

Minutes
Town Council Meeting
June 28, 2016
Conference Room "A"

In attendance:

Nancy Nickerson, Chair, Town Council
Gary Palumbo, Town Council Member
Jon Landry, Town Council Member
Peter Mastrobattista, Town Council Member
Amy Suffredini, Town Council Member
Meredith Trimble, Town Council Member
John Vibert, Town Council Member

Kathleen Eagen, Town Manager

A. Call to Order

The Chair opened the meeting at 7:02 p.m.

B. Public Comment

There was no public comment.

C. New Business

- 1) Motion was made and seconded (Trimble/Landry) to add two agenda items for appointments to the Veterans Committee. Adopted unanimously.
- 2) Motion was made and seconded (Trimble /Landry) that Justin Bernier be appointed to the Veterans Committee beginning immediately and ending September 30, 2016. Adopted unanimously.
- 3) Motion was made and seconded (Trimble /Landry) that Tyson Belanger be appointed to the Veterans Committee beginning immediately and ending September 30, 2016. Adopted unanimously.
- 4) To Adjourn to Executive Session to Discuss Personnel Matters

A motion was made and seconded (Trimble/Landry) to adjourn to Executive Session for the discussion of personnel matters regarding the Town Manager's performance evaluation. Town Council Members and the Town Manager were in attendance at 7:06 p.m.

Adopted unanimously.

The Town Manager left Executive Session at 7:40 p.m.
The Town Council returned to open session at 8:13 p.m.

5) To Take Any Action on the Town Manager's Employment Contract.

A motion was made and seconded (Trimble/Landry) to extend the Town Manager's Employment Contract to June 30, 2020 (4 years).

Adopted unanimously.

A motion was made and seconded (Mastrobattista /Trimble) to increase the Town Manager's salary by 2.75% and to grant a bonus of 2.5% of her existing salary.

Adopted unanimously.

A motion was made and seconded (Trimble/Mastrobattista) to contribute 1.5% of the Town Manager's salary to the VantageCare Retirement Health Savings Plan through the International City Management Association (ICMA). The Town Manager will match the 1.5 % contribution.

Motion was made and seconded (Trimble/Landry) to adjourn the meeting at 8:15 p.m.

Adopted unanimously.

The Town Council commended the Town Manager for her leadership in the Town of Farmington. It is because of this leadership that things in Farmington run efficiently and effectively. She has high expectations for herself and is a motivator for others. The Town Manager's high level of energy and dedication to our citizens and town resonate thru the staff and create a team effort to do what is best for Farmington. As a result, we have a town staff with a high level of commitment to our town and its residents.

The Town Manager is receptive to and addresses the Town Council concerns in a timely and efficient manner whether the issues are of a small or large nature. We are ultimately responsible to our town citizens and that belief is shared by all.

The Town Manager has successfully balanced many projects. These include the Sewer Project, the Gateway Project, the Web Page Project, Farmington High School Renovation/Addition Project, many transportation/Road projects, the Fire Burn Building, the Bike/Green projects and continued infrastructure improvements. The successful budget included a referendum for a new fire truck and a \$4 million referendum for roads. The ongoing State Deficit has made our budget especially challenging this year. We have continued to

receive many grants allowing for the town to do more than expected due to the diligence of the Town Manager and staff.

The Town Manager has done an exceptional job of moving projects forward and at the same time running the day to day town business smoothly. The long term planning in addition to our annual planning is a very important factor in the success of our town. The Town Manager's strong leadership, high level of energy, and proactive nature continue to make Farmington a desirable town to live, work and raise a family. We commend her for a job well done.

Respectfully submitted,

Nancy Nickerson
Chair of the Farmington Town Council

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