

Minutes of the Town of Farmington
Regular Town Council Meeting
April 11, 2016

Present:

Nancy W. Nickerson, Chair
Jon Landry
Peter M. Mastrobattista
Gary Palumbo
Amy Suffredini
Meredith A. Trimble
John Vibert

Kathy Eagen, Town Manager
Paula B. Ray, Clerk

A. Call to Order

The Chair called the meeting to order at 7:15 p.m.

B. Pledge of Allegiance

The Council and members so of the public recited the Pledge of Allegiance.

Motion was made and seconded (Trimble/Mastrobattista) to waive the Rules of Procedure to change the order of the agenda.

Adopted unanimously.

Motion was made and seconded (Trimble/Mastrobattista) to consider Agenda Item N-1 before Agenda Item E New Business.

Adopted unanimously.

C. Proclamations and Recognitions

1. Skyler Szot

Mrs. Suffredini read the proclamation recorded with these minutes is Agenda Item C-1 and the Council congratulated Skyler Szot on his accomplishments.

2. Spencer Buzdon

Mrs. Suffredini read the proclamation recorded with these minutes is Agenda Item C-2 and the Council congratulated Spencer Buzdon on his accomplishments.

3. Michael Prunk

Mrs. Suffredini read the proclamation recorded with these minutes is Agenda Item C-3 and the Council congratulated Michael Prunk on his accomplishments.

4. National Child Abuse Prevention Month

Mr. Landry read the proclamation recorded with these minutes as Agenda Item C-4.

D. Public Hearing

1. A public hearing on the Town Council's Proposed Budget for the Fiscal Year 2016-2017

The Chair called the Public Hearing to order at 7:40 p.m. and the Clerk read the legal notice recorded with these minutes as Agenda Item D-1. The Chair discussed the Council's prospective on the Town Council's Proposed Fiscal Year 2016-2017 Budget recorded with these minutes as Agenda Item D-1a using the presentation recorded with these minutes as Agenda Item D-1b. The Town Manager reviewed the Town Council's Proposed Fiscal Year 2016-2017 Budget using the presentation recorded with these minutes as Agenda Item D-1c. Chris Fagan, Chair of the Board of Education and Kathy Greider, Superintendent of Schools discussed the school portion of the Town Council's Proposed Fiscal Year 2016-2017 Budget using the presentation recorded as Agenda Item C-1d.

The Chair opened the hearing for public comment.

Kristen Mok of 26 Farmstead Lane told the Council they had been arbitrarily cutting the Board of Education Budget to the detriment of the school system and the frustration of the parents. She suggested the Council should listen to the Superintendent of Schools about the Board of Education Budget because she had created a thoughtful budget.

Pat Karwoski of 75 Tunxis Village told the Council that she felt the Town Plan and Zoning Commission had been making decisions that had put stresses on the Town. She questioned the need for a traffic officer.

John Karwoski of 75 Tunxis Village had several questions and comments as follows:

- the need for the traffic officer
- the need for traffic signs
- what new positions were in the Town's budget
- how was Westwoods Golf Course funding changing and how was the Town going to make the golf course break even.

Joanne Lawson of 9 Prattling Pond Road questioned the funding for Westwoods Golf Course and what were the cost implications, where were the teacher cuts taken from, was the increase in Special Education Teachers just a reclassification from a grant and was the Town prepared for the impact in reduced grant funding from the State?

Stephen Kay of 57 Garden Gate reminded the Council he had spoken in the past in support of all-day kindergarten and elementary foreign language. Even though those things weren't cut, he was still frustrated in the level of funding for education. He believed the Town had supported education more in the past and the forced cuts to the education budget were hurting the children.

Beth Kintner of 24 Farmstead Lane told the Council it was important that they work collaboratively with the Board of Education to make the cuts necessary due to the reduced revenue. She was confused that a 50/50 cut was being discussed. She believed a more thoughtful approach should be taken and the public needed clarity about what the Education Cost Sharing Grant. She stated the ECS Grant was really not an education grant but funds that come to the Town to offset education expenses not a grant to the schools.

Liz Fitzsimmons of 6 Bella Land and a member of the Board of Education made public comments as member of the public. She told the Council she believed the Council and Board of Education worked well together. She told the Council to take the \$330,000 in cuts from the Town Budget the Town Manager recommended. She asked the Council to do the right thing for the students and all the citizens of the Town. She reminded the Council the Town took the extra money from the Westwoods Upper Elementary School for the Town.

Nora Benanti of 26 Tall Timbers spoke in favor of the Board of Education Budget. She was dismayed the Town Council wouldn't consider a larger tax increase. She cautioned the Council wouldn't know the impact of further cuts to the Board of Education Budget would be until it was too late. She believed the Board of Education couldn't be as fluid as the Town with their operating budget noting hiring as an example.

Arthur Rumpf of 127 Lovely Street made the following observations:

- the golf course should be looked at realistically
- the consulting services and summer programming in the Board of Education Budget seemed very high
- \$4,000,000 in bonding for roads was too large of a chunk at once
- The new speed signs and additional patrol officer were unnecessary.

The Chair closed the hearing at 8:50 p.m.

The Manager responded to some of the questions asked during the Public Hearing on the Town Council's Proposed Fiscal Year 2016-2017 Budget.

- The new traffic officer was not going to be an officer directing traffic on the roads. The intention was to be a community based position to respond to the numerous traffic concerns in the neighborhoods and work with the Traffic Review Board
- The proposed traffic signs were not the large boards, but the smaller signs to be used in the neighborhoods having traffic problems and that there were many requests for the signs.
- The seasonal Building Inspector was a part-time position expected to be needed for 3-4 years due to the large number of projects taking place in Town. The other new position was part-time to help with land issues.
- The Golf Course funding had been changed based on the Recreation Policy to treat the golf course like the other recreational programs. The golf course was being subsidized \$40,000 dollars, which was a small amount in the \$26,000,000 operating budget.

- The road bond is for a 4-year period of time
- The intent was to complete the Town Hall Parking Lot this construction year
- The \$30,000 savings mentioned in the Workmen's Compensation Account was just realized due to the renewal of the policy coming in lower than anticipated.

The Chair thanked the Manager for being responsive to the public's questions. She responded to the comment that not more than one Council member attended the Board of Education meetings to hear their deliberations over budget cuts. She told the public that the Council members were on many committees taking up their time and appreciated the ability to watch the Board of Education meetings on TV, which she and other Council members had done specifically referencing the meeting at which the cuts to the budget were made. She reminded the public that several of the Council members had been on the Board of Education and were very familiar with their budget process. She told the public the Council had complete confidence in the Superintendent of Schools and that budget realities didn't imply otherwise. She believed all of Farmington's public officials did what they believed was best for the Town of Farmington. Everyone wouldn't agree all the time with each other's opinions, but it was important for everyone to remain respectful of each other.

N. New Business

1. To approve the Town Council's Recommended Budget for Fiscal Year 2016-2017

Motion was made and seconded (Trimble/Mastrobattista) to approve the motion recorded with these minutes as Agenda Item N-1.

Motion was made and seconded (Trimble/Mastrobattista) to amend the budget by reducing revenue \$73,000 from the PILOT Grant and \$427,000 for the Education Cost Sharing Grant for a total of \$9,535,204 in non-property tax revenues.

Adopted unanimously.

Motion was made and seconded (Trimble/Mastrobattista) to amend the budget by reducing the Capitol Improvement Budget as follows:

- \$300,000 from the Town Hall Parking Lot account
 - \$200,000 from the bottom line of the Board of Education accounts
- for a total of \$2,856,900 in the expenditures.

Motion was made and seconded (Vibert/Suffredini) to amend the amendment to read:

- Reduce the Town's operating budget by \$30,000 in the Workmen's Compensation Account
- Reduce \$300,000 from the Town's Capital Improvement Budget in the Town Hall Parking Lot Account
- Reduce \$170,000 from the bottom line of the Board of Education Capital Improvement Plan Budget.

Failed.

Voting yes Vibert.

Voting no Nickerson, Landry, Mastrobattista, Palumbo, Suffredini and Trimble.

Adopted unanimously. (Original Amendment)

Adopted unanimously. (Motion as amended)

E. New Items

There were no new items added to the agenda.

F. Public Comment

There were no public comments made.

G. Reading of Minutes

1. March 8, 2016 Regular Town Council Meeting

Motion was made and seconded (Trimble/Mastrobattista) to approve the minutes of the March 8, 2016 Regular Town Council Meeting.

Adopted unanimously.

2. March 9, 2016 Special Town Council Meeting

Motion was made and seconded (Trimble/Mastrobattista) to approve the minutes of the March 9, 2016 Special Town Council Meeting.

Adopted unanimously.

3. March 10, 2016 Special Town Council Meeting

Motion was made and seconded (Trimble/Mastrobattista) to approve the minutes of the March 10, 2016 Special Town Council Meeting.

Adopted unanimously.

4. March 12, 2016 Special Town Council Meeting

Motion was made and seconded (Trimble/Mastorbattista) to approve the minutes of the March 12, 2016 Special Town Council Meeting.

Adopted unanimously.

H. Reading of Communications and Written Appeals

1. Farmington Legislative Delegation – Town Manager Correspondence
2. Edgar A. King – Town Chair Correspondence
3. The Metropolitan District Commission – Niagara Bottling Company

The Manager called the Council's attention to the correspondence including the new correspondence recorded with these minutes as Agenda Items H-1 through H-5.

I. Report of Committees

1. UCONN Committee(s)
2. Land Acquisition Committee

There was no report for Agenda Items I-1 or I-2.

3. Green Efforts Committee

Mr. Vibert reminded the public about the April 30, 2016 Clean Up Day and the new compost bin program.

4. Joint Town of Farmington/City of Hartford Committee

There was no report for Agenda Item H-4.

5. Bicycle Advisory Committee

Mr. Vibert reported the next meeting was April 14, 2016, and they were still identifying Town roads that would be safe for biking.

6. Farmington Gateway Committee

There was no report for Agenda Item I-6.

7. Web Page Sub-Committee

Mr. Landry reported the Committee was meeting the next day and finishing the project. He expected to have a presentation for the Council at the April 26, 2016 Town Council meeting.

8. Farmington High School Renovation Committee

Mrs. Trimble reported the RFP for architectural schematics was out and the next meeting was scheduled for April 20, 2016 in the Farmington High School library.

J. Report of the Council Chair and Liaisons

1. Chair Report

The Chair reported she had heard that the bulk pickup had been a success, and the Unionville Bridge was scheduled to be painted by the State of Connecticut and there would be a meeting to discuss the color of the bridge.

2. Board of Education Liaison Report

Mr. Landry reported the Board of Education had met the previous week and made cuts to their budget to align with the Town Council's Recommended Budget.

3. Unionville Village Improvement Association Liaison Report

Mrs. Trimble reported that UVIA had a newsletter coming out that had the schedule for the summer movie series.

4. Town Plan and Zoning Liaison Report

There was no report for Agenda Item J-4.

5. Water Pollution Control Authority Report

Mrs. Trimble reported the next meeting was April 13, 2016.

6. Economic Development Commission Liaison Report

There was no report for Agenda Item J-6.

7. Human Relations Commission Report

Mrs. Suffredini reported the next meeting was April 25, 2016.

8. Chamber of Commerce Report

Mr. Landry reported the Chamber had held a successful Pizza Tasting night at Farmington Gardens, which raised money for their high school scholarships.

9. Other Liaison Reports

There were no other liaison reports.

K. Report of the Town Manager

Quarterly Reports

Mrs. Suffredini suggested the Five Corners project needed to be added to the Transportation 2.2 goal.

The Chair asked under Transportation and Land 2.5 what was the plan to accommodate citizens with in wheelchairs during the construction period, under Transportation and Land 2.6 for a clarification on the timeline and under Recreation 6.8 for an ending date.

Mr. Mastrobattista asked under Transportation and Land 2.8 for the status of identifying land to allow the Riverside Cemetery to expand.

Memorial Day Parade

The Manager reminded the Council the Unionville parade was stepping off at 8:30 a.m. and the Farmington parade at 10:30 a.m.

Route 4 Traffic Disruptions

The Manager reported the Route 4 project had begun again.

Motion was made and seconded (Trimble/Mastrobattista) to accept the report of the Town Manager.

Adopted unanimously.

L. Appointments

1. Plainville Area Cable TV Advisory Council (Landry) (R)
2. North Central Regional Mental Health Board, Inc. (Wienke) (R)
3. Building Code Board of Appeals (Schadler) (R)
4. Plainville Area Cable TV Advisory Council (Montes) (R)
5. Unionville Historic District and Properties Commission Alternate (Hoffman) (R)
6. Conservation and Inland Wetlands Commission Alternate (Colandrea) (R)

There were no appointments made.

M. Old Business

There was no old business conducted.

N. New Business

1. To approve the Town Council's Recommended Budget for the Fiscal Year 2016-2017.

Action was taken earlier in the evening.

2. To approve the resolutions for the Annual Town Meeting items number 1 through 8.

Motion was made and seconded (Trimble/Mastrobattista) to approve the motion recorded with these minutes as Agenda Item N-2.

Adopted unanimously.

3. To schedule a Special Town Council Meeting (if needed) on Friday May 6, 2016 in the Town Hall Council Chambers at 4:00 p.m. to approve the Town Council's 2016-2017 Second Recommended Budget.

Motion was made and seconded (Trimble/Mastrobattista) to schedule a Special Town Council Meeting (if needed) on Friday May 6, 2016 in the Town Hall Council Chambers at 4:00 p.m. to approve the Town Council's 2016-2017 Second Recommended Budget.

Adopted unanimously.

4. To accept the Annual Report.

Motion was made and seconded (Trimble/Mastrobattista) to approve the motion recorded with these minutes as Agenda Item N-4.

Adopted unanimously.

5. To approve the transfer of a 2,216 square foot piece of Town open space property to Wilson Development in exchange for a 5,252 square foot piece of property to be made permanent Town open space and a sale price of \$7,756.

No action was taken on Agenda Item N-5.

6. To appoint the accounting firm Blum, Shapiro and Company, PC of West Hartford, CT as the Town's independent auditor for the fiscal year ending June 30, 2016.

Motion was made and seconded (Trimble/Mastrobattista) to appoint the accounting firm of Blum, Shapiro and Company, PC of West Hartford, CT as the Town's independent auditor for the fiscal year ending June 30, 2016.

Adopted unanimously.

7. To approve the Americans with Disabilities Act (ADA) Policy and Grievance Procedure.

Motion was made and seconded (Trimble/Mastrobattista) to approve the motion recorded with these minutes as Agenda Item N-7.

Adopted unanimously.

8. To approve the Fair Housing Resolution for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

Motion was made and seconded (Trimble/Mastrobattista) to adopt the following Fair Housing Resolution for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

**TOWN OF FARMINGTON
FAIR HOUSING RESOLUTION**

Whereas, All American citizens are afforded a right to full and equal housing opportunities in the neighborhood of their choice; and

Whereas, State and Federal Fair Housing laws require that all individuals, regardless of race, color, religion, sex, national origin, ancestry, marital status, age, mental or physical disability, lawful source of income, sexual orientation, familial status, be given equal access to rental and homeownership opportunities, and be allowed to make free choices regarding housing location; and

Whereas, The **The Town of Farmington** is committed to upholding these laws, and realizes that these laws must be supplemented by an Affirmative Statement publicly endorsing the right of all people to

full and equal housing opportunities in the neighborhood of their choice.

NOW THEREFORE, BE IT RESOVED, That the **Town of Farmington** hereby endorses a Fair Housing Policy to ensure equal opportunity for all persons to rent, purchase and obtain financing for adequate housing of their choice on a non-discriminatory basis: and BE IT FURTHER RESOLVED, That the Town Manager of the Town of Farmington or his/her designated representative is responsible for responding to and assisting any person who alleges to be the victim of an illegal discriminatory housing practices in the Town of Farmington.

Adopted by the **Town of Farmington** on April 11, 2016.

Ms. Kathleen A. Eagen, Town Manager

Town Seal

Adopted unanimously.

9. To adopt the Affirmative Action Plan for the Town of Farmington.

Motion was made and seconded (Trimble/Mastrobattista) to approve the motion recorded with these minutes as Agenda Item N-9.

Adopted unanimously.

10. To adopt the Compliance with Title VI of the Civil Rights Act of 1964 Statement for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

Motion was made and seconded (Trimble/Mastrobattista) to adopt the following Compliance with Title VI of the Civil Rights Act of 1964 Statement for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

TOWN OF FARMINGTON

COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

The **Town of Farmington** does not discriminate in the provision of services, the administration of its programs, or contractual agreements. The **Town of Farmington** seeks to fully carry out its responsibilities under the Title VI Regulations.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color, or national origin in programs and activities receiving Federal financial assistance. Title VI provides that No person shall on the grounds of race, color, or

national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any programs covered by the Regulations.

This policy is effectuated through the methods of administration outlined in the Town's Fair Housing Plan and is fully implemented to ensure compliance by the Town, as the recipient, and by sub recipients. The cooperation of all Town personnel is required.

Ms. Kathleen A. Eagen, Town Manger

April 11, 2016

Date

Adopted unanimously.

11. To adopt the Fair Housing Policy Statement for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

Motion was made and seconded (Trimble/Mastrobattista) to adopt the following Fair Housing Policy Statement for the Town of Farmington and to authorize the Town Manager to sign and distribute said resolution.

TOWN OF FARMINGTON
Fair Housing Policy Statement

It is the policy of the Town of Farmington to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by the Town of Farmington must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The Town of Farmington or any of Sub recipients of the Town will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town of Farmington.

The municipality's Town Manager, is responsible for the enforcement and implementation of this policy. The Town Manager, Kathleen A. Eagen may be reached at 860-675-2350

Complaints pertaining to discrimination in any program funded or administered by the Town of Farmington may be filed with the Town Manager, Kathleen A. Eagen. The municipality's Grievance Procedure will be utilized in these cases.

Complaints also may be filed with the Commission on Human Rights and Opportunity, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, Telephone (860) 541-3403.

A copy of this policy statement will be given annually to all Town employees and they are expected to fully comply with it. In addition, a copy will be posted throughout the Town.

Revised April 11, 2016

April 11, 2016

Date

Ms. Kathleen A. Eagen, Town Manager

THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE by contacting the Town Manager's office at 860-675-2350.

Adopted unanimously.

12. To change the location of the April 26, 2016 Town Council Meeting from the Town Council Chambers to the Board of Education Conference Room.

Motion was made and seconded (Trimble/Mastrobattista) to change the location of the April 26, 2016 Town Council Meeting from the Town Council Chambers to the Board of Education Conference Room.

Adopted unanimously.

13. To abate the taxes due on the October 1, 2014 Grand List for the property known as 70 Mountain Road.

Motion was made and seconded (Trimble/Mastrobattista) to abate the taxes due on the October 1, 2014 Grand List for the property known as 70 Mountain Road.

Adopted unanimously.

14. To approve property tax refunds

Motion was made and seconded (Trimble/Mastrobattista) to approve the following property tax refunds:

NAME	REASON	AMOUNT
1) Frank Barile	Excess payment	\$68.81
2) Stephen Bourassa	Excess payment	\$690.80
3) Corelogic	Excess payment	\$936.48
4) Corelogic	Excess payment	\$2,224.87

5)Corelogic	Excess payment	\$1,571.64
6)Corelogic	Excess payment	\$6,305.37
7)Corelogic	Excess payment	\$2,698.38
8)Corelogic	Excess payment	\$642.69
9)Frank Devincke	Excess payment	\$5.62
10)Kathleen Didier	Excess payment	\$96.13
11)Paul Dlubac	Excess payment	\$98.24
12)DMP Properties	Excess payment	\$1,591.84
13)Financial Ser Veh Trust	Excess payment	\$723.43
14)The Gardens LLC	Excess payment	\$1,307.21
15)Christopher Gaydos	Excess payment	\$318.58
16)William Gerace	Excess payment	\$1,387.15
17)J or J Harman	Excess payment	\$98.39
18)Anand Jaiswal	Excess payment	\$88.86
19)JME Graphics	Excess payment	\$95.38
20)Li Ping Jiang	Excess payment	\$76.68
21)S & B Mandavilli	Excess payment	\$6,161.05
22)New Vision Dry Cleaners	Excess payment	\$983.77
23)J or J Pozniak	Excess payment	\$19.76
24)Joyce Robbins	Excess payment	\$1,542.01
25)Marytherese Rodis	Excess payment	\$4,130.46
26)Sharasheff Shari	Excess payment	\$1,345.11
27)Toyota Motor Credit	Excess payment	\$378.93
28)USB Leasing LT	Excess payment	\$341.36
29)Vital Signs Insurance Services LLC	Excess payment	\$78.44
	TOTAL:	\$36,007.44

Adopted unanimously.

O. Executive Session

Motion was made and seconded (Trimble/Mastrobattista) to move to Executive Session at 9:47 p.m. with the Council and Town Manager present for the purpose of discussion of a site or lease, sale or purchase of real estate.

Adopted unanimously.

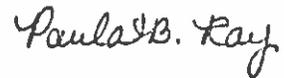
The Council returned to Open Session at 10:01 p.m.

P. Adjournment

Motion was made and seconded (Trimble/Mastrobattista) to adjourn the meeting at 10:01 p.m.

Adopted unanimously.

Respectfully submitted,

A handwritten signature in cursive script that reads "Paula B. Ray".

Paula B. Ray, Clerk

PROCLAMATION

WHEREAS, the Boy Scouts of America help train the youth of our community with skills which serve them well in the future, and

WHEREAS, many of our youth participate in activities of the Boy Scouts of America which benefit our community, and

WHEREAS, one of the crowning achievements of Boy Scouting is the attainment of the rank of Eagle Scout, and

WHEREAS, Skyler Szot from Troop 68 Boy Scouts of America recently completed the requirements for Eagle Scout, and

WHEREAS, Skyler Szot's project involved the design and creation of ten turtle basking platforms that were placed at Walton Pond and Dunning Lake at Winding Trails. This project was so successful that National Geographic has expressed an interest in potentially doing a project utilizing these turtle basking platforms, and Skyler is currently working on a patent application for the platforms, and

WHEREAS, Skyler Szot earned 35 merit badges and served in his Troop as Scribe, Assistant Patrol Leader, Historian, and Patrol Leader, earning first place in the orienteering competition, and

WHEREAS, Skyler Szot was a summer intern in the Town's Engineering Department, attended the University of Connecticut Explore Engineering Program, and took first place in his age group twice in the Riverfront Scrambles 5K races, and

WHEREAS, as a result of Skyler Szot's work, the lives of the people of Farmington will be enriched and enhanced.

NOW, THEREFORE, BE IT RESOLVED, that on behalf of the Farmington Town Council, we hereby extend to Skyler Szot our best wishes and we hereby proclaim April 13, 2016 as Skyler Szot Day in Farmington, Connecticut.

Dated at Farmington, Connecticut this 11th day of April 2016.

Nancy W. Nickerson
Chair Farmington Town Council

PROCLAMATION

WHEREAS, the Boy Scouts of America help train the youth of our community with skills which serve them well in the future, and

WHEREAS, many of our youth participate in activities of the Boy Scouts of America which benefit our community, and

WHEREAS, one of the crowning achievements of Boy Scouting is the attainment of the rank of Eagle Scout, and

WHEREAS, Spencer Buzdon from Troop 68 Boy Scouts of America recently completed the requirements for Eagle Scout, and

WHEREAS, Spencer Buzdon's project involved the installation of five cameras at Winding Trails to capture images of animals such as bears, deer, turkeys, birds, turtles, and

WHEREAS, Spencer Buzdon and his team of volunteers built and installed five additional blue bird boxes for Winding Trails that included a video camera inside a nesting box and,

WHEREAS, Spencer Buzdon built the website www.windingtrailsnature.org which features photos captured by the cameras which are used for additional information for the nature programs at the park and has become a critical tool for communications, and

WHEREAS, Spencer Buzdon is also a varsity coxswain for the Farmington High School Crew team, is founder and president of the Finance Club, was recently inducted into the Tri M Music Honor Society, and competed in the National Science Bowl after his team won the Connecticut Region, and

WHEREAS, as a result of Spencer Buzdon's work, the lives of the people of Farmington will be enriched and enhanced.

NOW, THEREFORE, BE IT RESOLVED, that on behalf of the Farmington Town Council, we hereby extend to Spencer Buzdon our best wishes and we hereby proclaim April 14, 2016 as Spencer Buzdon Day in Farmington, Connecticut.

Dated at Farmington, Connecticut this 11th day of April 2016.

Nancy W. Nickerson
Chair Farmington Town Council

PROCLAMATION

WHEREAS, the Boy Scouts of America help train the youth of our community with skills which serve them well in the future, and

WHEREAS, many of our youth participate in activities of the Boy Scouts of America which benefit our community, and

WHEREAS, one of the crowning achievements of Boy Scouting is the attainment of the rank of Eagle Scout, and

WHEREAS, Michael Prunk from Troop 68 Boy Scouts of America recently completed the requirements for Eagle Scout, and

WHEREAS, Michael Prunk's project benefitted the Farmington Land Trust with the creation of a new hiking map and trail kiosk to replace an old kiosk, the research of ten native wildflowers with an informational poster with photographs and facts about the wildflowers, and the construction of a second informational kiosk to display the wildflower information on the historic Henry Mason Parcel and Aqueduct Trail, and

WHEREAS, Michael Prunk and his team of volunteers cleared logs and other debris from the trail and trimmed overhanging branches, with over 143 hours of service, and

WHEREAS, Michael Prunk was elected to the National Youth Leadership Training and Order of the Arrow, and was elected by his Troop as Senior Patrol Leader, Scribe, and Librarian, and

WHEREAS, Michael Prunk is an accomplished musician and a member of the Farmington High School's Symphony Strings Orchestra as a violist, and serves as mentor to young musicians, and

WHEREAS, as a result of Michael Prunk's work, the lives of the people of Farmington will be enriched and enhanced.

NOW, THEREFORE, BE IT RESOLVED, that on behalf of the Farmington Town Council, we hereby extend to Michael Prunk our best wishes and we hereby proclaim April 15, 2016 as Michael Prunk Day in Farmington, Connecticut.

Dated at Farmington, Connecticut this 11th day of April 2016.

Nancy W. Nickerson
Chair Farmington Town Council

PROCLAMATION

WHEREAS, the month of April is hereby declared National Child Abuse Prevention Month, and

WHEREAS, the Parent and Child Center at Bristol Hospital, founded in 1996 by the Exchange Clubs of Farmington and Bristol, is celebrating its 20th anniversary in April, and

WHEREAS, the Center is the Central Connecticut organization committed to preventing child abuse by helping Connecticut parents and caregivers break the cycle of child abuse through positive parenting education, home visiting support, and intervention, and

WHEREAS, the Center will conduct its annual Blue Ribbon Campaign for the Prevention of Child Abuse, and the funds raised in the campaign will be used to support educational programs that work directly with families, affording parents the opportunity to strengthen their parenting skills, and

NOW, THEREFORE, BE IT RESOLVED, that the Town of Farmington hereby recognizes and proclaims April as Child Abuse Prevention Month in the Town of Farmington.

Dated this 28th day of March, 2016 at Farmington, Connecticut.

Nancy Nickerson, Chair
Farmington Town Council

**LEGAL NOTICE
TOWN OF FARMINGTON
PUBLIC HEARING**

A Public Hearing will be held on Monday, April 11, 2016 at 7:05 p.m. in the Town Hall Council Chambers on the Town Council's Proposed Budget for the Fiscal Year 2016-2017.

Dated at Farmington, Connecticut this 25th day of March 2016.

Kathleen A. Eagen
Town Manager

TOWN OF FARMINGTON, CT

**FY2016-2017
TOWN COUNCIL
PROPOSED BUDGET**

**PUBLIC HEARING:
APRIL 11, 2016**

**FY2016/2017
TAX AND BUDGET WORKSHEET
TOWN COUNCIL PROPOSED BUDGET
MARCH 12, 2016**

	<u>FY15/16 Adopted</u>	<u>FY16/17 Town Council Proposed Budget</u>	<u>Dollar Change</u>	<u>% Change</u>
<u>EXPENDITURES</u>				
Education	60,391,209	62,686,075	2,294,866	3.80
Town	27,118,908	28,229,371	1,110,463	4.09 *
Debt Service	6,818,620	6,827,369	8,749	0.13
Capital Improvements	3,234,000	3,356,900	122,900	3.80
Total	<u>97,562,737</u>	<u>101,099,715</u>	<u>3,536,978</u>	3.63

<u>GRAND LIST</u>				
Real Estate	3,103,366,310	3,129,962,090	26,595,780	0.86
Personal Property	200,261,295	213,845,102	13,583,807	6.78
Motor Vehicles	228,822,400	231,013,836	2,191,436	0.96
Total	<u>3,532,450,005</u>	<u>3,574,821,028</u>	<u>42,371,023</u>	1.20

<u>REVENUES</u>				
Other Property Taxes	1,079,000	1,175,000	96,000	8.90
Licenses and Permits	843,500	694,500	(149,000)	(17.66)
Fines and Penalties	39,200	40,000	800	2.04
Interest	75,000	85,000	10,000	13.33
Grants	6,471,275	6,350,171	(121,104)	(1.87)
Service Charges	1,288,834	1,327,543	38,709	3.00
Other	178,000	30,000	(148,000)	(83.15)
Westwoods Contribution	-	332,990	332,990	
Total	<u>9,974,809</u>	<u>10,035,204</u>	<u>60,395</u>	0.61

TAX & MILL RATE

Tax Levy	\$ 88,299,928	\$ 91,776,511
Mill Rate	25.10	25.78
Mill Rate Change	0.66	0.68
% Change	2.71%	2.70%
Avg Residential Assessment	\$ 232,074	\$ 232,074
Real Estate Taxes	\$ 5,824.92	\$ 5,981.97
Dollar Increase	153.46	157.05
Percent Increase	2.71%	2.70%

* Includes the transfer in of the Westwoods Golf Course Grounds function at a cost of \$376,021. Without this transfer the increase to the Town Budget would be \$734,442 or 2.71%.

TOWN OF FARMINGTON, CT
 FY2016/2017
 TOWN COUNCIL PROPOSED
 BUDGET
 GENERAL FUND REVENUE

<u>ACCOUNT DESCRIPTION</u>	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>	<u>% CHANGE</u>
PROPERTY TAXES						
CURRENT TAXES	84,505,795	87,587,928	56,297,617	87,658,812	91,064,511	3.97%
DELINQUENT TAXES	222,501	200,000	191,084	250,000	200,000	0.00%
INTEREST & LIENS	266,930	200,000	126,162	226,200	225,000	12.50%
SUPPLEMENTAL TAXES	683,473	679,000	47,873	753,023	750,000	10.46%
TOTAL	85,678,699	88,666,928	56,662,736	88,888,035	92,239,511	4.03%
LICENSES AND PERMITS						
DOG LICENSES	6,244	5,000	3,672	6,370	6,000	20.00%
BUILDING PERMITS	840,880	825,000	307,287	593,171	675,000	-18.18%
OTHER PERMITS	8,292	13,500	12,200	20,615	13,500	0.00%
TOTAL	855,416	843,500	323,159	620,156	694,500	-17.66%
FINES AND PENALTIES						
COURT FINES	37,471	36,000	8,603	26,604	37,000	2.78%
DOG FINES & CHARGES	2,481	3,200	1,275	2,874	3,000	-6.25%
TOTAL	39,952	39,200	9,878	29,478	40,000	2.04%
INTEREST						
INTEREST EARNINGS	65,555	75,000	44,445	82,985	85,000	13.33%
TOTAL	65,555	75,000	44,445	82,985	85,000	13.33%
STATE AND FEDERAL GRANTS						
PILOT: STATE-OWNED PROPERTY	3,507,095	3,318,343	3,147,460	3,147,460	3,159,385	-4.79%
PILOT: COLLEGES & HOSPITALS	31,718	29,789	29,785	29,785	29,924	0.45%
VETERAN'S EXEMPTION	5,285	5,390	5,873	5,873	5,873	8.96%
ELDERLY CIRCUIT BREAKER	141,280	144,105	138,586	138,586	138,586	-3.83%
ELDERLY TAX FREEZE	896	914	929	929	929	1.64%
PEQUOT/MOHEGAN FUND GRANT	31,383	32,778	9,857	29,572	29,874	-8.86%
PILOT: TELECOMM EQUIP	115,532	112,713	794	112,713	112,713	0.00%
REVENUE SHARING-PROJECTS	513,328	545,804	-	712,595	545,804	0.00%
REVENUE SHARING-SALES TAX	-	-	-	-	241,319	
SOCIAL SERVICE GRANTS	8,008	12,000	4,636	10,772	12,000	0.00%
POLICE GRANTS	55,633	105,637	74,462	104,462	75,000	-29.00%
TOWN AID ROADS	372,988	372,988	186,671	373,341	373,341	0.09%
HOLD HARMLESS GRANT	12,843	-	-	-	-	0.00%
EDUCATION GRANTS	1,617,748	1,611,013	402,753	1,556,699	1,608,846	-0.13%
TRANSPORTATION GRANT	26,185	16,869	-	15,334	16,577	-1.73%
SCHOOL BLDG GRANT	171,125	162,932	162,932	162,932	-	-100.00%
TOTAL	6,611,046	6,471,275	4,164,738	6,401,053	6,350,171	-1.87%

TOWN OF FARMINGTON, CT
 FY2016/2017
 TOWN COUNCIL PROPOSED
 BUDGET
 GENERAL FUND REVENUE

<u>ACCOUNT DESCRIPTION</u>	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>	<u>% CHANGE</u>
SERVICE CHARGES						
REAL ESTATE CONVEYANCE TAX	590,267	515,000	268,716	526,330	550,000	6.80%
BUSING FEES	5,860	5,500	2,695	5,445	5,785	5.18%
RENTALS	2,319	4,000	2,537	4,536	4,500	12.50%
TOWER SPACE RENTAL HOUSING	173,868	144,392	75,340	149,590	151,258	4.76%
POLICE SERVICES	52,144	50,820	26,201	52,751	52,000	2.32%
TOWN CLERK FEES	293,828	243,122	57,204	222,816	225,000	-7.45%
SEWER INSPECTION FEE	260,705	285,000	154,642	297,255	285,000	0.00%
ZONING HEARINGS	-	17,000	-	-	17,000	0.00%
ALARM FINES & CONNECTIONS	22,110	10,000	55,586	62,000	22,000	120.00%
TOTAL	1,416,101	1,288,834	646,946	1,333,533	1,327,543	3.00%
OTHER REVENUES						
OTHER ASSESSMENTS	141,125	140,000	138,962	138,962	5,000	-96.43%
OTHER REVENUES	29,242	38,000	22,870	25,000	25,000	-34.21%
TOTAL	170,366	178,000	161,832	163,962	30,000	-83.15%
OTHER FUNDS						
WESTWOODS CONTRIBUTION	-	-	-	-	332,990	
TOTAL	-	-	-	-	332,990	
TOTAL REVENUES	\$ 94,837,136	\$ 97,562,737	\$ 62,013,734	\$ 97,519,202	\$ 101,099,715	3.63%

TOWN OF FARMINGTON, CT
FY2016/2017
TOWN COUNCIL PROPOSED BUDGET
GENERAL FUND APPROPRIATIONS

<u>DEPARTMENT</u>	<u>2014/2015 ACTUAL</u>	<u>2015/2016 REVISED BUDGET</u>	<u>2015/2016 7 MONTH ACTUAL</u>	<u>2015/2016 ESTIMATED 12 MONTHS</u>	<u>2016/2017 MANAGER</u>	<u>2016/2017 TOWN COUNCIL PROPOSED</u>	<u>% CHANGE</u>
<u>GENERAL GOVERNMENT</u>							
TOWN MANAGER	403,821	393,126	234,424	404,802	486,188	486,188	23.67%
FINANCE	1,045,345	1,103,838	667,568	1,097,921	1,110,563	1,110,563	0.61%
PROBATE	14,762	15,000	8,930	15,180	15,000	15,000	0.00%
REGISTRARS OF VOTERS	99,035	99,227	54,135	96,662	124,879	124,879	25.85%
TOWN COUNCIL	59,725	51,250	37,099	47,533	53,000	53,000	3.41%
PERSONNEL SERVICES	76,361	388,000	34,750	389,215	494,708	494,708	27.50%
LEGAL	213,131	170,000	64,202	161,748	185,000	185,000	8.82%
TOWN CLERK	314,510	312,027	176,302	308,542	327,394	327,394	4.92%
ECONOMIC DEVELOPMENT	112,350	113,983	65,105	113,815	118,489	118,489	3.95%
REGIONAL ASSOCIATIONS	2,507,480	2,586,549	2,586,389	2,586,390	2,663,927	2,663,927	2.99%
PLANNING & ZONING	279,978	327,260	202,161	356,865	346,861	346,861	5.99%
PUBLIC BUILDINGS	213,828	228,953	94,137	228,814	221,809	221,809	-3.12%
INSURANCE	242,123	264,150	227,131	238,942	265,930	265,930	0.67%
TOTAL-GENERAL GOVT	5,582,452	6,053,363	4,452,335	6,046,428	6,413,748	6,413,748	5.95%
<u>PUBLIC SAFETY</u>							
FIRE MARSHAL	931,337	977,335	684,555	967,692	1,029,747	1,029,747	5.36%
FIRE DEPARTMENT	1,540,807	1,525,762	829,998	1,471,506	1,539,046	1,539,046	0.87%
POLICE	5,784,807	5,703,682	3,229,914	5,684,244	5,803,799	5,803,799	1.76%
COMMUNICATIONS CENTER	967,989	999,601	596,864	980,853	990,692	990,692	-0.89%
EMS SERVICES	60,902	62,246	41,476	62,246	21,225	21,225	-65.90%
BUILDING INSPECTOR	212,641	172,108	98,535	171,662	181,811	181,811	5.64%
TOTAL-PUBLIC SAFETY	9,498,481	9,440,734	5,481,340	9,338,203	9,566,320	9,566,320	1.33%
<u>PUBLIC WORKS</u>							
PUBLIC WORKS ADMIN	103,342	103,469	62,755	108,126	100,922	100,922	-2.46%
HIGHWAY & GROUNDS	3,568,637	3,663,625	2,004,462	3,488,065	3,996,967	3,996,967	9.10%
ENGINEERING	458,032	484,655	291,117	493,387	552,289	552,289	13.96%
TOTAL-PUBLIC WORKS	4,130,010	4,251,749	2,358,334	4,089,578	4,650,178	4,650,178	9.37%
<u>COMMUNITY & RECREATIONAL SERVICES</u>							
COMMUNITY & REC SERVICES	815,923	822,862	466,964	838,942	788,260	788,260	-4.21%
HOUSING	19,944	31,510	12,586	22,014	27,370	27,370	-13.14%
TOTAL-COMM & REC SERVICES	835,867	854,372	479,550	860,956	815,630	815,630	-4.53%
<u>OTHER</u>							
BENEFITS	5,976,301	6,508,690	5,862,026	6,409,531	6,773,495	6,773,495	4.07%
OTHER	-	10,000	-	-	10,000	10,000	0.00%
TOTAL-OTHER	5,976,301	6,518,690	5,862,026	6,409,531	6,783,495	6,783,495	4.06%
TOTAL-TOWN BUDGET	26,023,112	27,118,908	18,633,585	26,744,696	28,229,371	28,229,371	4.09%

TOWN OF FARMINGTON, CT
 FY2016/2017
 TOWN COUNCIL PROPOSED BUDGET
 GENERAL FUND APPROPRIATIONS

<u>DEPARTMENT</u>	<u>2014/2015 ACTUAL</u>	<u>2015/2016 REVISED BUDGET</u>	<u>2015/2016 7 MONTH ACTUAL</u>	<u>2015/2016 ESTIMATED 12 MONTHS</u>	<u>2016/2017 MANAGER</u>	<u>2016/2017 TOWN COUNCIL PROPOSED</u>	<u>% CHANGE</u>
<u>DEBT SERVICE</u>							
DEBT ADMINISTRATION	6,978,029	6,818,620	4,840,423	6,523,579	6,827,369	6,827,369	0.13%
TOTAL-DEBT SERVICE	6,978,029	6,818,620	4,840,423	6,523,579	6,827,369	6,827,369	0.13%
<u>CAPITAL IMPROVEMENTS</u>							
CAPITAL OUTLAY	2,944,765	3,234,000	3,234,000	3,234,000	3,236,900	3,356,900	3.80%
TOTAL-CAPITAL IMPROVEMEN	2,944,765	3,234,000	3,234,000	3,234,000	3,236,900	3,356,900	3.80%
<u>EDUCATION</u>							
BOARD OF EDUCATION	58,234,534	60,391,209	26,803,086	60,391,209	63,033,101	62,686,075	3.80%
TOTAL-BOARD OF EDUCATION	58,234,534	60,391,209	26,803,086	60,391,209	63,033,101	62,686,075	3.80%
GRAND TOTAL	94,180,439	97,562,737	53,511,094	96,893,484	101,326,741	101,099,715	3.63%

FARMINGTON BOARD OF EDUCATION BUDGET
SUMMARY OF EXPENDITURES

2016-2017 BUDGET REQUEST

Revised 3/14/2016

DESCRIPTION BY OBJECT	2013-14 BUDGET	2013-14 EXPENDED	2014-15 BUDGET	2014-15 EXPENDED	2015-16 BUDGET	6 MO EXPENDED BOARD BUDGET APPROVED	2016-17 BUDGET	INCREASE DECREASE	PERCENT. INC./DEC.
100 SALARIES									
ADMINISTRATION	461,788	472,693	468,710	464,701	468,328	260,309	502,769	34,441	7.35%
PRINCIPAL'S SALARIES	1,875,588	1,843,688	1,824,557	1,903,998	1,975,756	1,044,724	2,041,513	65,757	3.33%
TEACHERS' SALARIES	27,452,743	27,350,916	28,153,924	27,989,918	28,987,417	12,116,565	30,012,236	1,044,819	3.61%
DIRECTOR/COORDINATOR SAL.	663,254	643,088	726,519	721,532	729,391	356,137	689,801	-29,590	-4.06%
STUDENT SERVICES	509,997	508,431	538,741	503,979	527,583	214,470	536,887	9,304	1.76%
TEACHER SUBSTITUTES	471,332	571,310	532,757	633,055	532,757	325,785	543,032	10,275	1.93%
TUTOR SALARIES	279,839	268,939	353,621	351,554	267,043	87,590	277,784	10,751	4.03%
INSTRUCTIONAL AIDES	1,753,326	1,842,713	1,856,612	1,802,986	2,231,874	848,381	2,459,985	228,311	10.23%
SECRETARIAL SALARIES	1,807,554	1,801,082	1,838,307	1,863,672	1,905,262	916,708	1,930,238	24,977	1.31%
NURSES' SALARIES	523,384	522,892	541,220	576,135	570,314	280,371	604,588	34,272	6.01%
MONITORS/VAN DRIVERS SAL.	522,637	515,450	574,807	519,290	562,077	236,008	566,300	4,223	0.75%
CUSTODIAL & MAINTENANCE	2,130,423	2,153,807	2,176,862	2,207,863	2,225,815	1,163,067	2,257,814	32,289	1.45%
TOTAL 100 - SALARIES	38,451,661	38,495,009	\$39,686,658	\$39,347,683	\$40,963,217	\$17,948,112	\$42,433,057	\$1,469,840	3.59%
200 BENEFITS									
SELF-INSURANCE BENEFITS	5,764,841	5,764,841	5,501,843	5,740,605	6,889,746	4,004,149	7,166,822	477,076	7.13%
MEDICARE & SOCIAL SECURITY	1,119,252	1,102,040	1,165,118	1,214,245	1,169,154	573,192	1,224,059	54,905	4.70%
LIFE INSURANCE, LTD	212,350	196,378	236,828	206,843	230,105	108,068	233,483	3,378	1.47%
RETIREMENT	128,789	137,799	151,444	77,643	102,518	41,592	157,175	54,656	53.31%
WORKER'S COMPENSATION	207,202	244,513	224,229	274,548	291,236	200,393	298,973	8,737	3.00%
UNEMPLOY. COMP. & FEES	34,200	67,311	34,200	17,829	34,200	4,446	34,200	0	0.00%
TOTAL 200 - BENEFITS	7,466,644	7,514,882	\$7,313,658	\$7,531,713	\$8,516,980	\$4,531,840	\$9,116,712	\$598,752	7.03%
300 - SERVICES									
CONSULTATION SERVICES	408,989	484,210	413,297	548,850	554,172	685,784	609,554	55,382	9.89%
PROF. TECHNICAL SER.	18,135	42,467	18,180	16,874	43,180	11,805	17,205	-25,975	-60.16%
IN-SERVICE TRAINING	137,400	164,550	178,200	169,337	172,750	85,842	178,800	3,850	2.23%
PUBLIC RELATIONS	34,320	36,321	34,320	37,022	34,320	8,739	45,020	10,700	31.18%
STUDENT SERVICES	55,909	60,127	55,057	47,463	70,500	30,259	56,754	-13,746	-19.50%
SUMMER SCHOOL PROGRAMS	287,050	285,810	328,743	364,780	359,844	421,819	399,672	39,828	11.07%
OTHER PROF. SERVICES	315,175	373,865	366,845	381,261	389,146	315,839	405,490	6,344	1.59%
PUBLIC UTILITIES	1,329,917	1,393,800	1,368,597	1,315,599	1,328,937	457,792	1,301,106	-27,831	-2.09%
REPAIR OF EQUIPMENT	104,845	82,833	107,385	92,796	101,985	39,679	74,515	-27,470	-26.84%
REPAIR OF BUILDINGS	675,758	712,845	773,038	829,059	569,097	415,823	669,807	100,510	17.66%
DIST. VEHICLE OPER.	53,188	45,208	52,323	39,915	43,870	22,818	41,047	-2,823	-6.01%
COMMUNITY SERVICES	34,540	30,957	39,000	31,848	35,000	34,853	35,000	0	0.00%
RENTAL AND LEASES	255,650	268,653	255,650	250,073	258,051	112,193	181,501	-76,550	-29.66%
TRANSPORTATION SERVICES	2,851,452	2,801,952	2,887,354	2,846,748	3,101,378	1,518,828	3,224,561	123,182	3.97%
TRAVEL & CONFERENCE	55,140	44,795	54,960	48,003	53,960	19,990	55,480	1,500	2.78%
CONTRACTED TRAVEL	32,065	35,042	34,615	31,155	31,515	37,375	32,400	885	2.81%
TELEPHONE SERVICE	216,890	216,122	269,170	313,075	299,121	159,595	299,971	850	0.28%
OFFICE SERVICES	103,460	85,364	99,039	65,694	96,327	41,211	87,106	-8,221	-8.57%
TUITION	1,365,433	1,177,135	1,222,861	1,064,223	932,099	608,673	1,157,385	225,286	24.17%
TOTAL 300 - SERVICES	8,355,306	8,332,066	\$8,579,242	\$8,591,795	\$8,485,053	\$5,024,916	\$8,969,954	\$384,899	4.54%

FARMINGTON BOARD OF EDUCATION BUDGET
SUMMARY OF EXPENDITURES

2016-2017 BUDGET REQUEST
Revised 3/14/2016

DESCRIPTION BY OBJECT	2013-14 BUDGET	2013-14 EXPENDED	2014-15 BUDGET	2014-15 EXPENDED	2015-16 BUDGET	2015-16 6 MO EXPENDED	2016-17 BOARD BUDGET APPROVED	2016-2017 BUDGET REQUEST	
								INCREASE	PERCENT. INC./DEC.
400 - SUPPLIES									
INSTRUCTIONAL SUPPLIES	399,236	413,467	413,620	487,148	429,284	281,252	445,854	16,570	3.86%
STUDENT ACTIVITY SUPPLIES	262,126	240,421	280,137	312,158	303,586	155,817	305,803	2,237	0.74%
OFFICE, LIB. & HEALTH SUPPLIES	112,331	110,087	112,683	112,742	117,593	55,486	102,358	-15,235	-12.86%
TESTING & EVALUATION	34,981	33,258	58,317	35,768	55,444	10,477	51,842	-3,602	-6.50%
CUSTODIAL SUPPLIES	111,750	112,910	111,750	121,765	111,750	66,938	111,750	0	0.00%
FUEL OIL	31,185	0	31,185	127	0	405	0	0	0.00%
TEXTBOOKS	228,789	243,542	250,632	248,416	239,140	127,020	239,139	-1	0.00%
IMPROVE INSTRUCTION	139,200	135,685	137,500	110,675	129,500	118,135	121,200	-8,300	-6.41%
LIBRARY BOOKS	65,760	66,330	70,975	69,280	72,880	40,559	76,084	3,204	4.40%
SUBSCRIPTIONS	64,616	54,320	62,215	57,959	62,619	39,168	63,013	394	0.63%
AUDIO VISUAL MATERIALS	111,589	92,868	151,767	151,788	188,270	111,995	161,340	-26,930	-14.30%
TOTAL 400 - SUPPLIES	1,562,572	1,502,888	\$1,680,780	\$1,687,834	\$1,710,045	\$987,251	\$1,678,381	-\$31,664	-1.86%
500 EQUIPMENT									
REPLACE EQUIPMENT	178,058	177,563	196,241	245,556	281,864	189,647	289,654	7,780	2.76%
NEW EQUIPMENT	415,179	415,205	484,817	590,664	178,764	96,653	50,479	-128,285	-71.78%
TOTAL 500 - EQUIPMENT	591,237	592,768	\$681,058	\$836,220	\$460,628	\$286,300	\$340,133	-\$120,495	-26.16%
600 - DUES AND FEES									
MEMBERSHIPS	51,968	57,460	53,538	66,663	65,768	70,187	47,244	-18,524	-28.17%
LIABILITY INSURANCE	229,402	212,139	231,526	170,988	189,538	176,268	201,594	12,056	6.36%
TOTAL 600 DUES & FEES	281,370	269,599	\$285,064	\$237,651	\$255,306	\$246,455	\$248,838	-\$6,468	-2.53%
GRAND TOTALS	\$66,708,794	\$66,707,222	\$68,236,460	\$68,232,896	\$60,391,209	\$29,324,873	\$62,686,075	\$2,294,866	3.80%

OTHER FUNDS

**TOWN OF FARMINGTON, CT
FY2016-2017 BUDGET
REFUSE COLLECTION FUND**

	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
REVENUES						
INTEREST	919	950	653	1,120	1,000	1,000
WASTE COLLECTION FEES	1,640,036	1,640,212	1,620,217	1,643,383	1,635,880	1,635,880
PRIOR YEAR COLLECTIONS	26,549	16,000	16,124	17,017	16,800	16,800
OTHER REVENUES	26,638	4,700	11,407	11,407	2,200	2,200
TOTAL REVENUES	1,694,142	1,661,862	1,648,402	1,672,927	1,655,880	1,655,880

	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
APPROPRIATIONS						
LANDFILL	31,004	44,650	10,281	25,179	35,525	35,525
REFUSE COLLECTION	1,568,175	1,617,212	819,363	1,555,585	1,620,355	1,620,355
TOTAL APPROPRIATIONS	1,599,179	1,661,862	829,644	1,580,764	1,655,880	1,655,880

**TOWN OF FARMINGTON, CT
FY2016-2017 BUDGET
RECREATION FUND**

RECREATION PROGRAMS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>REVISED BUDGET</u>	2015-2016 <u>7 MONTH ACTUAL</u>	2015-2016 <u>ESTIMATED 12 MONTHS</u>	2016-2017 <u>MANAGER</u>	2016-2017 TOWN COUNCIL <u>PROPOSED</u>
REVENUES						
SPORTS & PHYSICAL FITNESS	479,717	494,546	227,400	460,782	458,292	458,292
CULTURAL & CREATIVE	29,709	29,500	18,894	26,020	20,740	20,740
SOCIAL PROGRAMS	9,216	17,340	4,814	11,791	11,500	11,500
BUS TRIPS	5,983	7,200	1,737	5,950	8,000	8,000
PLAYGROUND PROGRAM	56,738	34,500	20,549	58,674	74,600	74,600
SENIOR TRIPS & PROGRAMS	18,889	22,500	21,158	22,500	22,500	22,500
OTHER REVENUE	6,435	4,000	2,898	4,893	4,000	4,000
INTEREST	238	300	189	263	300	300
SURPLUS						
TOTAL REVENUES	606,925	609,886	297,638	590,873	599,932	599,932

APPROPRIATIONS	2014-2015 <u>ACTUAL</u>	2015-2016 <u>REVISED BUDGET</u>	2015-2016 <u>7 MONTH ACTUAL</u>	2015-2016 <u>ESTIMATED 12 MONTHS</u>	2016-2017 <u>MANAGER</u>	2016-2017 TOWN COUNCIL <u>PROPOSED</u>
SPORTS & PHYSICAL FITNESS	367,246	337,776	190,488	336,202	298,553	298,553
CULTURAL & CREATIVE	26,844	24,110	11,661	23,618	12,882	12,882
SOCIAL PROGRAMS	18,458	32,426	15,752	20,013	19,256	19,256
BUS TRIPS	8,878	7,200	2,950	5,900	8,000	8,000
SPECIAL NEEDS	-	4,800	-	-	4,800	4,800
PLAYGROUND PROGRAM	30,681	32,070	42,146	52,170	60,680	60,680
RECREATIONAL SERVICES	156,867	149,004	83,248	149,531	173,261	173,261
SENIOR TRIPS & PROGRAMS	19,440	22,500	11,410	20,543	22,500	22,500
TOTAL APPROPRIATIONS	628,414	609,886	357,655	607,977	599,932	599,932

**TOWN OF FARMINGTON, CT
FY2016-2017 BUDGET
GOLF COURSE FUND**

	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
REVENUES						
GREENS FEES	316,674	358,000	193,272	315,752	316,800	316,800
SEASON TICKETS	104,296	118,000	18,571	103,900	104,000	104,000
INTEREST	146	212	169	220	220	220
OTHER	4,388	11,300	2,220	5,028	5,000	5,000
LEASE PAYMENT	4,269	9,100	2,570	4,969	4,500	4,500
GOLF CART RENTALS	93,691	98,600	69,161	103,675	100,400	100,400
DRIVING RANGE	48,840	47,000	26,349	50,359	47,530	47,530
TOTAL REVENUES	\$ 572,305	\$ 642,212	\$ 312,311	\$ 583,903	\$ 578,450	\$ 578,450

	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
APPROPRIATIONS						
GOLF COURSE	463,023	421,792	228,245	422,005	-	-
CLUBHOUSE	150,178	160,420	95,840	169,642	183,510	183,510
RESTAURANT	1,650	2,000	725	2,008	2,500	2,500
DRIVING RANGE	9,007	11,000	3,952	10,625	15,000	15,000
GOLF CART RENTALS	44,042	47,000	31,618	48,278	44,450	44,450
GENERAL FUND CONTRIB	-	-	-	-	332,990	332,990
TOTAL APPROPRIATIONS	667,900	642,212	360,381	652,558	578,450	578,450

**CAPITAL
IMPROVEMENT
PROGRAM**

CAPITAL IMPROVEMENT PROGRAM
FOR THE PERIOD
FY2016/2017-FY2020/2021

FUNDING SOURCE CODE:
G = GENERAL FUND
B = BONDING
O = OTHER FUNDS

F S	FUNDED 2015-2016	PROPOSED 2016-2017	PROJECTED 2017-2018	PROJECTED 2018-2019	PROJECTED 2019-2020	PROJECTED 2020-2021	TOTAL
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BOARD OF EDUCATION

TELEPHONE SYSTEMS REPLACEMENT	G	300,000					-
IAR SCHOOL HEATING PLANT	B	900,000					-
ROOF REPLACEMENT-FHS	G		148,700				148,700
ROOF REPLACEMENT-IAR SCHOOL	G	220,000				481,130	481,130
ROOF REPLACEMENT-IAR SCHOOL	O	94,000					-
SCHOOL ROOF REPLACEMENT	B						-
TECHNOLOGY IMPS. - SCHOOLS	G	320,000	565,000	450,000	450,000	450,000	2,365,000
STUDENT TRANSPORTATION VEHICLES	G	79,500	85,000				85,000
SCHOOL SECURITY	G	30,500	50,000	50,000	50,000	50,000	250,000
SCHOOL CODE/SAFETY COMPLIANCE	G		50,000	50,000	50,000	50,000	250,000
CLASSROOM FURNITURE	G			150,000	120,000	120,000	510,000
DISTRICTWIDE MECHANICAL EQUIPMEN	G		55,400				55,400
CAPITAL FACILITIES CONDITION REPOR	G		92,800				92,800
CAPITAL NEEDS ASSESSMENT	G				82,200		82,200
IAR LIBRARY RENOVATION	G					160,000	160,000
CAFETERIA EQUIPMENT	G		35,000		25,000	25,000	110,000
TOTAL-EDUCATION		1,944,000	1,081,900	700,000	777,200	1,336,130	4,590,230

ENGINEERING

ROAD RECONSTRUCTION	G	225,000					-
ROAD RECONSTRUCTION	B		4,000,000			2,000,000	6,000,000
ROAD RECONSTRUCTION	O	125,000				200,000	400,000
BRIDGE REPAIRS	G	50,000		50,000		50,000	100,000
STP URBAN-NEW BRITAIN AVE	G	125,000	125,000	100,000			225,000
RIVERBANK STABILIZATION	G			550,000			550,000
RAILS TO TRAILS	G	95,000			75,000	75,000	150,000
ENVIRONMENTAL COMPLIANCE	G		35,000		50,000		135,000
TOTAL-ENGINEERING		620,000	4,160,000	700,000	125,000	325,000	7,560,000

HIGHWAY & GROUNDS

SIDEWALK REPLACEMENT	G	50,000		50,000		50,000	100,000
SIDEWALK CONSTRUCTION	O		50,000		50,000		150,000
HIGH SCHOOL TRACK	G					250,000	250,000
HIGH SCHOOL BLEACHERS	G			250,000	250,000		500,000
IRRIGATION IMPROVEMENTS	G	35,000			75,000	40,000	115,000
TUNXIS MEADE IMPROVEMENTS	G			75,000	50,000	75,000	250,000
FIELDS & PLAYGROUND EQUIPMENT	G		40,000			50,000	90,000
TRUCK LIFT REPLACEMENT	G	35,000	85,000				85,000
GENERATOR REPLACEMENT	G					85,000	85,000
STORAGE BUILDING	G				40,000		40,000
DUMP TRUCKS-HIGHWAY	G	190,000	185,000	185,000	185,000	185,000	925,000
ROAD MAINTENANCE TRUCK-HIGHWAY	YG	65,000		65,000		65,000	130,000
ROAD SWEEPER	G		250,000				500,000
3 CUBIC YD WHEEL LOADER	G			185,000			185,000
BACKHOE LOADER	G	130,000					-

CAPITAL IMPROVEMENT PROGRAM
FOR THE PERIOD
FY2016/2017-FY2020/2021

FUNDING SOURCE CODE:
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	F	FUNDED	PROPOSED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	TOTAL
	S	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	
2.5 TON ROLLER	G	40,000						-
ROAD SIDE MOWER	G			155,000			155,000	310,000
ROAD MAINTENANCE TRUCK-PARKS	G							-
WING DECK MOWER-PARKS	G				100,000			100,000
MOWER-PARKS	G	25,000		40,000		40,000		80,000
CHIPPER	G	52,000						-
SUPERINTENDENT'S VEHICLE	G						25,000	25,000
BUILDING MAINTENANCE VEHICLE	G	35,000					30,000	30,000
TOTAL-HIGHWAYS & GROUNDS		657,000	610,000	1,005,000	750,000	455,000	1,130,000	3,950,000

PLANNING DEPARTMENT

OSM PLAN IMPLEMENTATION	G	25,000						-
URBAN DESIGN STUDY - FARM. CTR.	G	50,000						-
TOTAL-PLANNING		75,000	-	-	-	-	-	-

FIRE DEPARTMENT

TURNOUT GEAR	G	69,000	45,000	45,000	45,000	45,000	45,000	225,000
SCBA CYLINDER REPLACEMENTS	G		135,000		150,000			285,000
HOSE	G			25,000			25,000	50,000
LADDER 1 REPLACEMENT	B					1,200,000		1,200,000
ENGINE 2 REPLACEMENT	B			600,000				600,000
ENGINES 4 & 6 REPLACEMENT	B	1,100,000						-
ENGINE 3 REPLACEMENT	B		600,000					600,000
ENGINE 8 REPLACEMENT	B				650,000			650,000
ENGINE 9 REPLACEMENT	B						700,000	700,000
MEDIC 7 REPLACEMENT	G					95,000		95,000
MEDIC 11 REPLACEMENT	G				95,000			95,000
MEDIC 16 REPLACEMENT	G						95,000	95,000
TRUCK 14 (BRUSH) REPLACEMENT	G			95,000				95,000
FIRE SAFETY TRAILER	G					70,000		70,000
FIRE STATION IMPROVEMENTS	G		25,000					25,000
FIRE STATION RENOVATIONS	B				2,500,000	2,500,000	2,500,000	7,500,000
TOTAL-FIRE		1,169,000	805,000	765,000	3,440,000	3,910,000	3,365,000	12,285,000

POLICE DEPARTMENT

SUPERVISOR'S SUV	G			37,000		37,000		74,000
TECHNOLOGY IMPS. - POLICE	G	50,000	55,000	45,000	50,000	50,000	50,000	250,000
FINGERPRINT MACHINE	G					35,000		35,000
COMMUNICATIONS UPGRADE	G	153,000	25,000	54,000	445,000			524,000
BUILDING IMPROVEMENTS	G		25,000	25,000	200,000			250,000
SPEED SIGN TRAILER	G		30,000					30,000
TOTAL-POLICE		203,000	135,000	161,000	695,000	122,000	50,000	1,163,000

CAPITAL IMPROVEMENT PROGRAM
FOR THE PERIOD
FY2016/2017-FY2020/2021

FUNDING SOURCE CODE:
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F S	FUNDED 2015-2016	PROPOSED 2016-2017	PROJECTED 2017-2018	PROJECTED 2018-2019	PROJECTED 2019-2020	PROJECTED 2020-2021	TOTAL	
TOWN MANAGER								
TECHNOLOGY IMPS - TOWN	G	165,000	50,000	75,000	130,000	165,000	40,000	460,000
TOWN HALL IMPROVEMENTS	G	375,000	300,000	300,000	250,000	300,000	100,000	1,250,000
BUILDING/EQUIPMENT IMPS	G				75,000		75,000	150,000
TELEPHONE SYSTEM	G		90,000					90,000
EXTERIOR LIGHTING REPLACEMENT	O	375,000						-
FHS SCHEMATIC DESIGN	G	100,000	400,000					400,000
COMPUTER SYSTEM - FINANCE	G			25,000				25,000
TAX & ASSESSMENT SOFTWARE	G	30,000						-
LAND RECORDS RE-INDEXING	G	25,000	30,000	30,000				60,000
REAL ESTATE REVALUATION	G		220,000	150,000				370,000
TOTAL-TOWN MANAGER		1,070,000	1,090,000	580,000	455,000	465,000	215,000	2,805,000

COMMUNITY & RECREATION SERVICE

STAPLES HOUSE RENOVATIONS	G			25,000	25,000			50,000
HOUSING LAND BANK	G					25,000	25,000	50,000
SPRAYGROUND WATER PARK	G			75,000				75,000
SENIOR CENTER EXERCISE EQUIP	G		25,000	25,000		50,000		100,000
SENIOR CENTER CAPITAL PROJECTS	G	40,000						-
SENIOR CENTER CAPITAL PROJECTS	O		25,000					25,000
STONE HOUSE RENOVATIONS	G					25,000		25,000
GOLF COURSE CLUBHOUSE IMPROVEME	G					50,000		50,000
TOTAL-COMMUNITY & RECREATION		40,000	50,000	125,000	25,000	150,000	25,000	375,000

WESTWOODS GOLF COURSE

FAIRWAY MOWER	G			70,000				70,000
SPRAYER	G		40,000					40,000
LARGE ROTARY MOWER	G	50,000						-
ROUGH MOWER	G				70,000			70,000
AERIFER	G					75,000		75,000
MAINTENANCE VEHICLE	G					65,000		65,000
UTILITY VEHICLE	G			25,000				25,000
TRAP MACHINE	G						30,000	30,000
IRRIGATION IMPROVEMENTS	G				45,000		50,000	95,000
CART PATHS	G					25,000	25,000	50,000
BUILDING IMPROVEMENTS	G		60,000					60,000
TOTAL-GOLF COURSE		50,000	100,000	95,000	115,000	165,000	105,000	580,000

TREATMENT PLANT

REPAIR SEWER LINES	O	350,000	125,000	125,000	125,000	350,000	500,000	1,225,000
PUMP STATION IMPROVEMENTS	O	325,000	175,000	175,000	175,000	300,000	475,000	1,300,000
PLANT DESIGN UPGRADE	O	125,000						-
PLANT UPGRADE & IMPROVEMENTS	O		600,000	600,000	600,000	200,000		2,000,000
PLANT EQUIPMENT REPLACEMENT	O	50,000	25,000	25,000	25,000	25,000		100,000
ROLLING STOCK REPLACEMENT	O	125,000	75,000	75,000	75,000	25,000	25,000	275,000
TOTAL-TREATMENT PLANT		975,000	1,000,000	1,000,000	1,000,000	900,000	1,000,000	4,900,000

CAPITAL IMPROVEMENT PROGRAM
 FOR THE PERIOD
 FY2016/2017-FY2020/2021

FUNDING SOURCE CODE:
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GRAND TOTAL

F	FUNDED	PROPOSED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	TOTAL
S	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	
	6,803,000	9,031,900	5,131,000	7,382,200	7,828,130	8,835,000	38,208,230

FUNDING TOTALS

GENERAL FUND	G	3,234,000	3,356,900	3,531,000	3,182,200	3,028,130	2,385,000	15,483,230
BONDED	B	2,000,000	4,600,000	600,000	3,150,000	3,700,000	5,200,000	17,250,000
OTHER FUNDS	O	1,569,000	1,075,000	1,000,000	1,050,000	1,100,000	1,250,000	5,475,000
TOTAL		6,803,000	9,031,900	5,131,000	7,382,200	7,828,130	8,835,000	38,208,230

FY16/17 Budget (Proposed)		101,099,715
2.5% CIP Allocation		2,527,493
		-
Total CIP Budget Fy16/17		3,356,900
% of Operating Budget		3.32%
Allocation		
BOE	32.2%	1,081,900
Town	67.8%	2,275,000

Town Council Proposed Budget

FY 2016-2017

**Nancy Nickerson, Town Council Chair
Town of Farmington**

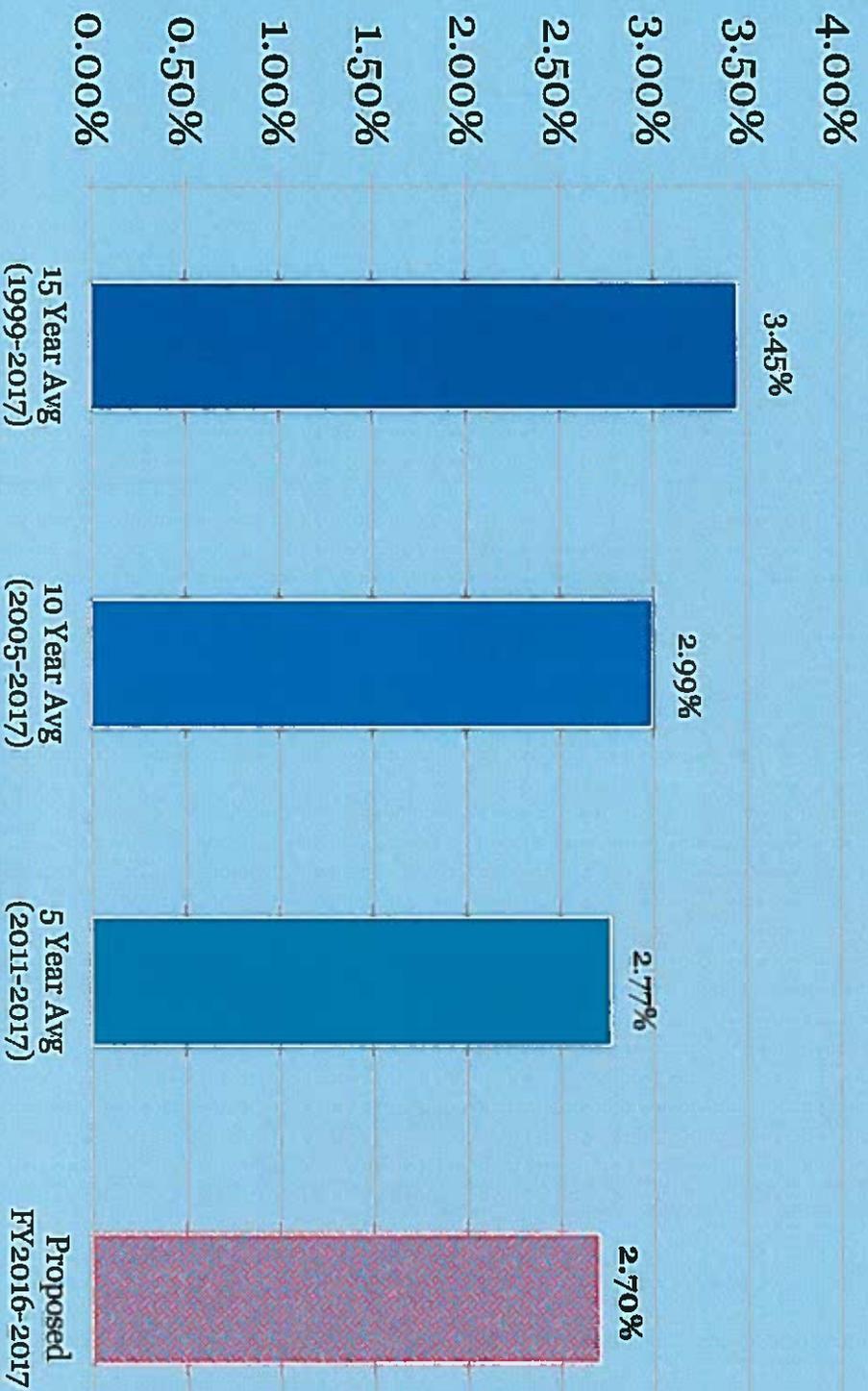


Proposed Tax & Mill Rate

	FY 2015/16	FY 2016/17
Tax Levy	\$ 88,299,928	\$91,776,511
Mill Rate	25.10	25.78
Mill Rate Change	0.66	0.68
Avg. Assessment	\$ 232,074	\$232,074
\$ Increase	\$ 153.46	\$ 157.05
% Increase	2.71%	2.70%

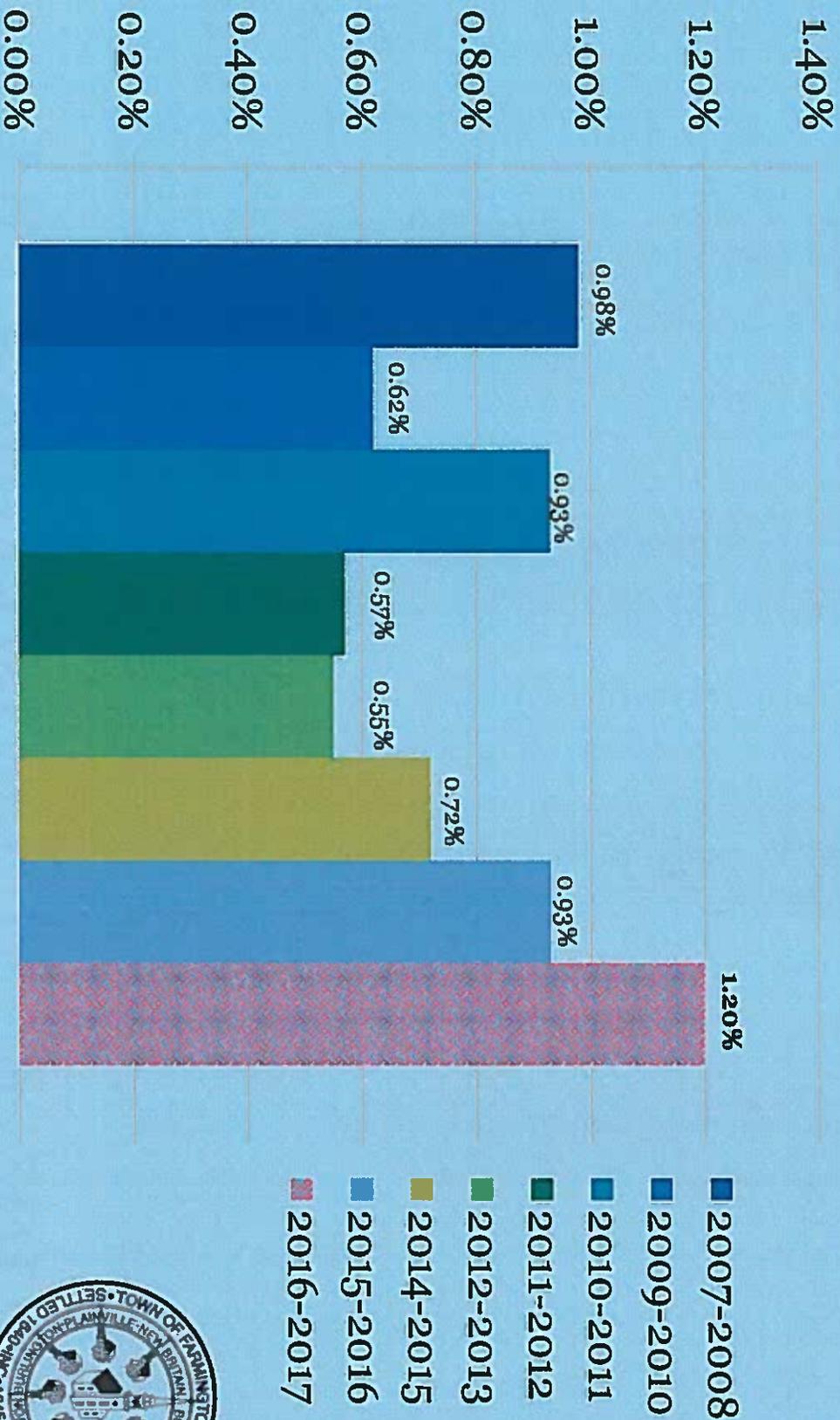


Tax Rate History 1999-2017



* Revaluation years have been removed

Grand List Growth FY 2007/2008- 2016/2017



* Revaluation years have been removed

Farmington: Recognizing Excellence

- **Aaa Moody's Rating**
 - Highest Credit Rating a Municipality can Achieve
- **Strong Economically—Healthy Tax Base Ratio**
 - Residential Tax Base—73% of Grand List
 - Commercial Tax Base—27% of Grand List
- **Excellent Town Services and School System**
 - Nationally Accredited Police Department for 24 years
 - Nationally Acclaimed School District
 - *Education Week* lists Farmington Public Schools as one of the top 25 districts worth visiting



Goals of the Proposed Budget

1. Maintain Current Service Levels
2. Excellence in Education
3. Maintain or Exceed Current Capital Funding Levels



Town of Farmington

Capital Improvement Policy (CIP)

- Town's objective is to contribute at least **2.5%** of annual General Fund revenues to the Capital Improvements Program (CIP). The proposed CIP is **3.32%**.



Three Main Capital Improvement Funding Themes

1. Equipment, Infrastructure and Maintenance Improvements
2. Technology and Communication Initiatives
3. Building Improvements/Renovations



Proposed Bonding

- **2016-2017**

Proposed for May Referendum

- Engineering Department
 - \$4,000,000 Road Reconstruction
- Fire Department
 - \$600,000 Replace Engine 3



Conclusion

This Proposed Budget:

- **Maintains high service levels for both the Town and the Board of Education.**
- **Expand services where needed.**
- **Ensure capital improvement needs are met.**



Town Council Proposed Budget

Town of Farmington 2016-2017



Expenditures

- **Town**
- **School System**
- **Debt Service**
- **Capital Improvements**



Total Appropriation 2016/2017

<u>Expenditures</u>	FY 2015/16	FY 2016/17	\$ Change	% Change
Education	\$ 60,391,209	\$62,686,075	\$2,294,866	3.80
Town	27,118,908	28,229,371	1,110,463	4.09*
Debt Service	6,818,620	6,827,369	8,749	0.13
Capital	3,234,000	3,356,900	122,900	3.80
Total	\$97,562,737	\$101,099,715	\$3,536,978	3.63%

* Includes the transfer of the Westwoods Golf Course Grounds function at a cost of \$376,021. Without this transfer the increase to the Town Budget would be \$734,442 or 2.71%



Town Expenditure Summary

	\$ Increase	Percent
Town Expenditure	\$1,110,463	4.09%
Golf Course Maintenance (Included)	\$376,021	1.40%
Town Expenditure (Without Golf Course)	\$734,442	2.71%

Golf Course Maintenance \$376,021
 Golf Course Revenue \$332,990



Net Impact of \$43,031



Town Expenditures 2016/17

<u>Expenditures</u>	FY 2015/16	FY 2016/17	\$ Change	% Change
Education	\$ 60,391,209	\$62,686,075	\$2,294,866	3.80
Town	27,118,908	28,229,371	1,110,463	4.09*
Debt Service	6,818,620	6,827,369	8,749	0.13
Capital	3,234,000	3,356,900	122,900	3.80
Total	\$97,562,737	\$101,099,715	\$3,536,978	3.63%

* Includes the transfer of the Westwoods Golf Course Grounds function at a cost of \$376,021. Without this transfer the increase to the Town Budget would be \$734,442 or 2.71%



Town General Fund Appropriation

Town Council Proposed

<u>FY 2015/16</u>	<u>FY 2016/17</u>	<u>Increase</u>
\$27,118,908	\$28,229,371	\$1,110,463

4.09% Increase



2016/2017 Debt Service

	FY 2015/16	FY 2016/17	% Change
Debt Service	\$6,818,620	\$6,827,369	0.13%



Special Services

- **Refuse Collection**

Current Charge: \$235.00

Proposed Charge: \$235.00

This budget proposes no rate increase.



General Fund Capital Projects

	FY 2015/16	FY 2016/17	% Change	\$ Change
Capital	\$3,234,000	\$3,356,900	3.80%	\$122,900



General Fund Capital Projects

- \$148,700 FHS Roof Replacement
- \$565,000 Technology Infrastructure
- \$85,000 Student Transportation Vehicles
- \$50,000 School Security
- \$50,000 School Code and Safety Compliance
- \$55,400 District wide Mechanical Equipment
- \$92,800 Capital Facilities Condition Report
- \$35,000 Cafeteria Equipment
- \$125,000 STP Urban-New Britain Ave Road Project
- \$35,000 Environmental Compliance
- \$40,000 Fields and Playground Equipment
- \$85,000 Truck Lift Replacement
- \$185,000 Dump Truck Highway
- \$250,000 Road Sweeper
- \$45,000 Turnout Gear
- \$135,000 SCBA Cylinder Replacements
- \$25,000 Painting and Carpeting
- \$55,000 Police Technology
- \$25,000 Communication Upgrade
- \$25,000 Building Improvements
- \$30,000 Speed Sign Trailer
- \$50,000 Technology Improvements
- \$300,000 Town Hall Improvements
- \$90,000 Telephone System
- \$400,000 FHS Schematic Design
- \$30,000 Land Records Re-Indexing
- \$220,000 Real Estate Revaluation
- \$25,000 Senior/Community Center Exercise Equipment
- \$40,000 Sprayer
- \$60,000 Maintenance Building Improvements

Total: \$3,356,900

Proposed Bonding

2016-2017

Engineering Department

\$4,000,000 Road Reconstruction

Fire Department

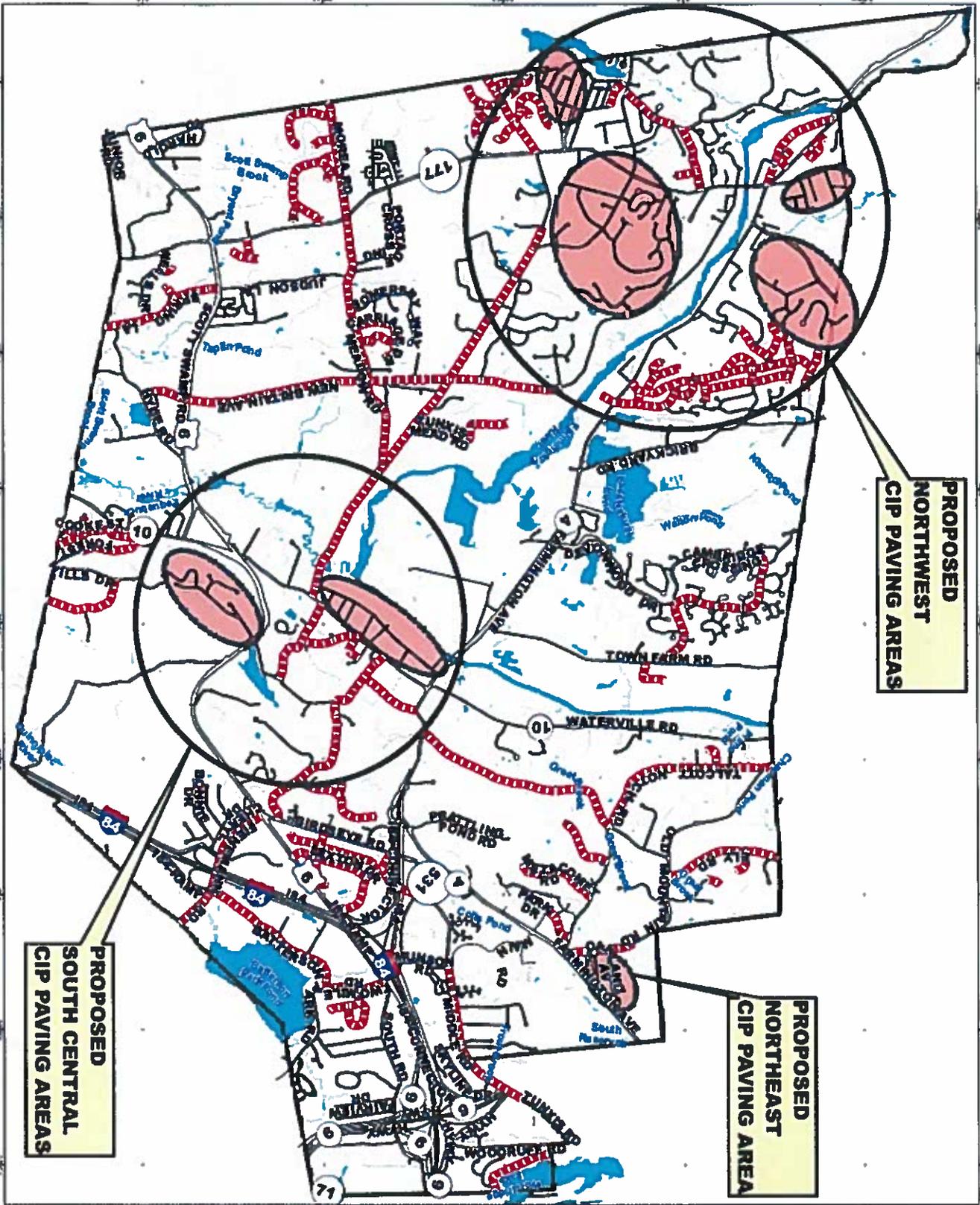
\$600,000 Replace Engine 3



**PROPOSED
NORTHWEST
CIP PAVING AREAS**

**PROPOSED
NORTHEAST
CIP PAVING AREA**

**PROPOSED
SOUTH CENTRAL
CIP PAVING AREAS**



**TOWN OF
FARMINGTON
HARTFORD COUNTY,
CONNECTICUT**

**CIP PAVING
COMPLETED
FISCAL YEARS
2004 2015
AND
PROPOSED
CIP PAVING
2016 - 2019**

CIP PAVING
 LI Completed 2004-2015 (27.8 mi.)
 CIP Paving Proposed 2016-2019

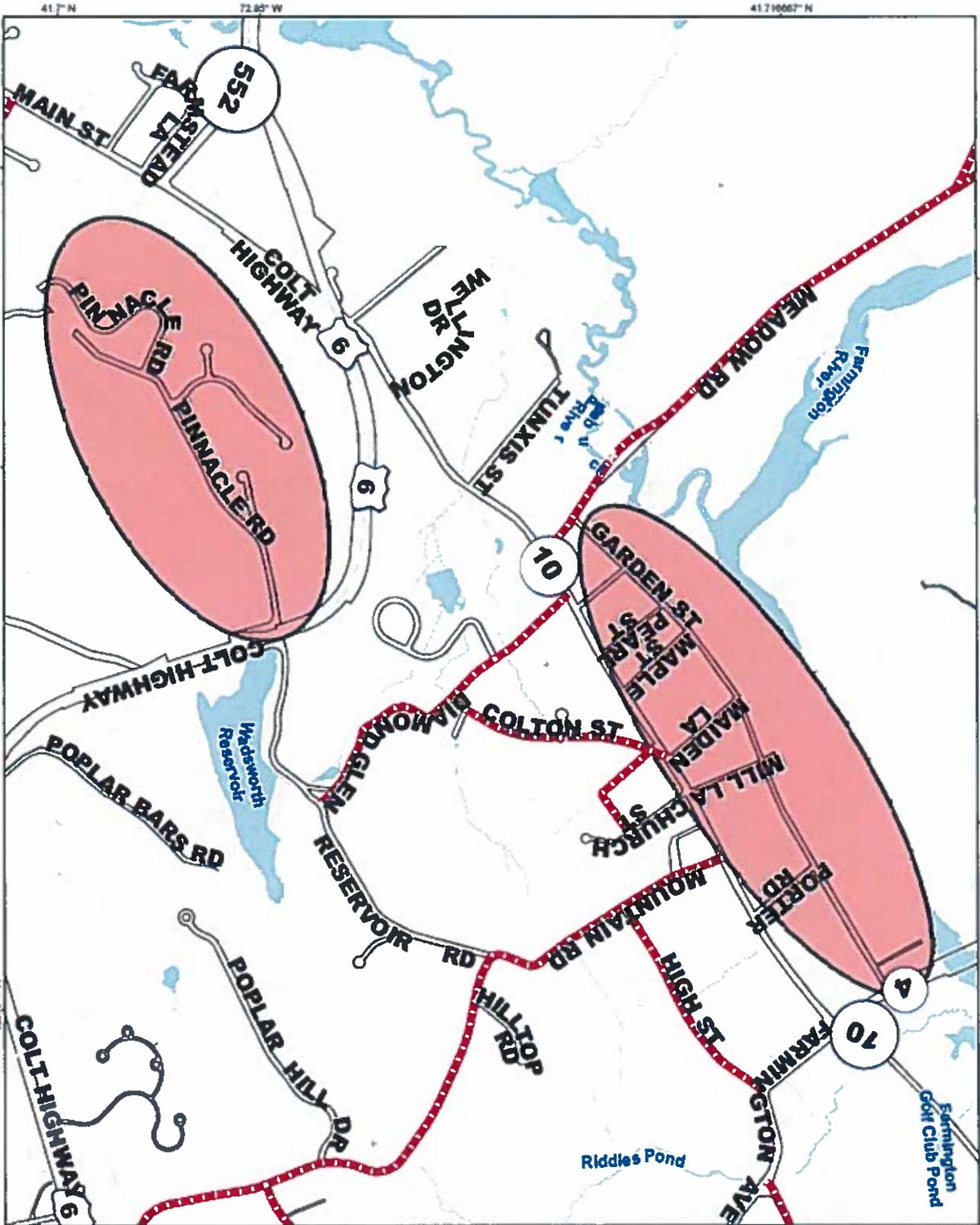
This map was prepared for the use of the Town of Farmington, Connecticut. All other rights reserved. The information provided by the U.S. Department of Agriculture is for informational purposes only and does not constitute a warranty. The user assumes all liability for any use of the information. The information is provided for informational purposes only and does not constitute a warranty. The user assumes all liability for any use of the information.

LOCATION MAP

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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**CIP PAVING COMPLETED
FISCAL YEARS 2004 2015
DATE PRINTED: 8/2019**



TOWN OF FARMINGTON, HARTFORD COUNTY, CONNECTICUT

SOUTH CENTRAL SECTION

CIP PAVING PROPOSED

CIP PAVING

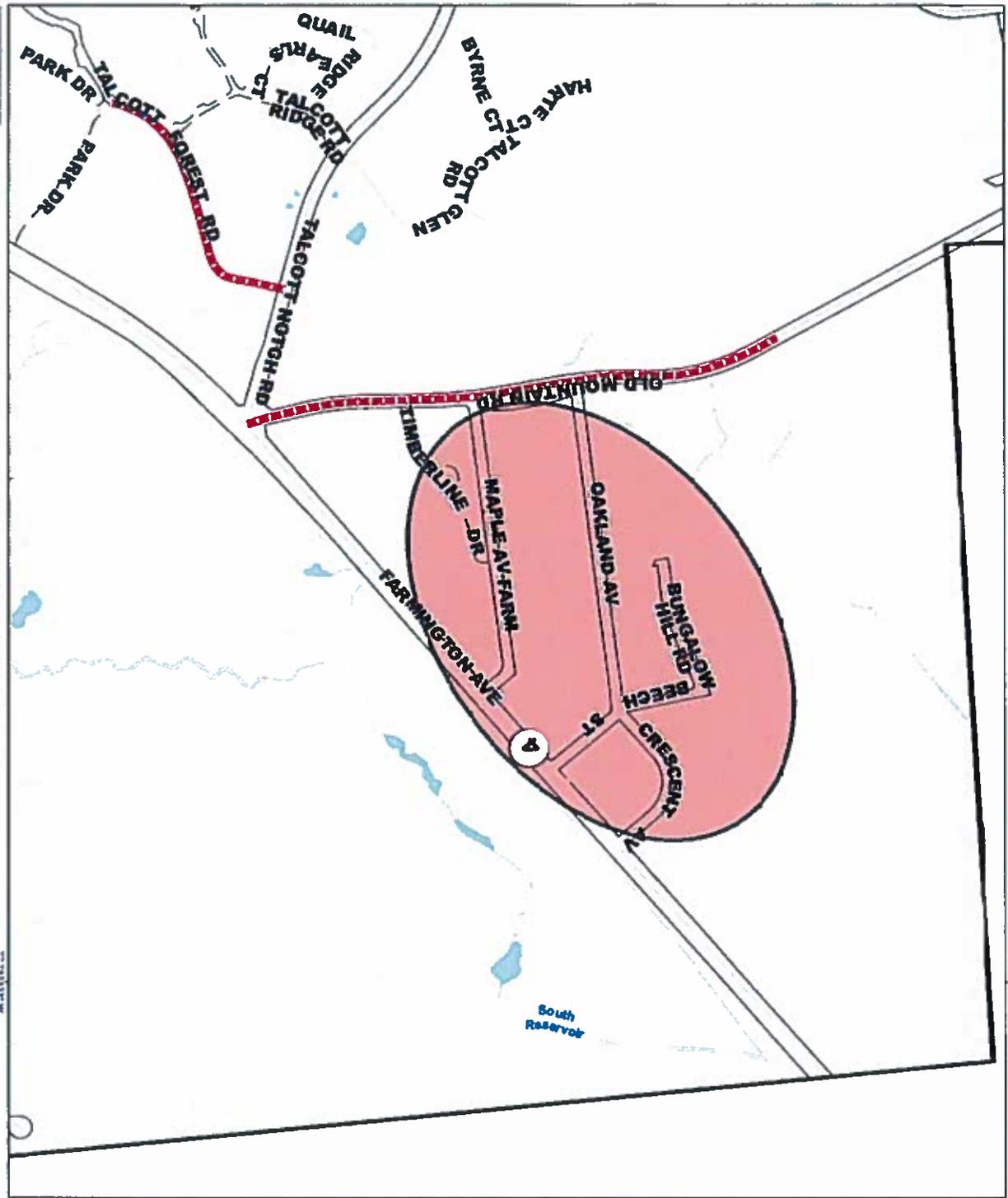
- Completed 2004-2015 (37.0 mi.)
- CIP Paving Proposed 2016-2019

NOTE: This map is prepared on the basis of the most recent available information from the Farmington Planning Commission, 2015. It is not intended to be used for any other purpose. All other information is the responsibility of the user. The user is advised to consult the appropriate agencies for the most current information. This map is not intended to be used for any other purpose. All other information is the responsibility of the user. The user is advised to consult the appropriate agencies for the most current information.

This map is prepared on the basis of the most recent available information from the Farmington Planning Commission, 2015. It is not intended to be used for any other purpose. All other information is the responsibility of the user. The user is advised to consult the appropriate agencies for the most current information.



SOUTH CENTRAL SECTION CIP PAVING PROPOSED



**NORTHEAST SECTION
CIP PAVING PROPOSED**
DATE: 10/20/2016



NOTE:
All CIP data displayed on this map is subject to the terms of the Plan of Farmington, Connecticut, CIP Operations. Plans provided by the U.S. Department of Agriculture, as of 2009.

These operations require you and your resident town and should not be used for final distribution or construction to the extent of any Town Engineer, All Seasons, Stone Shale and Lanes are shown under automatic, proposed, or designated by deed.

The 2011 map and its legend are the Connecticut State Plan System P&L Edition of 1/2011.

Vertical Datum references the National Geodetic Datum of 1929. Customer Reference is 1985.

Map addresses to Addressed Map Accuracy Standards.

Digital Elevation Model (DEM) data provided by the U.S. Department of Agriculture, as of 2009.

CIP PAVING
■ Completed 2004-2015 (\$7.6 mil.)
● CIP Paving Proposed 2016-2019

**TOWN OF
FARMINGTON
HARTFORD COUNTY,
CONNECTICUT**

**NORTHEAST
SECTION
CIP PAVING
PROPOSED**



Water Pollution Control Authority Budget

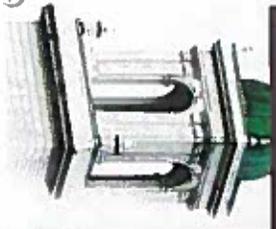
- The Water Pollution Control Authority held a public hearing on its budget on March 9, 2016 at 7:00 p.m. The budget shows a 2.6% increase in the sewer usage rate.



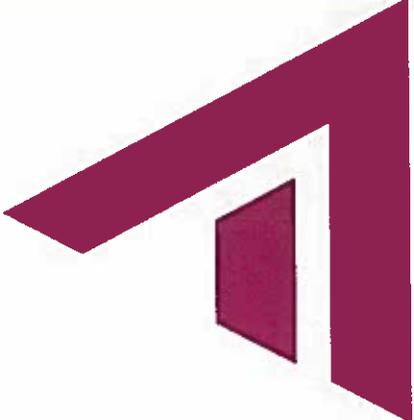
Board of Education Expenditure Appropriation 2016/17

	FY 2015/16	FY 2016/17	% Change	\$ Change
Board of Education	\$60,391,209	\$62,686,075	3.80%	\$2,294,866





BOARD OF EDUCATION'S
2016-2017
RECOMMENDED BUDGET



FARMINGTON PUBLIC SCHOOLS

Pioneers | Scholars | Contributors | Citizens



April 11, 2016

FARMINGTON PUBLIC SCHOOLS
"Vision of the FPS Graduate"

*Farmington Graduates:
Reaching Global Standards of Achievement,
Leadership, and Citizenship*

Farmington Public Schools' Graduates will acquire an understanding of the essential knowledge and skills in the core academic disciplines and develop the thinking and learning skills necessary to meet the challenges of local, national and global citizenship in a rapidly changing world.

Vision of the Farmington Public Schools' Graduate



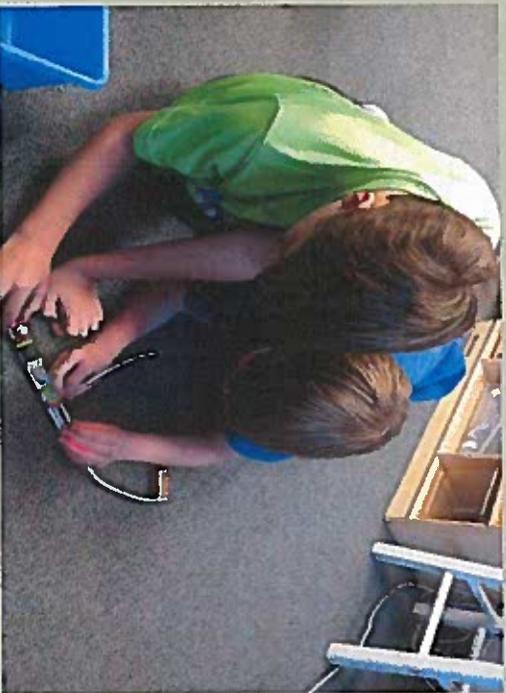
Critical Thinking and Reasoning: Students access, interpret, analyze, and evaluate ideas and information, draw evidence-based conclusions, synthesize new learning with prior knowledge and reflect critically on learning.

Collaboration and Communication: Students participate effectively in a variety of teams, actively listen and respond to the ideas of others, share responsibility for outcomes, articulate ideas clearly in multiple formats and use technology tools to enhance communication.

Problem Solving and Innovation: Students identify problems, analyze data, ask questions, utilize a variety of resources, think flexibly, make connections and seek practical, innovative and entrepreneurial solutions.

Self-Direction and Resourcefulness: Students explore interests, take initiative, set learning goals, demonstrate persistent effort, adapt to change with resiliency and exhibit ethical leadership and responsible citizenship.

Critical Thinking and Reasoning



Communication and Collaboration



Problem Solving and Innovation



Self-Direction and Resourcefulness



BUDGET PRIORITIES AND GUIDELINES:
COMPELLING MISSION STATEMENT

The mission of the Farmington Public Schools is to enable all students to achieve academic and personal excellence, exhibit persistent effort and live as resourceful, inquiring and contributing global citizens.

**BOARD OF EDUCATION'S 2016-2017
RECOMMENDED BUDGET**

Total Budget Amount:

\$62,686,075

Increase:

\$ 2,294,866

**Percent Increase Over
2015-2016 Budget:**

3.80%

BUDGET INCREASE OVERVIEW

Budget Driver	Dollar Increase	Percentage Increase	Explanation
Salaries	\$1,010,651	1.67%	• Contractual
Benefits	\$ 598,752	.99%	• Contractual (Driven by Stop Loss)
Special Services	\$ 765,408	1.27%	• Special Education Services Driven by Need
Services	\$ 78,680	.13%	• Bus Contract, Legal Services (Teacher Negotiations), Repairs to Buildings
Other	\$ -158,625	-.26%	
	\$2,294,866	3.80%	

EXCELLENCE AND INNOVATION IN FISCAL MANAGEMENT: EXPENDITURE RANKINGS

*Exceptional management of taxpayer dollars:

- School based Administration – 154
- General Administration – 155
- Special Education – 153
- Plant Services – 143
- Regular Education Transportation – 129
- Total Transportation Expenditures – 149
- Employee Benefits – 147

**Of 169 towns: #1 spending the most and 169 spending the lowest*

FARMINGTON PUBLIC SCHOOLS: LEADING THE WAY

- ✓ National list of 25 schools “Worth Visiting” (The only school in Connecticut listed as “Worth Visiting” in Education Week)
- ✓ NerdWallet: #5 in Connecticut for the “Best Schools for your Buck”
- ✓ Partnership with Jackson Lab (JAX)
- ✓ P21 National District Exemplar
- ✓ P21 Blogazine: FPS featured on several occasions
- ✓ National and State Level Rankings—top 10 in Connecticut (U.S. News and World Report, Washington Post and Newsweek)
- ✓ Niche’s Top Three “Best School District, Middle School and High School in Hartford Metro Area”
- ✓ College Work and Readiness Assessment: 10th graders outperformed 12th graders across the country on the CWRA
- ✓ PISA ranked Farmington among the top performing school districts worldwide in reading and math
- ✓ Students and faculty continue to be recognized at the state and national levels for their many, varied accomplishments
- ✓ FPSF Innovative Initiative Grant (EDGE Media Lab)
- ✓ FPS students present at multiple administrator and teacher workshops on a student-centered teaching and learning approach



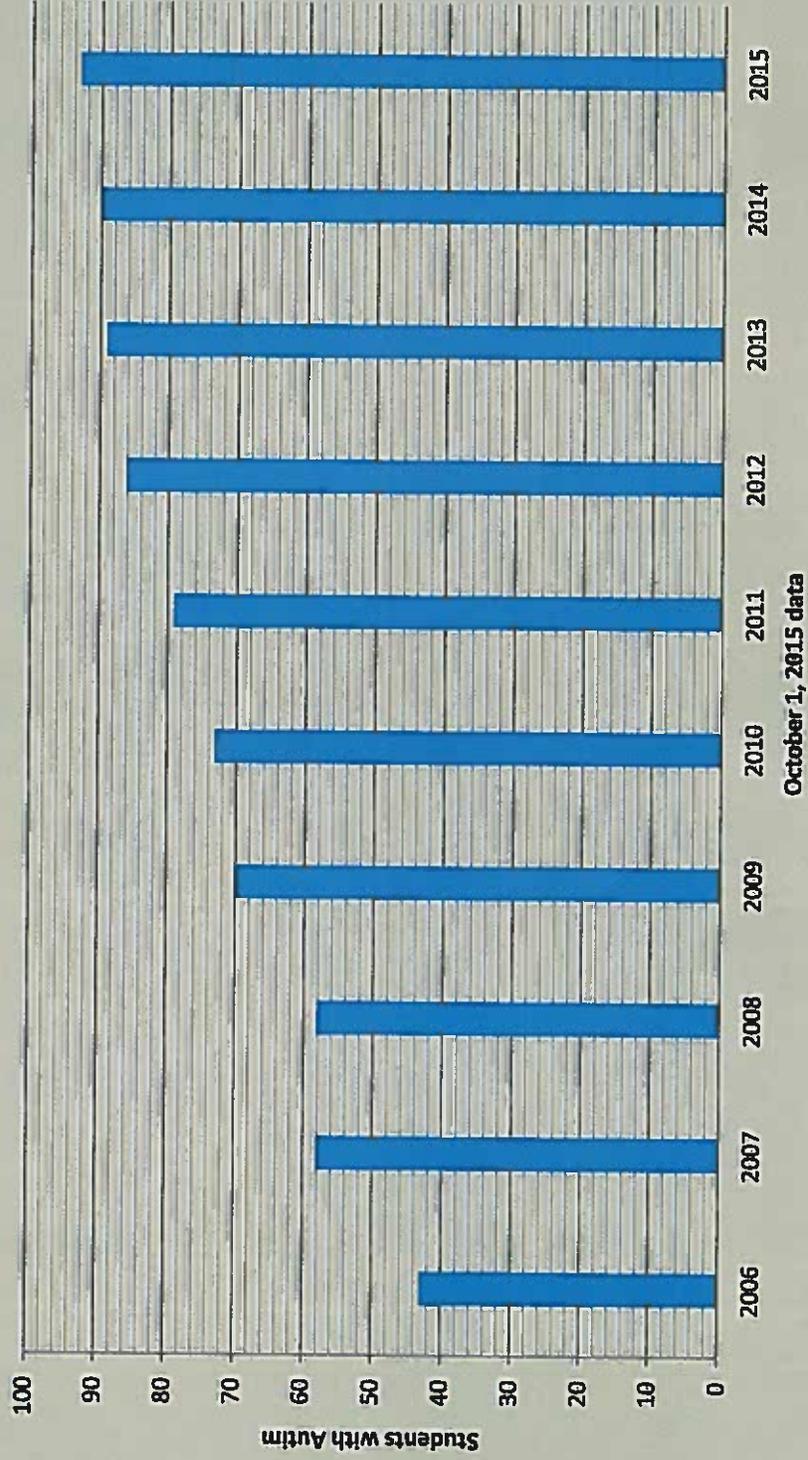
2016-2017 BUDGET:
ACADEMIC EXCELLENCE, SOCIAL/EMOTIONAL,
WELL-BEING AND INNOVATION

Maintains and advances the implementation of the Board of Education's visionary five year goals, Vision of the Graduate and Mission through:

- Innovative programming K-12;
- Expanded elementary World Language programming;
- Additional supports for students' social/emotional well-being;
- Continued curriculum development;
- A focus on staff and faculty development;
- A focus on maintaining technology integrated instruction; and
- Class size levels in accordance with BoE policy.

SPECIAL SERVICES: BUDGET DRIVER
MEETING THE NEEDS OF ALL STUDENTS
2016-2017 RECOMMENDED BUDGET

Number of Students with Autism



SPECIAL SERVICES EXPENDITURES
 (AS A % OF TOTAL EDUCATIONAL EXPENDITURES)

Town Name	Special Education Expenditure
Fairfield	23.93%
Cheshire	24.11%
Greenwich	21.57%
Madison	20.91%
Simsbury	21.03%
South Windsor	21.04%
Avon	17.63%
Farmington	18.31%
Glastonbury	17.04%

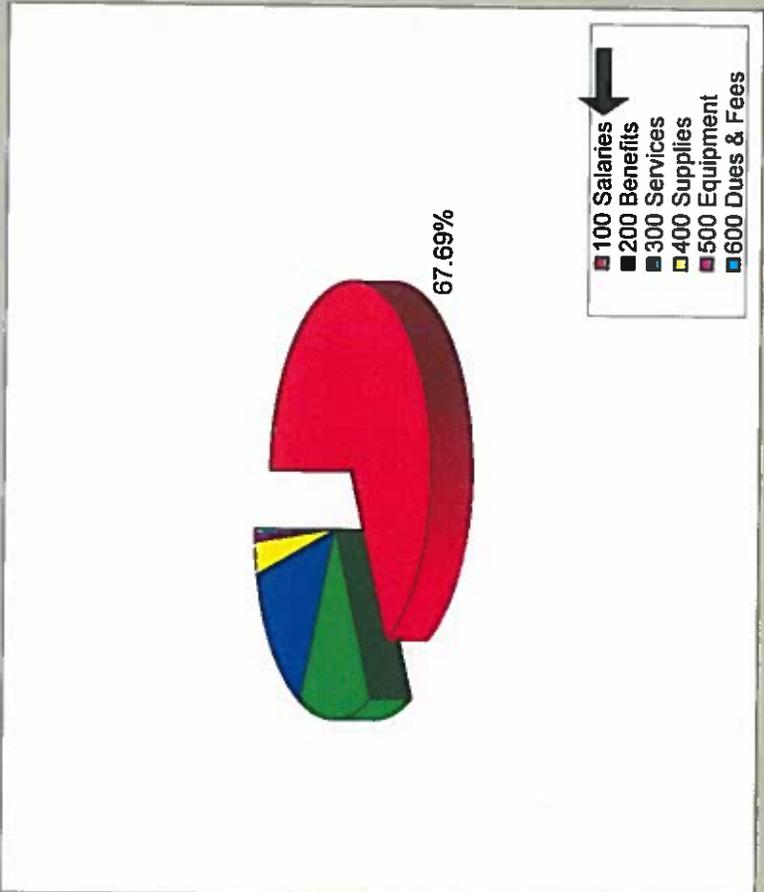
STATE DEPARTMENT OF EDUCATION 2016-2017 POTENTIAL BUDGET CUTS

- There is a potential for a multi-million dollar reduction across many areas for the Connecticut State Department of Education.
- As a result, there is a potential impact to the Farmington Board of Education's 2016-2017 Excess Cost Grant and other state-level grants/funding.

SUMMARY OF REDUCTIONS TO 2016-2017
BOARD OF EDUCATION'S
RECOMMENDED BUDGET

Major Areas of Reduction	Amount of Reduction
Technology & Equipment	\$156,850
Personnel	\$521,478
Services	\$135,469
Supplies	\$45,368
Texts	\$16,947
Insurance	\$61,584
Dues & Fees	\$18,000
Major Projects	\$70,000
<i>Superintendent's and Board's Reductions</i>	<i>\$1,025,696</i>

SALARIES-100 SERIES



2016-17 Board of Education Budget \$42,433,057
2015-16 Approved Budget \$40,963,217
Total Increase Requested \$ 1,469,840
Percentage Increase 3.59%

Provides funding for school district employees, including teachers;

2016-2017 represents the second year of the Teachers' three year agreement; and

Account reflects the following negotiated increases:

- Teachers 1.75% GWI max step / .50% lower step
- Administrators 2.75%
- Nurses 2.75%
- Classified Staff 2.0%

BENEFITS-200 SERIES

In 2016-2017 this account provides 100% of expected paid claims and administration of employee health insurance;

Farmington's preventative care measurements show best in class rates across almost all items; Farmington employee cost of health care services is below industry average;

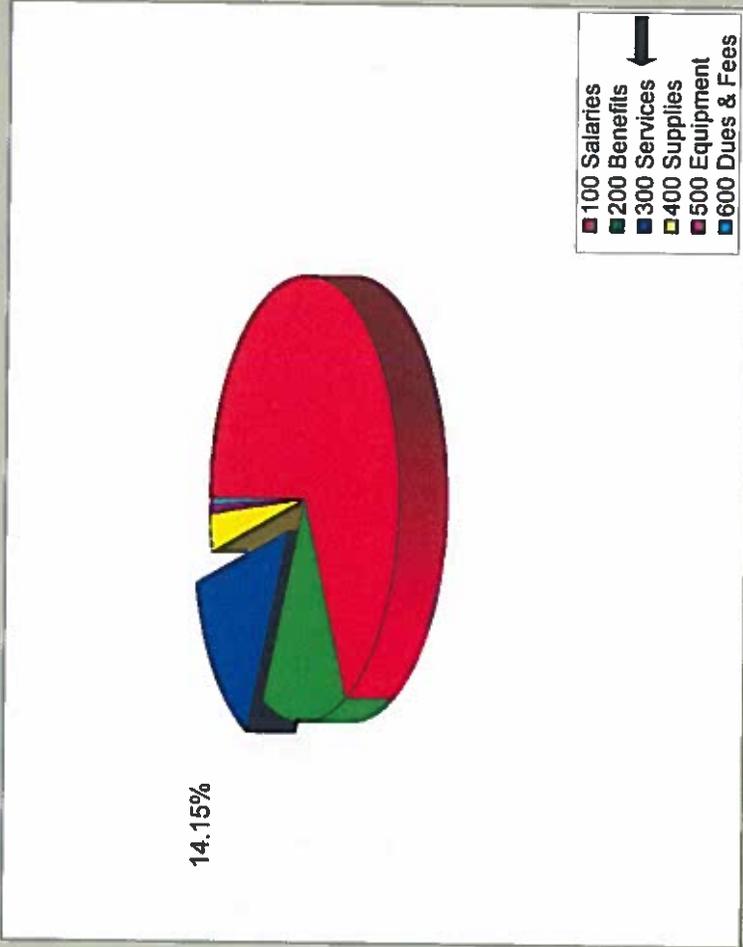
The Farmington BOE and Town have collaborated on a self-insurance policy that is a model for the state; and

Life Insurance cost is \$.21/thousand and Long Term Disability cost is \$.33/hundred.



2016-17 Board of Education Budget	\$9,115,712
2015-16 Approved Budget	\$8,516,960
Total Increase Requested	\$ 598,752
Percentage Increase	7.03%

SERVICES-300 SERIES



2016-17 Superintendent Budget \$8,869,954
2015-16 Approved Budget \$8,485,053
Total Increase Requested \$ 384,899
Percentage Increase 4.54%

The Board's management of its public utility needs has created cost containment and/or avoidance;

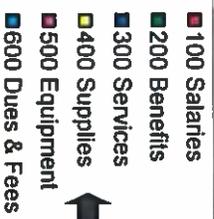
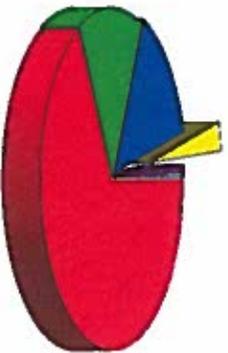
The Board has contracted with Connecticut Natural Gas to heat our facilities at the lowest possible cost;

Account provides for Professional Development Programs to improve teaching and learning;

The Board and Town collaborated on a very successful energy service company performance contract which will bring further efficiencies to Board and Town buildings.

SUPPLIES-400 SERIES

2.68%

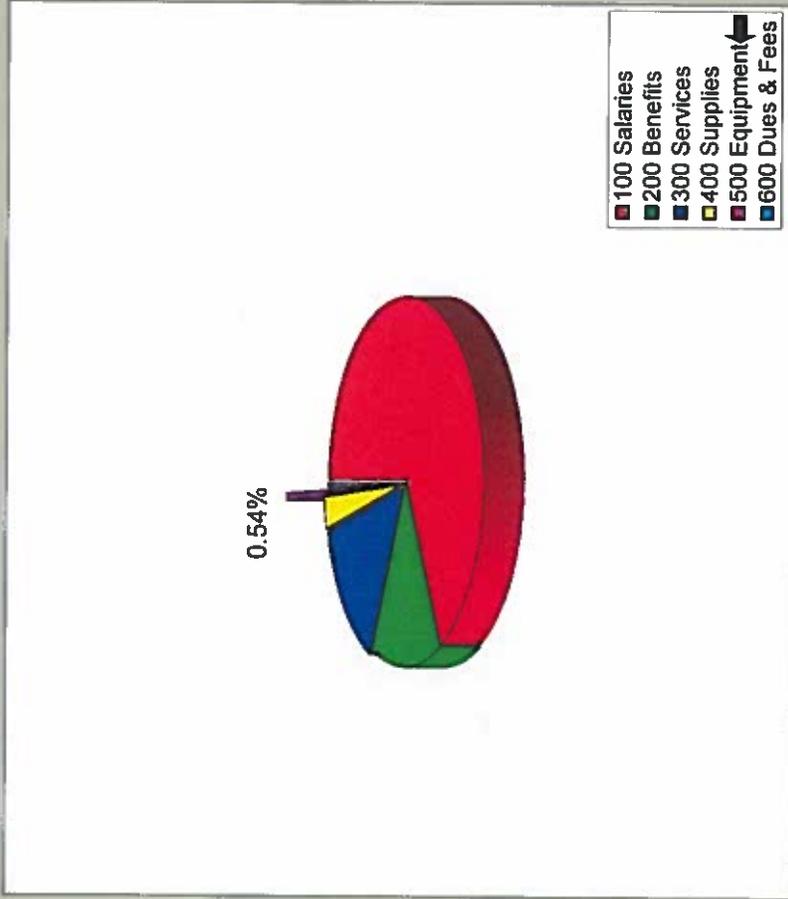


Account provides for facilities used in swimming and ice hockey competitions;

Account provides for the purchase of a wide ranging group of items such as instructional, health, custodial, computer, and testing supplies, text and library books, and A-V/Computer materials.

2016-17 Board of Education Budget	\$1,678,381
2015-16 Approved Budget	\$1,710,045
Total Increase Requested	(\$ 31,664)
Percentage Increase	(1.85%)

EQUIPMENT -500 SERIES



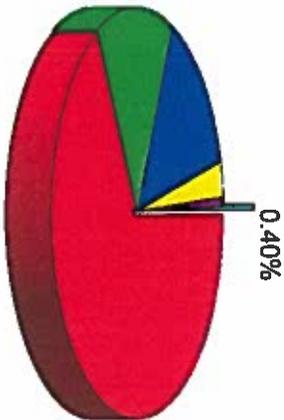
2016-17 Board of Education Budget **\$340,133**
2015-16 Approved Budget **\$460,628**
Total Increase Requested
Percentage Increase **(26.16%)**

The district has prioritized all potential technology purchases;

Having successfully built technology capacity in classrooms over the past six (6) years, the district is now focused on sustaining technology in schools;

Chromebook replacements at FHS will result in older but more functional units being sent to the elementary schools. New Chromebooks are being added to Irving A. Robbins math classrooms.

DUES AND FEES-600 SERIES



2016-17 Board of Education Budget **\$248,838**
2015-16 Approved Budget **\$255,306**
Total Increase Requested **(\$ 6,468)**
Percentage Increase **(2.53%)**

As a result of a request for proposal in the spring of 2014, significant savings were realized in the liability and property insurance areas. The next request for proposal is scheduled for 2017.

Memberships in organizations such as the Connecticut Association of Boards of Education and the Connecticut Association of Public School Superintendents are included here.

BUDGET SUMMARY 2016-2017

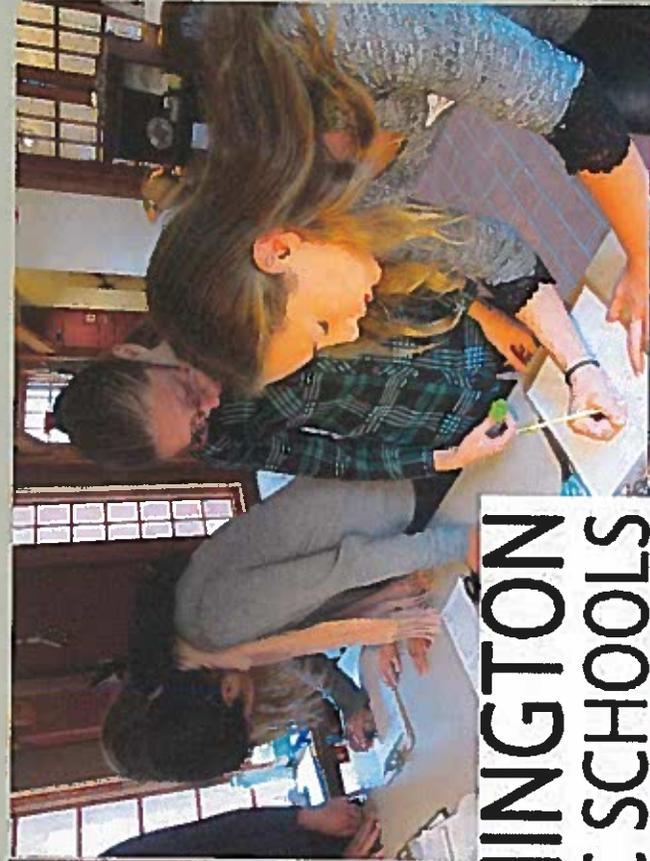
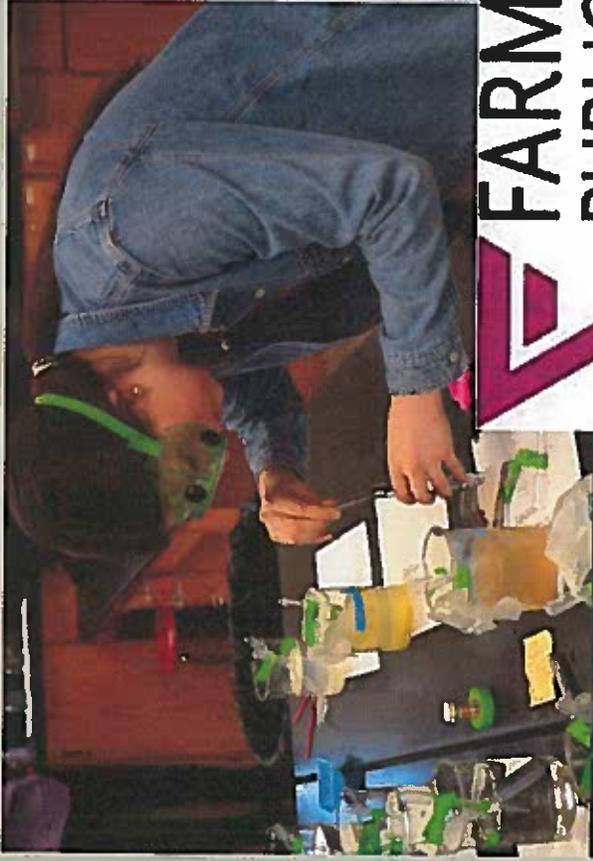
ACCOUNT	2015-2016	2016-2017	Change	Percent
SALARIES	\$40,963,217	\$42,433,057	\$1,469,840	3.59%
BENEFITS	\$8,516,960	\$9,115,712	\$598,752	7.03%
SERVICES	\$8,485,053	\$8,869,954	\$384,899	4.54%
SUPPLIES	\$1,710,045	\$1,678,381	(\$31,664)	(1.85%)
EQUIPMENT	\$460,628	\$340,133	(\$120,495)	(26.16%)
DUES/FEES	\$255,306	\$248,838	(\$6,468)	(2.53%)
TOTALS	\$60,391,209	\$62,686,075	\$2,294,866	3.80%

EFFECTIVE COST CONTAINMENT: EXPENDITURE RANKINGS

*Exceptional management of taxpayer dollars:

- School based Administration – 154
- General Administration – 155
- Special Education – 153
- Plant Services – 143
- Regular Education Transportation – 129
- Total Transportation Expenditures – 149
- Employee Benefits - 147

**Of 169 towns: #1 spending the most and 169 spending the lowest*



FARMINGTON PUBLIC SCHOOLS

Pioneers | Scholars | Contributors | Citizens





March 15, 2016

Senator Beth Bye
Senator Terry Gerratana

Representative Brian Becker
Representative Mike Demicco

Dear Senator Bye, Senator Gerratana, Representative Becker & Representative Demicco:

Thank you for the opportunity to comment in **opposition of the Governor's recently proposed \$20 million Budget Cuts to municipalities on previously approved municipal aid.**

As we develop our budgets, the Town of Farmington, like all Connecticut towns, is already facing underfunded or unfunded mandates requiring towns to cut valuable public services or increase property taxes. Governor Malloy's proposed \$20 million budget cuts to municipalities, in an effort to help address the budget deficit for this fiscal year, will shift a greater burden on Connecticut communities that still must maintain vital basic services to our residents and businesses. Moreover, towns have earmarked these previously approved municipal aid dollars for worthwhile and beneficial initiatives.

As a result of these proposed budget cuts, towns and cities of all sizes – and our residential and business property taxpayers – will have to make up the difference in lost revenues the only way the state allows, by increasing property taxes. Alternatively, good programs and services will have to be eliminated. Given the reductions in municipal aid under consideration, the Town of Farmington urges legislators to refrain from enacting any new unfunded mandates. We continuously strive to be fiscally responsible, and the proposed budget cuts further undermine this commitment to our residents.

On behalf of the residents of the Town of Farmington, I ask you to oppose the Governor's proposed budget cuts to municipalities.

Respectfully Submitted,

Kathleen A. Eagen
Town Manager

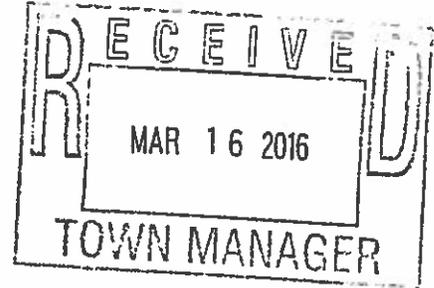
cc: Town Council Members



Agenda Item # - 2

Edgar A. King
11 Ledgewood Drive
Farmington, CT 06032

March 14, 2016



Nancy Nickerson, Chair
All Members of Farmington Town Council
1 Monteith Drive
Farmington, CT 06032

Dear Madam Chair and Council Members:

Re: Addendum to Letter Dated March 6, 2016

The following was inadvertently omitted during transcription of the referenced letter. Please include it as an addendum with that letter:

While the laudable purpose mitigates the harshness of the matter, it does not excuse it, nor does the TPZC's rejection of the requested condition render it moot. Subsequent events have little or no bearing.

The vote of October 29 to move into executive session:

"... to discuss a confidential attorney-client communication concerning zoning and related proceedings regarding property adjacent to Union School"

heightens the mystery and intrigue surrounding this matter.

If the playscape was discussed and the discussion limited to advice sought regarding possible criminal or illegal act already committed, such session would be proper as an attorney-client privileged communication. However, there is no attorney-client privilege if advice is sought with regard to a criminal or illegal act to be performed in the future. Note that the executive session of October 29 was the last meeting preceding the open meeting of November 4, wherein the questioned condition was voted. Also, please note that the November 4 meeting contains the draft motion, already prepared by the BOE attorney at the BOE's direction, containing the condition at issue. Finding no other minutes containing directions for draft or discussion of such condition, forces my conclusion that such discussion and direction was likely made at the executive session of October 29. For reasons I have already stated, I question the wisdom and propriety of legal advice (if given) sanctioning the subject condition or its inclusion as a proper item of discussion in executive session.

Respectfully,

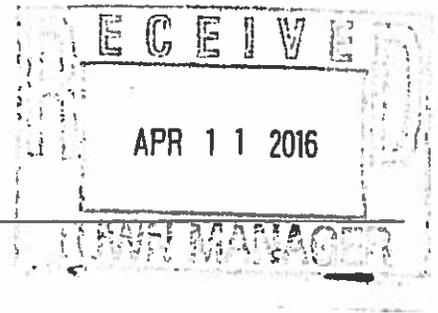
A handwritten signature in black ink, appearing to be "E. King", written over a horizontal line.

Edgar A. King

cc: Republican and Democratic Town Committee Chairmen

Edgar A. King
11 Ledgewood Drive
Farmington, CT 06032

ph 860-673-5887



April 10 2016

Members of Farmington Town Council
1 Monteith Drive
Farmington, CT 06032

Dear Councilors:

Re: Ethics Matter

I have Manager Eagan's letter of April 1, 2016, regarding my recent communications relating to this matter, which states "Please be advised that by copy of this letter, I will forward your correspondence to the Town Committee Chairs for their consideration." Since my correspondence to the Council noted that copies were sent to such chairs, further copies, especially without Council comment, added nothing, except to elicit suspicion of an attempt to pass the buck and mask the Council's responsibilities under our Charter (§C-13) and Ethics Code (§24-6).

Such suspicion is reinforced by my understanding that such matters never appeared as an agenda item and were never discussed, except perhaps privately. Therefore, I feel that my correspondence to you as the Council, were never considered. Moreover, to my personal knowledge, several councilors, if not all, have known for months of the matters at hand. The four-month lapse between the events of the BOE meeting of November 4, 2015, and my March 6, 2016, letter to the Council was caused by my expectation that the Council would recognize its responsibilities and proceed on its own initiative.

I hope you will consider my correspondence with customary formal discussion and vote at whatever time best fits your agendas and schedule; otherwise, please advise in order that I may consider alternate action.

You have my assurance that my persistence stems solely from the "big picture" as I see it, which transcends our natural desire to spare our friends from a little possible embarrassment. Such issues are far too important to be handled cavalierly.

Respectfully,


Edgar A. King

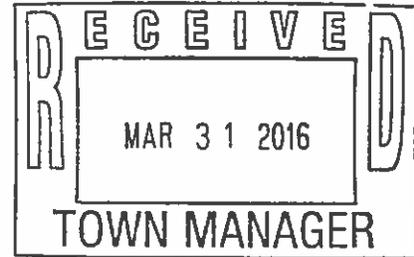
cc: Republican and Democratic Town Committee Chairmen



The Metropolitan District
water supply • environmental services • geographic information

March 29, 2016

Ms. Kathleen Eagen
Town Manager
Town of Farmington
1 Monteith Drive
Farmington, CT 06032-2301



Subject: Farmington Letter RE Niagara Bottling Company

Dear Ms. Eagan:

I am in receipt of your March 1, 2016 letter regarding Niagara Bottling Company, water supply to the Town of Farmington and water flows in the Farmington River. The Metropolitan District (MDC) has responsibly maintained a balanced approach to managing our water supply resources for more than 100 years. First and foremost, by ensuring that service levels to our existing customers are sustained prior to approving new customers, while continually exploring all avenues to control costs and subsequently water rates. MDC is an environmental steward working with stakeholders to provide and preserve a federally recognized "Wild and Scenic" designation along a 14 mile section of the Upper Farmington River by releasing up to 96.9 million gallons per day (mgd) from the West Branch Reservoir.

Over the past thirty years water consumption has declined even though population continues to increase. At the heart of the decreases in demand are decreased industrial manufacturing demands, increased water recycling and more efficient plumbing fixtures and appliances. This decline in demand has increased the surplus of water available to meet new demands; however, new demands are not practically imminent or reliable for future planning. Therefore, it has also spread the costs of operating our water system over a decreased quantity of water sold, which ultimately has a significant role in increased water rates. Another major contributor to the rate structure is managing debt service which represents 27% of our 86 million dollar water budget in 2016. As the infrastructure ages, debt service will grow to become a larger percentage of the fixed costs. In response, MDC has supported towns in our service area as they identify new large water users which will help offset decreases in water consumption.

The MDC's reservoir system has a state approved safe yield of 77.1 MGD based upon the 1962 to 1968 drought, which was the worst drought in Connecticut's recorded history. This means that a constant flow of 77.1 MGD could be provided from our reservoirs even during similar drought conditions. The MDC currently produces approximately 50 MGD from its water treatment plants to supply its customers. Even with 1.8 MGD provided to Niagara Bottling Company, the production rate is 51.8 MGD, which is substantially lower than what could be provided continuously during the worst drought on record. Additionally, MDC continuously provided over 52 MGD in 2010 and for over forty years prior to 2010 without any drought restrictions on customers due to water supply in MDC's reservoirs.

In your letter you also expressed concerns regarding the effects on Farmington's water distribution system from providing water to Niagara Bottling Company. If Niagara proceeds with building a facility in Bloomfield, all water to their site will be provided via the MDC's Reservoir Six Water Treatment Plant in Bloomfield, which provides water to a separate distribution system supplying Bloomfield, Windsor and East Granby. Water supplied to Farmington is provided by the MDC's West Hartford Filters Water Treatment Plant. The MDC is the exclusive service provider for the Northeast portion of Farmington as well as a contractual supplier to Connecticut Water Company Unionville System for up to 2.14 MGD of water.

The MDC's principal and primary role is to provide drinking water to its customers; our ordinances are clear in that MDC does not guarantee fire flow like some other water utilities. Other utilities that do guarantee fire flow increase the size of their infrastructure to support the occasional high flows and subsequent system pressure drops which can occur during fire events. MDC's design criteria differs, requiring that for new developments where fire flows exceed potable water flows, developers must fund all necessary infrastructure improvements required so as to not negatively impact existing system pressures. This puts the financial burden on the development rather than the existing MDC customers to fund these specific fire flow requirements. Flows for fire protection are only provided when the system, as designed, can provide such flows without endangering public health. For example; for the development on the University of Connecticut Health Center (UCHC) campus, the MDC has entered into an agreement with UCHC and coordinated the design of a new Kilkenny Transmission Main upgrade, which will serve two purposes; 1st to ensure that the campus fire flow requirements are met without adversely impacting existing distribution performance; and 2nd to improve the existing hydraulic system pressures needed to supply future planned developments. UCHC is funding their specific fire flow needs of the project in the amount of \$3.8 million dollars. The remaining portion of the project will be paid for by the water rate payers, which will ultimately provide better service pressures throughout the service areas.

Also in your letter, you state that "the MDC will be charging MDC customers, not Niagara, to pay off the \$8M bond" for the Bloomfield Transmission Main project. The project referenced in your letter has been planned for over 30 years, when the first phases were installed. This project is solely to improve the system's overall hydraulic pressures, similar to the second component of the project initiated with UCHC mentioned above. In both circumstances, the projects are being paid for by the water rate payers. This pipeline is very similar, in fact, to the Kilkenny Transmission Main intended for construction in 2016 to improve service the Farmington area, which is one component of approximately \$4.5M of capital improvements needed in MDC's distribution system serving Farmington.

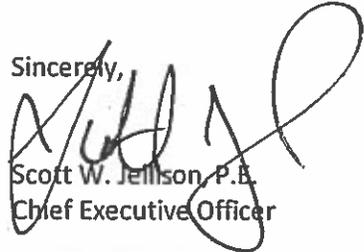
The need to complete the Bloomfield Transmission Main project was acknowledged in discussions over the years with developers, including Great Pond, since 2010 and formalized in a 2012 report, which was prior to any contact with Niagara Bottling Company. MDC understands any future development in this region of our system will eventually need improvements to the hydraulic system pressure. Should Niagara become an MDC customer, they will contribute, as all MDC member town customers contribute, funds for MDC's existing infrastructure and capital improvement projects. Additionally, this project is intended to benefit all customers in MDC's Reservoir Six service area by reducing energy losses, providing pipeline redundancy and improving pressures and service which in turn lowers operating costs and mitigates rate increases.

The MDC agrees with the Town on the importance of the Farmington River, and the continued need for MDC to work with the Farmington River Watershed Association, National Parks Service and

others on the Farmington River Coordinating Committee to manage the river in accordance with the Upper Farmington River Management Plan. MDC currently releases from 32 MGD to 96 MGD daily from Goodwin Dam on the west branch of the Farmington River to supplement flows in the river. These flows support recreation and provide more than double the natural flows of 16 MGD or less which would occur in the Farmington River during summer months without MDC's releases. The MDC will continue to supplement flows in the Farmington River from Goodwin Dam, as recognized under the river management plan. Any water supplied to Niagara would come from the MDC's Barkhamsted and Nepaug Reservoirs, which are designated as Class Aa drinking water supplies and not used to supplement flows in the Farmington River, designated as a Class B water body.

I trust the foregoing has addressed your concerns, but should you have any further questions or concerns, I urge you to call me directly at 860-982-5015 to discuss. For additional information, I have enclosed a copy of MDC's "Water Supply Facts" document, also available online at: [http://www.themdc.com/assets/uploads/files/press%20releases/2016/WATER%20SUPPLY%20FACTS%2016%2016\(2\).pdf](http://www.themdc.com/assets/uploads/files/press%20releases/2016/WATER%20SUPPLY%20FACTS%2016%2016(2).pdf).

Sincerely,

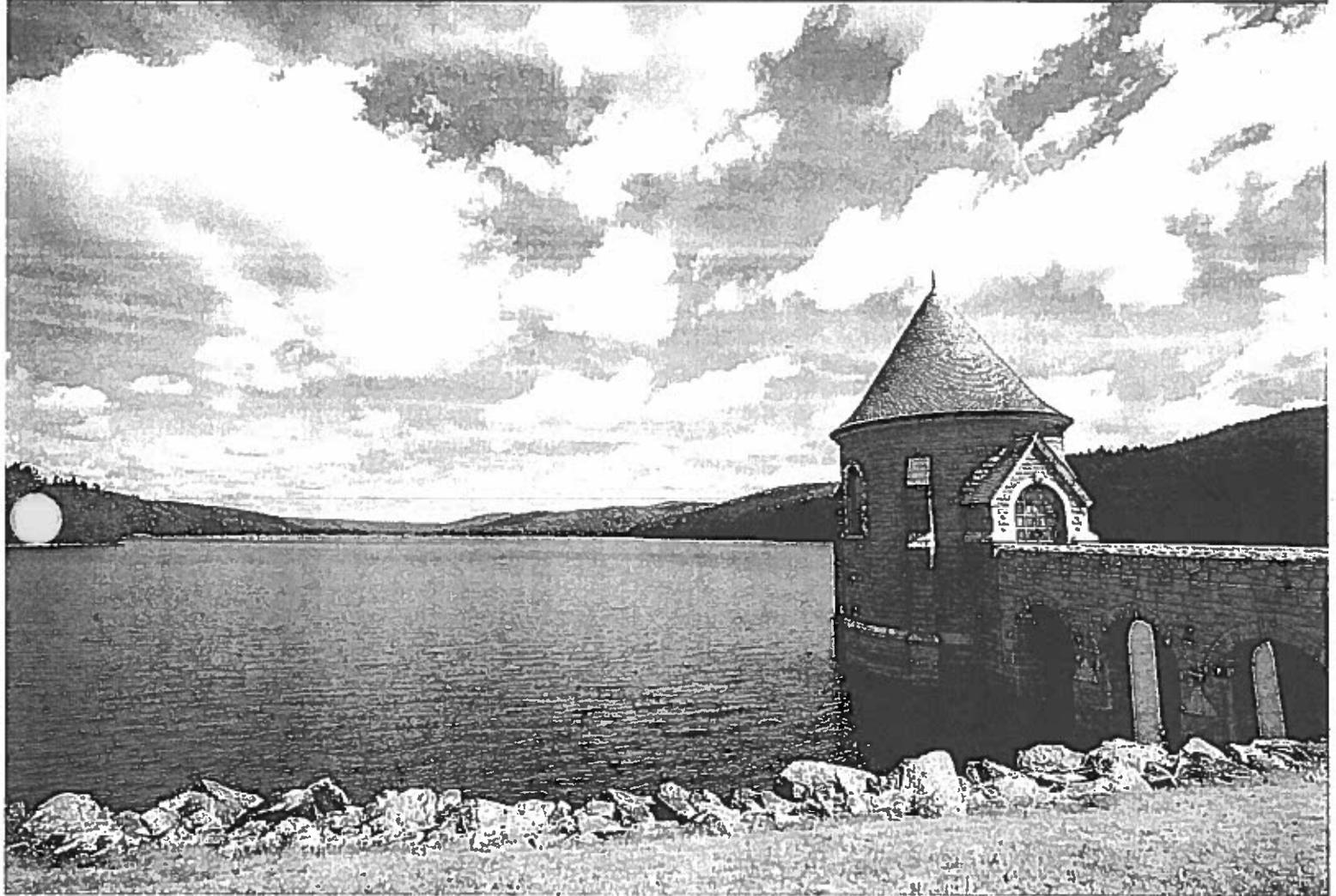


Scott W. Jellison, P.E.
Chief Executive Officer

Enc: MDC Water Supply Facts
PC: William A. DiBella, MDC Chairman
R. Bartley Halloran, MDC District Counsel
Michael Solomonides, MDC Commissioner
Susan Negrelli, MDC Director of Engineering
Farmington Town Council
Arthur House, Chairman, PURA
Dannel P. Malloy, Governor
Michael Demicco, State Representative
Beth Bye, State Senator
Terry Gerratana, State Senator



THE METROPOLITAN DISTRICT WATER SUPPLY FACTS



RESERVOIR CAPACITY AND DROUGHT INFORMATION

WATER CONSUMPTION TRENDS

WATERSHED MANAGEMENT AND CONSERVATION

MDC RATE COMPARISON

MDC WATER SUPPLY – THE FACTS

The Metropolitan District (MDC) is a non-profit, specially-chartered municipal corporation dedicated to providing its customers with safe and pure drinking water. Over the last thirty years, drinking water consumption in the MDC's service area has decreased by over twenty seven percent, and as a result the recurring costs associated with the providing drinking water are distributed over a decreasing amount of water sold. In large part, this decrease in water consumption is the result of both public and private sector emphasis on water conservation, efforts which the MDC supports. Over the same period of time, increased government regulation together with an aging water infrastructure, require continued operational and capital investment towards regulatory compliance and maintenance and replacement of water supply and distribution assets. With an aging infrastructure, capital investment is critical to offset and mitigate the burden of rising maintenance and repair costs.

The MDC is aware of the increasing cost of water to its customers. MDC has an obligation to its member and non-member towns to continuously evaluate best management practices to mitigate costs to customers while maintaining the highest standards for water quality and protecting our water resources for the next 50 years to address population growth and future development needs. Simply put, one way to meet this goal is to sell more of our available water, while ensuring that in doing so we maintain our commitment to our existing customer base.

WATER SUPPLY

The MDC and its member towns and customers are blessed with a pure and abundant water supply today because of sound financial investment, engineering and conservative long range planning decisions made more than a century ago. The MDC's drinking water supply comes from two large reservoirs located within the Farmington River Watershed– Barkhamsted Reservoir (commissioned in 1940) and Nepaug Reservoir (commissioned in 1917). Barkhamsted Reservoir is the largest drinking water reservoir in Connecticut, with a capacity of 30.3 billion gallons. Nepaug Reservoir, also one of the largest reservoirs in the state, has a capacity of 9.5 billion gallons.

When full, these two reservoirs store almost 40 billion gallons of water, a volume equivalent to more than two years of typical water use by all of MDC's customers. Because of the depth and large size of these reservoirs relative to the amount of water typically used, the MDC is better able to sustain operations during extended drought conditions than most other water utilities in Connecticut.

Unfortunately, misconceptions about where MDC's water comes from and whether the MDC diverts water from the Farmington River abound. Let's be clear:

- Fact: The MDC's Barkhamsted and Nepaug Reservoirs were impounded several decades ago for the sole purpose of providing drinking water necessary for growth, public health and economic development to the City of Hartford and its subsequent MDC member towns.
- Fact: The Farmington River Watershed lands consist of approximately 609 square miles of drainage area. The watershed of MDC's drinking water reservoir system consists of a very small percentage, approximately 86 square miles. This is only a fraction (14%) of the Farmington River's drainage area. The water collected within this area never was intended to and does not reach the Farmington River; its intended purpose was to be impounded for drinking water and economic development. Therefore, when MDC draws water from the reservoirs, it does not come from the Farmington River. Said differently, 86% of the Farmington River Watershed's drainage area is totally unrelated to MDC drinking water reservoirs.
- Fact: The MDC makes no drinking water withdrawals directly from the Farmington River. There is no existing physical infrastructure in place that would allow diversion of the West Branch or Farmington River mainstem for drinking water use.

SAFE YIELD

MDC's Connecticut Department of Public Health (DPH) approved "safe yield" of its existing reservoir system, including the Barkhamsted and Nepaug reservoirs, is 77.1 mgd (million gallons per day). "Safe yield" means the maximum dependable quantity of water per unit of time which may be continuously withdrawn from a source of supply during a critical dry period, specifically a critical dry period with a 1% chance of occurrence.

To develop its safe yield, MDC actually uses a more conservative method than DPH requires. MDC's safe yield analysis uses data from the actual 1960's drought (correlates to a 115 year drought) which was more severe than the DPH recommended 1 in 100 year drought. If MDC applied the DPH method, MDC's safe yield would increase to 83.9 mgd, an additional 6.8 mgd. This is because the 100 year frequency streamflows would actually be higher than those streamflows experienced from 1964 to 1968. As a result, there is a substantial "cushion" built into the MDC's safe yield value that would not exist under DPH safe yield criteria.

Although the safe yield analysis was approved by DPH in 1996, the 1960s data is actual historic data and does not change with time. MDC currently partners with the United States Geological Survey (USGS) to operate stream gauges installed prior to 1939, which measure the stream flow within the tributaries to the MDC reservoir system. These gauges continue to this day to demonstrate that the 1960s drought condition is still the critical drought period of record for the MDC's watershed, and therefore validate utilizing the 77.1 mgd 1996 Safe Yield calculation as a very relevant yet conservative approach for the protection of our water supply into the next 50 years of population growth and economic development.

DROUGHT ADVISORY CONDITIONS & TRIGGERS

As part of all water utilities' water supply plan, reviewed and approved by DPH, and the Connecticut Department of Energy and Environmental Protection (DEEP) and its subdivision, the Public Utility Regulatory Agency (PURA, a specific drought contingency plan is included. Certain triggers have been established as part of the MDC's approved Water Supply Plan for drought planning. During any drought condition, the MDC is required to work closely with DPH to plan and implement operational procedures and conservation measures, and with the Connecticut Department of Energy and Environmental Protection (DEEP) to manage water releases from our reservoirs. Much of the response action to drought triggers involves simply raising public awareness about conservation through the media.

There are specific conservation measures the MDC requests of its customers when a drought lowers the MDC reservoir from full capacity levels (40 billion gallons) by certain percentages, which we refer to as "trigger points".

Examples of restrictions at each of the 5 trigger point levels include the following:

- 75% - Request municipal officials to cut back water use on non-essential operations (street cleaning, watering, and vehicle washing)
- 53% - Ban lawn sprinkling between 7AM and 8PM
- 40% - Monitor large and unusual user consumption through special meter readings
- 27% - Plan for cutback of industrial operations in conjunction with DPH, Chambers of Commerce, etc.
- 10% - Cut back of designated industrial operations

- Under a severe 40% drought trigger, the MDC would work with DPH and DEEP to prioritize the flows in the best interest of the public's health, not only for high users, but for environmental releases as well.

MDC Drought Year Comparison

YEAR	Average Daily Production (MGD)	Total Annual Precipitation Nepaug Reservoir (inches)	Precipitation Deficit (100 YR AVG 47" per year)	Reservoir Levels		
				Percent Capacity End of Year (Barkhamsted + Nepaug)	Volume in Storage End of Year (Billion Gallons)	Days Supply at Average Daily Demand (Days)
1965	49.11	31.34	-15.66*	42.0	16.7	340
2001	58.94	42.99	-4.01	77.8	30.9	525
2015	49.60	41.31	-5.69**	87.9	35.0	705

*Safe Yield of 77.1 mgd is based on this 1965 drought deficit of -15.66 inches.

**The 2015 deficit of 5.68 inches is well within the 1960s's Safe Yield analysis correlating to a 115 year drought.

There is no authority of the MDC or DPH to prioritize water usage during the drought triggers based on the type of business or industry. In 1988, the MDC supplied 17 mgd for industrial, yet today less than 2 mgd is supplied for industrial use.

In the 1965 drought, the precipitation deficit was 15.66 inches and MDC reservoirs dropped to 42% capacity. Even under this most extreme of drought condition, the MDC's reservoirs still held almost a full year's supply in storage. In 2015, the rain deficit of 5.69 inches left MDC reservoirs at 87% capacity. Since the 1960's, MDC has not seen our reservoirs drop below 62% capacity.

It should be noted that the MDC has not issued any mandatory water use restrictions due to low water supply levels in the past 50 years.

There have been concerns expressed regarding the ability of MDC's water supply to safely serve the Niagara bottling plant proposed in Bloomfield without affecting the remaining customers served by the MDC.

These concerns are unfounded.

Currently, the water levels of the MDC's two reservoirs are at 88% of full capacity, which represents 35 billion gallons of water. As such, the first drought trigger of 75% capacity would be reached at a total water volume of approximately 30 billion gallons. Assuming no precipitation whatsoever and an average daily consumption of 50 mgd, the MDC, without providing water to the proposed Niagara plant, would reach capacity of 75% in 105 days.

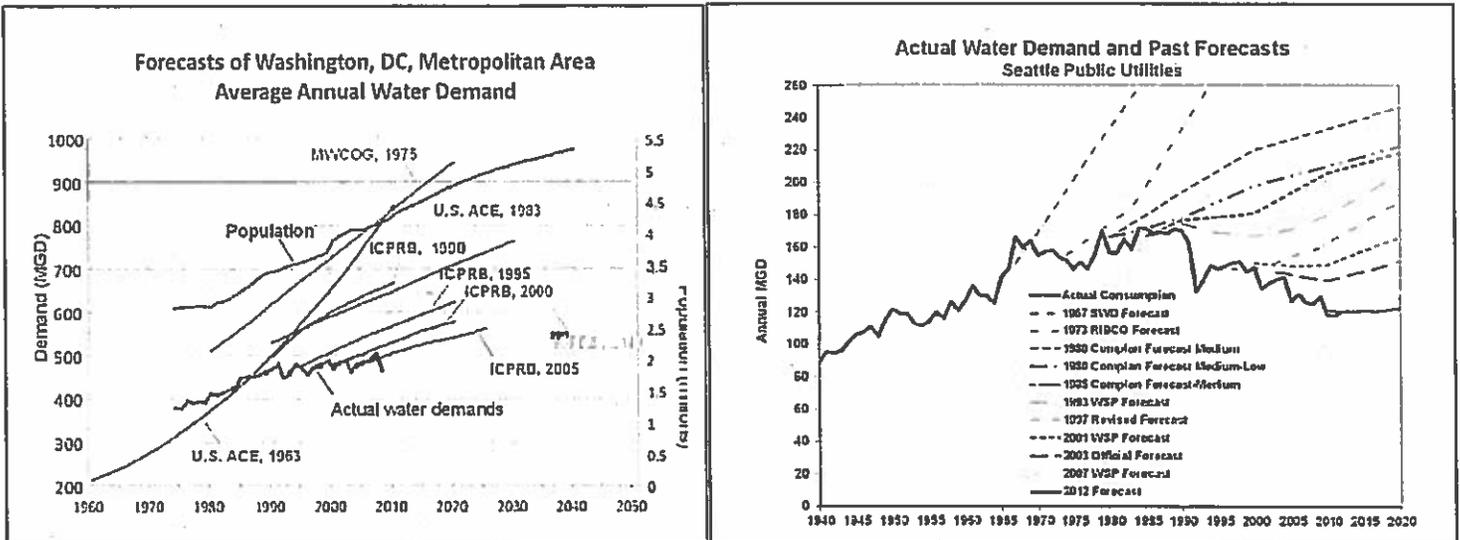
If Niagara was a customer today, our average daily flow would increase to 51.8 mgd, and the 75% drought trigger would be reached in 101 days, assuming no precipitation over that time, a negligible difference experienced under an unlikely set of circumstances.

Therefore, Niagara would not make any significant impact on MDC's water supply capacity during a drought condition.

WATER CONSUMPTION TRENDS

Current MDC water withdrawals from Barkhamsted and Nepaug Reservoirs are approximately 49.6 mgd, nearly 30 mgd less than the approved safe yield.

As an outgrowth of initiatives to promote and develop a state-wide water plan, the Governor convened the Connecticut Strategic Water Resources Planning Conference & Workshop held in February 2014. Dr. Richard Palmer from the University of Massachusetts demonstrated that study after study attempting to estimate future water consumption based on population growth across the country were extremely inaccurate. To the contrary, the actual data demonstrated that even in areas with significantly growing populations, actual water demand has continued to decline, due in large part to conservation measures driven by a general awareness of the need to preserve natural resources such as water. The MDC supports conservation efforts.



As support for Dr. Palmer's conclusion, the MDC's daily water demand has steadily declined over the last several decades. In 2007 MDC expected to produce over 57 mgd by 2012 to meet demand. In 1988, the average day demand was 66 mgd compared to 2015, where the average day demand was 49.6 mgd.

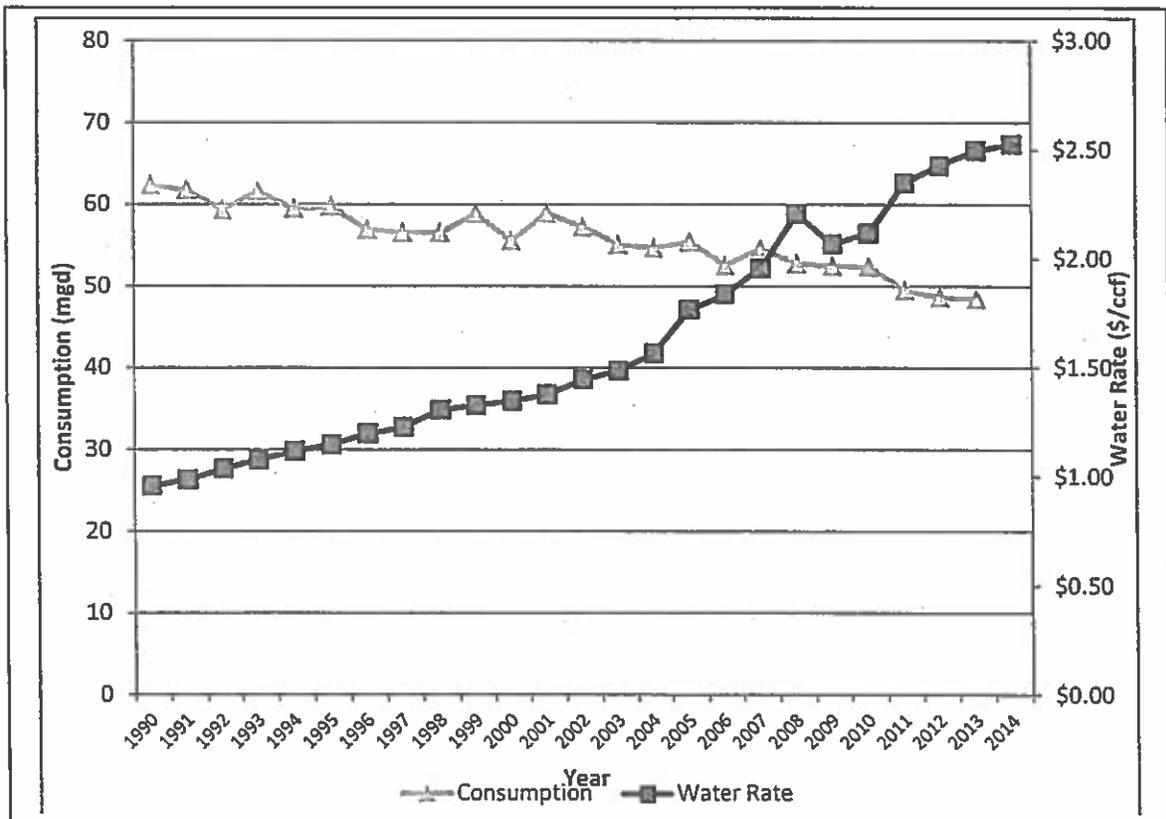
MDC RATES

MDC water rates have remained stable over the past decade, increasing only 82 cents per CCF (100 cubic feet of water, or 748 gallons) over the last 10 years. The major increases MDC customers see on their bills are a result of the state and federally mandated Clean Water Project (CWP), which requires infrastructure upgrades of the wastewater side of the MDC's operations. Customers have seen their water bills more than double as the Special Sewer Service Charge (SSSC), which began in 2008, that funds the Clean Water Project is calculated through customer water use and applied to customer water bills.

It is important to note that it is not unique for water utilities such as the MDC to have reduced rates for high volume or industrial users. Other public and private water utilities located in Connecticut offer reduced rates for commercial, industrial and public authorities, and many at greater levels than those afforded to MDC customers.

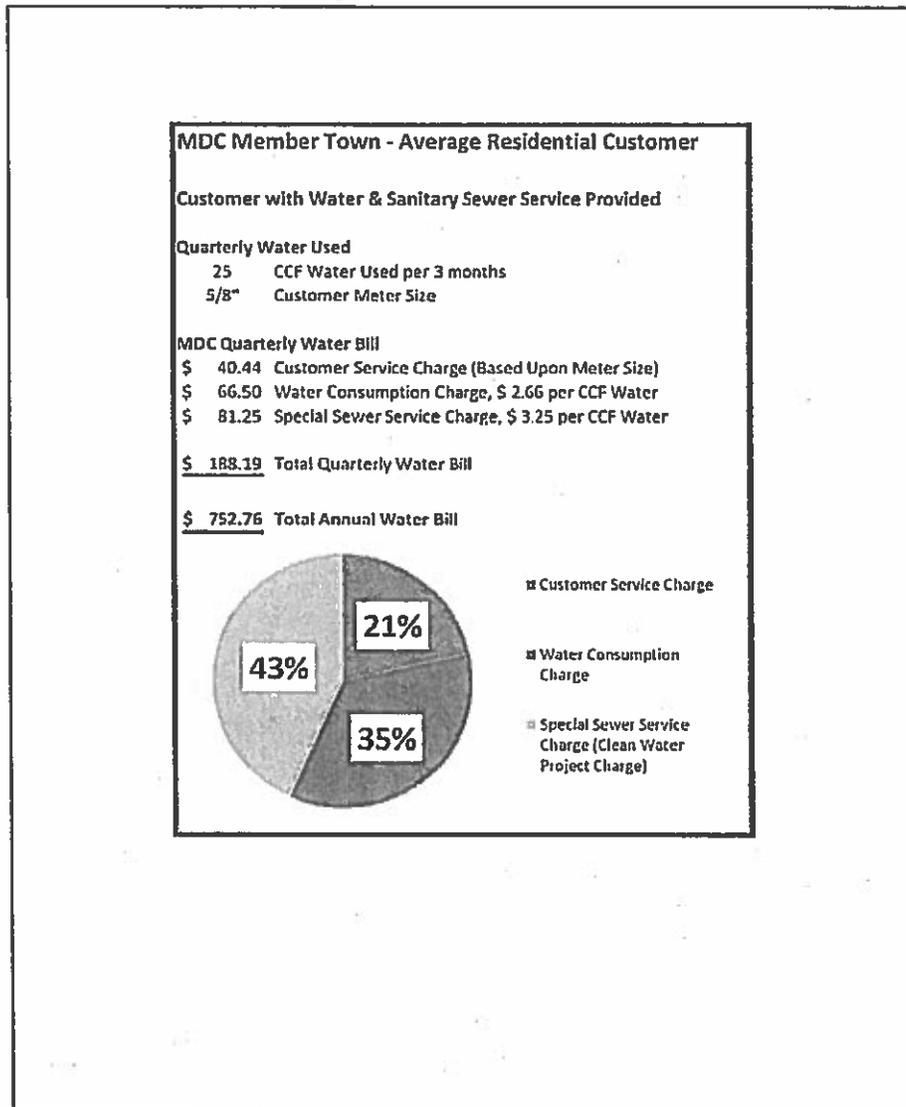
Simply put, selling more water will serve to stabilize, and likely reduce, the MDC's base water rate. Further, keeping water rates down by selling more water will, to a degree, offset the impact of the SSSC. In fact, if MDC included the anticipated sale of an additional 1.8 mgd of water to Niagara in its 2016 budget deliberations, the impact on the rates would have been an approximate \$0.10 decrease in the cost per ccf for all customers.

MDC Water Consumption and Water Rate History



The MDC's consumption demand has decreased over the past 25 years. Consistent with the data from Dr. Palmer, with Connecticut's population growth decreasing in 2015, population growth over the next 50 years will not increase water demand.

Therefore, one of the only viable ways to stabilize water rates for all MDC customers is with increased water consumption by industrial customers.



The MDC water rate has increased by only \$0.82 per CCF over the last 10 years. The Special Sewer Service Charge, enacted in 2008, funds the Clean Water Project and has more than doubled MDC water bills as it is calculated based on water use. As the MDC is a non-profit water company, any increases to the water rates are to cover the cost of the operations to produce the water. Selling additional available water helps to mitigate increases.

The MDC's new high volume industrial user rate does not apply to any customer until they exceed 668 CCF (approximately 500,000 gallons) per day. The industrial rate is reduced to \$2.16 per CCF or a reduction of \$0.50 per CCF, (or 18%) for only the consumption above 668 CCF. There is no rate reduction for the first 668 CCF.

By comparison, large private and municipal water companies in CT have descending rates for high volume water users follows:

- The Aquarion Water Company charges \$4.24 per CCF up to a threshold of 420 CCF (314,182 gallons) per quarterly billing period, after which the rate drops to \$2.08 per CCF, a reduction of \$2.15 per CCF – over 50%.
- The Connecticut Water Company charges \$5.91 per CCF for residential customers, which is dropped to \$4.40 for industrial customers, a reduction of \$1.41 per CCF – approximately 25%. There is no threshold at which the lower rate is in effect; rather it applies to all consumption for industrial users.

Industrial Rate Structure Comparison

Water Utility	Rate - \$/CCF	Rate Reduction after Limit/CCF	Rate Reduction difference	Rate difference %
MDC	\$2.66	\$2.16	\$0.50	18%
Aquarion - Eastern Division	\$4.23	\$2.08	\$2.15	50%
CT Water Company*	\$5.91	\$4.40	\$1.51	25%

*\$5.91 is Residential Rate \$4.40 is the Industrial Rate

The Niagara Bottling company would be just one of the MDC's many types of diverse processing customers, including companies like United Technologies, Coca-Cola Bottling Company, Kohler Mix Specialties of CT and the Hooker Brewery.

WATERSHED MANAGEMENT AND CONSERVATION

The MDC owns over 31,000 acres of watershed land in Connecticut and Massachusetts, the majority of which is watershed forest land. A watershed forest is the first line of defense for protecting water from degradation and maintaining high quality drinking water. This land acts as a natural filter and buffer to pollutants and protects the integrity of the District's drinking water supply reservoirs.

Maintaining the health of the watershed lands for water supply is the principal mission of the District's Watershed Management Unit. This is accomplished through its source protection and forest management programs. The drinking water infrastructure extending from the watershed lands and reservoirs to our treatment and delivery system was paid for by the customers of the MDC, as it is the cost of operating and maintaining this infrastructure.

The MDC moves water from Barkhamsted and Nepaug Reservoirs to its water treatment facilities in West Hartford and Bloomfield via gravity pipelines and tunnels. One of the benefits of this transmission system is that there is no pumping involved and therefore no energy costs to deliver the water, both to the plants and the customer.

THE WEST BRANCH OF THE FARMINGTON RIVER

The MDC is just one of many stakeholders in the Farmington River. Although MDC's role on the Farmington is significant, and covers more than a century of the river's history, MDC's role is often misunderstood.

As stated previously, only a small fraction (14%) of the Farmington River's drainage area of 609 square miles is controlled by the MDC for drinking water purposes. The MDC also plays a role in the management of approximately 120 square miles of the West Branch of the Farmington River. The regulation of river flow release primarily takes place at the MDC's Goodwin Dam and the U.S. Army Corps of Engineer's Colebrook River Dam.

Colebrook River Dam, which impounds Colebrook River Lake, is owned by the U.S. Army Corps of Engineers and is a multipurpose water resource impoundment built for flood control, water supply, riverflow augmentation and fisheries enhancement. This dam is operated through an interagency agreement between the U.S. Army Corps of Engineers, CT Department of Energy & Environmental Protection and the MDC.

The MDC owns and operates Goodwin Dam and makes releases to the West Branch of the Farmington River in accordance with the Connecticut General Statutes, a riparian agreement, and an agreement with the Allied Connecticut Towns.

Pursuant to these obligations, required releases from Goodwin Dam occur as follows:

- Minimum release of 50 cubic feet per second (cfs) (or 32 mgd) at all times;
- Additional release of all natural flows up to 150 cfs;
- Additional release of any flows released from Otis Reservoir;
- Additional riparian releases upon request by the Farmington River Power Company, up to 21.7 billion gallons per year; and
- Pass through of fisheries releases from Connecticut DEEP controlled pools in Colebrook River Lake.

Without this water release protocol, the flows within the river would frequently be below 25 cfs during the summer months. Today MDC releases a minimum of 50 cfs daily under this protocol.

- CONNECTICUT DEEP'S ROLE IN MANAGING WEST BRANCH FLOWS

Connecticut DEEP controls 3.3 billion gallons of water stored in Colebrook River Lake for the purpose of maintaining sufficient flows in the river for fisheries. A total of 1.63 billion gallons of storage is set aside within Colebrook River Lake for Connecticut DEEP to enhance anadromous brown trout runs and 1.63 billion gallons is set aside for Connecticut DEEP to enhance American shad runs. Connecticut DEEP is responsible for the control of these fishery management pools and the releases are coordinated through the MDC.

- U.S. ARMY CORPS OF ENGINEERS

USACOE manages storage capacity in Colebrook River Lake to provide flood protection to downstream communities during periods of heavy inflow. The Corps oversees all flood control on the Farmington River.

- UPPER FARMINGTON RIVER MANAGEMENT PLAN

The Upper Farmington River Management Plan was prepared under the *Farmington Wild and Scenic River Study* authorized by Congress in 1986. The plan outlines management of a 14 mile section of the West Branch and the Farmington River mainstem in Connecticut extending from immediately below the Goodwin Dam to the downstream end at the New Hartford/Canton town line.

The Study was led by the Farmington River Study Committee which included representatives from the State of Connecticut, the MDC, the Farmington River Watershed Association, the U.S. Department of the Interior and local towns along the Farmington River. The National Park Service serves as the key federal representative in the implementation of the management plan.

One of the key Goals of the Management Plan is to *“Balance the legitimate demands on the river for water supply, waste assimilation, energy production, and commercial and industrial uses, while maintaining stream flow and water quality necessary to sustain fisheries, recreation and scenic qualities at levels sufficient for wild and scenic river designation.”*

The plan established the Farmington River Coordinating Committee (FRCC) to promote the long-term protection of the upper Farmington River by bringing the key stakeholders together on a regular and ongoing basis. The Metropolitan District is an active participant on the FRCC.

Grace Cohan

From: Joanne Fishman <joannefishman@comcast.net>
Sent: Monday, April 11, 2016 12:35 PM
To: Town Council Account for e-Mail
Cc: Mike.Demicco@cga.ct.gov
Subject: Town Budget

I apologize for the timing of my comments - please accept them for tonight's meeting as I am unable to change a previous commitment to attend a non profit board meeting at 5:30.

Our Education budget cannot withstand any more cuts, let alone \$665,000! The Special Needs services are required for identified children, and our town made a commitment to foreign language/Spanish in elementary school, Farmington is still behind with its technology resources and advancements. The school buildings must be kept strong with necessary upgrades. Don't take anymore!

PTOs already supplement or fund entire cultural/curriculum enrichment programs and book fairs maintain libraries with current literature. Families choose Farmington for its education and some are appalled to learn that we have to count pennies for supplies and there will be no staff additions (I heard from 3 new ones who moved here). Our enrollment continues to increase, even after the start of school. We thrive as a community with our history of education, inquisition, creativity, and innovation.

Look at the size of the education budget of our competitors like Simsbury.

Let the taxpayers decide if they will accept an increase in the interest of preserving the quality of life we desire in Farmington.

Joanne Fishman
joannefishman@comcast.net
145 Oakridge
Unionville, CT 06085
860-404-5189

Grace Cohan

From: Lisa Nollman <lisabill97@comcast.net>
Sent: Monday, April 11, 2016 11:12 AM
To: Town Council Account for e-Mail
Subject: tonight's special meeting

Dear Town Council Members,

I am concerned about the potential effect of the state's education cuts on our town. The possible loss of \$665,000 in education funding is almost twice what you have already asked our Board of Education to cut out of next year's budget. We have wonderful schools in Farmington. I have a 4th grader and an 8th grader and I don't see where that kind of money can be cut in our schools. I truly hope that there will be open minded, creative discussions on the town council about how to handle a \$665,000 loss to the town. Please don't just send this cut to the Board of Education.

Sincerely,

Lisa Nollman

11 Hidden Oak Drive

MOTION:

Agenda Item N-1

To approve the Town Council's Recommended Budget for the Fiscal Year 2016-2017.

/Attachment

**FY2016/2017
TAX AND BUDGET WORKSHEET
TOWN COUNCIL PROPOSED BUDGET
MARCH 12, 2016**

	<u>FY15/16 Adopted</u>	<u>FY16/17 Town Council Proposed Budget</u>	<u>Dollar Change</u>	<u>% Change</u>
<u>EXPENDITURES</u>				
Education	60,391,209	62,686,075	2,294,866	3.80
Town	27,118,908	28,229,371	1,110,463	4.09 *
Debt Service	6,818,620	6,827,369	8,749	0.13
Capital Improvements	3,234,000	3,356,900	122,900	3.80
Total	<u>97,562,737</u>	<u>101,099,715</u>	<u>3,536,978</u>	3.63
<u>GRAND LIST</u>				
Real Estate	3,103,366,310	3,129,962,090	26,595,780	0.86
Personal Property	200,261,295	213,845,102	13,583,807	6.78
Motor Vehicles	228,822,400	231,013,836	2,191,436	0.96
Total	<u>3,532,450,005</u>	<u>3,574,821,028</u>	<u>42,371,023</u>	1.20
<u>REVENUES</u>				
Other Property Taxes	1,079,000	1,175,000	96,000	8.90
Licenses and Permits	843,500	694,500	(149,000)	(17.66)
Fines and Penalties	39,200	40,000	800	2.04
Interest	75,000	85,000	10,000	13.33
Grants	6,471,275	6,350,171	(121,104)	(1.87)
Service Charges	1,288,834	1,327,543	38,709	3.00
Other	178,000	30,000	(148,000)	(83.15)
Westwoods Contribution	-	332,990	332,990	
Total	<u>9,974,809</u>	<u>10,035,204</u>	<u>60,395</u>	0.61
<u>TAX & MILL RATE</u>				
Tax Levy	\$ 88,299,928	\$ 91,776,511		
Mill Rate	25.10	25.78		
Mill Rate Change	0.66	0.68		
% Change	2.71%	2.70%		
Avg Residential Assessment	\$ 232,074	\$ 232,074		
Real Estate Taxes	\$ 5,824.92	\$ 5,981.97		
Dollar Increase	153.46	157.05		
Percent Increase	2.71%	2.70%		

* Includes the transfer in of the Westwoods Golf Course Grounds function at a cost of \$376,021. Without this transfer the increase to the Town Budget would be \$734,442 or 2.71%.

TOWN OF FARMINGTON, CT
 FY2016/2017
 TOWN COUNCIL PROPOSED
 BUDGET
 GENERAL FUND REVENUE

<u>ACCOUNT DESCRIPTION</u>	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>	<u>% CHANGE</u>
PROPERTY TAXES						
CURRENT TAXES	84,505,795	87,587,928	56,297,617	87,658,812	91,064,511	3.97%
DELINQUENT TAXES	222,501	200,000	191,084	250,000	200,000	0.00%
INTEREST & LIENS	266,930	200,000	126,162	226,200	225,000	12.50%
SUPPLEMENTAL TAXES	683,473	679,000	47,873	753,023	750,000	10.46%
TOTAL	85,678,699	88,666,928	56,662,736	88,888,035	92,239,511	4.03%
LICENSES AND PERMITS						
DOG LICENSES	6,244	5,000	3,672	6,370	6,000	20.00%
BUILDING PERMITS	840,880	825,000	307,287	593,171	675,000	-18.18%
OTHER PERMITS	8,292	13,500	12,200	20,615	13,500	0.00%
TOTAL	855,416	843,500	323,159	620,156	694,500	-17.66%
FINES AND PENALTIES						
COURT FINES	37,471	36,000	8,603	26,604	37,000	2.78%
DOG FINES & CHARGES	2,481	3,200	1,275	2,874	3,000	-6.25%
TOTAL	39,952	39,200	9,878	29,478	40,000	2.04%
INTEREST						
INTEREST EARNINGS	65,555	75,000	44,445	82,985	85,000	13.33%
TOTAL	65,555	75,000	44,445	82,985	85,000	13.33%
STATE AND FEDERAL GRANTS						
PILOT: STATE-OWNED PROPERTY	3,507,095	3,318,343	3,147,460	3,147,460	3,159,385	-4.79%
PILOT: COLLEGES & HOSPITALS	31,718	29,789	29,785	29,785	29,924	0.45%
VETERAN'S EXEMPTION	5,285	5,390	5,873	5,873	5,873	8.96%
ELDERLY CIRCUIT BREAKER	141,280	144,105	138,586	138,586	138,586	-3.83%
ELDERLY TAX FREEZE	896	914	929	929	929	1.64%
PEQUOT/MOHEGAN FUND GRANT	31,383	32,778	9,857	29,572	29,874	-8.86%
PILOT: TELECOMM EQUIP	115,532	112,713	794	112,713	112,713	0.00%
REVENUE SHARING-PROJECTS	513,328	545,804	-	712,595	545,804	0.00%
REVENUE SHARING-SALES TAX	-	-	-	-	241,319	
SOCIAL SERVICE GRANTS	8,008	12,000	4,636	10,772	12,000	0.00%
POLICE GRANTS	55,633	105,637	74,462	104,462	75,000	-29.00%
TOWN AID ROADS	372,988	372,988	186,671	373,341	373,341	0.09%
HOLD HARMLESS GRANT	12,843	-	-	-	-	0.00%
EDUCATION GRANTS	1,617,748	1,611,013	402,753	1,556,699	1,608,846	-0.13%
TRANSPORTATION GRANT	26,185	16,869	-	15,334	16,577	-1.73%
SCHOOL BLDG GRANT	171,125	162,932	162,932	162,932	-	-100.00%
TOTAL	6,611,046	6,471,275	4,164,738	6,401,053	6,350,171	-1.87%

TOWN OF FARMINGTON, CT
 FY2016/2017
 TOWN COUNCIL PROPOSED
 BUDGET
 GENERAL FUND REVENUE

<u>ACCOUNT DESCRIPTION</u>	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>	<u>% CHANGE</u>
SERVICE CHARGES						
REAL ESTATE CONVEYANCE TAX	590,267	515,000	268,716	526,330	550,000	6.80%
BUSING FEES	5,860	5,500	2,695	5,445	5,785	5.18%
RENTALS	2,319	4,000	2,537	4,536	4,500	12.50%
TOWER SPACE RENTAL HOUSING	173,868	144,392	75,340	149,590	151,258	4.76%
POLICE SERVICES	52,144	50,820	26,201	52,751	52,000	2.32%
TOWN CLERK FEES	293,828	243,122	57,204	222,816	225,000	-7.45%
SEWER INSPECTION FEE	260,705	285,000	154,642	297,255	285,000	0.00%
ZONING HEARINGS	-	17,000	-	-	17,000	0.00%
ALARM FINES & CONNECTIONS	22,110	10,000	55,586	62,000	22,000	120.00%
TOTAL	1,416,101	1,288,834	646,946	1,333,533	1,327,543	3.00%
OTHER REVENUES						
OTHER ASSESSMENTS	141,125	140,000	138,962	138,962	5,000	-96.43%
OTHER REVENUES	29,242	38,000	22,870	25,000	25,000	-34.21%
TOTAL	170,366	178,000	161,832	163,962	30,000	-83.15%
OTHER FUNDS						
WESTWOODS CONTRIBUTION	-	-	-	-	332,990	
TOTAL	-	-	-	-	332,990	
TOTAL REVENUES	\$ 94,837,136	\$ 97,562,737	\$ 62,013,734	\$ 97,519,202	\$ 101,099,715	3.63%

TOWN OF FARMINGTON, CT
 FY2016/2017
 TOWN COUNCIL PROPOSED BUDGET
 GENERAL FUND APPROPRIATIONS

<u>DEPARTMENT</u>	<u>2014/2015 ACTUAL</u>	<u>2015/2016 REVISED BUDGET</u>	<u>2015/2016 7 MONTH ACTUAL</u>	<u>2015/2016 ESTIMATED 12 MONTHS</u>	<u>2016/2017 MANAGER</u>	<u>2016/2017 TOWN COUNCIL PROPOSED</u>	<u>% CHANGE</u>
<u>GENERAL GOVERNMENT</u>							
TOWN MANAGER	403,821	393,126	234,424	404,802	486,188	486,188	23.67%
FINANCE	1,045,345	1,103,838	667,568	1,097,921	1,110,563	1,110,563	0.61%
PROBATE	14,762	15,000	8,930	15,180	15,000	15,000	0.00%
REGISTRARS OF VOTERS	99,035	99,227	54,135	96,662	124,879	124,879	25.85%
TOWN COUNCIL	59,725	51,250	37,099	47,533	53,000	53,000	3.41%
PERSONNEL SERVICES	76,361	388,000	34,750	389,215	494,708	494,708	27.50%
LEGAL	213,131	170,000	64,202	161,748	185,000	185,000	8.82%
TOWN CLERK	314,510	312,027	176,302	308,542	327,394	327,394	4.92%
ECONOMIC DEVELOPMENT	112,350	113,983	65,105	113,815	118,489	118,489	3.95%
REGIONAL ASSOCIATIONS	2,507,480	2,586,549	2,586,389	2,586,390	2,663,927	2,663,927	2.99%
PLANNING & ZONING	279,978	327,260	202,161	356,865	346,861	346,861	5.99%
PUBLIC BUILDINGS	213,828	228,953	94,137	228,814	221,809	221,809	-3.12%
INSURANCE	242,123	264,150	227,131	238,942	265,930	265,930	0.67%
TOTAL-GENERAL GOVT	5,582,452	6,053,363	4,452,335	6,046,428	6,413,748	6,413,748	5.95%
<u>PUBLIC SAFETY</u>							
FIRE MARSHAL	931,337	977,335	684,555	967,692	1,029,747	1,029,747	5.36%
FIRE DEPARTMENT	1,540,807	1,525,762	829,998	1,471,506	1,539,046	1,539,046	0.87%
POLICE	5,784,807	5,703,682	3,229,914	5,684,244	5,803,799	5,803,799	1.76%
COMMUNICATIONS CENTER	967,989	999,601	596,864	980,853	990,692	990,692	-0.89%
EMS SERVICES	60,902	62,246	41,476	62,246	21,225	21,225	-65.90%
BUILDING INSPECTOR	212,641	172,108	98,535	171,662	181,811	181,811	5.64%
TOTAL-PUBLIC SAFETY	9,498,481	9,440,734	5,481,340	9,338,203	9,566,320	9,566,320	1.33%
<u>PUBLIC WORKS</u>							
PUBLIC WORKS ADMIN	103,342	103,469	62,755	108,126	100,922	100,922	-2.46%
HIGHWAY & GROUNDS	3,568,637	3,663,625	2,004,462	3,488,065	3,996,967	3,996,967	9.10%
ENGINEERING	458,032	484,655	291,117	493,387	552,289	552,289	13.96%
TOTAL-PUBLIC WORKS	4,130,010	4,251,749	2,358,334	4,089,578	4,650,178	4,650,178	9.37%
<u>COMMUNITY & RECREATIONAL SERVICES</u>							
COMMUNITY & REC SERVICES	815,923	822,862	466,964	838,942	788,260	788,260	-4.21%
HOUSING	19,944	31,510	12,586	22,014	27,370	27,370	-13.14%
TOTAL-COMM & REC SERVICES	835,867	854,372	479,550	860,956	815,630	815,630	-4.53%
<u>OTHER</u>							
BENEFITS	5,976,301	6,508,690	5,862,026	6,409,531	6,773,495	6,773,495	4.07%
OTHER	-	10,000	-	-	10,000	10,000	0.00%
TOTAL-OTHER	5,976,301	6,518,690	5,862,026	6,409,531	6,783,495	6,783,495	4.06%
TOTAL-TOWN BUDGET	26,023,112	27,118,908	18,633,585	26,744,696	28,229,371	28,229,371	4.09%

TOWN OF FARMINGTON, CT
 FY2016/2017
 TOWN COUNCIL PROPOSED BUDGET
 GENERAL FUND APPROPRIATIONS

<u>DEPARTMENT</u>	<u>2014/2015 ACTUAL</u>	<u>2015/2016 REVISED BUDGET</u>	<u>2015/2016 7 MONTH ACTUAL</u>	<u>2015/2016 ESTIMATED 12 MONTHS</u>	<u>2016/2017 MANAGER</u>	<u>2016/2017 TOWN COUNCIL PROPOSED</u>	<u>% CHANGE</u>
<u>DEBT SERVICE</u>							
DEBT ADMINISTRATION	6,978,029	6,818,620	4,840,423	6,523,579	6,827,369	6,827,369	0.13%
TOTAL-DEBT SERVICE	6,978,029	6,818,620	4,840,423	6,523,579	6,827,369	6,827,369	0.13%
<u>CAPITAL IMPROVEMENTS</u>							
CAPITAL OUTLAY	2,944,765	3,234,000	3,234,000	3,234,000	3,236,900	3,356,900	3.80%
TOTAL-CAPITAL IMPROVEMEN	2,944,765	3,234,000	3,234,000	3,234,000	3,236,900	3,356,900	3.80%
<u>EDUCATION</u>							
BOARD OF EDUCATION	58,234,534	60,391,209	26,803,086	60,391,209	63,033,101	62,686,075	3.80%
TOTAL-BOARD OF EDUCATION	58,234,534	60,391,209	26,803,086	60,391,209	63,033,101	62,686,075	3.80%
GRAND TOTAL	94,180,439	97,562,737	53,511,094	96,893,484	101,326,741	101,099,715	3.63%

FARMINGTON BOARD OF EDUCATION BUDGET
SUMMARY OF EXPENDITURES

2016-2017 BUDGET REQUEST
Revised 3/14/2016

DESCRIPTION BY OBJECT	2013-14	2013-14	2014-15	2014-15	2016-16	2015-16	2016-17	INCREASE DECREASE	PERCENT. INC./DEC.
	BUDGET	EXPENDED	BUDGET	EXPENDED	BUDGET	6 MO EXPENDED	BOARD BUDGET APPROVED		
100 - SALARIES									
ADMINISTRATION	481,788	472,693	468,710	464,701	468,328	260,309	502,789	34,441	7.35%
PRINCIPAL'S SALARIES	1,875,588	1,843,688	1,924,557	1,903,998	1,975,756	1,044,724	2,041,513	65,757	3.33%
TEACHERS' SALARIES	27,452,743	27,350,916	28,153,924	27,888,918	28,987,417	12,116,565	30,012,236	1,044,819	3.61%
DIRECTOR/COORDINATOR SAL	863,254	843,086	728,519	721,532	729,391	358,137	689,801	-29,590	-4.06%
STUDENT SERVICES	508,997	508,431	538,741	503,879	527,593	214,470	536,887	9,304	1.78%
TEACHER SUBSTITUTES	471,332	571,310	532,757	633,055	532,757	325,785	10,275	1.93%	1.78%
TUTOR SALARIES	279,639	288,939	353,821	351,554	287,043	87,590	277,794	10,751	4.03%
INSTRUCTIONAL AIDES	1,753,328	1,842,713	1,856,612	1,902,986	2,231,674	846,381	2,459,985	228,311	10.23%
SECRETARIAL SALARIES	1,807,554	1,801,082	1,836,307	1,863,672	1,805,262	916,708	1,930,239	24,977	1.31%
NURSES' SALARIES	523,384	522,892	541,220	576,135	570,314	280,371	604,588	34,272	6.01%
MONITORS/VAN DRIVERS SAL.	522,637	515,450	574,807	518,290	562,077	236,006	568,300	4,223	0.75%
CUSTODIAL & MAINTENANCE	2,130,423	2,153,807	2,178,882	2,207,863	2,225,615	1,163,087	2,257,914	32,299	1.45%
TOTAL 100 - SALARIES	38,481,661	38,495,009	\$39,686,658	\$39,347,683	\$40,963,217	\$17,848,112	\$42,433,057	\$1,469,840	3.69%
200 - BENEFITS									
SELF-INSURANCE BENEFITS	5,764,841	5,784,841	5,501,843	5,740,605	6,889,746	4,004,149	7,166,822	477,076	7.13%
MEDICARE & SOCIAL SECURITY	1,119,252	1,102,040	1,165,116	1,214,245	1,169,154	573,192	1,224,059	54,905	4.70%
LIFE INSURANCE, LTD	212,350	198,378	236,828	206,843	230,105	108,088	233,493	3,378	1.47%
RETIREMENT	128,789	137,799	151,444	77,643	102,519	41,582	157,175	54,656	53.31%
WORKER'S COMPENSATION	207,202	244,513	224,229	274,548	291,236	200,393	289,873	8,737	3.00%
UNEMPLOY. COMP. & FEES	34,200	67,311	34,200	17,829	34,200	4,446	34,200	0	0.00%
TOTAL 200 - BENEFITS	7,466,644	7,514,882	\$7,313,658	\$7,531,713	\$8,516,960	\$4,931,840	\$9,115,712	\$689,752	7.03%
300 - SERVICES									
CONSULTATION SERVICES	408,999	484,210	413,297	548,850	554,172	685,784	609,554	55,362	9.89%
PROF. TECHNICAL SER.	18,135	42,467	18,180	16,874	43,180	11,805	17,205	-25,975	-80.16%
IN-SERVICE TRAINING	137,400	164,550	178,200	169,337	172,750	85,842	176,600	3,850	2.23%
PUBLIC RELATIONS	34,320	36,321	34,320	37,022	34,320	8,739	45,020	10,700	31.18%
STUDENT SERVICES	55,908	60,127	55,057	47,483	70,500	30,259	58,754	-13,746	-19.50%
SUMMER SCHOOL PROGRAMS	287,050	285,810	329,743	364,780	359,844	421,819	399,672	39,828	11.07%
OTHER PROF. SERVICES	315,175	373,865	366,845	381,261	399,146	315,839	405,490	6,344	1.59%
PUBLIC UTILITIES	1,329,917	1,383,800	1,368,587	1,315,599	1,328,937	457,792	1,301,106	-27,831	-2.09%
REPAIR OF EQUIPMENT	104,845	82,833	107,395	92,786	101,985	38,879	74,515	-27,470	-26.94%
REPAIR OF BUILDINGS	675,758	712,845	773,036	829,059	569,097	415,823	689,607	100,510	17.88%
DIST. VEHICLE OPER.	53,168	45,208	52,323	39,915	43,670	22,818	41,047	-2,623	-6.01%
COMMUNITY SERVICES	34,540	39,957	39,000	31,848	35,000	34,853	35,000	0	0.00%
RENTAL AND LEASES	255,650	288,653	265,850	250,073	258,051	112,193	181,501	-76,550	-28.88%
TRANSPORTATION SERVICES	2,851,452	2,801,952	2,887,354	2,946,748	3,101,379	1,518,826	3,224,561	123,182	3.97%
TRAVEL & CONFERENCE	55,140	44,785	54,360	48,003	53,980	15,990	55,480	1,500	2.78%
CONTRACTED TRAVEL	32,085	35,042	34,615	31,155	37,375	37,375	32,400	885	2.81%
TELEPHONE SERVICE	216,890	216,122	289,170	313,075	289,121	159,595	289,971	650	0.28%
OFFICE SERVICES	103,460	85,364	99,039	65,694	96,327	41,211	87,106	-9,221	-9.57%
TUITION	1,365,433	1,177,135	1,222,861	1,064,223	932,089	608,673	1,157,395	225,286	24.17%
TOTAL 300 - SERVICES	8,355,306	8,332,056	\$8,579,242	\$8,591,795	\$8,485,053	\$5,024,916	\$8,869,954	\$384,898	4.54%

FARMINGTON BOARD OF EDUCATION BUDGET
SUMMARY OF EXPENDITURES

2016-2017 BUDGET REQUEST

Revised 3/14/2016

DESCRIPTION BY OBJECT	2013-14 BUDGET	2013-14 EXPENDED	2014-15 BUDGET	2014-15 EXPENDED	2015-16 BUDGET	2015-16 6 MO EXPENDED	2016-17 BOARD BUDGET	2016-2017 BUDGET REQUEST	
								INCREASE DECREASE	PERCENT. INC./DEC.
400 - SUPPLIES									
INSTRUCTIONAL SUPPLIES	389,236	413,467	413,620	487,148	429,284	281,252	445,854	16,570	3.86%
STUDENT ACTIVITY SUPPLIES	282,128	240,421	280,137	312,158	303,568	155,817	305,803	2,237	0.74%
OFFICE, LIB. & HEALTH SUPPLIES	112,331	110,087	112,883	112,742	117,593	55,488	102,358	-15,235	-12.96%
TESTING & EVALUATION	34,981	33,258	59,317	35,788	55,444	10,477	51,842	-3,602	-6.50%
CUSTODIAL SUPPLIES	111,750	112,910	111,750	121,765	111,750	66,936	111,750	0	0.00%
FUEL OIL	31,185	0	31,185	127	0	405	0	0	0.00%
TEXTBOOKS	228,789	243,542	250,632	248,416	239,140	127,020	239,139	-1	0.00%
IMPROVE INSTRUCTION	139,200	135,885	137,500	110,675	129,500	118,135	121,200	-8,300	-6.41%
LIBRARY BOOKS	65,760	66,330	70,975	69,290	72,860	40,559	76,084	3,204	4.40%
SUBSCRIPTIONS	64,816	54,320	62,215	57,959	62,619	39,168	63,013	394	0.63%
AUDIO VISUAL MATERIALS	111,588	92,868	151,767	151,788	188,270	111,985	181,340	-26,930	-14.30%
TOTAL 400 - SUPPLIES	1,662,572	1,502,888	\$1,680,780	\$1,687,834	\$1,710,045	\$987,251	\$1,678,381	-\$31,664	-1.85%
500 EQUIPMENT									
REPLACE EQUIPMENT	176,058	177,583	196,241	245,558	281,864	189,647	289,654	7,780	2.76%
NEW EQUIPMENT	415,179	415,205	494,817	580,864	178,764	88,653	50,479	-128,285	-71.76%
TOTAL 500 - EQUIPMENT	591,237	592,788	\$691,058	\$836,220	\$460,628	\$286,300	\$340,133	-\$120,495	-26.16%
600 - DUES AND FEES									
MEMBERSHIPS	51,968	57,460	53,538	66,663	85,768	70,187	47,244	-18,524	-28.17%
LIABILITY INSURANCE	228,402	212,139	231,526	170,988	189,538	176,268	201,594	12,056	6.36%
TOTAL 600 DUES & FEES	281,370	269,599	\$285,064	\$237,651	\$255,306	\$246,455	\$248,838	-\$6,468	-2.53%
GRAND TOTALS	\$66,706,794	\$66,707,222	\$68,235,460	\$68,232,896	\$60,391,209	\$29,324,873	\$62,686,075	\$2,294,866	3.80%

OTHER FUNDS

**TOWN OF FARMINGTON, CT
FY2016-2017 BUDGET
REFUSE COLLECTION FUND**

	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
REVENUES						
INTEREST	919	950	653	1,120	1,000	1,000
WASTE COLLECTION FEES	1,640,036	1,640,212	1,620,217	1,643,383	1,635,880	1,635,880
PRIOR YEAR COLLECTIONS	26,549	16,000	16,124	17,017	16,800	16,800
OTHER REVENUES	26,638	4,700	11,407	11,407	2,200	2,200
TOTAL REVENUES	1,694,142	1,661,862	1,648,402	1,672,927	1,655,880	1,655,880

	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
APPROPRIATIONS						
LANDFILL	31,004	44,650	10,281	25,179	35,525	35,525
REFUSE COLLECTION	1,568,175	1,617,212	819,363	1,555,585	1,620,355	1,620,355
TOTAL APPROPRIATIONS	1,599,179	1,661,862	829,644	1,580,764	1,655,880	1,655,880

**TOWN OF FARMINGTON, CT
FY2016-2017 BUDGET
RECREATION FUND**

RECREATION PROGRAMS	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
REVENUES						
SPORTS & PHYSICAL FITNESS	479,717	494,546	227,400	460,782	458,292	458,292
CULTURAL & CREATIVE	29,709	29,500	18,894	26,020	20,740	20,740
SOCIAL PROGRAMS	9,216	17,340	4,814	11,791	11,500	11,500
BUS TRIPS	5,983	7,200	1,737	5,950	8,000	8,000
PLAYGROUND PROGRAM	56,738	34,500	20,549	58,674	74,600	74,600
SENIOR TRIPS & PROGRAMS	18,889	22,500	21,158	22,500	22,500	22,500
OTHER REVENUE	6,435	4,000	2,898	4,893	4,000	4,000
INTEREST	238	300	189	263	300	300
SURPLUS						
TOTAL REVENUES	606,925	609,886	297,638	590,873	599,932	599,932

APPROPRIATIONS	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
SPORTS & PHYSICAL FITNESS	367,246	337,776	190,488	336,202	298,553	298,553
CULTURAL & CREATIVE	26,844	24,110	11,661	23,618	12,882	12,882
SOCIAL PROGRAMS	18,458	32,426	15,752	20,013	19,256	19,256
BUS TRIPS	8,878	7,200	2,950	5,900	8,000	8,000
SPECIAL NEEDS	-	4,800	-	-	4,800	4,800
PLAYGROUND PROGRAM	30,681	32,070	42,146	52,170	60,680	60,680
RECREATIONAL SERVICES	156,867	149,004	83,248	149,531	173,261	173,261
SENIOR TRIPS & PROGRAMS	19,440	22,500	11,410	20,543	22,500	22,500
TOTAL APPROPRIATIONS	628,414	609,886	357,655	607,977	599,932	599,932

**TOWN OF FARMINGTON, CT
FY2016-2017 BUDGET
GOLF COURSE FUND**

	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
REVENUES						
GREENS FEES	316,674	358,000	193,272	315,752	316,800	316,800
SEASON TICKETS	104,296	118,000	18,571	103,900	104,000	104,000
INTEREST	146	212	169	220	220	220
OTHER	4,388	11,300	2,220	5,028	5,000	5,000
LEASE PAYMENT	4,269	9,100	2,570	4,969	4,500	4,500
GOLF CART RENTALS	93,691	98,600	69,161	103,675	100,400	100,400
DRIVING RANGE	48,840	47,000	26,349	50,359	47,530	47,530
TOTAL REVENUES	\$ 572,305	\$ 642,212	\$ 312,311	\$ 583,903	\$ 578,450	\$ 578,450

	<u>2014-2015 ACTUAL</u>	<u>2015-2016 REVISED BUDGET</u>	<u>2015-2016 7 MONTH ACTUAL</u>	<u>2015-2016 ESTIMATED 12 MONTHS</u>	<u>2016-2017 MANAGER</u>	<u>2016-2017 TOWN COUNCIL PROPOSED</u>
APPROPRIATIONS						
GOLF COURSE	463,023	421,792	228,245	422,005	-	-
CLUBHOUSE	150,178	160,420	95,840	169,642	183,510	183,510
RESTAURANT	1,650	2,000	725	2,008	2,500	2,500
DRIVING RANGE	9,007	11,000	3,952	10,625	15,000	15,000
GOLF CART RENTALS	44,042	47,000	31,618	48,278	44,450	44,450
GENERAL FUND CONTRIB	-	-	-	-	332,990	332,990
TOTAL APPROPRIATIONS	667,900	642,212	360,381	652,558	578,450	578,450

**CAPITAL
IMPROVEMENT
PROGRAM**

CAPITAL IMPROVEMENT PROGRAM
FOR THE PERIOD
FY2016/2017-FY2020/2021

FUNDING SOURCE CODE:
G = GENERAL FUND
B = BONDING
O = OTHER FUNDS

F S	FUNDED 2015-2016	PROPOSED 2016-2017	PROJECTED 2017-2018	PROJECTED 2018-2019	PROJECTED 2019-2020	PROJECTED 2020-2021	TOTAL
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BOARD OF EDUCATION

TELEPHONE SYSTEMS REPLACEMENT	G	300,000					-
IAR SCHOOL HEATING PLANT	B	900,000					-
ROOF REPLACEMENT-FHS	G		148,700				148,700
ROOF REPLACEMENT-IAR SCHOOL	G	220,000				481,130	481,130
ROOF REPLACEMENT-IAR SCHOOL	O	94,000					-
SCHOOL ROOF REPLACEMENT	B						-
TECHNOLOGY IMPS. - SCHOOLS	G	320,000	565,000	450,000	450,000	450,000	2,365,000
STUDENT TRANSPORTATION VEHICLES	G	79,500	85,000				85,000
SCHOOL SECURITY	G	30,500	50,000	50,000	50,000	50,000	250,000
SCHOOL CODE/SAFETY COMPLIANCE	G		50,000	50,000	50,000	50,000	250,000
CLASSROOM FURNITURE	G			150,000	120,000	120,000	510,000
DISTRICTWIDE MECHANICAL EQUIPMEN	G		55,400				55,400
CAPITAL FACILITIES CONDITION REPORT	G		92,800				92,800
CAPITAL NEEDS ASSESSMENT	G			82,200			82,200
IAR LIBRARY RENOVATION	G				160,000		160,000
CAFETERIA EQUIPMENT	G		35,000		25,000	25,000	110,000
TOTAL-EDUCATION		1,944,000	1,081,900	700,000	777,200	1,336,130	4,590,230

ENGINEERING

ROAD RECONSTRUCTION	G	225,000					-
ROAD RECONSTRUCTION	B		4,000,000			2,000,000	6,000,000
ROAD RECONSTRUCTION	O	125,000			200,000	200,000	400,000
BRIDGE REPAIRS	G	50,000		50,000	50,000		100,000
STP URBAN-NEW BRITAIN AVE	G	125,000	125,000	100,000			225,000
RIVERBANK STABILIZATION	G			550,000			550,000
RAILS TO TRAILS	G	95,000			75,000	75,000	150,000
ENVIRONMENTAL COMPLIANCE	G		35,000		50,000	50,000	135,000
TOTAL-ENGINEERING		620,000	4,160,000	700,000	125,000	325,000	7,560,000

HIGHWAY & GROUNDS

SIDEWALK REPLACEMENT	G	50,000		50,000		50,000	100,000
SIDEWALK CONSTRUCTION	O		50,000		50,000		150,000
HIGH SCHOOL TRACK	G					250,000	250,000
HIGH SCHOOL BLEACHERS	G			250,000	250,000		500,000
IRRIGATION IMPROVEMENTS	G	35,000			75,000	40,000	115,000
TUNXIS MEADE IMPROVEMENTS	G			75,000	50,000	75,000	250,000
FIELDS & PLAYGROUND EQUIPMENT	G		40,000			50,000	90,000
TRUCK LIFT REPLACEMENT	G	35,000	85,000				85,000
GENERATOR REPLACEMENT	G					85,000	85,000
STORAGE BUILDING	G				40,000		40,000
DUMP TRUCKS-HIGHWAY	G	190,000	185,000	185,000	185,000	185,000	925,000
ROAD MAINTENANCE TRUCK-HIGHWAY	G	65,000		65,000		65,000	130,000
ROAD SWEEPER	G		250,000				250,000
3 CUBIC YD WHEEL LOADER	G			185,000			185,000
JACKHOE LOADER	G	130,000					-

CAPITAL IMPROVEMENT PROGRAM
FOR THE PERIOD
FY2016/2017-FY2020/2021

FUNDING SOURCE CODE:
G = GENERAL FUND
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	F	FUNDED	PROPOSED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	TOTAL
	S	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	
2.5 TON ROLLER	G	40,000						-
ROAD SIDE MOWER	G			155,000			155,000	310,000
ROAD MAINTENANCE TRUCK-PARKS	G							-
WING DECK MOWER-PARKS	G				100,000			100,000
MOWER-PARKS	G	25,000		40,000		40,000		80,000
CHIPPER	G	52,000						-
SUPERINTENDENT'S VEHICLE	G						25,000	25,000
BUILDING MAINTENANCE VEHICLE	G	35,000					30,000	30,000
TOTAL-HIGHWAYS & GROUNDS		657,000	610,000	1,005,000	750,000	455,000	1,130,000	3,950,000

PLANNING DEPARTMENT

OSM PLAN IMPLEMENTATION	G	25,000						-
URBAN DESIGN STUDY - FARM. CTR.	G	50,000						-
TOTAL-PLANNING		75,000	-	-	-	-	-	-

FIRE DEPARTMENT

TURNOUT GEAR	G	69,000	45,000	45,000	45,000	45,000	45,000	225,000
SCBA CYLINDER REPLACEMENTS	G		135,000		150,000			285,000
HOSE	G			25,000			25,000	50,000
LADDER 1 REPLACEMENT	B					1,200,000		1,200,000
ENGINE 2 REPLACEMENT	B			600,000				600,000
ENGINES 4 & 6 REPLACEMENT	B	1,100,000						-
ENGINE 3 REPLACEMENT	B		600,000					600,000
ENGINE 8 REPLACEMENT	B				650,000			650,000
ENGINE 9 REPLACEMENT	B						700,000	700,000
MEDIC 7 REPLACEMENT	G					95,000		95,000
MEDIC 11 REPLACEMENT	G				95,000			95,000
MEDIC 16 REPLACEMENT	G						95,000	95,000
TRUCK 14 (BRUSH) REPLACEMENT	G			95,000				95,000
FIRE SAFETY TRAILER	G					70,000		70,000
FIRE STATION IMPROVEMENTS	G		25,000					25,000
FIRE STATION RENOVATIONS	B				2,500,000	2,500,000	2,500,000	7,500,000
TOTAL-FIRE		1,169,000	805,000	765,000	3,440,000	3,910,000	3,365,000	12,285,000

POLICE DEPARTMENT

SUPERVISOR'S SUV	G			37,000		37,000		74,000
TECHNOLOGY IMPS. - POLICE	G	50,000	55,000	45,000	50,000	50,000	50,000	250,000
FINGERPRINT MACHINE	G					35,000		35,000
COMMUNICATIONS UPGRADE	G	153,000	25,000	54,000	445,000			524,000
BUILDING IMPROVEMENTS	G		25,000	25,000	200,000			250,000
SPEED SIGN TRAILER	G		30,000					30,000
TOTAL-POLICE		203,000	135,000	161,000	695,000	122,000	50,000	1,163,000

CAPITAL IMPROVEMENT PROGRAM
FOR THE PERIOD
FY2016/2017-FY2020/2021

FUNDING SOURCE CODE:
G = GENERAL FUND
B = BONDING
O = OTHER FUNDS

F	FUNDED	PROPOSED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	TOTAL		
S	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021			
TOWN MANAGER									
	TECHNOLOGY IMPS - TOWN	G	165,000	50,000	75,000	130,000	165,000	40,000	460,000
	TOWN HALL IMPROVEMENTS	G	375,000	300,000	300,000	250,000	300,000	100,000	1,250,000
	BUILDING/EQUIPMENT IMPS	G				75,000		75,000	150,000
	TELEPHONE SYSTEM	G		90,000					90,000
	EXTERIOR LIGHTING REPLACEMENT	O	375,000						-
	FHS SCHEMATIC DESIGN	G	100,000	400,000					400,000
	COMPUTER SYSTEM - FINANCE	G			25,000				25,000
	TAX & ASSESSMENT SOFTWARE	G	30,000						-
	LAND RECORDS RE-INDEXING	G	25,000	30,000	30,000				60,000
	REAL ESTATE REVALUATION	G		220,000	150,000				370,000
	TOTAL-TOWN MANAGER		1,070,000	1,090,000	580,000	455,000	465,000	215,000	2,805,000

COMMUNITY & RECREATION SERVICE

	STAPLES HOUSE RENOVATIONS	G			25,000	25,000			50,000
	HOUSING LAND BANK	G					25,000	25,000	50,000
	SPRAYGROUND WATER PARK	G			75,000				75,000
	SENIOR CENTER EXERCISE EQUIP	G		25,000	25,000		50,000		100,000
	SENIOR CENTER CAPITAL PROJECTS	G	40,000						-
	SENIOR CENTER CAPITAL PROJECTS	O		25,000					25,000
	STONE HOUSE RENOVATIONS	G					25,000		25,000
	GOLF COURSE CLUBHOUSE IMPROVEME	G					50,000		50,000
	TOTAL-COMMUNITY & RECREATION		40,000	50,000	125,000	25,000	150,000	25,000	375,000

WESTWOODS GOLF COURSE

	FAIRWAY MOWER	G			70,000				70,000
	SPRAYER	G		40,000					40,000
	LARGE ROTARY MOWER	G	50,000						-
	ROUGH MOWER	G				70,000			70,000
	AERIFER	G					75,000		75,000
	MAINTENANCE VEHICLE	G					65,000		65,000
	UTILITY VEHICLE	G			25,000				25,000
	TRAP MACHINE	G						30,000	30,000
	IRRIGATION IMPROVEMENTS	G				45,000		50,000	95,000
	CART PATHS	G					25,000	25,000	50,000
	BUILDING IMPROVEMENTS	G		60,000					60,000
	TOTAL-GOLF COURSE		50,000	100,000	95,000	115,000	165,000	105,000	580,000

TREATMENT PLANT

	REPAIR SEWER LINES	O	350,000	125,000	125,000	125,000	350,000	500,000	1,225,000
	PUMP STATION IMPROVEMENTS	O	325,000	175,000	175,000	175,000	300,000	475,000	1,300,000
	PLANT DESIGN UPGRADE	O	125,000						-
	PLANT UPGRADE & IMPROVEMENTS	O		600,000	600,000	600,000	200,000		2,000,000
	PLANT EQUIPMENT REPLACEMENT	O	50,000	25,000	25,000	25,000	25,000		100,000
	ROLLING STOCK REPLACEMENT	O	125,000	75,000	75,000	75,000	25,000	25,000	275,000
	TOTAL-TREATMENT PLANT		975,000	1,000,000	1,000,000	1,000,000	900,000	1,000,000	4,900,000

CAPITAL IMPROVEMENT PROGRAM
 FOR THE PERIOD
 FY2016/2017-FY2020/2021

FUNDING SOURCE CODE:
 G = GENERAL FUND
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GRAND TOTAL

F	FUNDED	PROPOSED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	
S	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	TOTAL
	6,803,000	9,031,900	5,131,000	7,382,200	7,828,130	8,835,000	38,208,230

FUNDING TOTALS

GENERAL FUND	G	3,234,000	3,356,900	3,531,000	3,182,200	3,028,130	2,385,000	15,483,230
BONDED	B	2,000,000	4,600,000	600,000	3,150,000	3,700,000	5,200,000	17,250,000
OTHER FUNDS	O	1,569,000	1,075,000	1,000,000	1,050,000	1,100,000	1,250,000	5,475,000
TOTAL		6,803,000	9,031,900	5,131,000	7,382,200	7,828,130	8,835,000	38,208,230

FY16/17 Budget (Proposed)		101,099,715
2.5% CIP Allocation		2,527,493
Total CIP Budget Fy16/17		3,356,900
% of Operating Budget		3.32%
Allocation		
BOE	32.2%	1,081,900
Town	67.8%	2,275,000

MOTION:

Agenda Item N-2

To approve the attached resolutions for the Annual Town Meeting items number 1 through 8.

RESOLUTIONS FOR TOWN COUNCIL
(Annual Town Meeting)

Item 1.

RESOLVED, that the Annual Town Meeting to be held on Monday, April 25, 2016 consider and act upon the following resolution which the Town Council recommends be approved:

RESOLVED, that the Town Report for the fiscal year ending June 30, 2015 be approved.

* * * * *

Item 2.

RESOLVED, that the Annual Town Meeting to be held on Monday, April 25, 2016 consider and act upon the following resolution which the Town Council recommends be approved:

RESOLVED, that the budget recommended by the Town Council for the fiscal year commencing July 1, 2016 be approved.

* * * * *

Item 3.

RESOLVED, that the budget recommended by the Town Council for the fiscal year commencing July 1, 2016, as submitted to the Annual Town Meeting or as modified thereby, shall be effective unless rejected by vote on voting machines of the persons qualified to vote in town meetings on Thursday, May 5, 2016 between the hours of 6:00 a.m. and 8:00 p.m. Electors shall vote at their regularly assigned polling places, as follows: Electors residing in the First Voting District and assigned to polling places 1-1, 1-2, 1-3, and 1-4 shall vote at Irving A. Robbins Middle School, 20 Wolf Pit Road, Farmington, Connecticut; and those assigned to polling place 1-5 shall vote at West Woods Upper Elementary School, 50 Judson Lane, Farmington, Connecticut. Electors residing in the Second Voting District and assigned to polling place 2-6 shall vote at the Community & Senior Center, 321 New Britain Avenue, Unionville, Connecticut; and those assigned to polling place 2-7 shall vote at the Municipal Complex, Monteith Drive, Farmington, Connecticut. Voters qualified to vote at town meeting who are not electors shall vote at their respective polling place at Irving A. Robbins Middle School, West Woods Upper Elementary School, the Community & Senior Center or the Municipal Complex. Absentee ballots will be available from the Town Clerk's office.

FURTHER RESOLVED, that the resolution regarding the budget for the fiscal year commencing July 1, 2016 shall be placed upon the ballots under the following heading:

1. "SHALL THE BUDGET FOR THE TOWN OF FARMINGTON PRESENTED BY
THE TOWN COUNCIL AND RECOMMENDED BY THE ANNUAL TOWN
MEETING FOR FISCAL YEAR 2016-2017 BE APPROVED?

YES

NO"

FURTHER RESOLVED, that the Town Clerk is authorized, in such official's discretion, to prepare a concise explanatory text regarding said resolution and the Town Manager is authorized, in such official's discretion, to prepare additional explanatory materials regarding said resolution, such text and

explanatory material to be subject to the approval of the Town Attorney and to be prepared and distributed in accordance with Section 9-369b of the General Statutes of Connecticut, Revision of 1958, as amended, including, as applicable, publication in the Town Letter.

* * * * *

Item 4.

RESOLVED, that, if the recommended budget for the fiscal year commencing July 1, 2016 is rejected at the referendum to be held May 5, 2016, a Second Town Meeting shall be held on Monday, May 9, 2016 at 7:00 p.m. in the Farmington High School Auditorium, 10 Monteith Drive in Farmington to consider and act upon a second recommended budget to be submitted to such Second Town Meeting by the Town Council in accordance with Section 9-4 of the Town Charter.

FURTHER RESOLVED that, if the recommended budget for the fiscal year commencing July 1, 2016 is rejected at the referendum to be held May 5, 2016, such second budget recommended by the Town Council for the fiscal year commencing July 1, 2016, as submitted to the May 9, 2016 Second Town Meeting or as modified thereby, shall be effective unless rejected by vote on voting machines of the persons qualified to vote in town meetings on Thursday, May 19, 2016 between the hours of 6:00 a.m. and 8:00 p.m. Electors shall vote at their regularly assigned polling places, as follows: Electors residing in the First Voting District and assigned to polling places 1-1, 1-2, 1-3, and 1-4 shall vote at Irving A. Robbins Middle School, 20 Wolf Pit Road, Farmington, Connecticut; and those assigned to polling place 1-5 shall vote at West Woods Upper Elementary School, 50 Judson Lane, Farmington, Connecticut. Electors residing in the Second Voting District and assigned to polling place 2-6 shall vote at the Community & Senior Center, 321 New Britain Avenue, Unionville, Connecticut; and those assigned to polling place 2-7 shall vote at the Municipal Complex, Monteith Drive, Farmington, Connecticut. Voters qualified to vote at town meeting who are not electors shall vote at their respective polling place at Irving A. Robbins Middle School, West Woods Upper Elementary School, the Community & Senior Center or the Municipal Complex. Absentee ballots will be available from the Town Clerk's office.

FURTHER RESOLVED, that the resolution regarding the budget for the fiscal year commencing July 1, 2016 shall be placed upon the ballots under the following heading:

1. "SHALL THE BUDGET FOR THE TOWN OF FARMINGTON PRESENTED BY THE TOWN COUNCIL AND RECOMMENDED BY THE MAY 9, 2016 SECOND TOWN MEETING FOR FISCAL YEAR 2016-2017 BE APPROVED?

YES

NO"

FURTHER RESOLVED, that, if the recommended budget for the fiscal year commencing July 1, 2016, is rejected at the referendum to be held May 5, 2016, due and proper notice of the Second Town Meeting to be held May 9, 2016 and the Referendum to be held May 19, 2016 be given in such form as is to be prepared by the Town Clerk.

FURTHER RESOLVED, that, if the recommended budget for the fiscal year commencing July 1, 2016, is rejected at the referendum to be held May 5, 2016, the Town Clerk, in such official's discretion, is authorized to prepare a concise explanatory text regarding said resolution to be submitted to referendum vote on May 19, 2016 and the Town Manager, in such official's discretion, is authorized to prepare additional explanatory materials regarding said resolution, such text and explanatory material to

be subject to the approval of the Town Attorney and to be prepared and distributed in accordance with Section 9-369b of the General Statutes of Connecticut, Revision of 1958, as amended, including, as applicable, publication in the Town Letter.

* * * * *

Item 5.

RESOLVED, that the Annual Town Meeting to be held on Monday, April 25, 2016 consider and act upon the following resolution which the Town Council recommends be approved:

TOWN OF FARMINGTON
\$4,000,000 APPROPRIATION AND BORROWING AUTHORIZATION FOR REPAIRS TO AND
RECONSTRUCTION OF VARIOUS TOWN ROADS AND DRAINAGE SYSTEMS

RESOLVED,

(a) That the Town of Farmington appropriate FOUR MILLION DOLLARS (\$4,000,000) for costs related to repairs to and reconstruction of such various Town roads and drainage systems as may be determined by the Town Manager and the Town Engineer from time-to-time. The appropriation may be spent for design, installation and construction costs, engineering fees, materials, legal fees, net temporary interest and other financing costs, and other expenses related to the project.

(b) That the Town issue its bonds or notes in an amount not to exceed FOUR MILLION DOLLARS (\$4,000,000) to finance the appropriation for the project. The bonds or notes shall be issued pursuant to Section 7-369 of the General Statutes of Connecticut, Revision of 1958, as amended, and any other enabling acts. The bonds or notes shall be general obligations of the Town secured by the irrevocable pledge of the full faith and credit of the Town.

(c) That the Town issue and renew its temporary notes from time to time in anticipation of the receipt of the proceeds from the sale of the bonds or notes for the project. The amount of the notes outstanding at any time shall not exceed FOUR MILLION DOLLARS (\$4,000,000). The notes shall be issued pursuant to Section 7-378 of the General Statutes of Connecticut, Revision of 1958, as amended. The notes shall be general obligations of the Town secured by the irrevocable pledge of the full faith and credit of the Town. The Town shall comply with the provisions of Section 7-378a of the General Statutes if the notes do not mature within the time permitted by said Section 7-378.

(d) That the Town Manager and the Town Treasurer shall sign the bonds or notes by their manual or facsimile signatures. The law firm of Day Pitney LLP is designated as bond counsel to approve the legality of the bonds or notes. The Town Manager and Town Treasurer are authorized to determine the amount, date, interest rates, maturities, redemption provisions, form and other details of the bonds or notes; to designate one or more bank or trust companies to be certifying bank, registrar, transfer agent and paying agent for the bonds or notes; to provide for the keeping of a record of the bonds or notes; to sell the bonds and notes at public or private sale; to deliver the bonds or notes; and to perform all other acts necessary or appropriate to issue the bonds or notes.

(e) That the Town hereby declares its official intent under Federal Income Tax Regulation Section 1.150-2 that project costs may be paid from temporary advances of available funds and that the Town reasonably expects to reimburse any such advances from the proceeds of borrowings in an

aggregate principal amount not in excess of the amount of borrowing authorized above for the project. The Town Manager and the Town Treasurer are authorized to amend such declaration of official intent as they deem necessary or advisable and to bind the Town pursuant to such representations and covenants as they deem necessary or advisable in order to maintain the continued exemption from federal income taxation of interest on the bonds, notes or temporary notes authorized by this resolution if issued on a tax-exempt basis, including covenants to pay rebates of investment earnings to the United States in future years.

(f) That the Town Manager and the Town Treasurer are authorized to make representations and enter into written agreements for the benefit of holders of the bonds, notes or temporary notes to provide secondary market disclosure information, which agreements may include such terms as they deem advisable or appropriate in order to comply with applicable laws or rules pertaining to the sale or purchase of such bonds, notes or temporary notes.

(g) That the Town Council, the Town Manager, the Town Engineer, the Town Treasurer and other proper officers and officials of the Town are authorized to take any other action which is necessary or desirable to enable the Town to complete the project and to issue bonds, notes or temporary notes to finance the aforesaid appropriation.

(h) That this resolution shall not become effective until it has been approved by vote on voting machines of persons qualified to vote in town meetings.

* * * * *

Item 6.

RESOLVED, that the Annual Town Meeting to be held on Monday, April 25, 2016 consider and act upon the following resolution which the Town Council recommends be approved:

TOWN OF FARMINGTON
\$600,000 APPROPRIATION AND BORROWING AUTHORIZATION FOR ACQUISITION OF A PUMPER FIRE ENGINE TO BE STATIONED AT THE SOUTHWEST FIRE STATION

RESOLVED,

(a) That the Town of Farmington appropriate SIX HUNDRED THOUSAND DOLLARS (\$600,000) for costs related to acquisition of a pumper fire engine to replace Engine #3 at the Southwest Fire Station, and related equipment. The appropriation may be spent for acquisition and commissioning costs, equipment, legal fees, net temporary interest and other financing costs, and other expenses related to the project.

(b) That the Town issue its bonds or notes in an amount not to exceed SIX HUNDRED THOUSAND DOLLARS (\$600,000) to finance the appropriation for the project. The bonds or notes shall be issued pursuant to Section 7-369 of the General Statutes of Connecticut, Revision of 1958, as amended, and any other enabling acts. The bonds or notes shall be general obligations of the Town secured by the irrevocable pledge of the full faith and credit of the Town.

(c) That the Town issue and renew its temporary notes from time to time in anticipation of the receipt of the proceeds from the sale of the bonds or notes for the project. The amount of the notes

outstanding at any time shall not exceed SIX HUNDRED THOUSAND DOLLARS (\$600,000). The notes shall be issued pursuant to Section 7-378 of the General Statutes of Connecticut, Revision of 1958, as amended. The notes shall be general obligations of the Town secured by the irrevocable pledge of the full faith and credit of the Town. The Town shall comply with the provisions of Section 7-378a of the General Statutes if the notes do not mature within the time permitted by said Section 7-378.

(d) That the Town Manager and the Town Treasurer shall sign the bonds or notes by their manual or facsimile signatures. The law firm of Day Pitney LLP is designated as bond counsel to approve the legality of the bonds or notes. The Town Manager and Town Treasurer are authorized to determine the amount, date, interest rates, maturities, redemption provisions, form and other details of the bonds or notes; to designate one or more bank or trust companies to be certifying bank, registrar, transfer agent and paying agent for the bonds or notes; to provide for the keeping of a record of the bonds or notes; to sell the bonds and notes at public or private sale; to deliver the bonds or notes; and to perform all other acts necessary or appropriate to issue the bonds or notes.

(e) That the Town hereby declares its official intent under Federal Income Tax Regulation Section 1.150-2 that project costs may be paid from temporary advances of available funds and that the Town reasonably expects to reimburse any such advances from the proceeds of borrowings in an aggregate principal amount not in excess of the amount of borrowing authorized above for the project. The Town Manager and the Town Treasurer are authorized to amend such declaration of official intent as they deem necessary or advisable and to bind the Town pursuant to such representations and covenants as they deem necessary or advisable in order to maintain the continued exemption from federal income taxation of interest on the bonds, notes or temporary notes authorized by this resolution if issued on a tax-exempt basis, including covenants to pay rebates of investment earnings to the United States in future years.

(f) That the Town Manager and the Town Treasurer are authorized to make representations and enter into written agreements for the benefit of holders of the bonds, notes or temporary notes to provide secondary market disclosure information, which agreements may include such terms as they deem advisable or appropriate in order to comply with applicable laws or rules pertaining to the sale or purchase of such bonds, notes or temporary notes.

(g) That the Town Council, the Town Manager, the Town Treasurer and other proper officers of the Town are authorized to take any other action which is necessary or desirable to enable the Town to complete the project and to issue bonds, notes or temporary notes to finance the aforesaid appropriation.

(h) That this resolution shall not become effective until it has been approved by vote on voting machines of persons qualified to vote in town meetings.

* * * * *

Item 7.

RESOLVED, that the resolutions approved under items 5 and 6 above with respect to a \$4,000,000 appropriation and borrowing authorization for repairs to and reconstruction of such various Town roads and drainage systems, and a \$600,000 appropriation and borrowing authorization for acquisition of a pumper fire engine to be stationed at the Southwest Fire Station be submitted to a vote on voting machines of the persons qualified to vote in town meetings on Thursday, May 5, 2016 between the hours of 6:00 a.m. and 8:00 p.m. Electors shall vote at their regularly assigned polling places, as follows:

Electors residing in the First Voting District and assigned to polling places 1-1, 1-2, 1-3, and 1-4 shall vote at Irving A. Robbins Middle School, 20 Wolf Pit Road, Farmington, Connecticut; and those assigned to polling place 1-5 shall vote at West Woods Upper Elementary School, 50 Judson Lane, Farmington, Connecticut. Electors residing in the Second Voting District and assigned to polling place 2-6 shall vote at the Community & Senior Center, 321 New Britain Avenue, Unionville, Connecticut; and those assigned to polling place 2-7 shall vote at the Municipal Complex, Monteith Drive, Farmington, Connecticut. Voters qualified to vote at town meeting who are not electors shall vote at their respective polling place at Irving A. Robbins Middle School, West Woods Upper Elementary School, the Community & Senior Center or the Municipal Complex. Absentee ballots will be available from the Town Clerk's office.

FURTHER RESOLVED, that said resolutions shall be placed upon the ballots under the following headings:

2. "SHALL THE TOWN OF FARMINGTON APPROPRIATE \$4,000,000 FOR REPAIRS TO AND RECONSTRUCTION OF VARIOUS TOWN ROADS AND DRAINAGE SYSTEMS, AND AUTHORIZE THE ISSUANCE OF BONDS AND NOTES IN THE SAME AMOUNT TO FINANCE SAID APPROPRIATION?

YES

NO"

3. "SHALL THE TOWN OF FARMINGTON APPROPRIATE \$600,000 FOR ACQUISITION OF A PUMPER FIRE ENGINE TO BE STATIONED AT THE SOUTHWEST FIRE STATION AND AUTHORIZE THE ISSUANCE OF BONDS AND NOTES IN THE SAME AMOUNT TO FINANCE SAID APPROPRIATION?

YES

NO"

FURTHER RESOLVED, that the Town Clerk is authorized, in such official's discretion, to prepare a concise explanatory text regarding said resolutions and the Town Manager is authorized, in such official's discretion, to prepare additional explanatory materials regarding said resolutions, such texts and explanatory materials to be subject to the approval of the Town Attorney and to be prepared and distributed in accordance with Section 9-369b of the General Statutes of Connecticut, Revision of 1958, as amended, including, as applicable, publication in the Town Letter.

* * * * *

Item 8.

RESOLVED, that due and proper notice of the Annual Town Meeting to be held April 25, 2016 and the Referendum to be held Thursday, May 5, 2016 be given in substantially the form presented to this meeting, a copy of which shall be included in the minutes of the meeting.

MOTION:

Agenda Item N-4

To accept the attached Annual Report.

TOWN OF FARMINGTON



DRAFT ANNUAL REPORT 2014-2015

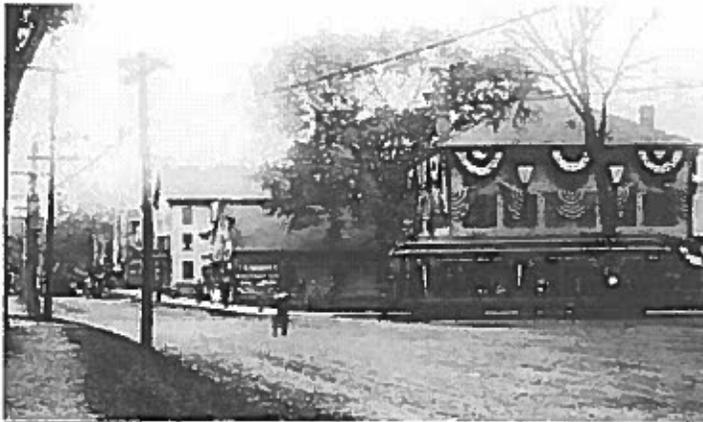
Cover Picture

This issue of the Town of Farmington Annual Report continues the series of historical pictures on the cover. This is the eighth in the series.

~ Cover Photo courtesy of Unionville Museum

This early spring view of Tunxis Square, Unionville is from a postcard published around 1910. The First Congregational Church presents its original face to the public unimpeded by the Civil War Soldiers Monument which didn't open until 1916. On the right you can see far down Main Street since the trees are still leafless. On the left, a trolley waits near the Oliver Beckwith Dry Goods store and the 1902 Town Hall next door. The name Back Street is a misnomer, the street was already referred to as School Street at this time, although the three school buildings (grammar school, junior high and high school) can barely be seen on the far side of the Town Hall. In the foreground, Tunxis Square, still unpaved, seems to be awash in spring mud.

Trolleys in Farmington and Unionville



Farmington Street Railway open car No. 1 appears at the end of the line in Unionville in 1907. With all the bunting on the building, this photograph was likely taken on July 4.

~ Trolley narrative and photograph above courtesy of Connecticut Trolley Museum, "Hartford County Trolleys" copyright 2005



Town of Farmington Web Site
www.farmington-ct.org

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**Town of Farmington
 Departments**

Animal Control	860-675-2440
Assessor	860-675-2370
Building	860-675-2315
Board of Education	860-673-8270
Community Center	860-675-2490
Economic Development	860-675-2395
Engineering	860-675-2305
Finance - Accounts Payable	860-675-2339
Finance - Main	860-675-2335
Finance - Payroll	860-675-2337
Finance - Purchasing	860-675-2335
Fire & Rescue Services	860-675-2322
Fire Marshal	860-675-2320
General Info.	860-675-2300
Highway & Grounds	860-675-2550
Housing Authority	860-675-2390
Library	860-673-6791
Plan & Zoning	860-675-2325
Police (Routine)	860-675-2400
Police (TDD)	860-673-2527
Probate Court	860-675-2360
Public Works	860-675-2330
Recorded Info.	860-675-2301
Recreation	860-675-2540
Registrar of Voters	860-675-2367
Senior Center	860-675-2490
Social Services (Sec. VIII)	860-675-2390
Tax Collector	860-675-2340
Town Clerk	860-675-2380
Town Hall (TDD)	860-675-2314
Town Manager	860-675-2350
Water Pollution Control	860-675-2545
Youth Services	860-675-2390

TOWN COUNCIL CHAIRMAN'S MESSAGE

The Town Council is pleased to provide you with the Annual Report of the Town of Farmington for the July 1, 2014 to June 30, 2015 fiscal year. As you read through the report, you may note the wide range of important services that we provide our citizens and business community. I know that I speak for the entire Town Council when I express the pride we have in our community, schools, and our Town employees. We hope that you find this report useful and informative.

This year, the Town of Farmington Strategic Plan was updated through the work of the Strategic Planning Committee. The Strategic Plan establishes the road map for Farmington's future in the following six core service areas: Education, Transportation and Land, Economic Development, Balanced Budgets, Recreation, and Best Practices in Government. The Plan outlines the long-term vision of our community and sets forth measurable actions on achieving our goals.

A town-wide survey was conducted which focused on citizens' thoughts and ideas about Town services and important issues facing Farmington residents. Changes in the community since 2005 such as population growth, the emergence of the bioscience corridor with Jackson Laboratory as an anchor to that industry, and the continuing effects of a sluggish economy required the Town to survey residents to ensure that we were moving in a direction desired by the community. The survey allowed the Town to gain a better grasp on what residents see as important issues and services.

The survey results were extremely positive. Town residents rated all Town and School services extremely high and felt that the Town of Farmington and life in it as very positive. Survey results indicated that the policy direction the Town has taken since 2005 is supported by the public and that the Town of Farmington Strategic Plan is in conformance with the values and desires of the community.

I encourage all of our residents to view the entire Strategic Plan on the Town's web site at www.farmington-ct.org, in the Town Government sub-section.

During the past year, a number of significant goals have been advanced in relation to the Strategic Plan. This year, the Town Council continued to take major steps to invest in our infrastructure. Nationally, many towns and cities are suffering from infrastructure degradation. In Farmington, we have focused resources on specific capital projects to sustain our infrastructure.

Each department has equipment replacement plans. These plans support replacement of equipment throughout Town. This critical equipment keeps our volunteer firefighters safe when responding to calls for services. It allows our roads to be plowed during winter emergencies. It also keeps our parks and golf course looking clean and ready for play during the warm weather months. Equipment replacement ensures the Town's ability to offer high quality services to our residents and businesses.

The current Capital Budget includes funds for significant equipment purchases including a bond appropriation for two fire engines at the Farmington Fire Station. Equipment purchases include a large dump truck, a road maintenance truck, a backhoe loader, and mowers in the Public Works Department.

The Capital Improvement Plan continues to fund the Town's road reconstruction and paving plan, miscellaneous bridge repairs, and funds to replace existing fence along the rails-to-trails which has been damaged over the years.

At the November 2014 election, Farmington voters authorized the largest bond project in Farmington's history. The \$57,240,000 upgrade to the Water Pollution Control Facility passed by an overwhelming margin of over 2:1 (6,568 to 3,152 votes). The project will encompass the replacement of the aging infrastructure, 20 - 50 years old, to meet new, more stringent permit requirements for nutrient removal for nitrogen and phosphorus as well as increase overall capacity. The project will also enhance energy efficiency and environmental stewardship for this extensive project. Due to the Town's long-term planning and diligence, the Town is slated to receive a 21.5% or \$12,306,600 dollar grant for this project.

The Town's Green Efforts Committee had a very busy and successful year with the Solarize Farmington effort. Solarize Farmington is coordinated by the Clean Energy Finance and Investment Authority. The goal



TOWN COUNCIL CHAIRMAN'S MESSAGE--continued

of the program is to drive the community adoption of solar photovoltaic (PV) projects through a partnership focused on localized marketing and installation efforts. This, in turn, will help to lower the installation cost of residential solar PV installations. The extensive marketing campaign generated impressive results and positive responses from residents. Over the course of 20 weeks, there were 323 site visits and proposals presented to residents and 90 signed contracts to install solar roofs on Farmington homes.

As you review the various sections of this report, you will understand why Farmington is recognized as an outstanding community that offers exceptional quality of life to its residents. Our schools continue to offer nationally acclaimed programs to our children, we have a broad spectrum of recreational and cultural offerings, and the Town government provides outstanding services.

Farmington is a great place to live and work. Many businesses continue to locate here because of its attractiveness as a community. I want to assure you that all of us involved in Town government remain committed to offering outstanding "customer service" to our citizens.

Best regards,

Nancy W. Nickerson

Nancy W. Nickerson

Town Council Chair



TOWN MANAGER'S MESSAGE

The 2014-2015 Annual Report will provide you with details of the accomplishments achieved by elected and appointed officials as well as Town of Farmington employees during the fiscal year July 1, 2014 - June 30, 2015.

The Town of Farmington Strategic Plan, Goal #4, and the Resident Survey of Town residents indicated an important priority: operate with balanced budgets supported by stable equitable revenues collected from varied public and private sources. The Town made significant advances in this area.

At the close of the 2015 fiscal year, Farmington continued to be in a strong financial position with one of the highest tax collection rates in the State. The Town's annual financial report once again won a "Certificate for Excellence" in financial reporting from the Governor of Finance Officer's Association. Farmington has been awarded this distinction for twenty-six consecutive years.

The Town of Farmington Strategic Plan, Goal #2, and the Resident Survey of Town residents indicated two important priorities: continuation of the preservation of open space, and improve and ease the traffic situation within Farmington without disturbing the character of the community. Below is a summary of work that was completed this year on both topics.

Farmington has seen a surge in the number of infrastructure improvement projects in Town over the last few years. This is due, in part, to the Town Council's deliberate effort to increase capital spending to improve our Town-wide infrastructure. Town staff have also been successful in securing state-wide grants for infrastructure improvements. In addition to the Water Pollution Control Facility Upgrade, the Public Works Department has been extremely busy designing, managing, and monitoring infrastructure improvement projects throughout Town. Following is a summary of projects that the Public Works Department undertook during the year:

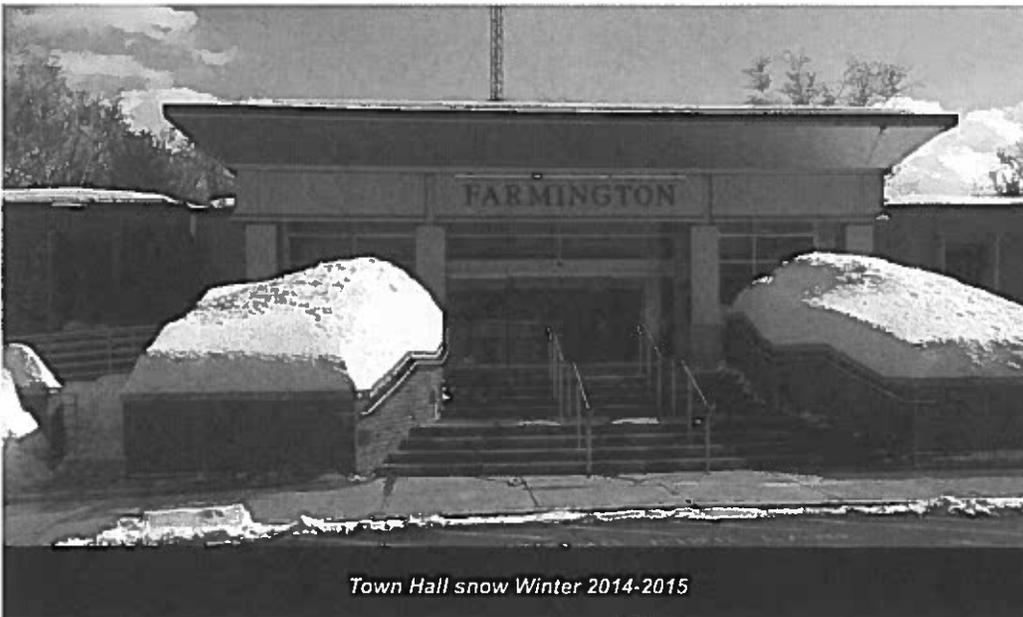
The Town was informed that the Department of Transportation is working to close the statewide gaps in the rails-to-trails system along the East Coast Greenway with funding available for the trail from Red Oak Hill to Plainville. This project will be 100% reimbursed for the design and construction of the project. Construction is anticipated to begin in the spring/summer of 2016.

The Town of Farmington received approval for the Reconstruction of South Road through the Capitol Region Council of Governments (CRCOG). This grant is for the reconstruction of South Road from Two Mile Road to Fairview Drive. Construction is anticipated to start in the spring of 2016. This \$2.5 million dollar project is funded by the State of Connecticut.

The Engineering Division is advancing the survey and design of a sidewalk replacement project along the east side of Route 177 from Depot Place to West District Road. The Town is coordinating efforts with both local utility companies and the Human Relations Commission on this pedestrian access improvement project, estimated to cost \$475,000. The Town was awarded a grant in the amount of \$425,000 for the project

from the State's Main Street Investment Fund, which is administered through the State Department of Housing. The project is anticipated to begin in the spring of 2016.

The Highway Division undertook extensive road construction projects during the year. The Highway Department preps all roads for paving which includes rebuilding catch basins, adding new catch basin tops, coordinating traffic control, and loam and seeding of disturbed areas.



Town Hall snow Winter 2014-2015



TOWN MANAGER'S MESSAGE--continued

The following roads were paved: Perry Street, Elm Street, Maple Avenue, Bidwell Square, Rourke Place, Girard Avenue, Devonwood Drive – Town Farm to Cambridge Intersection and Wentworth to Clermont Park, Wyndwood, Crestwood, Fernwood Lane, Birchwood Road, Tanglewood, Pinewood, Ledgewood, Northwood, Cove Circle, Washington Circle, West Side Boulevard. A total of 3.27 miles of roads were paved. The next set of roads to be paved are Cooke Street, Fawn Drive, Half Acre, White Circle, Rockridge, Carriage Drive, Tall Timbers, Old Pond, Colt Farms, Heartfield, Shipsoak, Cutler Lane, and Morea Road

The Town of Farmington Strategic Plan, Goal #3, and the Resident Survey of Town residents also indicated that Economic Development was an important priority. The Town of Farmington continues to succeed in this area. Throughout the past year, Farmington maintained its strong commercial base, attracted notable businesses, and moved forward on some key development projects while maintaining the second lowest tax rate in the Hartford region.

Economic Status

Farmington continues to be the economic leader in the Hartford region. Of the almost 40 towns and cities in the Metro Hartford region, Farmington has the second lowest mill rate.

The latest employment statistics for the Town of Farmington show an increase of 743 new jobs, bringing the total number of jobs in Farmington to 30,938.

In 2014, \$1,018,522 was collected in building permit fees, of which \$570,467 was comprised of commercial building fees.

New Businesses in 2014 included: United Technology Corporate Headquarters, Hartford HealthCare Family Health Center, The Goddard School, Northeast Riggers, Redifoil Manufacturing Company, The Center for Advanced Reproductive Services, Walgreens, Fast Fitness, and numerous small businesses. Retention and expansion occurred with Turbine Technologies, Polymer Resources, and ProHealth Physicians.

Over the past few years, the Economic Development Commission and staff have worked diligently to take the Business Breakfast Program, generously hosted by Farmington Bank, to a higher level by recruiting new businesses to the breakfasts and by having relevant speakers. The Economic Development Commission hosted three very successful business breakfasts during this past year, with an average attendance level of approximately 130 people.

At the end of each Business Breakfast, the Economic Development Director collects feedback of the event which consistently ranks "excellent", both in networking opportunity and speaker quality. The Business Breakfast series has become the "place to be" for our local business community and elected officials. I encourage our business community to participate and attend a Business Breakfast.

The Town of Farmington Strategic Plan, Goal #5, and the Resident Survey of Town residents also indicated that "Best Practices" in government was an important priority. The Town of Farmington continues to succeed in this area.

As stated on the Town Council Chairman's message, in 2014 Farmington voters overwhelmingly approved the upgrade to the aging Water Pollution Control Facility. The project began twelve years earlier in 2002 with a nitrogen reduction study and continued each year with various planning and evaluation studies and projects. The design of the project began in 2013 and was continually reviewed and modified to ensure the plant would be "state-of-the-art" and that construction would advance smoothly without service interruptions, while also ensuring that project costs would be appropriate. The Town will soon be moving towards the construction phase of the upgrade.

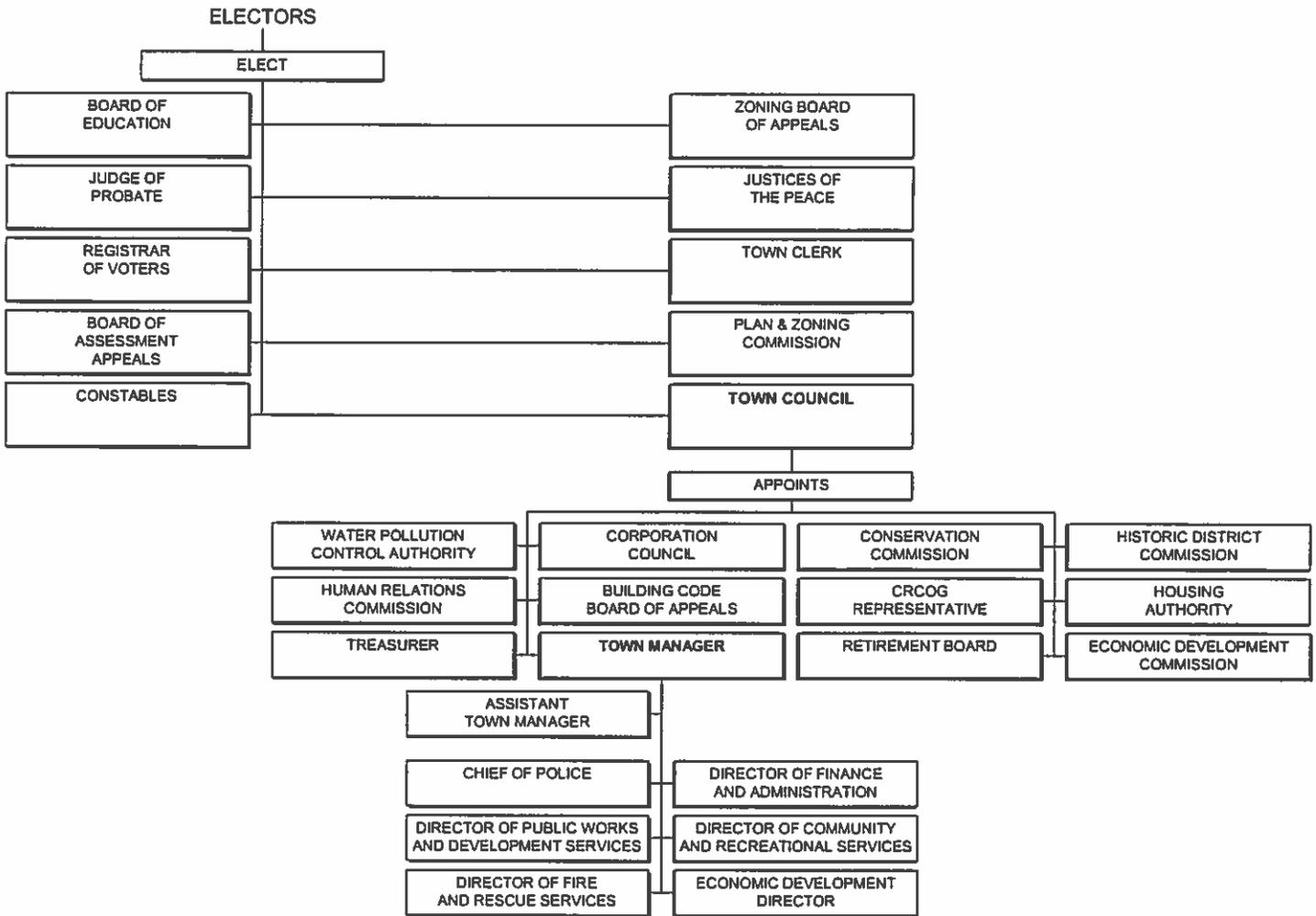
As always, working with the residents of the Town of Farmington continues to be a satisfying experience. I look forward to working together with the community to meet the facility, the land, and the service needs of the community without significantly burdening the residents with higher taxes. I look forward to hearing from you. Please feel free to give me a call at 860.675.2350 or email me at EagenK@farmington-ct.org.

Kathleen A. Eagen

Kathleen A. Eagen, Town Manager



ORGANIZATION CHART



MUSEUMS

The Day-Lewis Museum

158 Main St. (rear)
Farmington, CT 06032.
Telephone: 860-678-1645
Hours: Wednesdays 2:00 – 4:00 pm March through
November, except August.

The Day-Lewis Museum of Indian Artifacts, owned by Yale and operated by the Farmington Historical Society.

Hill-Stead Museum



35 Mountain Rd.
Farmington, CT 06032
Phone: (860) 677-4787
Web Site: www.hillstead.org
Email: hillstead@hillstead.org

Hill-Stead Museum, designated a National Historic Landmark in 1991, is an outstanding example of Colonial Revival domestic architecture set on 152 acres of fields and woodlands. The Museum houses outstanding works by Monet, Manet, Degas, Cassatt and Whistler, which are shown with the furnishings and decorative arts as they were when the Pope and Riddle families were in residence (1901-1946). The main house is complimented by a Sunken Garden with period plantings restored after the original Beatrix Farrand design.

Hill-Stead Museum is open Tuesday through Sunday for house tours: May through October from 10am to 5pm, and November through April from 11am to 4pm. Guided tours begin every half hour; the last tour begins one hour before closing. Admission is charged. On the first Sunday of each month, the Museum invites visitors to tour the house at their own pace. Hill-Stead Museum is located off route I-84 at exit 39. Follow route 4 to the second light; turn left onto route 10 South. At next light, turn left onto Mountain Road. The Museum entrance is at 35 Mountain Road. For more information or a calendar of events, please call (860) 677-4787 or browse www.hillstead.org.

Lewis Walpole Library

154 Main Street
Farmington, CT 06032
Hours: Monday-Friday, 8:30 – 5:00,
by appointment.
Telephone: (860) 677-2140
FAX: (860) 677-6369.
E-mail: information@stanleywhitman.org

The Lewis Walpole is a non-circulating research library for English eighteenth-century studies. It was bequeathed to Yale by W.S. Lewis, who devoted his life to collecting the letters and works of Horace Walpole, 1717-1797, and to editing the Yale Edition of Horace Walpole's Correspondence. The library is located in a colonial frame house built in 1784, to which new wings have been added.

Almost every aspect of the eighteenth century is covered by the library's holdings, including the most extensive collection of English 18th-century satirical prints in the United States. Drawings, paintings, and memorabilia from Strawberry Hill, Horace Walpole's Gothic Revival villa, enrich the print and manuscript sources. The manuscript holdings are strong in the 18th-century history of diplomatic relations, particularly between Great Britain and Poland, Germany, and Russia.

Researchers and visitors are welcome by appointment. The staff also provides information by telephone and through the mail and e-mail. The library provides photocopying services. Researchers may also request that items from the Library be sent either to the Beinecke Library or the British Art Center for consultation.



Stanley-Whitman House

37 High St.
Farmington, CT 06032
(860) 677-9222
information@stanleywhitman.org
Website:
www.stanleywhitman.org
Admission charge
Office and Visitor
Services



Hours: Open Monday – Friday 9:00am – 4:00pm. Tours of the 1720 historic house take place May through October Wednesday – Sunday 12:00pm – 4:00pm and November through April Saturday and Sunday from 12:00pm – 4:00pm
Group tours and school programs are available by appointment.

The Stanley-Whitman House, at 37 High Street, was built by Deacon John Stanley in 1720, and opened as a museum in 1935. The House was named a National Historic Landmark in 1961 and remains one of the best-known examples of early New England framed architecture. Recently restored, the house embodies the styles of both the 17th and 18th centuries. Constructed around the massive central chimney, the House features an overhanging second story with four pendant drops across the front. A lean-to, added across the back in the middle 1700's gives it the traditional New England saltbox shape.

The Stanley-Whitman House preserves and interprets the history and culture of 18th-century Farmington. Adults and children enjoy open-hearth cooking, candle-making, spinning, weaving, and other colonial activities during special events. The House offers a glimpse into colonial life, which can help to make the present and future more meaningful.

Unionville Museum

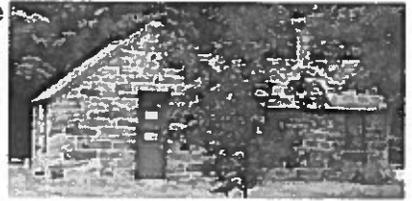
15 School St.
Unionville, CT 06085
(860) 673-2231
Free Admission
Hours: Wednesday,
Saturday, Sunday 2:00 to
4:00 pm



Housed in a restored Andrew Carnegie free public library building (the original West End Library) built circa 1917, the Unionville Museum opened in 1984 on the 150th anniversary of the federal government's official "naming" of Unionville. Through its collection and carefully researched thematic exhibits, the Unionville Museum brings together and celebrates the people, places and events that make Unionville unique. The Museum presents three exhibits a year, prints an annual historic calendar, sponsors annual vintage car parades and Ham and bean suppers, co-sponsors eight public summer band concerts in the nearby gazebo, and participates in other community activities. Friends of the Unionville Museum membership rates: Student or Senior Citizen, \$5.00; Individual, \$10.00; Family, \$15.00; Supporting, \$25.00; Corporate, \$50.00.

Old Stone Schoolhouse

93 Coppermine Rd.
(at Red Oak Hill Rd.)
Unionville, CT 06085
The Old Stone (West District) schoolhouse is a museum of local history operated by the Farmington Historical Society.
Information: (860) 678-1645



Farmington Historical Society Office

71 Main St.
Farmington, CT 06032
Mailing Address:
P.O. Box 1645
Farmington, CT 06034
Phone: (860) 678-1645
Website: www.farmingtonhistoricalsociety-ct.org



Founded in 1954 to study and teach Farmington history, the Historical Society collects and preserves documents and artifacts related to local history. The Society maintains two 18th century cottages located at 138 and 140 Main Street, Farmington. One of the cottages serves as the Society headquarters where meetings are held, as well as exhibits and the annual tag sale. The Society also maintains the 1790 Stone Schoolhouse at 93 Coppermine Road (intersection of Red Oak Hill Road). The schoolhouse is open to the public on Sundays in July and August. It is also the site of the annual Scarecrow Contest held in October. For more information, call or go to our website.

Farmington Memorial Town Forest

The Farmington Memorial Town Forest was established in 1926 as a memorial to the men and women who served in the First World War. The Forest consists of 266 acres between Red Oak Hill Road and Plainville Avenue (Rt. 177). Mr. Harry C. Ney of Farmington contributed 188 acres and other parcels were acquired from neighboring owners.



The Forest is owned by the Town of Farmington and at a Special Town Meeting on May 20, 1926 it was established that the Forest be supervised and controlled by a quasi/Town Board of Trustees. The Board, seven in number, decided that use of the Forest be for passive use such as hiking and bird watching, with no hunting, fires or vehicle trespass. As time passed, it was found necessary to manage the Forest in a constructive manner, so a professional forester was asked to draw up a forest management plan, analyzing tree stands, recommending harvest where appropriate, conducting oversight of harvests, conducting replanting and regeneration of desirable tree species and conducting surveillance of the six blocks in the plan. Mel Harder of East Hartland, CT is our forester and has been for many years.



ELECTED OFFICIALS

TOWN COUNCIL

Nancy W. Nickerson, Chair
Jeffery P. Apuzzo
Jon Landry
Peter M. Mastrobattista
Amy Suffredini
Meredith A. Trimble
John W. Vibert

BOARD OF EDUCATION

Mary Grace Reed, Chair
Paula O'Brien, Vice-Chair
William Baker
Jean Baron
William Beckert
Mark Blore
Bernard B. Erickson
Christopher Fagan
Ellen Siuta

BOARD OF ASSESSMENT APPEALS

Edward J. Kane, Chair
Robert Bezz
Elizabeth Giannaros
Norman Kilcomons
John T. Simoneau
Mark Simpson

CONSTABLES

Geno Avenoso
Craig Reed
Diane Rogers

REGISTRARS OF VOTERS

Barbara Brenneman
Edward J. Leary

TOWN CLERK

Paula B. Ray

TOWN PLAN & ZONING COMMISSION

Philip R. Dunn, Jr., Chair
Barbara Brenneman
Donald Doeg
Jay Fraprie
Robert Jarvis
Jack Matava
Peter Bagdigian, alternate
Michael Gurski, alternate
David Houf, alternate

ZONING BOARD OF APPEALS

Sharon G. Mazzochi, Chair
Kerry Callahan
Johnny Carrier
Edward Giannaros
Ronald Llewellyn
Katy Perry
John Brockelman, alternate
Gary Palumbo, alternate
Kerry Robair, alternate

STATE AND FEDERAL OFFICIALS

U.S. SENATE

Richard Blumenthal
Christopher Murphy

U.S. REPRESENTATIVE

Elizabeth Esty (5th District)

STATE SENATOR

Beth Bye (5th District)
Terry Gerratana (6th District)

STATE REPRESENTATIVE

Brian Becker (19th District)
Mike Demicco (21st District)



TOWN COUNCIL APPOINTED OFFICIALS

BUILDING CODE BOARD OF APPEALS

Wilbur Charette
Donald O. Hammerberg
George Santos
Henry Schadler
Ned Statchen

CONSERVATION and INLANDS WETLANDS COMMISSION

John Hinze, Chair
Christopher Forster
Robert J. Hannon
Paul Amato
Robert Isner
Allen T. Quigley
John Radasci
Michael Colandrea,
alternate
Guy Wolf, alternate

ECONOMIC DEVELOPMENT COMMISSION

Augusto Russell, Chair
Brian FX Connolly,
Vice Chair
John Karwoski
Joseph Howard, Jr.
Daniel Kleinman
Robert Reeve

FARMINGTON HISTORIC DISTRICT COMMISSION

Hilary Donald, Chair
John Bombara
James Calciano
Kathryn Cox
Holly Holden
Bruce Charette, alternate
Dorothy Haviland, alternate
Jaye O'Leary, alternate

UNIONVILLE HISTORIC DISTRICT AND PROPERTIES COMMISSION

Sheryl Horton, Chair
Lisa Johnson
Matthew Pogson
Janine Ransom
Matthew Ross
William Baker, alternate
Robert Hoffman, alternate
Diana Meyer, alternate

TOWN HISTORIAN

Betty Coykendall

HOUSING AUTHORITY

Justin Pagano, Chair
Cheryl Lawless, Vice Chair
John DeMeo
Christian Hoheb
Cynthia Mason

HOUSING PARTNERSHIP

John Karwoski, Chair
Barbara Brenneman
Dennis W. Brown
John Hangen
Jane Inrig
Justin J. Pagano
Peter van Beckum

HUMAN RELATIONS COMMISSION

Ruth Grobe, Chair
Donna Bernard
Donna Mambrino
Christine Mergenthaler
Zalman Nakhimovsky
Jolanta Silwinski

LAND ACQUISITION COMMITTEE

Peter M. Mastrobattista,
Chair
Evan Cowles
John Hinze
Carol Presutti
Allen Quigley
John W. Vibert
William Wadsworth

RETIREMENT BOARD

Jeffery Apuzzo, Chair
Robert Brochu
Douglas Clark
Albert Cromack
Daniel Devine
Steve Egan
Edward Leary
Ken Miller
Gary Petersen
Geoff Porter
Joan Valenti
Pauline Wilson

TOWN MANAGER

Kathleen Eagen

VETERANS MEMORIAL COMMITTEE

Alan Nickerson, Chair
William Baker
Joseph Grcevic
Paul Menzel
Ragnar H. Peterson
Paula B. Ray
Lanny Wlodarski

WATER POLLUTION CONTROL AUTHORITY

James Foote, Chair
Peter Bagdigian
Wilbur Charette
James A. Thompson



TOWN MANAGER APPOINTED OFFICIALS

ASSISTANT TOWN MANAGER

Erica Robertson

BUILDING OFFICIAL

Christopher Foryan

CHIEF OF POLICE

Paul J. Melanson

DIRECTOR OF COMMUNITY & RECREATIONAL SERVICES

Nancy Parent

DIRECTOR OF FIRE & RESCUE SERVICES

Mary-Ellen Harper

DIRECTOR OF FINANCE & ADMINISTRATION

Joseph Swetcky

DIRECTOR OF PUBLIC WORKS & DEVELOPMENT SERVICES

Russell Arnold, Jr.

ECONOMIC DEVELOPMENT

Rose Ponte

FIRE CHIEFS

Russell Nelson, East Farms
Tom Slater, Farmington
Rich Higley, Sr., Tunxis Hose

FIRE MARSHAL

Michael Gulino

HIGHWAY & GROUNDS SUPERINTENDENT

Scott Zenke

TAX COLLECTOR

Christine Silansky

TOWN ASSESSOR

Christine Barta

TOWN PLANNER

William Warner

WATER POLLUTION CONTROL PLANT SUPERINTENDENT

William Kaminski

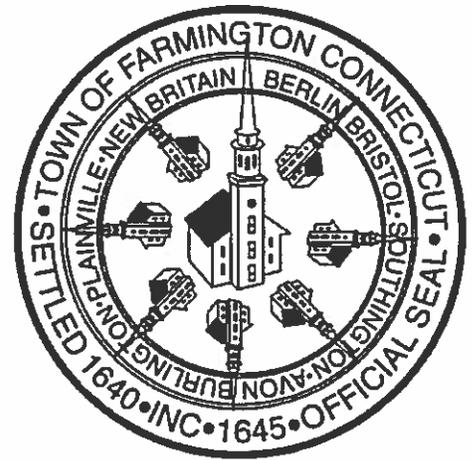
OTHER MUNICIPAL OFFICIALS

DIRECTOR OF HEALTH

Jennifer Kertanis,
Farmington Valley
Health District

LIBRARY DIRECTOR

Jay Johnston



BOARD OF EDUCATION OFFICIALS

PRINCIPALS

SUPERINTENDENT

Kathleen C. Greider

ASSISTANT SUPERINTENDENT

Kimberly Wynne

DIRECTOR OF SPECIAL SERVICES

Dr. Laurie Singer

BUSINESS ADMINISTRATOR

Mike Ryan

East Farms School

Renee St. Hilaire

Farmington High School

Dr. William Silva

Irving A. Robbins Middle School

Ted Donahue

Noah Wallace School

Kelly Sanders

Union School

Caitlin Eckler

West District School

Peter Michelson

West Woods Upper Elementary School

Alicia Bowman



DEMOGRAPHIC AND ECONOMIC STATISTICS

EMPLOYMENT/EDUCATION

1. Population

1980	1990	2000	2009	2010	2012	2020
16,407	20,608	23,641	25,114 est.	25,340	25,329	26,684 est.

2. Age Distribution 2012 Census Bureau by percent

<u>Under 5</u>	<u>5-17</u>	<u>18-24</u>	<u>25-29</u>	<u>50-64</u>	<u>65+</u>
5%	18%	7%	31%	22%	17%

3. Employment Data June 2015

Employed	13,664
Unemployed	527
Unemployment rate	3.7%

4. Educational Attainment (Persons 25 Years and Older) - 2014

High School Degree	95%
Bachelor's Degree or more	81%
2 year tech/prep colleges	13%

5. Median Household Income (2013) \$84,050

6. Education

Average class size	20.7
Percent graduates to college	86% for FY 14-15

REAL ESTATE

1. Percent of Housing Owner Occupied (2012) 72%

2. Sales Distribution by Selling Price for Single Family Homes 2012

\$0-\$100,000	0
\$100,001-\$199,999	12
\$200,000-\$299,999	49
\$300,000-\$399,999	38
\$400,000 or more	77

3. Median Single Family Home Sales Price (2012) \$371,500

MISCELLANEOUS

1. Public Utilities

Percent of Population Served by Public Sewer	85%
Percent of Population Served by Public Water	65%

2. Transportation

Number of Interchanges with I-84	3
Distance to Bradley Airport	20 miles



DEMOGRAPHIC AND ECONOMIC STATISTICS--continued

ECONOMY

1. Number of Major Business Establishments by Type 2013

Industry	Units	Annual Average Employment	Total Annual Wages	Annual Average Wage
Total - All Industries	1,302	30,654	\$2,013,851,784	\$65,695.32
Construction	89	900	\$72,523,613	\$80,551.96
Manufacturing	39	2,209	\$152,782,214	\$69,158.30
Wholesale Trade	67	1,091	\$84,849,562	\$77,754.47
Retail Trade	187	3,689	\$95,682,626	\$25,936.69
Transportation & Warehousing	12	128	\$4,889,873	\$38,127.66
Information	27	494	\$43,384,256	\$87,777.96
Finance and Insurance	149	3,901	\$385,530,000	\$98,832.73
Real Estate & Rental & Leasing	56	425	\$21,704,116	\$51,068.51
Professional, Scientific, & Tech. Services	178	2,033	\$162,382,182	\$79,892.83
Management of Companies & Enterprises	19	1,041	\$205,234,289	\$197,103.76
Administrative & Waste Management	75	1,853	\$77,156,254	\$41,646.05
Educational Services	13	276	\$11,422,961	\$41,362.56
Health Care & Social Assistance	125	3,623	\$181,720,037	\$50,155.03
Arts, Entertainment, and Recreation	16	359	\$7,808,407	\$21,725.22
Accommodation and Food Services	83	1,833	\$37,285,645	\$20,346.87
Other Services (except Public Admin.)	137	538	\$22,948,550	\$42,648.69
Total Government	22	6,224	\$444,276,692	\$71,381.22
Federal Government	3	62	\$3,519,289	\$57,069.55
State Government	6	5,008	\$382,011,566	\$76,279.00
Local/Municipal Government	13	1,154	\$58,745,837	\$50,895.25

2. Major Employers 2014

Company Name	No. of Employees
Uconn Health Ctr	6,000
Otis Elevator Co	800
Connecti Care Inc	700
Macy's	500
TRUMPF Inc	500
Tunxis Community College	500
American Red Cross	388
Allied World Assurance Co	350
Connecticut Spring & Stamping	350
Marriott	300
Nordstrom	300
Stanley Access Technologies	280

3. Total Number of Employees (Jobs in Farmington) - 30,938

4. Land Available for Commercial and Industrial Development - 242 acres

5. Assessment Information

Farmington Net Taxable Grand List (2014)

\$3,533,281,325

Mill Rate - 25.1

Last Year of Revaluation - 2012



TOWN COUNCIL ACTIONS



*Front Row (L to R):
Paula Ray - Town Clerk
Meredith Trimble
Nancy Nickerson - Chairman
Kathleen Eagen - Town Manager
Amy Suffredini*

*Back Row (L to R):
Jon Landry
Jeffery Apuzzo
Peter Mastrobattista
John Vibert*

TOWN COUNCIL ACTIONS July 1, 2014 - June 30, 2015

JULY 2014

- Awarded Bid # 200 "Maintenance and Repair of Police Vehicles" to Farmington Motor Sports.
- Awarded Bid # 202 "Transportation and Disposal of Sewage Sludge" to DW Transport and Leasing of North Franklin, Connecticut in the amount of \$66.85 per wet ton.
- Awarded a contract for the acquisition of a "Combination Jet/Vacuum Sewer Cleaner" to Atlantic Machinery, Inc. under the terms and conditions of National Joint Powers Alliance (NJPA) Contract # 022014-AMI in the amount of \$319,371.
- Awarded Bid #199 "Fire Apparatus & Utility Vehicle Maintenance."

AUGUST 2014

- Held a Public Hearing on the Water Pollution Control Facility Upgrade Project and Bond Authorization Resolution.
- Approved the warning of the Special Town Meeting on Saturday, October 25, 2014 and the November 4, 2014 Referendum to appropriate and borrow \$57,240,000 for the upgrade of the Water Pollution Control Facility.
- Changed the name of the Farmington Bridge on the Farmington Canal Heritage Trail to the "Preston T. Reed Memorial Bridge" at the request of the Farmington Valley Trails Council.
- Accepted the extension of Strawfield as a Town road, from the end of its existing terminus southwesterly, a distance of approximately 845 Feet, to the intersection with River Road.

SEPTEMBER 2014

- Authorized the Town Manager to sign a master municipal agreement for rights-of-way projects involving the Town of Farmington on Department of Transportation projects.
- Approved the 2014-2015 Fee Schedule for the Farmington Community/Senior Center.
- Established a Town Council Sub-Committee to review the Town Of Farmington Web Page, and recommend improvements to enhance public services.

OCTOBER 2014

- Adopted the 2014-2019 Capitol Region Natural Hazards Mitigation Plan Update.
- Recommended the purchase of a portion of 40 Meadow Road to the TPZ for a report under Section 8-24 of the Connecticut General State Statutes.
- Approved a Resolution in support of State Project #51-269, Intersection Improvements Route 177 at New Britain Avenue and Mill Street.



TOWN COUNCIL ACTIONS--continued

NOVEMBER 2014

- Authorized the purchase of property at 40 Meadow Lane (approximately 14 acres) for a purchase price of \$360,000.
- Approved a resolution in support of the Town of Farmington's Small Town Economic Assistance Program (STEAP) Grant Application for the purpose of completing several streetscape improvement projects throughout Town.
- Awarded Bid #206 "Janitorial Services of Common Areas at Various Town Buildings" to KeeClean of Shelton, Connecticut at an annual cost of \$87,382.

DECEMBER 2014

- Approved the Strategic Planning Committee Resolution and the Town of Farmington Strategic Plan.
- Awarded Bid #214 "HVAC Modifications to Town Clerk Vault" to Advanced Mechanical Services, LLC of Farmington at a cost of \$50,977.
- Awarded Bid #209 "Server Virtualization Project" to Consolidated Computing, Inc. of Easton, Connecticut at a cost of \$275,717.
- Approved an OPM Regional Performance Incentive Program Resolution.
- Accepted Country Club Drive as a Town road, from the intersection of Town Farm Road a distance of approximately 693 feet to its existing terminus.
- Accepted an extension of West Meath Lane, along the south side of Burlington Road as a Town road from its existing terminus, a distance of approximately 75 feet to its new terminus.

JANUARY 2015

- Took action on budget targets for the 2015-2016 Fiscal Year.
- Authorized the Town Manager to sign a one-year contract extension with American Medical Response (AMR) of Connecticut, Inc. for ambulance services in Farmington.
- Approved a resolution in support of the Town of Farmington's State Historic Preservation Survey and Planning Grant Application.

FEBRUARY 2015

- Held a public hearing to amend Farmington Town Code Chapter 111 "Historic Areas."
- Authorized the Town Manager to execute an Open Space and Watershed Land Acquisition Grant Agreement and a Conservation and Public Recreation Easement and Agreement for a grant in the amount of \$69,875 for the purchase of Lot 8 Collinsville Road.
- Authorized the Town Manager to sign an interlocal agreement with the Town of Avon for a live fire training facility.

MARCH 2015

- Held a public hearing on the Town Manager's 2015-2016 Recommended Operating Budget.
- Awarded Bid # 215 "Sanitary Sewer System Replacement-Farmington Avenue from Garden Street to Mountain Spring Road" to Paramount Construction, LLC of Newington, CT at a contract price of \$2,435,307.
- Awarded Bid # 216 "Miss Porter's Sanitary Sewer System Replacement-Maple Street to Garden Street" to Suburban Sanitation Services, Inc. of Canton, Connecticut at a cost of \$173,887.
- Approved a resolution authorizing the Town Manager to sign an agreement between the CT DOT and the Town of Farmington allowing State Project #51-269 for the Reconstruction of South Main Street at New Britain Avenue and Railroad Avenue to commence.

APRIL 2015

- Held a public hearing on the Town Council's Proposed Budget for the Fiscal Year 2015-2016.
- Held a public hearing to consider the acceptance of a gift of property owned by Howard W. Griffin Jr. located at Lot 5 Crescent Avenue (approximately 0.17 acres).
- Approved the purchase of 8993 (lot 45b-1) Walnut Farms Drive owned by the Estate of John K. Hanrahan (approximately 3.57 acres) for a purchase price of \$275,000 and the land swap



TOWN COUNCIL ACTIONS--continued

between the Town of Farmington and the Walnut Farms Village Association.

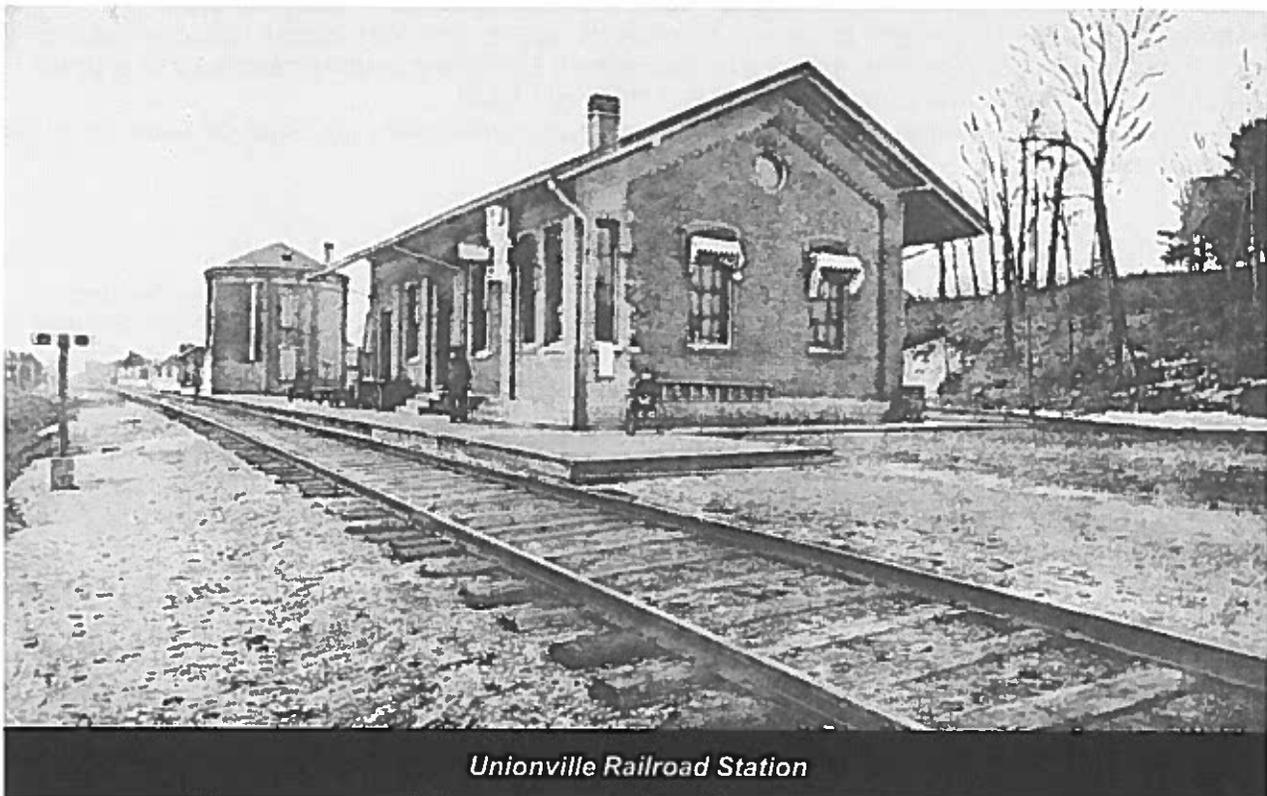
- Approved the Town Council's Recommended Operating Budget for the Fiscal Year 2015-2016.
- Appointed the accounting firm BlumShapiro of West Hartford, CT as the Town's independent auditor for the fiscal year ending June 30, 2015.
- Awarded Bid # 186 "Installation of Generators - Various Town Buildings" to the low bid from All Electric Construction and Communications, LLC of Milford, Connecticut at a cost of \$403,000.

MAY 2015

- Authorized the issuance of bonds to refund in whole or in part the balance of outstanding General Obligation Refunding Bonds, Issue of 2009, Series B, and General Obligation Bonds, Issue of 2009, Series C.
- Authorized the acceptance of a gift of property owned by Howard W. Griffin, Jr. located at Lot 5 Crescent Avenue (approximately 0.17 acres) and the reimbursement of property taxes paid for the 2014-2015 fiscal year.
- Awarded Bid # 221 "Irving A. Robbins School Site Improvements" to the low bid from J. Iapaluccio, Inc. of Brookfield, Connecticut at a cost of \$953,784.
- Awarded a contract for "State Project 51-270" Construction Inspection Services, Farmington Avenue Sanitary Sewer Replacement, Garden Street to Mountain Spring Road" to Milone & MacBroom of Cheshire, Connecticut at a cost of \$410,658.
- Set the Property Tax Rate and Solid Waste Special Service Charge for the 2015-2016 Fiscal Year.
- Authorized the Town Manager to sign a License Agreement for Use of Land and Building to Provide Municipal Continuing Education Support between the State of Connecticut and the Town of Farmington.

JUNE 2015

- Amended Chapter 98 "Fees" of the Farmington Town Code.
- Set the date of the Annual Town Meeting for 2016.
- Approved the Town Council meeting schedule for 2016.
- Approved the 2016 Town Council budget workshop sessions.



Unionville Railroad Station



ASSESSOR

The Assessor is required by Connecticut Law to list and value all real estate at 70% of value as of the last revaluation. Motor vehicles are assessed each year at 70% of the average retail value utilizing the October issue of NADA. Personal Property is also assessed annually, based on acquisition cost and depreciation schedules. The Assessors' Office is responsible for approximately 11,125 real estate parcels, 30,000 motor vehicle accounts and 1,400 personal property accounts.

The last revaluation was effective on the 2012 Grand List. Connecticut State Statutes mandate 5-year revaluations; therefore, Farmington is scheduled to perform the next revaluation for the 2017 Grand List.

The 2014 Grand List was finalized and signed on February 26, 2015. Grand List totals and other pertinent facts are listed below:

GRAND LIST OF OCTOBER 1, 2014			
	Gross Assessment	Exemptions	Net Assessment
Real Estate	\$3,105,480,670	\$1,943,500	\$3,103,537,170
Personal Property	\$259,928,720	\$58,777,855	\$201,150,865
Motor Vehicles	\$229,279,460	\$686,170	\$228,593,290
TOTALS	\$3,594,688,850	\$61,407,525	\$3,533,281,325

Real Estate comprises 88% of the total Grand List with Residential Properties at 72.77% and Commercial (including Industrial and Public Utility) at 27.23%. Personal Property equates to 6% of the total Grand List, as do Motor Vehicles.

Type of Account	2013* GROSS	2014 GROSS	Difference	% change
Real Estate	\$3,083,080,755*	\$3,105,480,670	\$22,399,915	.727
Motor Vehicle	\$225,634,310*	\$229,279,460	\$3,645,150	1.615
Personal Property	\$231,653,828	\$259,928,720	\$28,274,892	12.205
Grand Total	\$3,540,368,893	\$3,594,688,850	\$54,319,957	1.534
Net Taxable Grand List after Exemptions	\$3,500,194,033*	\$3,533,281,325	\$33,087,292	.945

*after Board of Assessment Appeals

The net taxable Grand List will generate approximately \$808,650 in new revenue at the current mill rate of 24.44.



ASSESSOR--continued

The following substantial taxpayers comprise approximately 11.5% of the 2014 Grand List.

	NAME	GROSS ASSESSMENT	% OF GROSS GRAND LIST
1	Westfarms Associates	\$147,021,140	4.1
2	Dunn-Sager Affiliates	\$52,065,860	1.4
3	United Technologies	\$45,955,654	1.3
4	CL& P	\$37,435,030	1.0
5	Trumpf, Inc.	\$31,726,050	0.9
6	Delfino, William & Thomas	\$23,168,980	0.6
7	Columbia Property Hartford LLC	\$22,705,380	0.6
8	Price Reit Inc.	\$20,196,840	0.6
9	Brookdale Living Communities	\$18,604,120	0.5
10	NIC 13 Village Gate	\$17,584,950	0.5

ASSESSMENT RECORDS AND GIS AVAILABLE ON TOWN WEBSITE (www.farmington-ct.org)

The Assessors' Office recently converted the previous administrative and CAMA database to QDS and E-Quality. This change has been, and continues to be a long and arduous process. Upon completion however, the benefits of this conversion will greatly enhance the ability to retrieve essential data such as: allowing the general public to be interactive with the new GIS program, view and print field cards and eventually access an upcoming photo imaging system. Additionally, the conversion allows other town departments to network with greater ease including a seamless interface between the Assessor and the Tax Collector.

BOARD OF ASSESSMENT APPEALS

The Board of Assessment Appeals is charged with the duty of hearing appeals on assessments from taxpayers and reviewing and adjusting the valuations set by the Town Assessor. This Board provides an opportunity for review of assessments before an appeal is made to the courts.

The Board met in March, 2015 to hear appeals on Real and Personal property. The adjustments to the 2015 Grand List were as follows:

TYPE OF ACCOUNT	TAXABLE GROSS ASSESSMENT	BAA ADJUSTMENT	TAXABLE NET ASSESSMENT*
Real Estate	\$3,105,352,950	(\$ 63,860)	\$3,105,289,090
Personal Property	\$259,666,840	(\$130,940)	\$269,666,840

*Before exemptions



DEPARTMENT OF PUBLIC WORKS

The Department is comprised of six divisions, Engineering, Building, Planning, Fire Marshal, Highway & Grounds, and the Water Pollution Control Facility. These divisions are responsible for the design, planning, inspection and maintenance of the Town's existing and future infrastructure, including but not limited to roadways, storm drainage, sanitary sewer system, open space, public parks, residential, commercial and public buildings. The majority of the Capital Improvement Projects are overseen by the Department of Public Works. The Department maintains and updates its inventory of Town owned facilities, such as right of ways, sanitary sewers, storm drainage and open space parcels on a regular basis.

The responsibility of this Department is to provide the citizens with professional and courteous advice on issues ranging from home/property improvement questions, drainage concerns, sanitary sewer locations, tree locations, leaf collection and snow plowing. The Department's personnel strive to provide the highest level of service, consistently and effectively, to its citizens.

BUILDING DIVISION

The Building Division is responsible for the protection of persons in all public and private structures through its inspection programs. Building Department Staff inspects and confirms on-site work in order to monitor compliance with regulations. Areas of inspection include general construction, electric, plumbing, heating/air-conditioning, and fire safety. Staff also reviews specifications and engineering data for special structural, mechanical, energy, and fire suppression systems.

The intent of the Building Code is to ensure public safety, health, and welfare as it is affected by building construction, structural strength, adequate egress facilities, sanitary equipment, light and ventilation, and fire safety; and to secure safety for life and property of all hazards incidental to the design, erection, removal, demolition, use and occupancy of buildings.

PERMITS AND FEES 2014-2015

	Permits	Fees
Building	778	\$772,946
Electrical	440	27,664
Plumbing/sprinklers	235	11,564
Heating/Air conditioning	559	77,392
Demolition	16	4,796
Certificates of Occupancy	367	3,820
Zoning	114	7,860
Totals	<u>2,028</u>	<u>\$856,042</u>

COMPARISONS

Fiscal Year	Estimated Costs	Permits	Fees
2008-2009	\$38,364,687	1,964	\$543,060
2009-2010	\$36,266,293	2,109	\$522,870
2011-2012	\$41,510,176	2,514	\$587,038
2012-2013	\$72,802,158	2,593	\$1,026,202
2013-2014	\$88,139,275	2,385	\$1,241,208
2014-2015	\$61,395,104	2,028	\$856,042



HIGHWAY AND GROUNDS DIVISION

The mission of the Highway and Grounds Division is the construction and maintenance of the Town roadways and parks. These duties include seasonal maintenance such as plowing snow, leaf collection, and highway and park construction. This Division also handles waste collection, recycling and tree maintenance.

Road Overlay Program: As part of the town's annual roadway overlay program, 3.83 miles of roadway were reconstructed. The following roads were paved in 2015 paving season: Cooke Street, Half Acre Drive, Fawn Drive, Ben Court, Rocky Ridge Lane, White Circle, Carriage Drive, Pine Hollow Road, Greencrest Drive, Tall Timbers, Old Ponde Lane, Ships Oak Lane, Hartfield Lane, Cope Farms Road, Cutler Lane, and Morea Road.

Catch Basins: 3,036 catch basins cleaned.

Trees: Through the use of Town forces and outside contractors, approximately 187 dead or diseased trees were removed from Town-owned properties and right-of-ways.

Leaf Collection: Starting on October 27th, 5 Town crews collected approximately 12,615 cubic yards of leaves throughout town. Leaves were taken to the Compost and Recycling areas and processed for Town residents' use as organic compost, which can be picked up at Tunxis Mead Park.

Winter Maintenance: 15 storms amounting to 62.5 inches of snow/ice fell on Farmington. The Highway and Grounds Division of Public Works plowed 43,775 miles of roads and spread 2,068 tons of salt to keep town roads clear and safe.

Recycling: Recycling efforts continued throughout the year, used motor oil and vehicle batteries were collected at the Highway and Grounds Garage located at 544 New Britain Avenue. The used motor oil is used to heat the Highway Garage.

Tons of Materials Recycled (FY 2014 - 2015):

- Combined: Scrap Metal, Commingled Containers, Magazines, Newspapers & Corrugated Cardboard = 2,294.56 Tons
- Leaves = 3,222.50 Tons
- Brush and Wood Products = 479.38 Tons



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Grounds Division

- Provide athletic facilities maintenance for all recreation programs utilizing Town-owned fields including: soccer, baseball, softball, football, lacrosse and field hockey.
- Grounds Maintenance of Town properties and civic organizations, i.e. Alice Clover Pinney Park, Yodkins Morin Memorial Park, Brooks Common Memorial Park, Rails-to-Trails; 10 playscapes; grounds of Town-owned buildings; Lion's Memorial Park; Suburban Park and the Farmington Reservoir. Assisted Farmington Garden Club with pocket parks.
- Also assisted Unionville Village Improvement Association Beautification Committee.
- Serviced events such as: Concerts at Alice Clover Pinney Park; Unionville Festival; Farmington Soccer Shoot-Out; Avon Soccer Tournament as well Youth Lacrosse, Baseball and Soccer.
- The Division also maintains 6.0 miles of trail, fences and trail parking lots.



ENGINEERING DIVISION

The Engineering Division's mission is to design, review, and inspect public works projects to ensure public safety, improve and maintain the quality of life. It also provides technical support to all Town government departments, boards, commissions and the general public.

The Engineering Division is responsible for the development of engineering designs, specifications, bid documents, as well as contract administration and inspection for various public improvements, including; drainage infrastructure, roadway reconstruction, sanitary sewer installation and repair, and improvements to parks and other publically owned land. This includes surveying, plan development as well as contract administration and inspection.

Highlights of projects processed through the Engineering Division over the course of the past fiscal year include:

- Design of a 2.4 mile long segment of the Farmington Canal Heritage Trail, a new multi-use trail connecting the Town's existing trail system with the Town of Plainville.
- Design, construction inspection, and contract administration for site improvements at Irving A. Robbins Middle School. This project involved the reconfiguration of the existing parking lots and the installation of energy efficient LED lighting.
- Design, construction inspection, and contract administration for the replacement of 880 linear feet of sewer main on Maple Street and Garden Street.
- Design of a roadway and drainage reconstruction project along South Road, from Two Mile Road to Orchard Road.
- Design, construction inspection, and contract administration for the replacement of a sanitary sewer main along Farmington Avenue from Garden Street to Mountain Spring Road.
- Construction inspection and contract administration for the Farmington River Streambank Stabilization project that included a new boat dock at Tunxis Mead Park.
- Construction inspection and contract administration for the installation of a synthetic turf field at Farmington High School.

The Engineering Division also acts as the liaison to the State DOT for the various traffic improvement projects along the Route 4 Corridor; including a bridge replacement over Roaring Brook currently in construction and the design of safety improvements between Main Street and Mountain Spring Road.

The Engineering Division also provided staff support for the Green Efforts Committee, the Bicycle Advisory Committee, Traffic Review Board, Water Pollution Control Authority, and various other committees and local groups. The Engineering Division is also involved in the design for upgrades associated with the Town's Waste Water Treatment Facility and the construction of the Fire Training Facility.

The Engineering staff reviews and inspects improvements constructed by private developers. These improvements included the construction of approximately 0.12 miles of sanitary sewers associated with 0.29 miles of new town roads. DPW Engineering Staff field located town infrastructure including storm and sanitary sewer lines for 2,666 Call-Before-You-Dig requests and inspected 52 sanitary sewer connections. The Engineering Division reviewed 40 new single-family plot plans, and 21 Plan Reviews for projects being presented to the Town Planning and Zoning Commission.

The Engineering Division Geographic Information System (GIS) parcel project maintains and updates the changes to over 8,891 parcels; such as splits, combines, boundary changes, the addition of subdivisions. The data is used to update the Assessor's Parcel Maps. The Engineering Division utilizes this data to provide mapping support for Town departments and committees, including bus mapping for the Board of Education, mapping for elections, as well as map support for the police and fire departments. In addition, the department will continue to update and maintain GIS mapping of the Town storm drainage discharge, as required by the State and Federal Mandate for Storm Water Phase II Permitting and yearly reporting.



Mailbox in snowpile Winter 2014-2015



FIRE MARSHAL

The following services were provided by the Fire Marshal's Office during the period July 1, 2014 to June 30, 2015:

1. 100 new projects were reviewed for fire code compliance.
2. 15 fire incidents were investigated for cause and origin.
3. 2 investigations of hazardous materials were conducted.
4. 59 Fire protection systems tests were witnessed.
5. 623 code compliance and follow-up inspections were conducted.
6. There were 3 blasting permits — 14 blasts were witnessed
7. There were 2 fireworks displays.
8. 35 Complaints were investigated, plus 27 code question visits addressed.
9. Public education programs were presented for children in all nursery schools and elementary schools (grades K through 5). Approximately 2,100 people were taught fire safety programs using the Fire Prevention Safety Trailer. In addition, 9 Fire Safety presentations were given at various locations by their request.
10. 20 Burn permits were issued.
11. 12 Tent permits/inspections - 14 Fire Watches were ordered.

CASUALTY SUMMARY		
	Civilian	Fire Service
Fire Related Injuries	2	0
Fire Related Deaths	0	0

Fires

Structure	26
Vehicle.....	12
Others	40
Total Fires	78

Rescue/Emergency

Medical Treatment	2,570
False Alarms	263
Mutual Aid Given	58
Hazardous Condition Calls	162
All Other Calls.....	306

CALLS BY SITUATION FOUND – FISCAL YEAR 2014-15

TOTAL ALL CALLS3,437

TOTAL FIRE DOLLAR LOSS\$90,000



WATER POLLUTION CONTROL AUTHORITY

Total Flow in Gallons – 1,368,500,000
Gallons average Daily Flow in Million Gallons – 3.75 Million Gallons per day
Yearly Average for Pollutant Removal Efficiency – 95.2 %

The Farmington Water Pollution Control Authority (WPCA) has the following projects completed or still in progress:

The WPCA completed a five (5) year wastewater facilities planning study and proceeded to implement the recommendations of this study and move forward with the design of a comprehensive upgrade to the Water



Pollution Control Facility (WPCF). The WPCA and the Town Council executed an agreement with Wright Pierce Engineering for these services. The design of the WPCF upgrade began July 2013 and culminated during the fall of 2014. Extensive effort was made to educate Town residents about the importance of the project during 2014. The project was approved by voters by a wide margin in a November 2014 referendum, authorizing funding for the project. Pending approval of the CT DEEP the project will go to bid in June 2015 and construction will begin in the fall of 2015.

The following projects are currently in progress at the WPCF:

1. Design of Plant Upgrade complete. WPCF staff is in the process of plant clean up and the removal and recycling of excess or obsolete parts and equipment to prepare for the start of construction.
2. Interim Phosphorus Removal Project –Staff converted the existing Sodium Bisulfite system to a poly-aluminum chloride (PACL) system for phosphorus removal. This required the relocation and installation of a temporary Sodium Bisulfite system to be used until the WPCF converts to UV disinfection. Pilot tested PACL for chemical precipitation of phosphorus. Staff installed a phosphorus analyzer to incorporate real time analysis within SCADA for reports and trending. Installation and relocation of plant piping to allow for multi-point injection of PACL.
3. Final Clarifiers- Major repair and rebuilding of Final Clarifier 1 completed. A similar project is planned during the summer of 2015 for Final Clarifier 2.
4. Continued implementation of energy cost saving projects i.e., HVAC improvements, control systems, and utilization of our emergency generator during times of peak electrical usage (Demand Response).
5. Plant wide repairs and improvements – Replacement, repairs, and improvements to the physical equipment have been increasing due to equipment reaching the end of serviceable life and unavailable replacement parts. This also includes major repairs to internal piping systems, pumps, process control



WATER POLLUTION CONTROL AUTHORITY--cont.

tanks and electrical systems to keep the existing plant running until it is upgraded.

6. Improvements to WPCF Safety Program, expanded training and equipment.
7. Replacement of the WPCF SCADA computers. These critical pieces of equipment are well past their life expectancy and running on Windows XP, which is no longer supported.

The following projects are currently in progress throughout the existing collection system to address aging pump stations, and infiltration and inflow issues.

1. Raising of sanitary sewer manholes to existing road grade town wide - Ongoing project, allows better accessibility to the collection system for maintenance.
2. Televised Inspections of sewer system Town wide, to prioritize repair and replacement of deteriorating pipes and manholes.
3. Pump Station Improvements include the replacement of pumps at Corporate Park PS. Upgrades to the control systems of Stanley and Patrick Flood pump stations.
4. Generator Maintenance- WPCF maintenance staff have worked to overhaul, repair and replace parts on all generators. Load bank testing was also performed on the large diesel generators.
5. Batterson Park Pump Station - Engineering and design for a complete pump station upgrade anticipated to be complete in the fall of 2015.
6. Route 4 Interceptor- 24 inch sewer line from Mountain Spring Road to Garden Street is being replaced as part of State Project 51-260.
7. Unionville Interceptor- 18 inch sewer line crossing Roaring Brook is being replaced as part of State Project 51-258.
8. Maple/Garden Street Sewer Replacement- abandonment of failing clay sewer pipe in an off road right-of-way. 782 feet of new PVC sewer will be installed with adequate manhole access.
9. Manhole grouting Town Wide – stop inflow & infiltration project is ongoing.
10. Epoxy Lining of Manholes- protect concrete manhole structures in areas prone to hydrogen sulfide gas production.
11. Sewer Line Cleaning- the WPCA replaced its VAC-CON combination sewer cleaning truck. Crews in the process of cleaning and inspecting all Town sewer lines. This includes clearing of many overgrown sewer right-of-ways.
12. OG (fats, oils, and grease) Management Program – WPCA and town staff has implemented changes to the Town Code to prevent the discharge of FOG into the sanitary sewer system. This program is for the food services within town (restaurants, schools, businesses) to control and alleviate FOG within the collection system. This will reduce sanitary sewer back-ups and also operational difficulties at the WPCF.
13. Energy cost saving projects - These include improvements to pump station instrumentation and control, heating control systems, and energy efficient lighting, emergency back-up power systems for the seventeen pump stations within town.



PLANNING AND ZONING

PLANNING DEPARTMENT

This year the Town bid farewell to long time Town Planner Jeff Ollendorf. Jeff retired after 27 years with the Town. His work helped shape Farmington into the community it is today, and he will be missed. In May of 2014, William Warner replaced Jeff Ollendorf as Farmington's new Town Planner.

The Planning Department provides timely and accurate information concerning the development of the Town as well as technical assistance to the various land use boards, town departments and officials.

Applications submitted to the Town Plan and Zoning Commission, Inland Wetlands Commission, Zoning Board of Appeals and Farmington and Unionville Historic District Commissions totaled 164. The staff also signed off on 186 site plan applications for permitted uses and signed off on all building permits issued for all construction and renovations projects.

CONSERVATION AND INLAND WETLANDS COMMISSION

The Conservation Commission is responsible for promoting the development and conservation of natural resources, including water resources. The Commission reviews and makes recommendations regarding the environmental impact of significant land use applications to the Town Plan and Zoning Commission. This year the Conservation Commission reviewed 10 land use applications, and submitted its recommendations to the Town Plan and Zoning Commission. The Conservation Commission also continued their coordination with the Town's Land Acquisition Committee toward the listing and acquisition of open space. In this capacity they supported the listing of 4 properties to the Farmington Land Acquisition List.

The Inland Wetlands Commission regulates, through a permit system, the use of land within areas designated as "wetlands" or "watercourses". Wetlands are defined by State Statute, as those soils that are poorly or very poorly drained and alluvial or floodplain in origin. Watercourses include all perennial or intermittent water bodies and waterways. The Commission also regulates activities within an upland review area, which is defined as any area within 150 feet of a wetlands or watercourse. Regulated activities include the removal or deposition of material, construction or placement of obstruction, alterations, including clear cutting, or pollution of wetlands or watercourses. Serving in the capacity of the Inland Wetlands Commission they reviewed and acted on 6 applications.

Additionally, the Commission held the Town's 28th successful Household Hazardous Waste Collection Day with 508 participants, including 474 Farmington residents bringing household hazardous wastes for proper disposal.

HISTORIC DISTRICT COMMISSIONS

The Historic District Commissions are charged with promoting the educational, cultural, economic and general welfare of the Town through the preservation and protection of the distinctive characteristics of buildings and places associated with its history or indicative of a period or style of architecture. Twenty four (24) applications including renovations and new construction were reviewed and certificates of appropriateness were issued by the Farmington Historic District Commission. The Unionville Historic District and Properties Commission (UHDPC) reviewed 4 applications for renovations and certificates of appropriateness were issued. The UHDPC continued its work on a set of walking tour booklets through historic Unionville and received state approval to expand the district and the number of designated historic properties.

TOWN PLAN AND ZONING COMMISSION

The Town Plan and Zoning Commission is responsible for guiding the physical growth of the community with due regard to the public's health, safety and welfare. The Commission's recommendations for future land use throughout the Town are reflected in the Plan of Conservation & Development. The principal means of implementing the plan and exercising control over development is through the administration of the Subdivision and Zoning Regulations, which provide standards for land use and development consistent with the character and needs of the community.

The Commission held 21 regular meetings and conducted public hearings on 37 applications. Seven subdivision approvals created 22 residential lots. The Commission approved three zone changes.

ZONING BOARD OF APPEALS

The Zoning Board of Appeals is primarily responsible for acting on requests for variances from the terms of the Zoning Regulations where a strict interpretation of the regulations would result in unnecessary hardship for a property owner. The Board also hears and decides upon appeals on alleged errors in any order or decision of the Zoning Enforcement Officer. There were 21 applications during the year.



ECONOMIC DEVELOPMENT

The goal of the Economic Development Department in 2014/2015 continued to be “promote growth of the tax base through programs and processes designed to encourage business retention, expansion and attraction while maintaining the character of the community.” There are numerous desired outcomes aimed at achieving this objective:

- Ensure Farmington businesses are satisfied with current policies.
- Maintain a communication link between the business community and the Town through business visitations, responding to requests, participating in Town events, and reporting regularly to applicable parties.
- Review and update communication materials to ensure that they are factual, timely and user-friendly for existing and potential businesses.
- Manage and support the Economic Development Commission (EDC) in all aspects of the Economic Development policy and program.
- Establish & maintain working relationships with commercial realtors, developers, the State, utilities, local and regional organizations and the Town Planning & Development office.
- Partner with stakeholder groups such as Unionville Village Improvement Association to implement redevelopment plans and support businesses affected by redevelopment.
- Maintain an inventory of critical economic-related data and track and trend changes critical to business.

Over the year, the Department worked on specific activities designed to achieve these desired outcomes.

Business Retention, Expansion and Attraction

One of the most important responsibilities of the Economic Development staff is to conduct business visitation visits. On average the staff visits 2-3 businesses a week; this allows us to better understand local business needs, the challenges they face, as well as explore opportunities for growth in Farmington. During these visits valuable information is exchanged that allows businesses to receive the most up to date information about state and federal assistance programs as well as local initiatives they can participate in and benefit from. The staff also tracks and reports data on a regular basis to understand Farmington’s economic state.

Partnerships

The Economic Development Department collaborates with local, state and regional organizations. Locally they represent the Town on the board of the Farmington Chamber of Commerce, and routinely collaborate on programs and initiatives that strengthen the business community. In 2014-2015 the Chamber and Economic Development Department planned an economic summit focusing on the emerging Bioscience Industry. Together they welcomed new businesses to town and hosted several ribbon cutting grand openings. At this year’s annual dinner Senator Murphy was the featured speaker and awards were presented to Apricot’s Restaurant for Distinguished Business of the year, to Hartford Healthcare for New Business of the Year and to Unionville Village Improvement Associate for the Citizen of the Year Award.

The Economic Development Department partnered with The Farmington High School, School to Career Center, assisting with the Senior Capstone program, and the student intern program.

Regionally the Economic Development Department is a member of Metro Hartford Alliance, Valley Visitor’s Association, and Connecticut Economic Development Association.

Communication & Marketing

The Economic Development Department publishes a quarterly business e-newsletter and held three quarterly networking EDC Business Breakfasts. This year, Mr. Peter Gioia, VP and Economist for CBIA Insurance, Insurance Commissioner Thomas Leonardi, Connecticut In-novations CEO Claire Leonardi, and Mike Freimuth, Executive Director of CRDA were the featured speakers. Over 130 business leaders attended each breakfast. The Economic Development Commission also held an informative C-PACE cocktail reception at the Country Club of Farmington. Interested commercial electricity users learned about the state’s C-PACE program which funds electric upgrades to their properties.

Additionally, the department staff represents the Town at local and regional events such as the Dream Ride, the Unionville Festival, and the Jingle Bell Jubilee. These activities allow us to spread the word about our economic development activities.



ECONOMIC DEVELOPMENT--continued

The Town of Farmington's webpage at www.farmington-ct.org/EconDev contains critical economic development information. It provides useful information such as updated commercial site availability for sale or lease, information about the quarterly Business Breakfast program and contact information for the Economic Development Commissioners.

2014-2015 Economic Development Initiatives

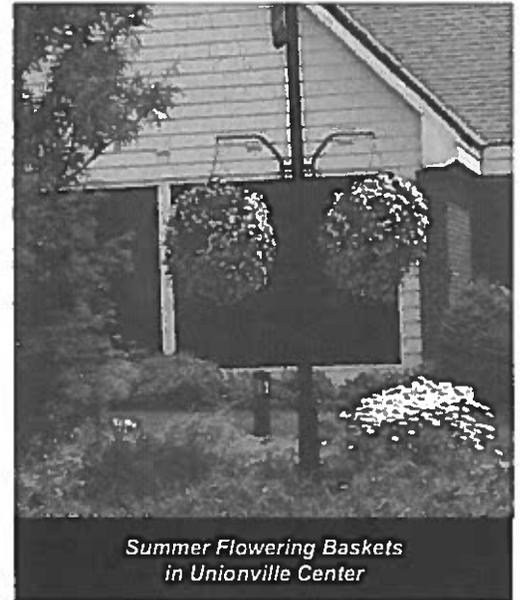
The Town Council established the Farmington Gateway Committee to study future private-public land development opportunities in Farmington. The committee is comprised of two Town Council Members, a TPZ member, an EDC member, the Town Manager, the Town Planner and the Economic Development Director. The committee chose to study the Farmington Gateway area. A three day workshop was presented in March 2015 to solicit community input concerning this area, over 200 community members braved a cold rainy weekend to participate in the workshops. In September a community meeting was held to present the consultant's report outlining the results of the workshop.

Beautify Farmington is an expansion of the popular Annual Holiday Decoration Program, in addition to the Holiday Decorations; summer flowering baskets were installed in Unionville Center and the DiPietro Bridge in Farmington. The Farmington Garden Club partnered with the Economic Development Commission to embark on a yearlong sponsorship campaign to fund this initiative.

Economic Development Commission

The Town of Farmington's Economic Development Commission is comprised of seven individuals, representing various business interests, who volunteer their time to carry out Commission duties established by Town ordinance. Powers and duties of the Commission are to:

- Conduct research into the economic conditions and trends in the Town.
- Make recommendations to the Town Manager and/or Town Council regarding action to improve its economic condition and development.
- Seek to coordinate the activities of, and cooperate with, unofficial bodies organized to promote economic development.
- With Town Council approval, prepare and distribute printed materials to further the economic development of Farmington.



*Summer Flowering Baskets
in Unionville Center*

2014-15 Economic Development Commissioners were: Augusto Russell I (Chair,) Brian Connolly (Vice-Chair,) Joseph Howard, Sr., Daniel Kleinman, Bob Reeve, Joan Valenti and John Karwoski with Jeffrey Apuzzo acting as the EDC's Town Council liaison.

Economic Development Commission public meetings are held the second Wednesday of each month (except August) in the Town Council Chambers at 6:30 pm. Anyone who would like more information about Farmington or economic development programs may contact the Economic Development staff at 860-675-2395.



FARMINGTON PUBLIC SCHOOLS

2014 Board of Education

Mary Grace Reed, Chair
 Paula O'Brien, Vice-Chair/Secretary
 William Baker
 Jean Baron
 William Beckert
 Mark Blore
 Bernard B. Erickson
 Christopher Fagan
 Ellen Siuta

2015 Board of Education

Mary Grace Reed, Chair
 Paula O'Brien, Vice-Chair/Secretary
 William Baker
 Jean Baron
 William Beckert
 Mark Blore
 Bernard B. Erickson
 Christopher Fagan
 Ellen Siuta

District Leadership

Kathleen C. Greider, Superintendent of Schools
 Kimberly Wynne, Assistant Superintendent
 Michael Ryan, Business Administrator
 Veronica Ruzek, Director of Curriculum
 Laurie Singer, Director of Special Services

School Information 2014-2015

School	Principal
Farmington High School	Dr. William Silva
Irving A. Robbins Middle School	Theodore Donahue
West Woods Upper Elementary School	Alicia Bowman
East Farms School	Renee St. Hilaire
Noah Wallace School	Kelly Sanders
Union School	Caitlin Eckler
West District School	Peter Michelson



All Students Reaching Global Standards of Achievement, Leadership, and Citizenship



Superintendent's Message

The 2015 Annual Report for the Farmington Public Schools reflects a focused commitment to excellence in education. We believe that all students are capable of acquiring the knowledge, skills and dispositions needed for productive, ethical and responsible citizenship in an evolving world community. We are an innovative learning organization that is deeply committed to continuous improvement. Thus, collaborative interactions among students, educators, parents and families emphasize the importance of clear expectations, rigorous standards-led curriculum, inspired instruction, personal effort and engaged relationships leading to high levels of achievement for all learners.

We are a mission-driven school district. The mission of the Farmington Public Schools is to enable all students to achieve academic and personal excellence, exhibit persistent effort and live as resourceful, inquiring and contributing global citizens. In turn, this report summarizes our student achievement results and outcomes, important partnerships and accomplishments from the 2014-2015 school year aligned to our mission. We are proud of our purposeful improvement efforts and our strong partnership with students, parents and our community. On behalf of the Farmington Board of Education, I am pleased to present this report to the citizens of Farmington.

Kathleen C. Greider
Superintendent of Schools

DISTRICT GOALS 2010-2015

- I. All students will demonstrate performance standards in **critical thinking and reasoning** and meet rigorous *core academic content** standards by accessing, interpreting, analyzing, and evaluating ideas and information, drawing evidence-based conclusions, synthesizing new learning with prior knowledge and reflecting critically on learning.
- II. All students will demonstrate performance standards in **collaboration and communication** and meet rigorous *core academic content** standards by participating effectively in a variety of teams, actively listening and responding to the ideas of others, sharing responsibility for outcomes, articulating ideas clearly in multiple formats and using technology tools to enhance communication.
- III. All students will demonstrate performance standards in **problem solving and innovation** and meet rigorous *core academic content** standards by identifying problems, analyzing data, asking questions, utilizing a variety of resources, thinking flexibly, making connections and seeking practical, innovative, and entrepreneurial solutions.
- IV. All students will demonstrate performance standards in **self-direction and resourcefulness** and meet rigorous *core academic content** standards by exploring interests, taking initiative, setting learning goals, demonstrating persistent effort, adapting to change with resiliency and exhibiting ethical leadership and responsible citizenship.

Adopted March 2010

*Farmington's Core Academic Content Areas include English/Language Arts, Mathematics, Science, Social Studies, World Language, Health, Physical Education, Wellness and Music, Fine and Applied Arts.

For a more detailed report summarizing specific student indicators for each goal and for every grade for the 2013-2014 school year, please visit the Farmington Public Schools' website www.fpsct.org and check the *District Reports* link.

Investing in Our Students

Farmington Board of Education Budget 2014-2015

Salaries	\$39,686,658
Benefits	7,313,658
Services	8,579,242
Supplies	1,680,780
Equipment	691,058
Dues & Fees	285,064
Total	\$58,236,460

Farmington ranked 138 of 169 towns in educational tax burden (#1 = greatest burden, #169 = least burden).

Farmington ranked 139 out of 169 in cost of special education services.

Farmington ranked 143 out of 169 towns in cost of plant services/maintenance.

Farmington ranked 146 out of 169 towns in school-based administration.

Farmington ranked 135 out of 169 towns in total transportation.

For more information about the Farmington Public Schools, please visit our website at www.fpsct.org.



A Year of Achievements

USA Today ranked Farmington High School tenth in the top high school in Connecticut. U.S. News and World Report ranked Farmington High School twelfth on their list of "Best High Schools in Connecticut" in their 2015 rankings. The Washington Post, in their Most Challenging High Schools, ranked Farmington sixth in Connecticut and Newsweek ranked Farmington High School third in their "America's Best High Schools" and 144th nationally.

Education Week lists Farmington Public Schools as one of the top 25 districts worth visiting. The districts were recognized for their work on "blended, personalized and competency-based learning."

Niche.com rated Farmington High School teachers as the top thirteenth group of teachers in Connecticut.

Farmington Public Schools, one of eight Connecticut school districts, was awarded an "Arts in Education" grant by Governor Malloy. Farmington's project "Interactive Community Map: Intersection of Fine Arts, New Media & Engineering" was selected to receive over \$39,000 in funding.

Forty-six percent of FHS seniors were accepted at colleges ranked most, highly or very competitive. Ninety percent of the Class of 2013 continued to college or military service. FHS had two National Merit Program Finalists, fifteen National Merit Commended Students, and sixty-eight AP Scholars in 2014.



Collaboration and Communication



Self-Direction and Resourcefulness



Problem Solving and Innovation



Critical Thinking and Reasoning



A Year of Achievements

Six Farmington High School Students received the Aspirations in Computing Award give by the National Center for Women and Information Technology. FHS had the most honorees this year in Connecticut.



Seven Farmington High School Students attended the National History Day Team competition in Washington, D.C. Three FHS seniors placed 5th in the nation with their website design while four sophomores presented their documentary for review by the judges.

Sixty members of the FIRST Robotics Team won the District Chairman's Award which honors the "team that best represents a model for other teams to emulate and best embodies the values of FIRST."

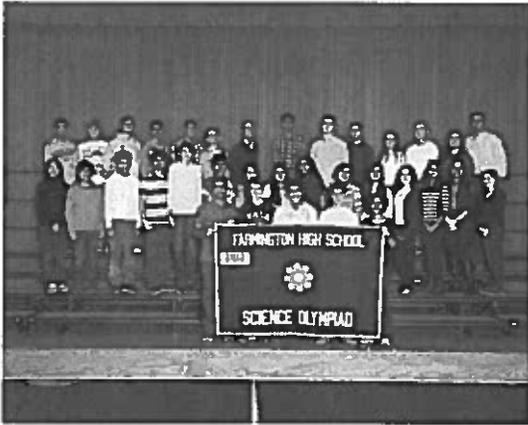


Five Irving A. Robbins Middle School eighth grade students competed in the 2015 National Science Bowl in Washington, D.C. The team tied for 9th place in the nation. The students earned a \$1,000 prize which they donated to IAR to support ongoing restoration of the Science Courtyard.



A Year of Achievements

Four Irving A. Robbins Middle School students competed in the 2015 Hartford Chapter MathCounts competition. The team advanced to the state competition.

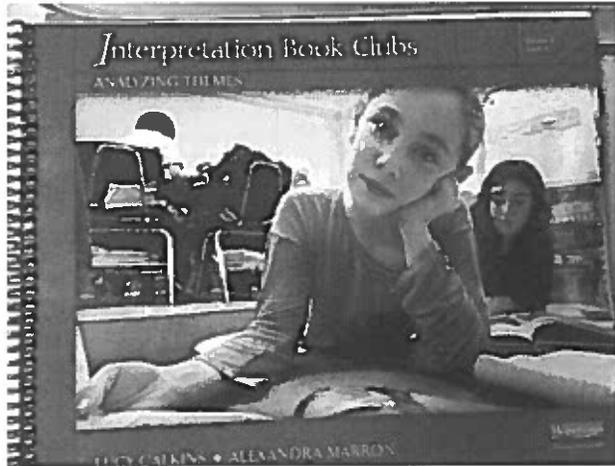


Thirty FHS students competed in the Connecticut State Science Olympiad. The Science Olympiad is a national organization that promoted inter-scholastic competition. Farmington finished in sixth place in Connecticut.

Violinist Priscilla Back and Vocalists Margaux Zimmerman and Benjamin Aube were selected for the prestigious All-Eastern Honors Ensemble which performed in Providence, Rhode Island. Farmington had 76 musicians participate in the Northern Regionals and twelve were selected for the Regional Honors Band. Farmington also had four All-Eastern Musicians.



A YEAR OF ACHIEVEMENTS



The work of several West Woods Upper Elementary students appears in the new Lucy Calkins and Alexandra Marron text, *Interpretation Book Clubs: Analyzing Themes*, released by Heinemann in July 2015. Four teachers from West Woods Upper Elementary School participated in the pilot by Teachers College Reading and Writing Project at Columbia University. Kristin Alvarez, Leah Gilbert, Lauren (Palermينو) Mascolo, and Jill Slayton taught the new unit, *Interpretation Book Clubs: Analyzing Themes*, in January 2015 and provided weekly feedback to the authors Lucy Calkins and Alexandra Marron. The teachers suggestions as well as the student work led the authors to some revisions.

Notable Accomplishments

Number of students taking AP exams – 422 for a total of 966 AP exams. Overall, seventy-three percent of the Farmington AP exam grades were three or higher.

Sixty-four percent of the FHS Class of 2015 graduated with at least one AP course.
One hundred percent of FHS seniors met the district’s graduation requirement in Science.

One hundred-thirteen students participated in Capstone.

1,162 participated in STC internships, workshops, and career planning.



Student Achievement—Standardized Testing

Science Testing 2014-2015

All Connecticut public schools administer a statewide science assessment to students in grades 5, 8 and 10. The Connecticut Mastery Test (CMT) is given in grades 5 and 8 and the Connecticut Academic Performance Test (CAPT) is given in grade 10. The results in the table show the percentage of students who met or exceeded the goal in 2015.

	Farmington	State
Grade 5 CMT	91%	55%
Grade 8 CMT	86%	61%

Source: CT Department of Education, 2015

The full CMT Report can be found on the BOE website www.fpsct.org

	Farmington	State
Grade 10 CAPT	69%	45%

Smarter Balanced Assessment

This past spring, students in grades 3, 4, 5, 6, 7 and 8 took a new statewide assessment of their English/Language Arts (ELA) and Mathematics skills called the Smarter Balanced Assessment. Farmington's baseline results show that students are performing consistently above state averages.

Percentage of Students Meeting or Exceeding the Expected Achievement Level

	Farmington	State
<u>Grade 4</u>		
ELA	78%	55%
Mathematics	72%	44%
<u>Grade 6</u>		
ELA	81%	56%
Mathematics	61%	37%
<u>Grade 8</u>		
ELA	83%	54%
Mathematics	74%	37%

Source: CT Department of Education, 2015



Farmington Board of Education

Board of Education Committees

Personnel and Negotiations Committee

Contract negotiations, collective bargaining.

2014

Paula O'Brien, Chair
Mark Blore, Ellen Siuta,
Mary Grace Reed

2015

Paula O'Brien, Chair
Mark Blore, Christopher Fagan,
Mary Grace Reed

Policy Committee

*Develops and revises policy upon recommendation of the Board.
Recommends Board action, as needed.*

2014

William Beckert, Chair
Christopher Fagan, Bernard Erickson

2015

William Beckert, Chair
Christopher Fagan, Paula O'Brien

Curriculum Committee

*New course approval, program revisions, annual
curriculum reports.*

2014

Jean Baron, Chair
William Baker, Paula O'Brien

2015

Jean Baron, Chair
William Baker, Paula O'Brien

Communications/Public Relations Committee

Communications to the public, newsletters.

2014

Ellen Siuta, Chair
Bernard Erickson, Jean Baron

2015

Ellen Siuta, Chair
Bernard Erickson, Jean Baron

Liaisons to Organizations and Representatives to Administrative/Community Committees

CREC—2014-2015 Rep Mary Grace Reed, Ellen Siuta—ALT

Farmington FOCUS—2014-2015 Rep Mark Blore

Joint Council/BOE Green Initiatives Committee—2014-2015 Reps Mary Grace Reed & Christopher Fagan

Farmington High School-to-Career Committee—2014-2015 Rep Jean Baron

Farmington Chamber of Commerce—2014-2015 Rep Bernard Erickson

Farmington Public School Foundation—2014-2015 Rep Ellen Siuta

Superintendent's Interscholastic Athletics Advisory Committee—2014-2015 Rep Paula O'Brien

Noah Wallace Committee—2014-2015 Rep Mark Blore

Health & Wellness Committee—2014-2015 Rep Christopher Fagan

Cafeteria Ad Hoc Committee—2014-2015 Reps William Baker & Bernard Erickson



Farmington Board of Education



Alicia Bowman was awarded the National Distinguished Principal of the Year by the Connecticut Association of Schools (CAS) and the National Association of Elementary School Principals (NAESP). Ms. Bowman was selected for her work as a strategic instructional leader. Ms. Bowman is the principal of West Woods Upper Elementary School.

Dr. Krista Bauchman has been named Connecticut's Middle School Assistant Principal of the Year by the Connecticut Association of Schools (CAS) and the National Association of Secondary School Principals (NASSP). Dr. Bauchman was selected for her outstanding work to ensure high-quality learning opportunities for all students. Dr. Bauchman is the assistant principal of Irving A. Robbins Middle School.



FOCUS...on Reducing Underage Drinking



FOCUS is a non-profit group including parents, educators, social service, healthcare and law enforcement professionals. FOCUS partners with the Farmington Public Schools, sponsoring prevention education at Farmington High School and Irving A. Robbins Middle School. Their mission is dedicated to reducing underage substance abuse through education, advocacy and public awareness; to providing resources for the community about how to keep kids safe, about drug and alcohol addiction and where to seek help; and to fostering a culture of non-use among teens.

Summer Learning Academy

Farmington's Summer Learning Academy provides educational programs that extend and accelerate learning for the community's students. This summer, more than 1,500 students participated in a variety of programs including academic classes, String Camp, a theater program, visual arts, and other enrichment experiences. For high school students there were credit bearing courses in selected subject areas. The Extended Care and Learning program, which provides year-round child care and enrichment programs for students, sponsored full and partial day programs that included special educational and recreational field trips.

Farmington Public School Foundation

The Farmington Public School Foundation, an independent, section 501(c)3 non-profit organization, provides funds for programs and projects that excite and engage students, empower the creativity of teachers and support the goals and mission of the Farmington Public School System. Through FPSF, the fourth annual Adult Spelling Bee was held on March 27th at Farmington Gardens. The Spelling Bee was a fundraising event to help teachers in need of funding for innovative classroom programs beyond the school district's budget. The winning team, "In Last Place..." , were Kim Harrell, Tom Miller, Ted Hornik, Mearle Brockelman, Lauren English and Jim English.



Student Achievement—Recognizing Excellence

We applaud the diverse talents and fine efforts of Farmington's students. This year the Farmington community—businesses and many families of former Farmington students—have generously donated more than \$136,000 in scholarships and awards to our scholars, leaders, musicians, athletes, artists, mathematicians, scientists, writers, linguists, and community volunteers. Academic and leadership awards are listed here. Congratulations to all of our many scholarship winners from the Class of 2015 and to our outstanding students from all of the Farmington Public Schools.

Class of 2015

Valedictorian, Class of 2015—Anne Sherrill

Salutatorian, Class of 2015—Danielle Swanson

CABE Student Leadership Awards—Sabrina Rostkowski and Austin Zhu

National Merit Semi-Finalists—Daniel Hardiman, Anne Sherrill

National Merit Commended Students—Priscilla Back, Beatrix Bradford, Shinhui Cai, Abby Corrigan, Rohan John, Jingyu Li, Swati Rath, Sabrina Rostkowski, Connor Sager, Robert Stolarz, Lucy Tomasso, Kristen Turnbull, Dan Wackelin, Mengjie Zhu, and Margaux Zimmerman

FHS Scholar Artist—Priscilla Back and Omar Taweh

FHS Scholar-Musician—Priscilla Back

FHS Scholar-Athletes—Daniel Hardiman and Danielle Swanson

Outstanding Achievement in Photography—Omar Taweh

Outstanding Achievement in Math—Daniel Hardiman and Anne Sherrill

Outstanding Effort in Math—Quinntieja Scott

Louis Armstrong Jazz Award—Tricia Wong

Outstanding Achievement in Computer Science—Lansing Nye-Madden

Outstanding Student in Physics—Anne Sherrill

Outstanding Student in Environmental Science—Beatrix Bradford

Outstanding Student in French Award—Angelina Bazzano

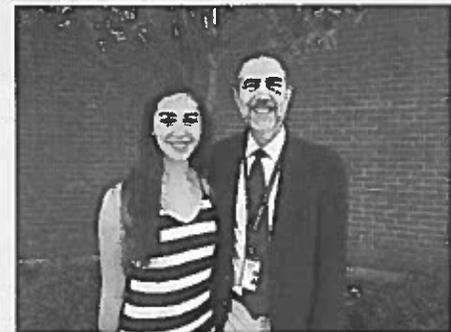
Outstanding Student in Spanish Award—Danielle Swanson

FHS Principal's Award—Abby Corrigan

DAR Good Citizenship Award—Anne Sherrill

Superintendent's Award—Kurt Daigle

CABE Leadership Awards—Sabrina Rostkowski and Austin Zhu



Farmington Board of Education

2014-2015 Teacher of the Year Carl Shugart



Farmington's Teacher of the Year was Carl Shugart. Mr. Shugart is a strings teacher at Irving A. Robbins Middle School.

Mr. Shugart has taught in Farmington since 1997. He received his Master's Degree in Music from Florida State University in Tallahassee and his Bachelor's Degree in Music from the University of Tennessee. Mr. Shugart has also been a cornerstone of the summer strings program in Farmington and an exemplary teacher who develops strong relationships with his students and has created stellar music programming at Noah Wallace and Irving Robbins Middle School.

Congratulations to Farmington High School's outstanding athletes:

- Girls' Basketball won the CCC tournament for the third consecutive season.
- Boys' Basketball qualified for the Class LL state tournament.
- Boys' Wrestling finished second in the competitive CCC West Division.
- Boys' Lacrosse won the CCC North Division.
- Girls' Lacrosse qualified for the state Class M tournament.
- Girls' Crew varsity team won first place in the state and finished in fourth place in the National Schools' Championship Regatta in Virginia.
- Boys' and Girls' Crew teams came in second place in the Connecticut Public School Rowing Championship.
- Boys' Volleyball won the CCC West Division championship.
- Girls' Tennis won the CCC West Division championship.
- Boys and Girls' Track teams won the Class L State Championship.

Congratulations to Irving A. Robbins Middle School scholar-leaders:

Scholar-Leaders
Grace Duncan &
Kumar Darsh

Superintendent's Award
Dayna Deakin

CABE Leadership Awards
Molly McGuigan
Greg Lagosz



TOWN CLERK

The mission of the Town Clerk's office is to accurately maintain the records of the Town of Farmington in a manner that allows easy access to information for the public and other Town of Farmington Departments. The Town Clerk is the Records Manager, Clerk of the Council, and Freedom of Information Liaison for the Town of Farmington providing assistance to all the Town of Farmington Departments.

The Town Clerk's Department processes, indexes and records all land transactions, including deeds, mortgages, liens, and maps; all vital statistics of births, marriages and deaths; and official documents, including Town Council Minutes, Town Meeting Minutes, veteran discharges, and election results. The Town Clerk's Department is responsible for election processes including pre-and post-election responsibilities and the issuing of all absentee ballots. The Town Clerk's office processes licenses for fish and game, dogs, marriages and various permits.

During the past year the Town Clerk's office received 362 documents electronically for recording. The electronic recording process is more efficient than the manual recording process and saves the Town money in postage expenses by not having to return paper documents. The re-indexing of the older land records continued during the past year. Land records from 1975 to the present are now available on the internet.

During the 2014-2015 fiscal year, revenue totaling **\$3,048,197** was collected and remitted by the department as follows: **\$1,951,100** in conveyance taxes to the State of Connecticut and the following to the Town Treasurer for fees and local conveyance tax:

Municipal Conveyance Tax	\$554,142
Recording	\$410,210
Dog Licenses	\$14, 899
Fish & Game Licenses	\$4, 714
Copies	\$97,584
Marriage Licenses	\$5,550
Maps	\$500
Miscellaneous	<u>\$9,471</u>
Total	<u>\$1,097,097</u>



**VITAL STATISTICS	
Births	827
Deaths	449
Marriages	258

Of the births, 231 were Farmington residents, of the deaths, 215 were Farmington residents and 188 Farmington residents were married.

** The numbers regarding vital statistics are approximate because further information is still being received from other Connecticut municipalities.

2016 Dates of Interest

April 16	Fishing season opens
April 25	Annual Town Meeting
April 26	Absentee Ballots available at the Town Clerk's Office for the Budget Referendum
May 5	Budget Referendum
June 1	Register all dogs for the 2015-2016 year
June 30	Last day to register a dog without a penalty fee
Sept 30	Last day for Veterans to file discharge papers with Town Clerk to receive exemption for the next year
October 7	Regular Absentee Ballots become available for the Presidential Election
November 8	Presidential Election



TAX COLLECTOR

The Tax Collector's office is responsible for the billing, adjustments, refunds and collection of over 50,000 tax accounts. The Tax Collector's office collects real estate, personal property, and motor vehicle taxes, as well as sewer use fees, waste collection charges and special assessments. The Tax Collector's office also processes deposits for other Town departments.

The collection results for the 2014-2015 fiscal year are as follows:

	Collectible	Collected	Refunds	Outstanding
Current taxes	\$85,500,544	\$85,335,448	\$145,942	\$311,038
Back taxes	427,710	222,501	38,196	243,405
Current sewer usage	4,392,463	4,377,206	7,811	23,068
Current waste collection charges	1,654,916	1,641,551	1,514	14,879
Back sewer usage and waste collection	29,692	24,137	92	5,647
SUB TOTAL	\$92,005,325	\$91,600,843	\$193,555	\$597,987
Current interest and fees		\$154,619	\$43	
Current sewer/waste interest and fees		38,485	53	
Back tax interest and fees		112,426	159	
Back special service interest and fees		8,954		
SUB TOTAL		\$91,915,327	\$255	
Sewer Assessments	\$420,354	\$270,034		\$150,320
Interest on assessments		4,088		
General fund collections		2,003,711		
Advanced payments - taxes		218,107		
Advanced payments - sewer/waste		14,283		
TOTAL COLLECTIONS		\$94,425,550		

- 99.64% of the outstanding taxes on the current grand list was collected by June 30, 2015.
- 99.29% of the sewer usage and waste collection was also collected.

A new tax collection software system was installed in June of 2014. This system has enabled us to perform daily tasks more efficiently, which allows us to focus on collection work. The general public benefits from online access, enabling them to view, print and pay taxes at their convenience.

As noted in previous years, Farmington taxpayers continue to demonstrate exceptional commitment to meeting their fiscal responsibilities and supporting town services.



REGISTRARS OF VOTERS

Farmington elects 2 Registrars of Voters every 2 years.

The current Registrars are:

Edward J Leary (R)

Barbara Brenneman (D)

They can be reached at 860-675-2378

The office hours are 9 AM - 2PM Tues, Wed, & Thurs



- * Farmington is totally represented by the 5th U.S. Congressional District.
- * Farmington incorporates all of the 21st State Representative District and a portion of the 19th State Representative District.
- * Farmington is divided into the 5th and the 6th State Senate Districts
- * Farmington is split into 2 voting districts. District 1 has 5 precincts and District 2 has 2 precincts

The current polling places are:

- District 1, Precinct 1, 2, 3, 4 – Irving A. Robbins Middle School, 20 Wolf Pit Rd, Farmington.
- District 1, Precinct 5 – West Woods Upper Elementary School, 50 Judson Lane, Farmington.
- District 2, Precinct 6 – Community/Senior Center, 321 New Britain Ave, Unionville.
- District 2, Precinct 7 – Municipal Campus, Monteith Drive, Farmington.

As of January 1, 2015 there were 17,546 active voters registered and they are enrolled as follows:

	District 1	District 2	Total
Republicans	2,002	2,421	4,423
Democrats	2,529	2,631	5,160
Other Minor Parties	88	95	183
Unaffiliated	3,502	3,982	7,484
Total	8,121	9,129	17,250



The voter turnout in recent voting events was as follows:

	Number of Votes Cast	% of Eligible Voters
Town Election – November 2013	5,204	30.5%
Presidential – November 2012	17,471	77.7%
State-November 2014	10,599	61.2%
Federal/State Primary- August 2014 (R)	1,011	23.1%
Budget Vote – May 2013	2,403	14.0%
Budget Vote – May 2015	2,229	13.0%



COMMUNITY AND RECREATIONAL SERVICES

The Community and Recreational Services Department continues its mission to manage resources, provide wholesome programming and coordinate opportunities to achieve creative solutions for a healthy community. The department is organized into seven divisions: Housing, Transportation, Recreation, Westwood Golf Course, Youth, Senior and Social Services. The department also provides staff leadership to Human Relations, Housing Authority, Juvenile Review Board, Fair Rent Commission, Y.E.S. (Youth Entertainment Services) and FOCUS, the Local Prevention Council for teenage substance abuse prevention.

The department provides administrative oversight for: (1) The Staples Homestead, which houses the offices of the Fire Administration and Community Services; (2) The Youth Annex Buildings, which houses the drop-in teen center and numerous Recreation programs; (3) The Community & Senior Center; (4) The Stonehouse, which houses the recreation division and two affordable housing units; (5) 8 and 10 Mountain Road, which houses four affordable housing units, (6) 184 Town Farm Road, which is a town owned affordable house and; (7) Maple Village Senior Housing Complex.

This past year over 3,000 events were scheduled from various community groups at the Community & Senior Center; including programs, such as: regular meetings of numerous civic groups, flu shots and town meetings.

Transportation: Our Dial-A-Ride drove for 4,088 hours. The Connecticut Department of Transportation awarded the program \$62,043 in supplemental funds allowing us to increase transportation opportunities for seniors and to coordinate group trips.

Social Services: Approximately 4,500 hours of case work was provided to families, youths, individuals and elderly. These services are offered to residents experiencing financial, physical and psychosocial hardships. A social worker is available to assess needs, advise on available options, support and serve as an advocate. While many services are available through Social Services, additional assistance is provided through a system of networking, advocacy and referral. This year the Farmington Community Chest allocated \$15,000 for our social workers to provide direct aid to residents. Currently, staff is assisting and working with over 1,200 clients needing some type of assistance from a simple food pantry application to complex case management oversight.

Community Service Staff continues to provide support to the Farmington Food Pantry. The Pantry is run by a Board of Directors and the Town approves clients to use the Food Pantry based on income guidelines. The clients make their shopping appointments through Social Services. Tuesday morning a member of our staff is available at the pantry to interact with clients, assist with stocking shelves, clean and assist clients with their packages. Throughout the year, our staff has provided 114 hours of oversight and assistance.

This year was a banner year for giving. Our holiday program provided 366 baskets to families for both Thanksgiving and Christmas. 52 donors contributed food and/or gift baskets. The Police and Fire Department assisted in food collection for both Thanksgiving and Christmas and collectively brought in 7,000 pounds. The Farmington High School (FHS) Cheerleaders and the Fire Cadets were instrumental in collection and delivery. The Police Department assisted with a toy drive in a cooperative program with West Hartford. It was a true community effort.

On May 30th our Social Service staff assisted Farmington Community Chest for the Farmington Cares Day. Approximately 130 volunteers assisted for 17 projects; they provided assistance with minor repairs and yard work including doing some work at Staples House, Maple Village and Westwoods. This event is funded and supported through the Farmington Community Chest. Our staff approves the projects and helps to provide oversight for town projects. The entire day was a true success! Our staff joins with other community service groups to provide this type of assistance six times a year. Volunteers perform yard work, painting, minor carpentry work and major landscaping. Each year each group grows and the amount of assistance provided is a true benefit to our older residents.

Youth Services: The mission of Youth Services is to promote positive youth development through the coordination of direct services and activities. Our staff works with parents, schools, police and the community to provide support and services.



COMMUNITY AND RECREATIONAL SERVICES--continued

The Farmington Mentor Program, now housed at the Farmington Library has finished its twelfth year. Mentoring provides students the opportunity to improve their grades, attendance and self-confidence. We have two new members and maintain a 90% attendance rate.

The Farmington Juvenile Review Board provides first time offenders a non-judicial process in lieu of going to court. 24 youths were diverted from court and referred for services that included substance abuse treatment, counseling and community service.

Farmington is home to two indoor Challenge Courses that provide year round programming for students. Through the collaborative efforts between Youth Services, Recreation, EXCEL, and the Physical Education Department, adventure programming continues to attract over 100 students each year. 340 6th graders from West Woods Upper Elementary attended a four hour adventure program at Pine Lake Challenge Course this past spring to enhance their communication and problem solving skills.

Through the generosity of the Farmington Community Chest, Youth Services was able to send 35 children to summer camps throughout the Farmington Valley. The total grant given was \$11,000; each recipient was assessed for assistance based on the families need.

Senior Services: The Senior Center is an active gathering place that focuses on positive aging. Our programs address the whole person by providing services, educational programs, social and recreational activities and wellness programs. Over 130 programs are offered each month with approximately 2000 attendees (duplicates) monthly. Additional programs that were added this year were pinochle, Mexican train dominoes and pickleball.

In addition to celebrating Older Americans Month and National Senior Center Month, the Center hosted the annual Senior Fair. The fair's vendors exhibit a wide range of information on services, products and resources in the health, housing and financial industries. Over 100 seniors attend each of these events. We also had a very exciting group of high school students and seniors who called themselves "JOY" (Just Older Youth). They exchanged life stories and had lively conversations with one another.

Collaboration with Central Connecticut State University (CCSU) and the University of Hartford has given students the opportunity to interact with seniors and see the needs of older adults and the benefits offered at the Senior Center. Ten students from CCSU did a service learning project by creating a survey to evaluate current programs and obtain suggestions for activities that would attract more seniors. Students studying to become a Doctor of Physical Therapy did a very informative PowerPoint presentation on "Benefits of Activity and Exercise" followed by discussion and demonstrations.

The Town's Community Services Department provides financial support for Meals on Wheels and Congregate Meal recipients. This year the town provided: \$29,391 directly to Services for the Elderly, a non-profit Farmington based agency. Of the total assistance provided, \$19,791 went directly towards client assistance and the remaining balance supported the agency's operational expenses.

Recreation: The Recreation Department is dedicated to providing wholesome recreation and leisure activities for the enjoyment of all residents in the community. Recreation promotes good health, friendships, and opportunities for sharing family time. New challenges, outdoor adventures, positive competition, creativity and lifetime opportunities are other endless benefits.

The Recreation Division had a successful year offering a variety of programs including sports leagues, preschool socialization, cooking, dance, theater, and arts programs; swim, tennis, gymnastics, martial arts, and yoga classes; vacation, sports, science, and summer camps; bus trips, birthday theme parties, and special events. Community based programs include: the annual Ice Cream Sundae Night (co-sponsored with Ben and Jerry's of Canton), Summer Concert Series, and Face Painting. The Old Fashioned Holiday Open House and Spring Egg Hunt special events also support the local food pantry. In addition to existing offerings, Farmington Recreation provided new programming throughout the year including Lego Camp, Day Camp, Lil Rec'ers Summer Camp, Rec Summer Camp, Rec Tween Camp, Rec Adventure Camp and Let's Gogh Art.



COMMUNITY AND RECREATIONAL SERVICES--continued

There were 5,508 registrations for recreation programs, with nearly 10,000 participants in all programs.

Farmington Recreation, under the Community and Recreation Services Department, mails program guides to every household in Farmington three-four times per year. Guides are emailed through our database and are made available online and in the school system Friday Folders. Online registrations increased from 62% to 67% over the past year. Brochures are still available in the library, town hall and other public buildings.

Housing (Housing Authority): The Housing Authority, created by Ordinance 65 effective May 1972, was implemented to further affordable housing opportunities within the Town of Farmington. It also investigates alternative solutions and initiatives regarding affordable housing.

Throughout the year, the Authority met eight times to discuss issues of affordable housing, the federal Section VIII rental subsidy program, the Cooperative Ownership Program and Maple Village.

In order to increase its affordable housing stock, the Town of Farmington began a program in 1981 known as the Plan for Cooperative Ownership. To make the purchase of single-family homes more affordable to homebuyers of low to moderate income, the Town of Farmington rented land lots to individuals who qualified under selection criteria.

The Executive Director of the Housing Authority, who is also the Director of Community & Recreational Services, is responsible for the administration of Maple Village, a 40 unit elderly housing complex located in Unionville, on Maple Avenue Extension. The complex, built in 1975, houses individuals over the age of 62 and disabled adults.

The yearly Management Plan (budget) for Maple Village was approved. The Housing Authority continued to participate in the State's Rental Assistance Program for elderly tenants in Authority operated housing. The Town received a State grant for resident coordinator services, which allows us to provide assessment, case management and program coordination. The coordinator(s) provided over 900 visits to residents under this program.

Additionally, the Authority administers 90 HUD Section VIII vouchers, which provide rental subsidies for individuals who qualify with low income. The program is classified as a High Performer.

The Town owns seven affordable rental units of different sizes. The units are financially maintained through the rental funds.

The authority also maintains landlord/tenant disputes including complaints and/or rent increases.

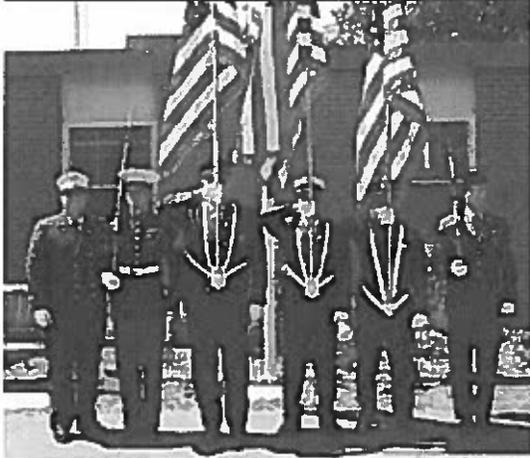
Westwoods Golf Course: Operated by the town of Farmington, Westwoods Golf Course leads players on an 18-hole jaunt past rivers, lakes, and bunkers that extends to 4,407 yards from the back tees. Despite its relatively short stature, Geoffrey S. Cornish designed the course to demand accuracy and consistency. The facility is designed as a great practice facility for all golfers, offering a 30-stall driving range and a practice green, which, at 24,000 square feet, affords ample room for practicing short game skills.

Westwoods hosted a number of Tournaments this year including Hartford Steam Boiler, Sickle Cell Anemia Foundation, GE/United, Domus Amorus, Bristol HS, and the annual Dober Tournament.

Westwoods continues to advertise and market the course as a destination for novice to experienced golfers.



FIRE DEPARTMENT



Tunxis Hose Company #1 Color Guard at the Memorial Day Parade

The Town of Farmington Fire Department, which includes the East Farmington, Farmington, Oakland Gardens, Tunxis Hose, and Southwest Fire Stations, provides Fire, Rescue, and Emergency Medical Services throughout the Town of Farmington. The Fire Department is a "combination department" which means that it is staffed by a combination of approximately 175 Volunteer Fire Fighters and eight Career Fire Fighters. During Fiscal Year 2014-2015, the Fire Department responded to 3,729 fire and medical emergencies.

The Fire Department is actively recruiting Volunteers because they play such a vital role in the services that we provide. Anyone who lives or works in Farmington, is at least 18 years of age, has a high school diploma or GED, and a valid Connecticut Driver's License may apply to be a Volunteer Fire Fighter. Non-Farmington residents may apply if they live within 5 miles of the fire station

they wish to join, or if they work in town and have written permission from their employer to respond to emergencies during work hours. The Fire Department will provide all equipment and training associated with being a Volunteer Fire Fighter.

The Fire Department is also actively recruiting Fire Cadets. The Fire Cadet Program is designed to encourage residents between 14 and 17 years of age to become familiar with the responsibilities of volunteer fire fighters, to demonstrate to young people the importance of service to the community through involvement in the volunteer fire department, and to develop a working knowledge of First Aid, Cardiopulmonary Resuscitation, and the Safe Working Practices associated with the Fire Service.



Town of Farmington Fire Fighters train to respond to emergencies involving Hazardous Materials

The Town of Farmington Fire Department has a Knox Box Program in place to facilitate immediate access to a secured building during an emergency. Knox Boxes are locked metal boxes that hold the keys to the building on which they are installed. Each Town of Farmington Fire Apparatus is equipped with a Knox Box that contains the "Farmington Knox Box Key" which opens all of the Knox Boxes installed on buildings in the Town of Farmington. The Knox Boxes installed in the fire apparatus are controlled electronically by signals initiated by the Farmington Public Safety Communications Center. The installation of a Knox Box at a property allows the Fire Department quicker, easier access to a property in the event of an emergency, thereby helping to save lives and eliminate property damage that might otherwise occur as a result of the Fire Department forcing entry into a building to render assistance. Residents or Business owners who are interested in installing a Knox Box are encouraged to contact the Fire Department.

The Fire Department operates a "Fire Safety Trailer" to teach people how best to react during a fire. The Fire Safety Trailer is a "mobile classroom" that is designed to look like a home and is set up to demonstrate many of the real-life hazards that could be encountered during a house fire. A non-toxic smoke system illustrates the need to "crawl low" in fire, a heated door demonstrates the importance of feeling closed doors before opening them, an escape ladder in the bedroom reminds participants to know at least



Town of Farmington Fire Fighters train for ice and water rescue emergencies



FIRE DEPARTMENT--continued

two ways out of the home, a 911 Phone System allows people to practice calling 911, and a fully-equipped kitchen shows many common fire hazards – and how to avoid them. If you are interested in having your group or organization tour the Fire Safety Trailer, please contact the Fire Department.

Please visit your local fire station or call or email Mary-Ellen Harper, Director of Fire and Rescue Services, at (860) 675-2322 or HarperM@Farmington-CT.org for more information about becoming a volunteer or to inquire about any of the services offered by the Town of Farmington Fire Department.



Town of Farmington Fire Fighters train with Self Contained Breathing Apparatus



Farmington and Avon officials thank Representatives Mike Demicco, Brian Becker and Governor Malloy at the State Bond Commission meeting July 28, 2014 for awarding a Grant-in-Aid of \$200,000 toward the construction of the Live Fire Training Facility that will be built in Farmington and shared by Avon and Farmington Fire Fighters.



POLICE DEPARTMENT

Connecticut Law Enforcement Chiefs' Challenge

As a result of our outstanding traffic safety efforts, the Farmington Police Department won first place in the Connecticut Law Enforcement Challenge for the third year in a row. The challenge is coordinated by the International Association of Chiefs of Police and recognizes and rewards the best overall traffic safety programs in the United States. Our success in this program is derived from

the aggressive enforcement of motor vehicle laws, participation in state and nationwide safety campaigns, educational initiatives, and collaboration with all community stakeholders in improving traffic safety. Farmington police make a concerted effort every year to address traffic violations; 3,033 citations were issued this past year and 143 drunk drivers were removed from our roadways through arrest. In addition, over the year officers responded to 22,330 calls for service and made 851 adult criminal arrests.



Accreditation

The Farmington Police Department was awarded Accreditation with Excellence in 2015 by the Commission on Accreditation for Law Enforcement Agencies (CALEA). This is the eighth reaccreditation since 1992. Every three years auditors from CALEA review our compliance with 482 professionally recognized law enforcement standards. Some of the benefits to being accredited are: Controlling liability insurance costs; preparing stronger defenses against lawsuits and citizen complaints; providing an increase in community advocacy; increasing town government awareness as to how the police department is being managed; symbolizes professionalism, excellence and competence within an agency; ensures policies and procedures are in place to guide employees and protect citizens; allows for an independent review of department operations to ensure best practices.



Police handing out awards at Special Olympics

Business Consortium

The Farmington Business Consortium (FBC) was developed in 2014 in response to a recognizable void in partnerships between the police department and local industry. The FBC goals are to enhance the exchange of information, provide networking opportunities, and share training, equipment, and expertise. To date there are approximately thirty members. Membership is open to all Farmington and related business partners and we anticipate continued growth. Meetings are quarterly at host members' facilities.

Community Service Officer Program

The Community Service Officer (CSO) program was developed in response to increasing complaints of littering, trespassing, parking, and other nuisance and town code violations along the Farmington River and on town recreational properties. The program began in July of 2014. CSO's are part-time Town of Farmington employees. They wear readily recognizable uniforms and report directly to the Police Department shift supervisor. They primarily work during peak weekend hours on all town recreational properties. Their purpose is to augment police patrols, provide visibility, guidance, and enforcement of municipal code violations at Town of Farmington recreation areas. Feedback from the first year was entirely positive. Complaints and littering have decreased substantially.

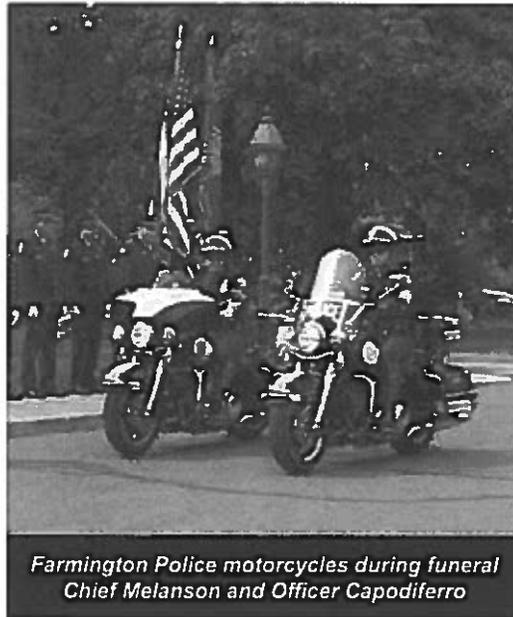


POLICE DEPARTMENT--continued



Top Workplace

The Farmington Police Department was named a Connecticut Top Workplace in 2014 by "Top Workplaces". The Top Workplaces program is run by the Hartford Courant. They focus exclusively on providing employee surveys to organizations and helping them improve their "Organizational Health". The program was developed in 2006 and is intended to champion good practices by the very best organizations as a way to encourage other organizations to follow suit. Honorees are chosen based on employee opinion surveys of their employers.



Farmington Police motorcycles during funeral Chief Melanson and Officer Capodiferro



FARMINGTON LIBRARIES - SINCE 1901

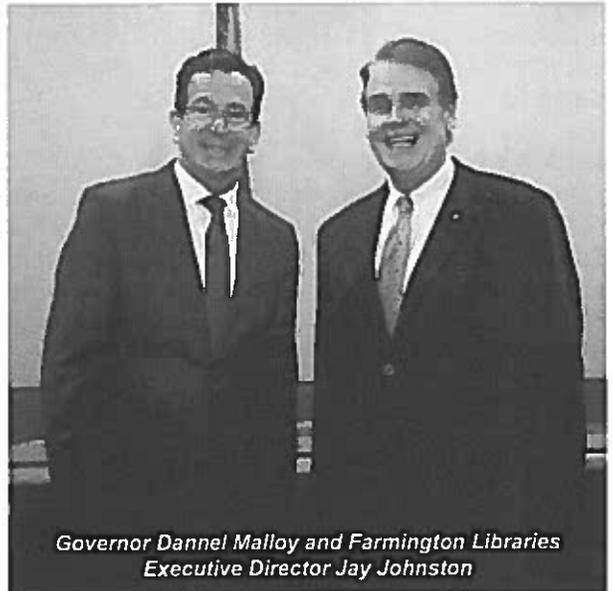
"If you have a garden and a library, you have everything you need."
~ Marcus Tullius Cicero

Jay Johnston M.S., M.A., Executive Director

Overview

My thoughts on writing the Annual Report usually focus on new and emerging projects, rather than on traditional services and books. This technological focus is in response to those forces (Google, Amazon, etc.) that have redefined information management and retrieval and provide powerful resources for libraries to provide traditional services with new and exciting tools. This year I will focus the Annual Report on our libraries' most important resource, our TEAM, and the melding of the new with the traditional in producing a better solution for library services.

Many hypothesize the demise of the book, and yet it remains a favorite with young readers even after their introduction to the iPad and other tablets. Furthermore, the new book release of Harper Lee's *Go Set a Watchman* is a prime example of how the mystique and pure utility of a book will be difficult to eradicate. Indeed, 75 percent of all publishing remains in print, while the remaining 25 percent that captured the market with astonishing speed is now leveling out. The book is not yet dead!



Governor Dannel Malloy and Farmington Libraries
Executive Director Jay Johnston

Position

Our library team is our greatest asset. Their steadfast determination makes each user's visit amazing, bringing humanity to the public space. This goal is based on a philosophy of "service beyond expectations," which continuously guides us to smart, empathic customer service. Indeed, visitors report their amazement in the fabulous treatment and "can do" attitude they receive. This dedication to great service is extended to children, teens, and adults equally well.

Library service can be segmented into several main and sub categories, each with its own specific interest niche. When examining these areas we find several differences, and yet remarkable unanimity. These similarities are best seen within each area where, in the Kids' Place, people ask about appropriate materials for newborn babies or a "best fit" book for a four year old. The Kids' Place is heavily invested in collaboration with and support of teacher requests and curriculum needs while selecting special materials for parents as well as community information.

Information Service customers ask for advice on a good book to read, how to use e-mail, or how to use electronic devices ranging from Android to iPhone. Other services include high quality digital printing, Notary Public service, passports and passport photos, general research, family tree research, and many other services including support for middle school, high school, and college curricula.

The Barney Branch Library runs on a popular library model where the focus is on new fiction, individualized service, and reader's advisory. The Barney Library is a wonderful destination with a milieu reminiscent of a time gone by. The library's children's and adult programming contains the same robust content as the Main Library, but with a different focus to meet the particular needs of the surrounding community.

The Farmington Room's collection supports the resolution of questions concerning genealogy, the history of Farmington, Paideia assignments, historical home inquiries and other historic records of Farmington's past.



FARMINGTON LIBRARIES - SINCE 1901--continued

Technology

Technological change is inevitable. We recognize that continuous team learning is imperative as we develop and deliver new and expanded services, while meeting user expectations for a balance in resources. To accommodate these demands, we have increased learning opportunities in all areas in order to continue the technologically-specific tradition of "Library Oracle" developed here over the past years. As a result, the Information Team has developed great skills in many areas of technology software to assist user requests. Our programs are also evolving to meet changing technology. The future will undoubtedly provide more surprises than Drones delivering prescriptions in your back yard, but we continue to keep pace by offering workshops such as "How to Build a Drone" and other exciting Google Maker Camp projects. Upon the completion of our Maker Space and Media Lab in early 2016, it will even be possible to fabricate replacement parts for a drone on our 3D printer.

Philosophy

"Service Beyond Expectations" is our mantra, coupled with intelligence and kindness as our watchwords. These building blocks form the basis of our core values, values that combine the practices of the past with the possibilities of the future. This is a qualitative approach to success that continues to reinforce the importance of the individual in the public space. Our focus on qualitative measurement gives the team enough time to address individual customer needs. These sessions can be abstract and complex. We therefore measure successes one person at a time, evaluating based upon the quality of the service as measured by net affect upon an individual's experiences and customer satisfaction. Surveys of customers have shown a 93% satisfaction score regarding library service. I believe these results speak clearly toward the efficacy of our service approach.



Market Masters Bernie Dayton and Leah Farrell at the Farmington Libraries Farmers Market

Organization

Our "can-do" organizational philosophy is one that allows each team member to act on best practices and to develop new "bests" as well. As the landscape continues to change in education, technology, and demographics, we are continually moving our sights to more elegant methods of delivering services. The RFID project, which is in its second year, is providing good data to better understand and streamline customer services in lending. New developments in Information Services technologies present exciting methods of further assisting and enhancing customer service. The decision to reengineer our resources from Emerging Technologies and Community Services to Community and Media Services ended the year with remarkable outcomes resulting in Q/4 delivering more people to the libraries than during the previous quarter.

It is important to recognize the large amount of study and work required to successfully produce high quality programming throughout the year in addition to developing new services. Indeed, the number of people now utilizing the facilities has increased 12%. These increases are directly attributable to robust programming coupled with a great library team.

The following report will enumerate each department's accomplishments and direction. I believe you will be impressed with the depth and vigor each activity provides. Our directors and their teams continue to build upon the solid basis of people-centered personal service, which connects each individual with an answer to the purpose of their visit.

Sincerely,

Jay Johnston



FARMINGTON LIBRARIES - SINCE 1901--continued

Laura Horn

Director, Adult and Teen Services

This past year has seen many changes in staffing in the Information Services Department. We welcomed Lyn Kelly and Sarah Mias to our team as Information Services Assistants, Melissa Graham as Information Services Librarian, Anna Boisvert as Teen Services Assistant and Harrison Trider as Technology Intern. With each new member added to our team came new ideas, skills and energy, and with that came change. With each improvement made, our goal always remained to provide an exceptional user experience to all who visit the Libraries either online or in-person. Whether coming to the library to hang out after school, research family genealogy or local history, get the latest great novel, learn a new skill or apply for a passport, it is important that the experience is a pleasant one for all patrons.

With a fresh new team of professionals eager to connect with the community and listen to their wants, needs and concerns, we were able to better tailor our materials and services to meet those needs. Additionally, staff attended professional conferences and workshops to keep abreast of best practices in library services as well as the many changes taking place in the field. With all that we gleaned from our interactions with the community and other library professionals, we were able to greatly enhance our offerings and truly offer service beyond expectations.

A look at some of the enhancements made in 2014-2015:

- Upgraded the library catalog to a fully-responsive website with Facebook integration, allowing patrons to access the catalog from all types and sizes of mobile devices.
- Added Lynda.com online learning website to library offerings, thereby providing patrons with access to thousands of free, web-based tutorials on a variety of topics ranging from computer programming, photo editing and the Microsoft Office Suite, to leadership skills and job searching strategies.
- Purchased a 3D printer and scanner in response to the 2014 survey where more than half of respondents indicated a desire for hands-on learning opportunities relating to 3D printing or other exploratory projects in electronics and technology.
- Collaborated with the Children's Department to offer a variety of "maker" and/or technology-focused programs and events such as: Maker Fair 2015, Winter Maker Series, Hour of Code and Google Maker Camp.
- Partnered with Farmington High School on the creation of an interactive community map that will be on display at the library upon its completion.
- Began the early stages of planning our new Maker Space, set to open in 2016.
- Created eye-catching monthly displays to connect readers with more books.
- Purchased sets of books for library book groups in order to keep them running while the Connecticut State Library installs a new interlibrary loan system.

Farmington Room

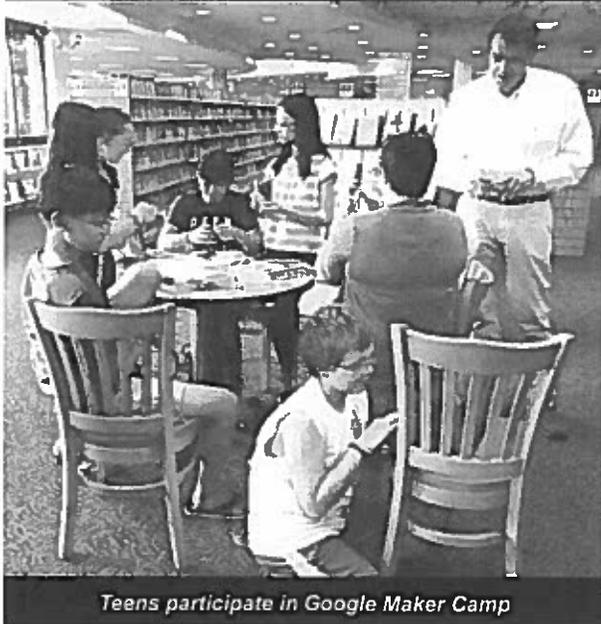
With its historic buildings, events, and people, as well as its contribution to United States history as part of the Underground Railroad, Farmington is a town rich with local history. This history has had a tremendous impact on the town and its residents and it is the goal of the Farmington Room to preserve this history and make it accessible to all. To that end, the last year was full of exciting improvements and projects, including the celebration of our grand re-opening thanks to a generous donation.

Enhancements made in the Farmington Room in 2014-2015:

- Re-framed and repaired rare Farmington Canal map to preserve it for future generations.
- Set regular hours when the room is open to the public and staffed by a librarian.
- Seventy rolls of microfilm containing issues of the Farmington Valley Herald from 1894-1986 were digitized by the firm Advantage Preservation and made accessible to the community from within the Libraries. The new database allows patrons to search by keyword or date, and is scheduled to be upgraded to an improved system that will allow for advanced searching techniques in fourth quarter 2015.
- Resources for the 8th grade Paideia research project were digitized and uploaded to the online library BiblioBoard, which is accessible to all patrons both inside and outside of the Library.
- Historic photographs were scanned and copied to preserve the integrity of the originals. Approximately 100 of these photographs were then uploaded to the BiblioBoard online library.
- The Amistad Letters collection was reviewed and re-organized by date to increase browsability and discoverability for researchers.



FARMINGTON LIBRARIES - SINCE 1901--continued



Teens participate in Google Maker Camp

Teen Services

The teen community is active and vibrant in Farmington, so the services we provide need to match this energy. In 2014-2015, 199 programs were held and 1,215 teens attended these programs. Programs included afternoon movies, henna tattooing, Nutmeg Book Nominee speed dating, creating a solar oven for nachos and relaxing during finals with crafts and games in the Teen Space.

Summer reading participation has seen a huge increase this year after the adoption of a new online summer reading program that was a result of the collaboration between Children's and Teen Services staff. The new simplified program has a more modern look, which facilitates greater ease of use among users of all ages. A new modern online system coupled with outreach to the schools has resulted in a 27.6 percent increase in teen summer reading participation. With all these teens participating in summer reading the teen print circulation has also seen an increase of nearly 8 percent from the same time last year. More teens are also coming to

the library to attend programs and volunteer than ever before. Nearly 40 teens attended the teen volunteer orientation in June, with 33 going on to volunteer in the Library. In addition, teen summer program attendance has doubled when compared with summer 2014.

Sarah Kline Morgan

Director, Children's and Branch Services

Programs for children and families continue to be a cornerstone of service at the Farmington Library.

Comprehensive Children's Service

Our program is noteworthy for its breadth and depth. This year, we offered 601 programs at the Main Library, attended by 13, 715 people. We also offered 38 outreach programs, attended by 2, 748 children (primarily school visits for summer reading promotion). We offer developmentally appropriate programs for infants, toddlers, preschoolers, kindergarteners, and school-aged children, as well as programs for families to enjoy together.

Some programming highlights:

- We launched a Spanish-language early literacy playgroup that grew to include families with roots in ten different Spanish-speaking countries. This pilot program was so successful that we plan to expand it to include playgroups for speakers of Japanese and Chinese in our fall 2015 program session, with funding from the Friends of the Library to grow our foreign language book collections.
- Tots & Tunes continues to be our most popular program with an annual attendance of 4,749 people, nearly a quarter of our programming volume. Tots & Tunes appeared on Better Connecticut, in a segment featuring the "Out and About Moms."
- We continue to offer parenting classes in partnership with Bristol Hospital, including popular programs on potty training and infant/toddler sleep habits.
- STEAM (Science, Technology, Engineering, Art, and Math) programs, including our Maker programs, took a more prominent role in our lineup, for children from preschoolers to tweens.

Redesigned Summer Reading

Inspired by a state-library-sponsored conference on summer reading (Re-think, Re-imagine-Re-ignite!) we crafted a revised summer reading program using new software (Wandoo) and based on best practices. This year we better aligned with the Farmington Public Schools summer reading objectives, and for the first time students will not be required to hand in their reading logs to their classroom teachers at the beginning of the school year. Instead, with parental permission, we will share each child's reading log with the media specialists at each school, streamlining the process. We also extended our program to last the entirety of



FARMINGTON LIBRARIES - SINCE 1901--continued

summer vacation, rather than limiting participation to an arbitrary "summer reading period." To make it more exciting, we added elements designed to increase the meaningful engagement of children with our program and foster enthusiasm for reading. As of mid-August, 78% of registered children are actively participating in the program (825 of 1059 registered) compared to a 70% active participation rate at the conclusion of last summer.

Other noteworthy updates from the children's department:

- In January, staff participated in the second annual "Collection Clean-Up Month" and each attacked a particular area of the collection for weeding and collection development, including identifying books in need of replacement.
- The Farmington Library Children's Department Facebook group continues to be a powerful tool for promotion, marketing, and community building. This year, the group grew to 212 members, a 47% increase in membership.
- We continue to build our nonfiction collection to meet the demands of the Common Core curriculum, which emphasizes nonfiction. Our nonfiction book circulation increased 5% this year as a reflection of that demand.
- Our print circulation continues to be strong. Our children's fiction circulation has increased by small measures in each of the past three-years, a trend at odds with conventional wisdom.
- We improved systems for departmental planning, data-collection, and analysis. We implemented a shared Google calendar for staff scheduling, and began to use Google forms to track our program attendance.

Barney Library

This year, the Barney Library continued in its tradition of personalized customer service and high-quality programming. The branch library is well known for its readers' advisory service, superb popular collections, book club support, and general reference service. The friendly and helpful staff at Barney answer a wide range of questions from patrons as well as provide support for the many groups who use the meeting rooms and public spaces.

For children, 136 programs were offered at Barney, with attendance of 3,053. For adults, a total of 63 programs were offered, with attendance of 680. For outreach, 11 children's programs were offered, reaching 72 people. This year began a formal collaboration between the newly opened Noah Wallace Smarte Space and the Farmington Library. In addition to her lineup of traditional children's programs, Vida Lashgari conducted a successful and well-attended "maker" program for children that was held alternately at the school maker space and the library. Midway through the year, Leah Farrell joined the library staff and took over the planning and publicity for adult programs at Barney Library. Her capable efforts have expanded and energized our programs for adults at Barney.

Caroline Ford

Director, Lending Services and Collection Management

Lending Services and Collection Management both continue to strive to give excellent customer service to all of our patrons. As we continue to blend responsibilities from both departments, staff members share their tacit knowledge of systems and procedures. As a result we have a better informed staff that can make changes, not only give better customer service, but also to get books, media and other items into patron's hands quicker.

This year we started using an RFID tagging system. Our staff has seen a decrease in the number of items improperly checked in. The staff has been working hard at tagging both adult and children's materials. We have made great progress and continue to tag materials on a daily basis. We are committed to improving our overall accuracy in the coming year.

Staff members have worked together to streamline overdue notices, paying extra attention to the hold shelf and staying informed about all library programs. More staff members have been trained to clean AV materials, process books and complete lost and paid for transactions. As always we smile, talk up library programs, direct patrons to the self-checkout machines and make sure we welcome all members of the community to the library.



FARMINGTON LIBRARIES - SINCE 1901--continued

Patron services have also been enhanced due to cross departmental communications. Staff members from all departments share knowledge and ask questions of each other to ensure more consistency and better service for our patrons.

In the spirit of working together as a team, Lending and Information Services departments partnered to address overall concerns about privacy and security. We have removed patron's library card numbers from checkout slips and implemented a shredding program. Any paperwork with patron information is now shredded on a regular basis.

The big project for Lending Services in fall 2015 will be uploading patron's photos into KOHA. Having a picture on a patron's record will provide easy and quick checkouts and will further our commitment to protect patron's privacy.

Leah Farrell

Coordinator, Community Services and Media

In the past year, adult programs and marketing of library events and services have both benefitted greatly from increased efficiency, inter-departmental communication and coordination, and available avenues of communication.

A diverse slate of high-quality educational, informational, and entertainment programs for adults has brought in community members of many ages, religions, socioeconomic backgrounds, and of course, interests. While there are many "regulars" to adult programs at both the Main Library and Barney Library, we are also seeing a great number of new faces at each event.

Garmany Music Series concerts continue to be quite popular, and with additional grant monies received in March, we plan to extend the series through spring 2017. These concerts have made live music performances a regularly available form of great, affordable entertainment for our community.

Getting the word out about library programs, events, and services has become easier and more streamlined with so many digital options available, including blogs, electronic newsletters, email blasts, Facebook, Twitter, as well as the Farmington Patch and Hartford Courant events website. We have also begun to branch out into high-quality video production as a means of marketing, developing a Farmington Libraries commercial and encouraging viewers to sign up for a bus trip to New York. We continue to utilize the traditional methods of sending press releases to local newspapers and radio stations, displaying event flyers in the library, and we are currently developing a bookmark that will highlight weekly events to keep the community and staff informed about what we have going on. We are particularly focused on keeping all staff abreast of upcoming events so that they are better able to convey this information to customers during their daily interactions.

In a time when we are competing with so many other messages, we are using varied and dynamic methods to reach all levels of the community. This, combined with high-quality, diverse program offerings, contributes to an understanding within the community that the Farmington Libraries promote culture, learning, and personal growth.



FARMINGTON LIBRARIES - SINCE 1901--continued

Major Accomplishments

Improved Passport service procedures
Energy conservation program
Maker Space Grant Award
Expanded Google Maker Camp programming
Technology repositioning and acquisitions for Maker Space
Media production enhancements
Revenue enhancements development
Major Programming enhancements
First Farmington Libraries Farmers Market

Engagement

97,677 Website visits
544 Volunteer hours
141 Volunteer hours by High School students working in Children's Department

Programs

203 Adult programs with **3,649** attendees
199 Teen programs with **1,215** attendees
639 Children's programs with **16,462** attendees
140 Main Library programs with **2,969** attendees
210 Barney Library programs with **3,805** attendees
1162 Garmany Concert attendees

Services

90.25 Hours providing individualized technology coaching
540 Passports delivered
111 Notary Public transactions
2,251 Study Room and Board Room reservations
21,344 Information questions answered
14,524 Children's information and readers advisory questions answered

Resources

8,313 E-Books viewed
3,037 Audiobooks heard
118 Farmington Room researchers
18 Lynda technology programs with **2,341** independent sessions
182 Streaming movies viewed

Summer Reading

86 Adult Summer Reading participants
254 Teen Summer Reading participants, assisted by **8** teen volunteers
1,058 Children's Summer Reading participants



FARMINGTON VALLEY HEALTH DISTRICT

Preventing Disease, Promoting Health, Protecting Against Health Threats



The Farmington Valley Health District (FVHD) is the local health department for the Town of Farmington.

Preventing Disease: Recognizing that it is never too early to introduce children to healthy habits that prevent the spread of disease and prevent injury, FVHD established a "Public Health Ambassador" program reaching more than 200 children and their families. Working with daycare centers, pre-school aged children learned about the importance of hand washing in a fun and interactive session. In addition, a three part series on basic first aid,

emergency preparedness and "My Body, My Choices" was provided through Girl Scout troops. All families received additional information on important health issues including lead poisoning prevention.

FVHD launched a small-business workplace wellness program recognizing that the number of working-aged adults living with chronic conditions is increasing. Workplace wellness programs can have significant impact on productivity, employee morale and healthcare costs while reducing illness and disease. The program focuses on the leading causes of pre-mature illness and death and includes educational materials, activities, environmental and policy changes that can help support employee health.

Promoting Health: As the proportion of the population 50 years of age and older increases and the percent of the population living with at least one chronic illness increases, FVHD is now providing Chronic disease self-management programs, Fall Prevention programs and Asthma environmental home assessments. Partnering with the Farmington Valley YMCA and Arden Courts, FVHD hosted a series of seminars on healthy aging. Participants learned about fall prevention, normal aging versus dementia and nutrition. Memory screenings were also offered.

In our ongoing efforts to provide factual information on health topics, FVHD has begun issuing monthly newsletters focusing on important and timely public health issues and our website, www.fvhd.org and our Facebook page continue to be important resources.

Protecting Against Health Threats: Enforcing CT General Statutes, the Public Health Code and FVHD regulations are an important part of our work to ensure that the public's health is protected when eating out, swimming in a public pool, going to a salon or drinking water from a private well. The following provides a summary of permits issued and the inspections and site visits conducted during the fiscal year.

<i>Permits Issued</i>		<i>Inspections/Site Visits/Sampling</i>	
Food Service Establishments	155	Food Service Establishments	375
Temporary Food Service	79	Salons	33
Salons	50	New Septic	37
New Septic	8	Septic Repair	58
Septic Repair	20	Public Bathing	87
Pools	31	Day Care	4
Well	14	Complaints (ALL)	62

Overall, the number of routine food service inspections increased by 10% this fiscal year. We also saw a two fold increase in the number of complaints reported and investigated by FVHD.

In response to the national Ebola scare, FVHD reviewed our Public Health Emergency Response Plans and protocols and provided factual and up-to-date information to other Town departments, first responders and the public.



SERVICES FOR THE ELDERLY

Services for the Elderly of Farmington, Inc. is a nonprofit agency with its mission:

"To assist older citizens with maintaining their desired home life style relative to meals, transportation, socialization, home medical equipment and maintenance."

On staff, there is a full time Executive Director. A bookkeeper who is also the Program Assistant works 10 hours a week and a transportation coordinator works 5 hours a week. 160 volunteers assist in the various programs of this organization. It is governed by a volunteer Board of Directors from all areas of the town. Financial support is primarily provided by the United Way of Central and Northeastern Connecticut, the Town of Farmington, service groups, churches, businesses and fund raising events. Our agency is located at the Senior / Community Center at 321 New Britain Ave. Unionville, Connecticut. For more information visit our website WWW.FARMINGTONSENIORS.ORG



Christmas greens made by the Farmington Garden Club to deliver to the homebound at Christmas. From left to right Lyn Creed, Nancy Walker.

The following services were provided during the fiscal year:

MEALS ON WHEELS: 6533 double meals delivered Mondays through Fridays, Birthday gift bags are delivered to each client on their special day.

CONGREGATE MEALS: 1449 hot lunches served at the Community/Senior Center

TRANSPORTATION: 902 rides to and from medical and dental appointments.

FRIENDLY VISITING: 40 seniors involved. 14 homebound seniors have been matched with a volunteer who provides ongoing support and friendship. 75 Thanksgiving baskets were delivered to the homebound in November, 2014. Highland Park Market donated the fruit. Town health agencies donated baked goods. The Farmington Garden Club donated the spring flowers and Christmas greens to 75 homebound seniors. The Farmington Community Chest funded our "forget me not project" which allowed us to purchase and deliver goodie bags and plants to 75 appreciative seniors many times throughout the year. Union School sent cards to 70 seniors at Halloween and special Valentine's were made by the students and delivered to the seniors. Farmington Brownies and Girl Scouts entertained the seniors with carols at Christmas time.

Our "It's Good to Get Out" Group, consisting of 26 Farmington women, is coordinated and financed by Marcie Shepard. They went on many fun excursions throughout the year.

FRIENDLY SHOPPER: 40 seniors have been matched with volunteers who routinely shop for groceries for their client.

VIAL OF LIFE: This plastic vial containing vital medical information can be obtained from the office upon request.

TAX ASSISTANCE: 304 seniors were assisted with their tax forms by A.A.R.P. trained volunteers.

SENIOR SENSE: 7896 issues of our newsletter were distributed to Farmington seniors.

LOAN CLOSET: 1121 medical equipment items were loaned out to Farmington Valley residents. 450 items were donated to Haiti and Jamaica.



SERVICES FOR THE ELDERLY--continued

Our 12th "MARCH FOR MEALS" campaign was very successful. Canisters were placed in all the elementary schools in town throughout the month of March. All of the proceeds help subsidize our Meals on Wheels program. The Chairwoman of the Town Council, Nancy Nickerson and Kathy Eagen, the Town Manager, took an active part in Community Champions Week and delivered meals on wheels to our happy clients. Our March for Meal's Campaign was awarded a \$2000 grant by the Meals on Wheels Association of America.

Our nonprofit agency participated in the Traveler's PGA Tournament fundraiser "BIRDIES FOR CHARITY" .

TOWN OF FARMINGTON: Financial assistance was given to our meals on wheels and congregate meals programs. This enabled any Farmington resident, regardless of their financial status, to participate in the meal program.

FARMINGTON HIGH SCHOOL MUSIC DEPARTMENT hosted a Café Night in the fall and an entertaining musical presentation in the spring providing free music entertainment and refreshments for the seniors.

An Annual Gathering recognizing our 160 volunteers was held at THE GABLES on April 8th, 2015. 82 volunteers attended.

This agency will continue to serve the growing needs of the elderly of this town.

Nancy J. Walker

Nancy J. Walker
Executive Director



Community Champions Day, March for Meals Campaign. Left to right - Nancy Nickerson, Kathy Eagen, Nancy Walker delivering Meals on wheels



SFE Board Member Chrissy Farrell selling spring flowers for March for Meals fundraiser.



FARMINGTON LAND TRUST

The Farmington Land Trust has one mission: to protect open space in perpetuity through acquisition, stewardship, education and advocacy. The Land Trust has pursued this single goal since its founding in 1971 as a private, non-profit, tax-exempt organization under section 501(c)(3) of federal tax code. Support for the Land Trust comes from Town residents dedicated to the preservation of open space.

Thanks to the generosity of its donors, the Land Trust protects 276 acres of fields, forests, scenic vistas, historic sites and wildlife habitat from development. These 64 parcels will remain as open space forever, enriching the quality of life for Farmington residents for generations to come. We appreciate the commitment of our donors to the future of Farmington.



Land Trust Birding Stroll with Milan Bull at Cowles Parcel - 4/12/15

A twelve member Board of Directors, elected by its membership at its Annual Meeting in April, governs the Land Trust. Over 200 Land Trust members offer invaluable financial and volunteer support for maintaining and preserving the property under the Land Trust's protection and for acquiring additional open space.

Officers for 2014-2015: President, Richard Kramer, Vice-President, Richard Berlandy, Treasurer, Douglas Pelham. Directors are Jonathan Cohen, Michael Delaney, David DeNuccio, Bruce Fernandez, Nina Hayes, Michael Lecours, Sallie Norris and Steve Silk. Directors Cate Grady-Benson, Evan Cowles and Stephen Nelson joined the Board in 2015. The Land Trust office is located in the Canal House at 128 Garden Street. Our activities are supported by part-time staff members: Tina Delaney, Executive Director, and Suzan Scott, Assistant to the Executive Director.

The Land Trust's "Preserving our Legacy" dinner, held in November, memorialized the contributions of its founder, Jack Emery and its first Executive Director, Richard Noyes. Sallie Norris and Cate Grady-Benson originated and chaired the event, respectively.

Richard Kramer and Evan Cowles were appointed as Land Trust representatives to the Town Land Acquisition Committee, which recommends the purchase of properties by the Town, continuing the strong bond between the FLT and the Town to Save the Land.

With the continued generous support of UNICO we were able to continue our collaborative research projects with CCSU's Biology Department's Professor Barbara Nicholson and her students. They presented their research on best management for invasive plants at our Annual Meeting.

The Land Trust continues its close working relationship with the Boy Scouts with a new Eagle Scout project by Mike Prunk underway for our Aqueduct Canal parcel. The Land Trust also sponsored strolls and events highlighting the flowers, birds and insects that make their home in the habitats we protect.

This summer the Land Trust received a grant from the Connecticut Land Conservation Council and the Land Trust Alliance for Phase Two of our records reorganization project. When the project is completed this fall, all our property files will be digitized for easier access and searching.

Farmington Land Trust board meetings are held on the 3rd Thursday each month at 6:30 pm in the Land Trust office, except for the months of April and August.

Farmington Land Trust, Inc.
128 Garden Street
Farmington, CT 06034
(860) 674-8545
farmingtonland.trust@snet.net
<http://www.farmingtonlandtrust.org/>



FARMINGTON VALLEY VISITING NURSE ASSOCIATION, INC.

The Farmington Valley VNA's 106th year of service was commemorated by the receipt of our third consecutive "HomeCare Elite Agency" award. This prestigious designation results from an independent assessment of patient care outcomes, quality improvement measures, patient experiences, and financial oversight, naming us among the top 25% of home care agencies nationwide and reflecting our century-long commitment to caring for Farmington Valley residents.

The Farmington Valley VNA, Inc. continues to proudly serve the Town of Farmington with a number of Health and Wellness initiatives. We are pleased to report that for the Fiscal Year ending June 30, 2015, there was a 45% increase in Community Wellness participation from the previous year. Approximately 1100 town residents attended healthcare clinics to obtain Blood Pressure screenings and vaccinations to protect from flu, pneumonia, and Shingles. More than 60 participants attended the 8 health education presentations hosted by our Community Programs Department, which focused on illness prevention and informing residents about healthier lifestyle choices.

A similar trend for increased in-home care services was also recognized during Fiscal Year 2015. Our Skilled Nursing Services provided 1,278 direct care visits to more than 70 ill or hombound Farmington residents, and our Hospice Program provided 342 visits to 8 residents in need of palliative and hospice care. In keeping with our overall mission of providing quality home care regardless of ability to pay, our nursing staff also made 30 courtesy Health Supervision "maintenance" visits to 12 residents, and 145 complimentary visits to those in need of Private Duty care, at no charge to the town residents.

Through the efforts of our Nurse Liaison, we were successful in establishing a collaborative relationship with Touchpoint of Farmington for provisions of Hospice care within their skilled nursing facility. This collaboration allows Touchpoint of Farmington's nursing home clients to remain in their familiar 'residence' for palliative treatment and Hospice care, instead of being discharged to an inpatient hospital setting or a Hospice Unit in another facility.

Unique to the health care industry is our agency's ability to commence nursing or rehabilitative services within 24 hours of hospital discharge or identified need. This timely assessment and evaluation is not something that larger agencies can often provide.

We continue to pursue collaborative partnerships throughout the Farmington and Unionville professional and social communities, seeking new opportunities in which to provide health related education and wellness programming for area residents. Our Nurse Liaison regularly visits with local physicians and the admissions and nursing staff at skilled nursing facilities to see how our agency can support their patients, and our Community Liaison strives to develop relationships with civic groups, churches, residential communities and charitable organizations to offer wellness programs and infomative educational workshops on a variety of topics.

It is with the financial support from the Town of Farmington and other communities we serve that the Farmington Valley VNA can retain our local presence as an independent, free-standing non-profit agency which operates without corporate ownership or hospital oversight. We are committed to meeting the challenges of the ever-changing health care system and remain steadfast in our mission of providing high quality, compassionate care to your community's residents.

For additional information about the Farmington Valley VNA and its programs, please call 860-651-3539 or visit www.farmingtonvalleyvna.org

2015 FLU AND PNEUMONIA SHOT CLINICS

Middlewoods of Farmington	Wednesday, September 30 th	12:30-2:30 p.m.
Farmington Senior Center	Thursday, October 1 st	9:30-11:30 a.m.
Farmington Library	Saturday, October 10 th	9:30-11:30 a.m.

FREE BLOOD PRESSURE SCREENINGS

Farmington Senior Center	1 st Monday, 11:00 a.m.-12:30 p.m. 4 th Tuesday, 1:00 p.m.-2:30 p.m.
Farmington Library	1 st and 3 rd Wednesdays, 9:00-11:00 a.m.
Middlewoods of Farmington	1 st Thursday, 9:30-11:30 a.m.





MOTION:

Agenda Item N-7

To approve the attached Americans with Disabilities Act (ADA) Policy and Grievance Procedure.

/Attachment

To Approve the Following Americans With Disabilities Act (ADA) Policy and Grievance Procedure:

**TOWN OF FARMINGTON
OFFICE OF THE TOWN MANAGER**

Americans With Disabilities Act (ADA) Policy and Grievance Procedure

PURPOSE: To provide a reasonable policy and procedure that will ensure: 1) equal opportunities for disabled persons to participate in and benefit from services, programs, or activities sponsored by the Town; 2) a bias free environment for disabled employees, or for disabled persons who seek employment with the town; and, 3) prompt and equitable resolution of complaints alleging discrimination on the basis of a disability.

STATEMENT OF POLICY: The Town of Farmington does not discriminate on the basis of race, color, national origin, sex, religion, age, marital status, or disability in employment or the provision of services. It is the intent of the Town to guarantee disabled persons equal opportunity to participate in or enjoy the benefits of Town services, programs, or activities, and to allow disabled employees a bias free work environment. The Town, upon request, will provide reasonable accommodation in compliance with the Americans With Disabilities Act (ADA).

The Town is committed to creating an environment in which facilities for public meetings and general public use are accessible. Furthermore, the Town will provide auxiliary aids and services (interpreters, readers, assisted listening devices, text telephones, large print materials, audio tape, help in filling out forms, and other similar services and actions) if necessary and if such reasonable accommodation can be provided without undue hardship to the Town. Disabled persons may request the auxiliary aids and services of their choice, which will be given primary consideration.

The Town has a commitment to ensure equal opportunities for disabled town employees. Every reasonable effort will be made to provide an accessible work environment and additional accommodations, including auxiliary aids and services. Employment practices (e.g. hiring, training, testing, transfer, promotion, compensation, benefits, termination, etc.) will be administered in such manner as to not promote discrimination of disabled employees. Detailed policies and procedures regarding employment practices are contained in the Town's *Employee Manual*.

Recruitment and selection processes will grant equal opportunity for employment to qualified applicants and will not discriminate on the basis of disability. Reasonable accommodation will be provided upon request during an application/interview process.

The Town is also committed to ensure equal opportunity for disabled persons to participate on boards and commissions. Board and commission meetings will be held in accessible locations; requested auxiliary aids will be provided; and accommodation provided during the selection process of board and commission members. Through the recruitment process, the Town will actively seek and invite the participation of board and commission members who are disabled.

All future construction and renovation of Town-owned buildings and facilities will be carried out in accordance with current ADA accessibility best practices.

In the event citizens, employees, or other participants in the Town's programs, services, and activities feel the Town has violated their rights under the ADA, this policy provides a grievance procedure for handling such complaints.

Town staff will be trained to ensure that disabled persons may participate in and benefit from Town programs, services, and activities.

GRIEVANCE PROCEDURE:

The Town of Farmington adopts the following internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by the Equal Employment Opportunity Commission (EEOC) regulations implementing title I of the ADA and the U.S. Department of Justice regulations implementing title II of the ADA. Title I of the ADA states that "no covered entity shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment." Title II of the ADA states that "no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any such entity."

Complaints should be addressed to: Assistant Town Manager, ADA Coordinator, Town of Farmington, 1 Monteith Drive, Farmington, CT 06032, (860) 675-2350. The ADA Coordinator has been designated to coordinate ADA compliance efforts. The coordinator shall maintain the files and records of the Town relating to the complaints filed and ensuing investigations.

1. A complaint may be filed either in writing or verbally. It shall consist of the name and address of the person filing it, or on whose behalf it is filed, and

a brief description of the alleged violation of the ADA regulations. A complaint shall be filed within twenty (20) calendar days after the complainant becomes aware of the alleged violation.

2. An investigation, as may be appropriate, shall follow a filing of complaint. The investigation shall be commenced by the ADA Coordinator, or the designee of the ADA Coordinator, within ten (10) calendar days following the filing of complaint. The investigation will be informal but thorough, affording all interested persons and their representatives, if any, an opportunity to submit information relevant to such investigation.
3. A written determination as to the validity of the complaint and a resolution of the complaint, if any, shall be issued by the ADA Coordinator and a written copy mailed to the complainant within thirty (30) calendar days following the filing of the complaint.
4. The complainant may request a reconsideration of the case determination of the ADA Coordinator in instances where he or she is dissatisfied with the resolution. The request for reconsideration shall be made within ten (10) calendar days following the date the complainant receives the determination of the ADA Coordinator. The request for reconsideration shall be made to the Town Manager, Town of Farmington, 1 Monteith Drive, Farmington, CT 06032. The Town Manager shall review the records of said complaint and may conduct further investigation when necessary to obtain additional relevant information. The Town Manager shall issue his or her decision on the request for reconsideration within twenty (20) calendar days of the filing of the request for reconsideration. A copy of said decision shall be mailed to the complainant.
5. The complainant may request a reconsideration of the case determination of the Town Manager in instances where he or she is dissatisfied with the decision of the Town Manager. The request for reconsideration should be made within ten (10) calendar days following the date the complainant receives the determination of the Town Manager. The request for reconsideration shall be made to the Town Council through the Town Clerk, or the designee of the Town Clerk. The Town Council shall review the records of said complaint and may conduct further investigation when necessary to obtain additional relevant information and shall issue its decision thereon within thirty (30) calendar days of the filing of the request for reconsideration. A copy of said decision shall be mailed to the complainant. The decision of the Town Council is final.
6. The complainant's right to prompt and equitable resolution of the complaint must not be impaired by his or her pursuit of other remedies, such as the filing of a complaint with the U.S. Department of Justice or any other appropriate federal agency. Furthermore, the filing of a lawsuit in

state or federal district court can occur at any time. The use of this grievance procedure is not a prerequisite to the pursuit of other remedies.

7. These rules shall be construed to: 1) protect the substantive rights of interested persons, 2) meet appropriate due process standards, and 3) comply with the ADA and implementing regulations.

Approved by Town Council _____ April 11, 2016 _____
Date

NOTE :

All municipalities must (1) designate at least one employee to coordinate compliance with the ADA and (2) adopt and publish a grievance procedure for resolving ADA complaints. The attached policy and procedure reaffirms the Town's commitment to the philosophy and regulations of the ADA. It is best practice to review and readopt this policy periodically.

MOTION:

Agenda Item N-9

To adopt the attached Affirmative Action Plan for the Town of Farmington

/Attachment

To Adopt the Attached Affirmative Action Plan for the Town of Farmington.

NOTE: April is Fair Housing month. The Housing Authority, the Community & Recreational Services Department and the Planning Department work jointly to achieve Fair Housing in Farmington. This statement was last reviewed and adopted by the Town Council in April 2015. It is best practice to continually review and readopt this plan periodically.

Attachment

Adopted – April 2014

Reviewed and readopted April 2015

Town of Farmington Equal Employment Opportunity Program and Affirmative Action Plan

SECTION I. GENERAL POLICY

It is the policy of the Town of Farmington to provide equal employment opportunities without consideration of race, Color, religion, age, sex, marital status, national origin, genetic information, past/present history of mental disability, ancestry, mental retardation, learning or physical disabilities including but not limited to blindness, sexual orientation, political belief, or criminal record, unless the provisions of the Section 46a-60(b), 46a-80(b), and 46a-81(b) of the Connecticut General Statutes are controlling or there is a bonafide occupational qualification excluding persons in one of the above protected groups. This policy applies to all aspects of the employer/employee relationship including, but not limited to recruitment, hiring, referrals, classifying, advertising, training, upgrading, promotion, benefits, compensation, discipline, layoff and terminations.

The Town of Farmington recognizes both a legal and moral responsibility to abide by equal employment opportunity laws and philosophy. The Town also adheres to all the Federal and State laws, regulations and guidelines and executive orders as outlined in Attachment A.

The Town of Farmington agrees that all employment decisions involving applicants and employees shall be made solely on the basis of job-related qualifications and performance. Extraneous factors such as age, sex, marital status, and other conditions covered in Federal and State legislation shall not enter into pre- and post-employment decisions.

The Town of Farmington hereby pledges:

- To recruit, hire, train and promote persons in all job titles without regard to race, color, religion, sex, mental illness, national origin, age, marital status, sexual orientation or physical disability, including, but not limited to blindness and temporary disability resulting from pregnancy.
- To base employment decisions on the principles of equal employment opportunity.
- To utilize only valid promotional requirements as the bases for promotional decisions.
- To ensure that all personnel actions, including benefits, compensation, transfers, layoffs, return from layoff, leaves, tuition assistance, training and social and recreational programs are administered without regard to race, color, mental illness, religion, sex, national origin, age, marital status, sexual orientation, or physical disability including but not limited to blindness and temporary disability resulting from pregnancy.

SECTION II. POLICY DISSEMINATION

The Town will:

- A. Compile data, as required, for federal reporting relative to the distribution of employees within the work force.
- B. Incorporate an equal opportunity clause in all purchase orders and contracts.
- C. Ensure that "Help Wanted" advertising is placed in "Male/Female Wanted" columns in media sources used for recruitment and that the words "Equal Opportunity Employer" or letters "EOE" are included in each advertisement.
- D. Provide or post information on official actions and equal employment to all potential employees and the general public.

SECTION III. RESPONSIBILITY FOR IMPLEMENTATION

The Farmington Human Relations Commission is responsible for monitoring and evaluating this Policy. The Town Manager is responsible for implementing the Policy and shall have the necessary authority to achieve the Policy's objectives. Record keeping and reporting duties shall be delegated to the Assistant to the Town Manager. The Director of Community & Recreational Services shall serve as staff assistant to the Human Relations Commission and is responsible for annually reviewing the policy to keep current with Federal and/or State anti-discriminate laws (as outlined in Attachment A).

SECTION IV. PLAN OF ACTION

The Town will strive to be an organization that is dedicated to recruiting qualified candidates without regard to race, color, religion, sex, national origin, age, sexual orientation or physical disability, including, but not limited to blindness and temporary disability such as pregnancy. To accomplish this, the town will reach out to applicants in more innovative ways. A larger pool of applicants will increase the probability of minority candidates successfully being hired. Female and minority employees will participate in job affairs and other functions in area high schools to demonstrate a commitment to equal employment. Job fairs and similar community events will be a primary focus of the Town's effort to attract more minority candidates.

The Town of Farmington will continue to advertise extensively in general circulation newspapers and in newspapers which have a large circulation among minority and Hispanic residents. The Hartford Courant provides statewide coverage. Job announcements will also be placed in the North End Agent, a minority published paper and with the Connecticut Employment Service. In addition, media in urban areas in addition to Hartford which focus on minority and Hispanic residents will also be used.

We will continue to recruit in colleges and universities with Criminal Justice programs.

SECTION V. POLICY EVALUATION

The Town will closely monitor the number of applicants entering the employment process.

The police department, as a National Law Enforcement Accredited Agency complies with Standards 31.2.3 that requires the police department maintain an equal employment opportunity plan and standard 31.2.2 that requires the agency to maintain a recruitment plan. The police department conducts an annual evaluation of the recruitment process and evaluation of the selection process at the conclusion of each testing process.

The Town Manager will prepare an annual summary of the activities and accomplishments in July.

SECTION VI. PROCEDURES FOR GRIEVANCES

If an employee feels they have been discriminated against, they should contact the Town Manager who is responsible for reviewing such complaints. The Human Relations Commission would serve as "fair hearing body" in response to complaints regarding discrimination or inequity of treatment.

SECTION VII. ITEMIZED BUDGET

Expenses for the administration of the recruitment and selection process are provided for in the Town's General Fund Budget.

ATTACHMENT A

ATTACHMENT TO THE AFFIRMATIVE ACTION POLICY

CONNECTICUT GENERAL STATUTES

C.G.S. Section 4 – 6lu

SUBJECT

Upward Mobility

C.G.S. Section 4a – 60

Nondiscrimination clauses in State Contracts

C.G.S. Section 4a – 61

Minority Business Enterprises

C.G.S. Section 5 – 227

Discrimination prohibited in State employment

C.G.S. Section 5 – 267

Officers, appointing authorities and employees to comply with law

C.G.S. Section 8 – 265

Discrimination re: housing financed by CBFA Barred

C.G.S. Section 10a – 10

Office of Educational opportunity

C.G.S. Section 10a – 11

Strategic plan to ensure racial and ethnic diversity

C.G.S. Section 17 – 206j

Denial of employment, housing, licenses because of mental disorder

C.G.S. Section 27 – 59

Discrimination prohibited by armed forces

C.G.S. Section 31 – 75d

Apprenticeships program

C.G.S. Section 31 – 75

Discrimination in compensation on account of sex

C.G.S. Section 32 – 9e

Set-aside program for minority business enterprises

C.G.S. Section 36 – 445

Discrimination in making mortgage or home improvement loans

C.G.S. Section 38 – 172

Discriminating in insurance prohibited

C.G.S. Section 38 – 262j

Age discrimination in group insurance coverage prohibited

C.G.S. Section 46a – 60

Discriminatory employment practice prohibited

C.G.S. Section 46a – 64	Discriminatory public accommodations practice prohibited
C.G.S. Section 46a – 46a	Discrimination against families with children
C.G.S. Section 46a – 68	State Affirmative Action plans
C.G.S. Section 46a – 69	Discriminatory practices by state
C.G.S. Section 46a – 70	Guarantee of equal employment in State agencies
C.G.S. Section 46a – 71	Discriminatory practice by State agencies prohibited
C.G.S. Section 46a – 72	Discrimination in job placement by State agencies prohibited
C.G.S. Section 46a – 73	Discrimination in State licensing and charter procedures prohibited
C.G.S. Section 46a – 74	State agencies not to permit discriminatory practices in professional or occupational associations, Public accommodations or housing
C.G.S. Section 46a – 75	Discrimination in education and vocation program prohibited
C.G.S. Section 46a – 76	Discrimination in allocation of State benefits prohibited
C.G.S. Section 46a – 77	Cooperation with Commission required of State Agencies
C.G.S. Section 46a – 80	Denial of employment based on prior conviction of a crime, dissemination of Arrest Records prohibited
C.G.S. Section 53 – 37	Ridicule on account of race, creed or color
C.G.S. Section 53 – 37a	Deprivation of a person's civil rights
Public Act No. 91 – 58	An act concerning discrimination on the basis of sexual orientation

REGULATIONS

Section 46a-68-1 to
46a-68-17, inclusive

Sections 46a-68-31 to
46a-74 inclusive

46a-68j-21 through 43

GUIDELINES

Guidelines prepared by the
Committee of Upward Mobility

EXECUTIVE ORDERS

Executive Order No. 18,
Governor Meskill

Executive Order No. 11,
Governor Ella Grasso

Executive Order No. 12,
Governor Ella Grasso

Executive Order No. 9,
Governor O'Neil

Other

Connecticut Constitution Act 1, Section 1 and 20

REGULATIONS

29 C.F.R. Part 30

29 C.F.R. Part 32

29 C.F.R. Part 1602

29 C.F.R. Part 1620

29 C.F.R. Part 1627

31 C.F.R. Part 51

41 C.F.R. Part 60-1

41 C.F.R. Part 60-7441

SUBJECT

Apprenticeship regulations

Affirmative Action by State Government
regulations

State Contract Compliance

SUBJECT

Upward Mobility

Affirmative Action

Equal Employment Opportunity
and Affirmative Action

Governor's Council on
Opportunities for the Spanish Speaking

Affirmative Action

SUBJECT

Non-discrimination in apprenticeship

Handicap discrimination regulations

EEOC records and reports

Equal Pay Act regulations

ADEA records and reports

Non-discrimination by revenue sharing
recipients

FCCP regulations

Affirmative Action regulations for
handicapped workers

UNITED STATES

CONSTITUTION

First Amendment

Thirteenth Amendment

Fourteenth Amendment

Fifteenth Amendment

STATUTES

29 U.S.C. Section 260
et seq

29 U.S.C. Section 621
et seq

29 U.S.C. Section 701
et seq

31 U.S.C. Section 1221
et seq

42 U.S.C. Section 1981

42 U.S.C. Section 1983

42 U.S.C. Section 2000d
et seq

42 U.S.C. Section 2000e
et seq

42 C.U.S. Section 3601

Other

Civil Rights Acts of 1866, 1870, and 1871

Executive Orders 11246, amended by 11375

Americans With Disabilities Act of 1992

SUBJECT

Freedom in Speech

Prohibit slavery and involuntary
servitude

Equal Protection

Voting rights for African American Men

SUBJECT

Equal Pay Act of 1963

Age Discrimination in Employment Act
1973
Act of 1973

Vocational Rehabilitation
Act of 1973

State and Local Fiscal
Assistance Act of 1972

Equal Rights Under Law

Civil Rights for Deprivation of Rights

Title VI of the Civil Rights Act of 1964

Title VII of the Civil Rights Act of 1964

Title VIII of the Civil Rights Act of 1968

Nondiscrimination under federal
contracts