections 46a-68-31 to
46a-74 inclusive

46a-68j-21 through 43

GUIDELINES

Guidelines prepared by the
Committee of Upward Mobility

EXECUTIVE ORDERS

Executive Order No. 18,
Governor Meskill

Executive Order No. 11,
Governor Ella Grasso

Executive Order No. 12,
Governor Ella Grasso

Executive Order No. 9,
Governor O'Neil

Other

Connecticut Constitution Act 1, Section 1 and 20

REGULATIONS

29 C.F.R. Part 30

29 C.F.R. Part 32

29 C.F.R. Part 1602

29 C.F.R. Part 1620

29 C.F.R. Part 1627

31 C.F.R. Part 51

41 C.F.R. Part 60-1

41 C.F.R. Part 60-7441

SUBJECT

Apprenticeship regulations

Affirmative Action by State Government
regulations

State Contract Compliance

SUBJECT

Upward Mobility

Affirmative Action

Equal Employment Opportunity
and Affirmative Action

Governor's Council on
Opportunities for the Spanish Speaking

Affirmative Action

SUBJECT

Non-discrimination in apprenticeship

Handicap discrimination regulations

EEOC records and reports

Equal Pay Act regulations

ADEA records and reports

Non-discrimination by revenue sharing
recipients

FCCP regulations

Affirmative Action regulations for
handicapped workers

UNITED STATES

CONSTITUTION

First Amendment

Thirteenth Amendment

Fourteenth Amendment

Fifteenth Amendment

STATUTES

29 U.S.C. Section 260
et seq

29 U.S.C. Section 621
et seq

29 U.S.C. Section 701
et seq

31 U.S.C. Section 1221
et seq

42 U.S.C. Section 1981

42 U.S.C. Section 1983

42 U.S.C. Section 2000d
et seq

42 U.S.C. Section 2000e
et seq

42 C.U.S. Section 3601

Other

Civil Rights Acts of 1866, 1870, and 1871

Executive Orders 11246, amended by 11375

Americans With Disabilities Act of 1992

SUBJECT

Freedom in Speech

Prohibit slavery and involuntary
servitude

Equal Protection

Voting rights for African American Men

SUBJECT

Equal Pay Act of 1963

Age Discrimination in Employment Act
1973
Act of 1973

Vocational Rehabilitation
Act of 1973

State and Local Fiscal
Assistance Act of 1972

Equal Rights Under Law

Civil Rights for Deprivation of Rights

Title VI of the Civil Rights Act of 1964

Title VII of the Civil Rights Act of 1964

Title VIII of the Civil Rights Act of 1968

Nondiscrimination under federal
contracts

MOTION:

Agenda Item N-12

To transfer the following unobligated CIP balances to the accounts listed below for the purpose of closing out various inactive CIP accounts and covering shortfalls in other CIP accounts.

FROM:		
<u>ACCOUNT #</u>	<u>DEPARTMENT</u>	<u>AMOUNT</u>
13116	Alice Clover Pinnney Gazebo Improvements	\$ (7,000)
13603	Overhead Door Replacement	\$ (4,049)
13601	Fuel Tank Replacement	\$ (12,991)
13145	Gas Boiler Conversion- Senior Center	\$ (10,557)
13701	West Woods Maintenance Shed	\$ (7,384)
15502	Gas Boiler Conversion- Police Facility	\$ (14,284)
13102	Town Code Compliance	\$ (5,793)
15583	Pumper Fire Truck	\$ (219)
15601	Rotary Mower-Parks	\$ (659)
15701	Rotary Mower-Golf Course	\$ (4,555)
15702	Utility Vehicle-Golf Course	\$ (1,381)
15810	Dial-A-Ride Bus	\$ (29,561)
53331	Thermal Imaging Cameras	\$ (2,030)
15591	Apparatus Refurbishing	\$ (894)
15587	Medic Truck	\$ (1,694)
13551	Tunxis Hose Boiler	\$ (2,657)
13206	Chiller Replacement	\$ (2,479)
13275	Westwoods 5/6 School	\$ (2,810)
11620	Storm Water Management Plan	\$ (8,862)
13602	Salt Storage Shed Improvements	\$ (10,000)
	TOTAL	\$ (129,859)

TO:		
<u>ACCOUNT #</u>	<u>DEPARTMENT</u>	<u>AMOUNT</u>
14803	Playground Equipment	\$ 3,289
13605	Gas Boiler Conversion-Highway & Grounds	\$ 14,146
13140	Staples House Improvements	\$ 33,880
15607	Dump Truck-Highway	\$ 7,897
15605	Dump Truck-Small	\$ 28,363
13201	School Code & Safety	\$ 2,479
13104	Emergency Operations Improvements	\$ 28,133
13270	High School Renovation	\$ 2,810
11121	Environmental Code Compliance	\$ 8,862
	TOTAL	\$ 129,859

NOTE: Periodically staff reviews the various Capital Improvement Project accounts to determine which projects are complete but still have money available and which projects, either completed or not have shortfalls. Once this determination is made, staff then requests that the Town Council approve the movement of unexpended balances from closed accounts to any accounts which need additional funding in order to cover the shortfalls.

Staff has gone through the list of capital projects and has determined that the projects in the "FROM" accounts listed above have been completed and that the unexpended balances are no longer needed. The projects in the "To" section have shortfalls at the current time or need additional funds in order to complete the project.

Staff will be available at the Council meeting to answer questions regarding this motion.

Motion:

To Authorize the Town Manager to sign the attached Interlocal Agreement with the Town of Avon for the construction, maintenance and operation of a fire training facility at which firefighters from the Towns of Farmington and Avon may engage in and receive training.

Note:

The Live Fire Training Facility will be built next to the Farmington Police Range on Round Hill Road. This agreement covers the construction, operation and ownership of the Facility.

There are two changes from the draft of this agreement that the Town Council reviewed in February:

1. Previously, disputes related to this Agreement were to be resolved by and through the Town Managers. If the Town Managers could not resolve any dispute following good faith discussion, the dispute would be submitted to non-binding mediation, and then to arbitration. Arbitration has now been eliminated from the contract. Should the Participating Municipalities not reach agreement following non-binding mediation, the dispute shall be resolved before the Connecticut Superior Court for the Judicial District of Hartford. In resolving any disputes the Connecticut Superior court for the Judicial District of Hartford shall be aware that the Participating Municipalities are co-owners of the Facility.
2. If the municipalities move to terminate the Agreement, they shall mutually agree to terms and conditions of the termination. If they are not able to reach agreement, the dispute shall be resolved in accordance with the procedure outlined above.

**INTERLOCAL AGREEMENT FOR THE
CONSTRUCTION, MAINTENANCE AND OPERATION
OF A FIRE TRAINING FACILITY**

WHEREAS, General Statutes § 7-148cc and §§ 7-339a through 7-339l establish a process whereby two or more municipalities may jointly perform any function that each municipality may perform separately; and

WHEREAS, Connecticut law requires that any such agreement be ratified, following the opportunity for public comment, by the legislative body of each municipality; and

WHEREAS, Connecticut law further requires that such agreement establish a process for amendment, termination and withdrawal; and

WHEREAS, the Town of Farmington ("Farmington") and the Town of Avon ("Avon") (collectively the "Participating Municipalities" or individually a "Participating Municipality") desire to enter into an interlocal agreement (the "Agreement") for the construction and operation of a fire training facility (the "Facility"), at which firefighters from the Participating Municipalities may engage in and receive training, including live fire training; and,

WHEREAS, the Town of Farmington will own the land upon which the Facility is located, and will be the majority owner of the Facility; and,

WHEREAS, use of the Facility shall be based upon the final contribution of each participating municipality towards its completion by way of actual municipal contributions, credited donations and in-kind services.

NOW THEREFORE, to accomplish their shared goal of constructing, maintaining and operating the Facility, Farmington and Avon hereby adopt this Agreement in accordance with the following terms:

1. Costs of Design and Construction. The Participating Municipalities shall collaborate to fund and oversee the construction of the Facility, which shall be located at 39 Round Hill Road in Farmington. Both Avon's and Farmington's obligations pursuant to this Paragraph shall be conditioned upon the receipt of all necessary approvals and fund appropriations required by law. The respective contribution for costs of design and construction provided for in this Paragraph shall include: municipal contributions, credited donations and the value of in-kind services provided by Town staff of Avon or Farmington in the construction of the Facility.

Municipal contributions are appropriations of funds made by the Towns for the project. Credited donations are those amounts raised by each Town through private sources. In kind services are those services provided by employees of the Towns. Said value shall be determined by agreement of the Town Managers of the Participating Municipalities.

2. Selection of Vendors and Contractors. The solicitation of qualifications, bids and/or proposals and the selection of any vendor(s) or contractor(s) hired to design and/or construct the Facility shall be conducted and overseen by Farmington with input and consent from Avon. The Town Manager of Avon or his designee shall provide such input and consent. The provisions of this Paragraph shall also apply to maintenance and repairs pursuant to Paragraph 9.

3. Facility Ownership. Upon completion of the Facility, the respective ownership of the Participating Municipalities shall be based upon the total contribution of each but shall not be less than: Farmington 51% and Avon 49%. The real property on which the Facility is constructed shall remain the property of Farmington. For purposes of facility ownership and use, the value of the property shall not be counted. The real property shall at all times remain the sole property of the Town of Farmington.

4. Insurance.

a. During Construction. As the Facility shall be located in Farmington, during the construction of the Facility, Farmington shall include the Facility on the schedule of property of any appropriate and applicable insurance policies, including property, general liability, auto, workers compensation, and excess liability insurance. During construction, Farmington shall also procure builder's risk insurance for the Facility. Avon shall reimburse Farmington for one half of the applicable premium for said insurance. In addition, Avon shall also be responsible for paying one half of any insurance deductible incurred by Farmington associated with claims arising from the construction of the Facility. Avon shall be named as an "additional insured" on all such insurance policies.

b. Following Construction. Following construction of the Facility, both Farmington and Avon shall include the Facility on the schedule of property of their respective appropriate and applicable insurance policies, including property, general liability, auto, workers' compensation, and excess liability insurance. Each Participating Municipality shall name the other Participating Municipality as an "additional insured" on all such insurance policies. By and through the above policies, each Participating Municipality shall insure against its respective use of the Facility and its actions with regard to the Facility.

- c. Claims Not Arising from Use. As the Facility shall be located in Farmington, claims that do not arise from the use of the Facility by either Participating Municipality or the actions of either Participating Municipality, such as damage resulting from an Act of God, shall be covered by the insurance policies procured by Farmington pursuant to Paragraph 4, Subsection 4.b. Provided, however, that Avon shall be responsible for paying an equal portion of any insurance deductible incurred by Farmington associated with claims under this Paragraph 4, Subsection 4.c.
- d. Policy Amounts. Each Participating Municipality's insurance obligations pursuant to this Paragraph shall be subject to the following policy coverage amounts:

General Liability:	\$1,000,000.00 per occurrence
	\$2,000,000.00 aggregate
Excess Liability:	\$5,000,000.00
Motor Vehicle Liability:	\$1,000,000.00
Worker's Compensation:	As Required By Law

5. Responsibility for Use. It shall be the responsibility of the Participating Municipalities to train their respective personnel in the proper use of the Facility, and each Participating Municipality shall be responsible for such use. Subject to the limitations set forth elsewhere in this Agreement, including the insurance provisions set forth in Paragraph 4 and the defense and indemnification provisions of Paragraphs 6 and 7, each Participating Municipality agrees to be responsible for the Facility while the Facility is subject to that Participating Municipality's care, custody and control. Such responsibility shall include the assumption of any and all liability arising from the Participating Municipality's use of the Facility while in its care, custody and control. When the Participating Municipalities are using the Facility jointly, each shall be responsible for and shall assume any and all liability arising from their respective use of the Facility. Each Participating Municipality shall be responsible for addressing personnel performance issues or misconduct should the Facility be misused or damaged as a result of its respective use of the Facility.

6. Obligation of Avon to Indemnify, Defend and Hold Harmless. Notwithstanding the insurance provisions provided for in Paragraph 4, Avon shall defend, indemnify and hold harmless Farmington from all third party death, injury or property damage claims, including but not limited to claims by Avon's personnel, arising from and identifiable to, the negligent or intentional acts of Avon or its personnel. This obligation to indemnify and hold harmless shall include the defense of any such claim(s), including reasonable attorney's fees. In instances where the identity of the degree of responsibility cannot be apportioned by agreement, Avon's liability shall be determined by the court having jurisdiction over such dispute.

7. Obligation of Farmington to Indemnify, Defend and Hold Harmless. Notwithstanding the insurance provisions provided for in Paragraph 4, Farmington shall defend, indemnify and hold harmless Avon from all third party death, injury or property damage claims, including but not limited to claims by Farmington's personnel, arising from and identifiable to, the negligent or intentional acts of Farmington or its personnel. This obligation to indemnify and hold harmless shall include the defense of any such claim(s), including reasonable attorney's fees. In instances where the identity of the degree of responsibility cannot be apportioned by agreement, Farmington's liability shall be determined by the court having jurisdiction over such dispute.

8. Governing Board. The day-to-day operations of the Facility, including routine maintenance, repairs and additional operating costs attributable to the Facility, as well as scheduling for the use of the Facility, shall be overseen by an advisory board (the "Governing Board") established pursuant to General Statutes § 7-339d. The Governing Board shall consist of one designee appointed by and serving at the pleasure of the Town Manager of each Participating Municipality.

9. Maintenance, Repairs, and Costs. Avon and Farmington shall share equal responsibility for maintenance, repairs and additional operating costs associated with the Facility. Pursuant to this shared responsibility, each Participating Municipality shall assign personnel, at its own cost, to perform maintenance and upkeep of the Facility. Farmington shall bill Avon annually for its share of routine operating and maintenance costs incurred in each calendar year.

Repair costs beyond routine operating and maintenance costs shall be agreed upon in advance. If Farmington and Avon cannot reach a consensus concerning whether or not to incur a particular cost (e.g., whether the cost of a major repair is warranted), the Participating Municipalities shall resolve such dispute pursuant to the terms and conditions of Paragraph 13.

10. Use of the Facility. Each Participating Municipality shall be entitled to use the Facility based upon their respective total contribution. So long as Avon's Facility Ownership as defined in paragraph 1 equals or exceeds 45%, the participating municipalities shall share use of the facility equally. All scheduling of use shall comply with the approval contingencies of the Farmington Plan and Zoning Commission and shall provide for a pro rata use of the Facility's limited number of live fire training sessions. Training materials, notably hay and pallets, to be used at the Facility by a Participating Municipality shall be provided by that Participating Municipality.

11. Amendment. This Agreement may be amended by mutual agreement of the Participating Municipalities by and through the legislative bodies of Farmington and Avon.

12. Termination and Withdrawal. This Agreement shall remain in effect until the occurrence of one of the following events:

- a. Termination or Withdrawal by Agreement. The Participating Municipalities may terminate this Agreement pursuant to mutually-agreed-upon terms and conditions. Any such termination, including the relevant terms and conditions, must be ratified by the legislative bodies of Farmington and Avon.
- b. Termination or Withdrawal Absent Agreement. Should the Participating Municipalities be unable to agree about (1) whether this Agreement should be terminated or (2) the terms and conditions pursuant to which a termination should occur, they shall resolve such dispute pursuant to the terms and conditions of Paragraph 13.

13. Disputes. Disputes related to this Agreement shall in the first instance be resolved by and through the Town Managers of the Participating Municipalities. If the Town Managers cannot resolve any dispute following good faith discussion, such dispute shall be submitted to non-binding mediation, the costs of which shall be borne equally by the Participating Municipalities. Should the Participating Municipalities not reach agreement following non-binding mediation, the dispute shall be resolved by litigation before the Connecticut Superior Court for the Judicial District of Hartford. In resolving any disputes the Connecticut Superior Court for the Judicial District of Hartford shall be aware that the Participating Municipalities are co-owners of the Facility.

14. Governing Law. This Agreement shall be governed by the laws of the State of Connecticut.

15. Purpose of Agreement. The construction and use of the Facility shall be deemed to be for public and governmental purposes, and all immunities from liability enjoyed by each Participating Municipality within its boundaries shall extend, to the maximum extent permitted by law, to activities outside its boundaries pursuant to this Agreement.

16. Use of the Facilities by Others. Should the Participating Municipalities agree to permit any third party, such as other municipalities and/or fire departments, to use the Facility, any such use shall be subject to a separate, written agreement that is approved by both Farmington and Avon.

WHEREFORE, each Participating Municipality has duly approved and caused to be executed this Asset Sharing Agreement on the dates set forth below, to be effective for the year commencing on _____, 2015.

STATE OF CONNECTICUT)
)
COUNTY OF HARTFORD) ss. Avon

On this the _____ day of _____, 2015, Brandon Robertson, personally appeared before me, and acknowledged himself to be Town Manager for the Town of Avon, which Town is a municipal corporation, and that he, as said Town Manager, being authorized to do so, executed the foregoing instrument for the purposes therein contained, by signing the name of the agency by himself as Town Manager.

In witness whereof, I have hereunto set my hand and official seal.

Commissioner of the Superior Court
Notary Public
My Commission Expires: